

County of Los Angeles

Productivity Managers' Network

General Meeting and Training (Virtual)
February 12, 2025, at 9:30 a.m.

The Productivity Managers' Network (PMN) held its first meeting of the year on Wednesday, February 12, 2025. Over 43 Productivity Managers and Commission staff attended the virtual meeting.

Meeting Agenda

Welcome Remarks



*Keisha Belmaster, Chair
Productivity Managers' Network*

Keisha Belmaster, PMN Chair (Health Services – Harbor-UCLA), welcomed Productivity Managers to the meeting.

She thanked Managers once again for voting on the slate of officers for 2025. The PMN Executive Committee includes herself as Chair; Heidi Oliva, 1st Vice-Chair (Fire Department); Arman Depanian, 2nd Vice-Chair (Children and Family Services); Jennifer Coultas, Executive Advisor (Child Support Services); Patricia Soltero-Sanchez, PQA Chair (Health Services – Rancho Los Amigos); and Connie Salgado-Sanchez,

Training and Education Chair (Health Services – Administration).

Keisha stated it is an honor to represent the PMN as Chair this year. She is looking forward to working with Commissioners, Commission staff, and leading the PMN in achieving the Commission's goals. She also made the following remarks:

- The PMN Holiday Reception was held on December 5, 2024, at Public Works in Alhambra, and she thanked everyone for their toy contributions to Spark of Love, which brought much-needed joy to children and teens across Los Angeles County.
- She encouraged everyone to place a hold on their calendars in anticipation of this year's Holiday Reception, scheduled for December 3, 2025.
- She noted that, although the Executive Committee voted to have in-person meetings in 2025, today's meeting was held virtually due to the recent fires.

Jackie T. Guevarra, Executive Director, introduced herself and welcomed Managers to the meeting. She made the following statement:



*Jackie T. Guevarra, Executive Director
Quality and Productivity Commission*

The Quality and Productivity Commission has selected a new Program Manager to replace Laura Perez. Her name is Jane Lam. Jane was the Productivity Manager for the Department of Public Health. She will begin working on March 10, 2025. Commissioners and Commission staff look forward to working with Jane.

Laura will continue with the Commission to assist Jane as she gets acclimated to her new role. Welcome, Jane!

Power Point Presentation

Arman Depanian, Chair, Productivity Investment Board Advisory Committee (PIB) and Stephanie Todd (CEO-CIO), PIB Advisory Committee, gave a presentation on the PIF process to assist Managers as they prepare for their PIF proposals in the months ahead. Managers paid close attention as they explained what it takes to have a successful PIF proposal.



The PowerPoint presentation provided a clear roadmap of the process, which will be invaluable to Productivity Managers who have not previously submitted a PIF, and as a refresher to more seasoned Managers.

Laura Perez, Program Manager, was also available to answer follow-up questions from Managers regarding the PIF process.

Power Point Presentation



Stephanie Canfield, Principal Analyst (Workforce Wellbeing Programs Division, Department of Human Resources), gave an informative overview of the NACo Achievement Awards Program, highlighting the benefits of applying for one or more of the 18 award categories.

Managers walked away with a clear understanding of the program criteria, eligibility standards, and application process. The deadline for submission of online nominations for the 2025 NACo Annual Conference Awards Ceremony is March 19, 2025, by 4:00 p.m.

2025 Commission Announcements

Laura Perez, Program Manager, reported on behalf of Commissioner Scott Palmer and provided the following Commission updates/announcements:



*Laura Perez, Program Manager
Quality and Productivity Commission*

- Unfortunately, Commissioner Palmer was unable to attend today's meeting, but he wanted to relay that he and Commissioner Hsieh enjoyed meeting and working with everyone last year. This year, Commissioner Palmer will continue to be the Liaison to the Network. He looks forward to seeing you at the next meeting and another productive year.
- The Commission is currently working on the 22nd Annual Leadership Conference. It is scheduled for Wednesday, June 4, 2025. This year's theme is "Navigating the New Normal: What Matters Most," with the objective of "Building resilience in an era of polycrisis." Details of the program are still being worked out. Meanwhile, he asked Managers to please **save-the-date** on their respective Department Head's calendar, as well as their own.
- Commission staff has also started planning the 38th Annual Productivity and Quality Awards program. The memo with all the details should go out by mid-March. PQA training/review will be held at the next PMN meeting on May 7, 2025. Applications are due on Friday, June 20, 2025, by 5 p.m. (**no exceptions**)....but start now! It is not too early to start looking at potential projects within your departments.
- The Commission has 21 Department Visits scheduled this year. Once again, the Commission will allow virtual or in-person meetings this year. It will be up to your respective Department Head to decide what works best for them and their staff.
- The Commission is currently soliciting Productivity Investment Fund (PIF) proposals for the 4th Quarter of Fiscal Year 2024-2025. The solicitation memo should go out today or tomorrow. The deadline to submit your proposal is April 4, 2025, by 5 p.m.
- In the packet of information you received today is the Commission calendar with all the dates just mentioned. Please refer to the calendar for all dates. It is a living document and can change from day to day. For the most updated copy, please go to the Commission's website or contact Ruben or Betty for an updated copy.

