



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Anthony Miller, Member**  
**Najeeb Khoury, Member**

**Joseph F. Gentile**  
**Chairman Emeritus**

**Jeri Weinstein**  
**Executive Director**

**Neal Mok**  
**Head Board Specialist**

**A G E N D A**

July 18, 2022

**REGULAR SESSION**

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, July 18, 2022 at 1:00 p.m. via [Zoom Pro](#). A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of May 23, 2022
2. Approval of Minutes of June 27, 2022
3. Report of Executive Director
4. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, July 15, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
5. Consideration of requests for **Unfair Practice Charges:**
  - a. Service Employees International Union (**SEIU**)
    - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
      - Respondent's Motion to Dismiss
      - Declaration of HR Manager III

<b>NEW</b>	-UFC 012-22	Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining)
<b>NEW</b>	-UFC 018-22	Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Interference)
<b>NEW</b>	-UFC 019-22	Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Sheriff's Department (LASD) (Workplace Access)
<b>NEW</b>	-UFC 025-22	Service Employees International Union Local 721 (SEIU) vs. Department of Public Social Services (DPSS) (Bad Faith Bargaining)
<b>NEW</b>	-UFC 022-22	Service Employees International Union Local 721 (SEIU) vs. Chief Executive Office (CEO) (Bad Faith Bargaining)
<b>NEW</b>	-UFC 013-22	Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS), Department of Mental Health (DMH), & Department of Public Health (DPH) (Bad Faith Bargaining)
<b>NEW</b>	-UFC 014-22	Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Interference with Union Activity - Photos)
<b>NEW</b>	-UFC 015-22	Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Interference with Union Activity - Surveillance)
<b>NEW</b>	-UFC 020-22	Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Interference)

**b. Los Angeles County Public Defenders Union (LAPDU)**

<b>AMENDED</b>	-UFC 002-22	Los Angeles County Public Defenders Union (LAPDU) vs. Los Angeles County Public Defender's Office (PD) (Unilateral Workload Change) (Cont'd from February 28, 2022)
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- County's Motion to Dismiss
- County's Response to Amended UFC

- UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Workplace Posters)  
(Cont'd from February 28, 2022)
- c. Association of Deputy District Attorneys (ADDA)**
- UFC 016-22 Association of Deputy District Attorneys (ADDA)  
**AMENDED** vs. Los Angeles County District Attorney's Office (DA)  
(Retaliation & Failure to Bargain)  
(Cont'd from May 23, 2022)
- d. Association for Los Angeles Deputy Sheriffs (ALADS)**
- UFC 011-22 Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Board of Supervisors (BOS) &  
Chief Executive Office (CEO)  
(Failure to Negotiate - Employee Discipline)  
(Cont'd from April 25, 2022)
- Respondent's Objection and Request to Dismiss
  - Charging Party's Response to Respondent's Objection  
and Request to Dismiss
  - Respondent's Response to Charging Party's Response  
to Respondent's Objection and Request to Dismiss
- e. American Federation of State, County and Municipal Employees (AFSCME)**
- NEW** -UFC 021-22 American Federation of State, County and Municipal  
Employees Local 119 (AFSCME)  
vs. Department of Health Services (DHS)  
(Request for Information)
- f. International Association of Fire Fighters (IAFF)**
- NEW** -UFC 024-22 International Association of Fire Fighters Local 1014  
(IAFF) vs. Fire Department (FD)  
(Unilateral Change)
6. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
- a. Service Employees International Union (SEIU)**
- UFC 017-22 Service Employees International Union Local 1957(SEIU)  
Committee of Interns and Residents (CIR)  
vs. Department of Health Services (DHS)  
(Bad Faith Bargaining)

7. Consideration of Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs. Los Angeles County Board of Supervisors.

Consideration of Charging Party's Exceptions to the Hearing Officer's Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs. Los Angeles County Board of Supervisors.

Consideration of Respondent's Opposition to Charging Party's Exceptions to the Hearing Officer's Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs. Los Angeles County Board of Supervisors.

8. Consideration of request for **Withdrawal for Request for Accretion:**

- a. Los Angeles County Lifeguard Association (**LACOLA**)

-AC 005-22            Request for Accretion  
Item Number: 2932 Section Chief, Lifeguard Services,  
Fire  
Unit Affected: 642  
(Cont'd from February 28, 2022)

9. Consideration of request for **Amendment of Certification:**

- a. CEO Request to Delete Class

- AC 008-22            Bargaining Unit 432  
Union – SEIU Local 721  
Item Number - 7615  
**Senior Sewing Worker**

- b. CEO Request for Title Change

- AC 009-22            Bargaining Unit 432  
Union – SEIU Local 721  
Item Number - 7617  
**Head Sewing Worker to Sewing Worker Supervisor**

10. Consideration for approval of the Petition for Certification of the Los Angeles County Child Support Attorneys Association (LACCSAA) as a Certified Organization with Los Angeles County.

11. Consideration for approval of the Petition for Decertification of AFSCME District Council 36 as the Certified Majority Representative for the Los Angeles County Child Support Attorneys (LACCSA), Bargaining Unit 802, filed by the Los Angeles County Child Support Attorneys Association.

12. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer’s recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

13. Commissioner’s Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on August 22, 2022 at 1:00 P.M.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director