



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
Vacant, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Craig Hoetger,
Interim Executive Director

A G E N D A

February 23, 2026

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, February 23, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those interested in participating in the meeting via Zoom is: <https://bos-lacounty-gov.zoom.us/j/81803630416?pwd=HNW6glyvj2WANxbJjIOsWHE49ctv9b.1>. To participate by phone, call (669) 444-9171, Meeting ID 818 0363 0416#, Passcode 000 000. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of October 27, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, February 20, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (**SEIU**)
NEW -UFC 005-26 Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS) (Retaliation)
 - b. Service Employees International Union, Local 1957, Committee of

Interns and Residents (**CIR**)

AMENDED -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)
(Failure to Provide Information, Interference)
(Continued from October 27, 2025)

c. American Federation of State, County, and Municipal Employees, Local 1083

AMENDED -UFC 045-25 AFSCME, Local 1083 vs. Child Support Services Department
(Failure to Provide Information for Supervising Child Support Specialists)
(Continued from October 27, 2025)

d. Los Angeles County Public Defenders Union (**LACPDU**)

AMENDED -UFC 047-25 Los Angeles County Public Defenders Union vs. Los Angeles County Office of the Public Defender
(Failure to Provide Information)
(Continued from October 27, 2025)

NEW -UFC 006-26 Los Angeles County Public Defenders Union vs. Los Angeles County Office of the Public Defender
(Retaliation)

NEW -UFC 007-26 Los Angeles County Public Defenders Union vs. Los Angeles County Office of the Public Defender
(Failure to Provide Information)

e. Los Angeles County Child Support Attorneys Association (**CSAA**)

AMENDED -UFC 046-25 Los Angeles County Child Support Attorneys Association (LACCSAA) vs. Child Support Services Department
(Failure to Provide Information)
(Continued from October 27, 2025)

f. Teamsters, Local 986 (formerly Local 911)

NEW -UFC 048-25 Teamsters, Local 986 vs. Department of Public Health
(Unilateral Change, Failure to Bargain)

NEW -UFC 049-25 Teamsters, Local 986 vs. Department of Public Health
(Unilateral Change, Failure to Bargain)

NEW -UFC 050-25 Teamsters, Local 986 vs. Department of Public Health

(Unilateral Change, Failure to Bargain)

g. International Association of Firefighters, Local 1014 (IAFF)

NEW -UFC 051-25 International Association of Firefighters, Local 1014 vs. the Los Angeles County Fire Department (Unilateral Change, Bad Faith Bargaining)

NEW -UFC 052-25 International Association of Firefighters, Local 1014 vs. the Los Angeles County Fire Department (Interference, Direct Dealing)

NEW -UFC 001-26 International Association of Firefighters, Local 501 vs. the Los Angeles County Fire Department (Interference, Retaliation)

h. International Union of Operating Engineers, Local 501 (IUOE)

NEW -UFC 004-26 International Union of Operating Engineers, Local 501 vs. Department of Health Services (Failure to Provide Information, Bad Faith Bargaining)

5. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**

a. UFC 020-24 Consideration of Hearing Officer Robert Bergeson's Hearing Officer Report in the matter of UFC 020-24, AFSCME Local 685 vs. the Los Angeles County Probation Department.

- AFSCME Request for Wavier of Time Requirements
- AFSCME Exceptions to HO Report
- Respondent County Response to Exceptions and Opposition to Request for Waiver of Time Requirements

b. UFC 014-24 Consideration of Hearing Officer Sylvia Marks-Barnett's Hearing Officer Report in the matter of UFC 014-24, SEIU Local 721 vs. the Los Angeles County Department of Mental Health.

- SEIU 721 Exceptions to HO Report
- Respondent County Exceptions to HO Report

6. Consideration of Request for **Withdrawal of Unfair Practice Charge:**

a. Service Employees International Union, Local 721 (SEIU)

-UFC 022-24 Service Employees International Union, Local 721 (SEIU)
vs. Department of Animal Control
(Unilateral Change)

7. Consideration of Request for **Petition for Certification as Majority Representative:**

a. Teamsters, Local 986 (formerly Local 911)

- C001-26 Teamsters, Local 986 (formerly Local 911)

Request for Petition for Determination of an Appropriate Employee Representation Unit and/or Certification as Majority Representative for the following classifications:

Attachment for #5

Included:

Item Number	Classification	Number of Employees
9202	Associate County Counsel	1
9204	Senior Associate County Counsel	0
9206	Deputy County Counsel	189
9207	Senior Deputy County Counsel	175
	Total	365

Excluded are all Managers, including the following exclusions:

Item Number	Classification	Number of Employees
9213	The County Counsel	1
9218	Chief Deputy County Counsel	2
9217	Senior Assistant County Counsel	5
9208	Assistant County Counsel	22
9219	Litigation Cost Mgr	1
0857	Chief Legislative Rep	1
	Total	32

8. Consideration of Request for **Amendment of Certification:**

a. Service Employees International Union, Local 721 (SEIU)

-AC 001-26 Request by Service Employees International Union, Local 721 (SEIU) to accrete the following positions:

Item No.	Title	Number of Employees	Action Required
2987	Supervising Registered Veterinary Technician	2	Accretion

B.U. 122 Supervising Administrative, Technical and Staff Services

b. Los Angeles County Chief Executive Office (CEO)

-AC 002-26 Loc Angeles County CEO request for Title Change Only

Union Affected: SEIU, Local 721

ITEM NO.	BARGAINING UNIT	CURRENT CLASSIFICATION TITLE	NEW CLASSIFICATION TITLE
8162	221	Psychiatric Technician II	Psychiatric Technician
8163	221	Psychiatric Technician III	Senior Psychiatric Technician

9. Commissioner's Special Items

The next ERCOM meeting will be held on March 23, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Craig Hoetger
CRAIG HOETGER
Interim Executive Director