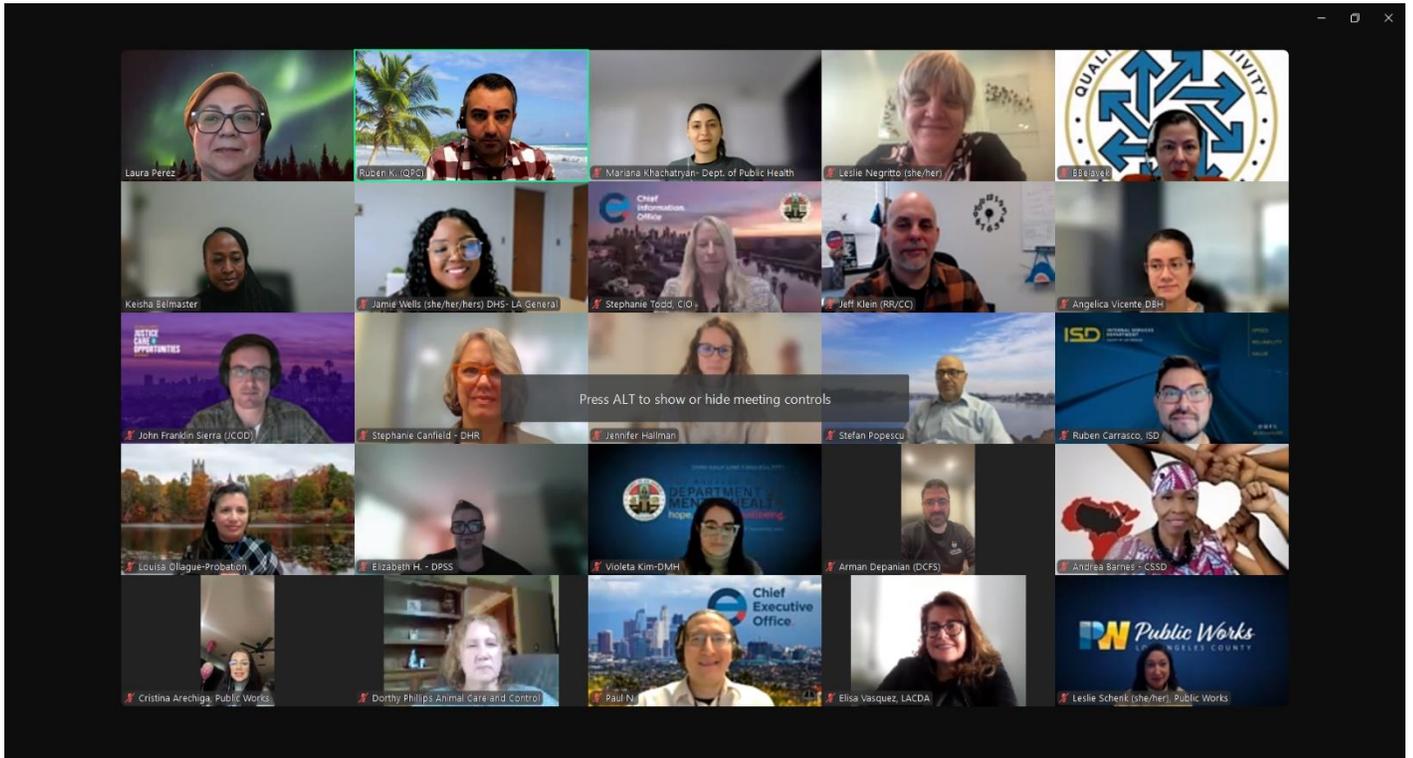
Raffle Winners



Congratulations to our raffle winners!

Jamie Wells, Health Services, won a \$10 gift card to Pollo Loco, and Angelica Vicente, Beaches and Harbors, won a \$10 gift card to Panda Express!

Thank you for Attending! Group Photos of Meeting Attendees



zoom Workplace View

The image shows a Zoom meeting grid with 20 participants. The participants are arranged in a 4x5 grid. The control bar at the bottom includes icons for Audio, Video, Participants (38), Chat, React, Share, Host tools, AI Companion, Apps, Record, Show captions, More, and Leave.

| Participant Name | Department / Organization |
|------------------------|---------------------------------|
| John Franklin Sierra | JCOD |
| Stephanie Canfield | DHR |
| Jennifer Hallman | |
| Stefan Popescu | |
| Ruben Carrasco | ISD |
| Louisa O'lague | Probation |
| Elizabeth H. | DPSS |
| Violeta Kim | DMH |
| Arman Dejanian | DCFS |
| Andrea Barnes | CSSD |
| Cristina Arechiga | Public Works |
| Dorothy Philips | Animal Care and Control |
| Paul N. | Chief Executive Office |
| Elisa Vasquez | LACDA |
| Leslie Schenk | Public Works |
| Sammy Sanchez | Library |
| Lana Ghil | DHR |
| Connie Salgado-Sanchez | DHS |
| Julie Moore | DRP/LA County Planning |
| Sara Keating | |
| Ashley Liang | Aging & Disabilities Department |
| Sonia Santana | DPSS |
| Tracey Jue | |
| Patty Choi | DMH |
| Doris Rodriguez | DMH |