

CHANGING THE NARRATIVE

BOLD



# TRANS GENDER EMPATHY TRAINING

TRANSFORMATIVE

INNOVATIVE

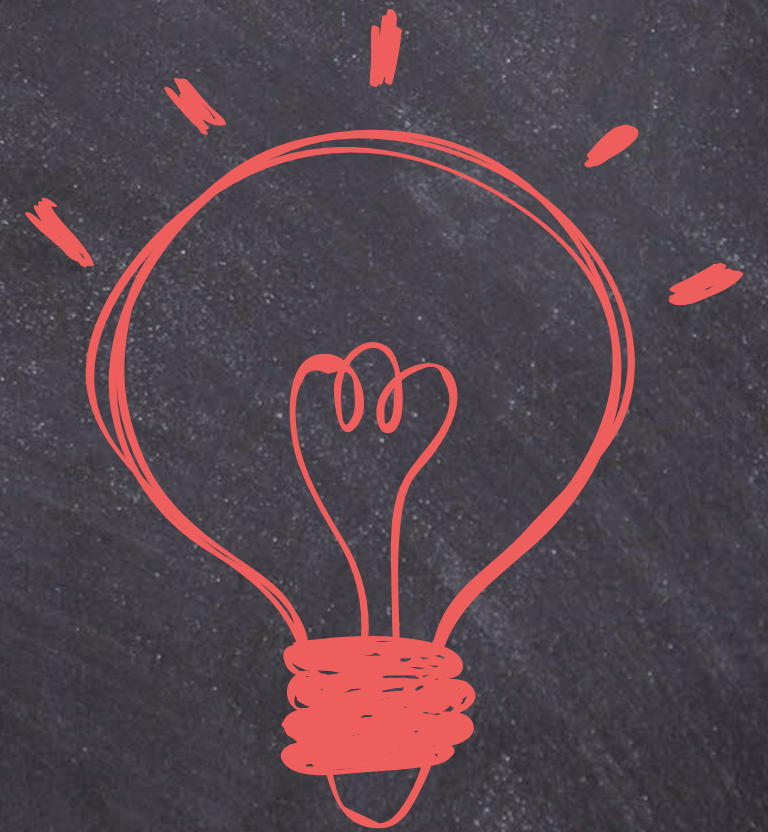


# TODAY CONSISTS OF:



## TET TALKING POINTS:

- Telemedicine: Transgender Healthcare: Navigating Transgender Patient Care
- Reproductive Health
- Trauma Informed Care and its Model
- AJ The SOGIE Astronaut: Understanding Gender Identity, Gender Expression and Sexual Orientation
- A Hateful Homicide





# THE TAKE AWAY

BY THE END OF TODAY'S  
TRAINING I HOPE YOU CAN



DISCUSS THE CHALLENGES TRANS PEOPLE FACE IN VARIOUS LIFE AREAS.

DESCRIBE GENERAL OVERVIEW OF TRANSGENDER CARE.

DIFFERENTIATE THE VARIOUS GENDER IDENTITIES.

DEVELOP NEW TERMS AND IDENTITIES WITH WHICH GENDER NON-CONFORMING INDIVIDUALS IDENTIFY

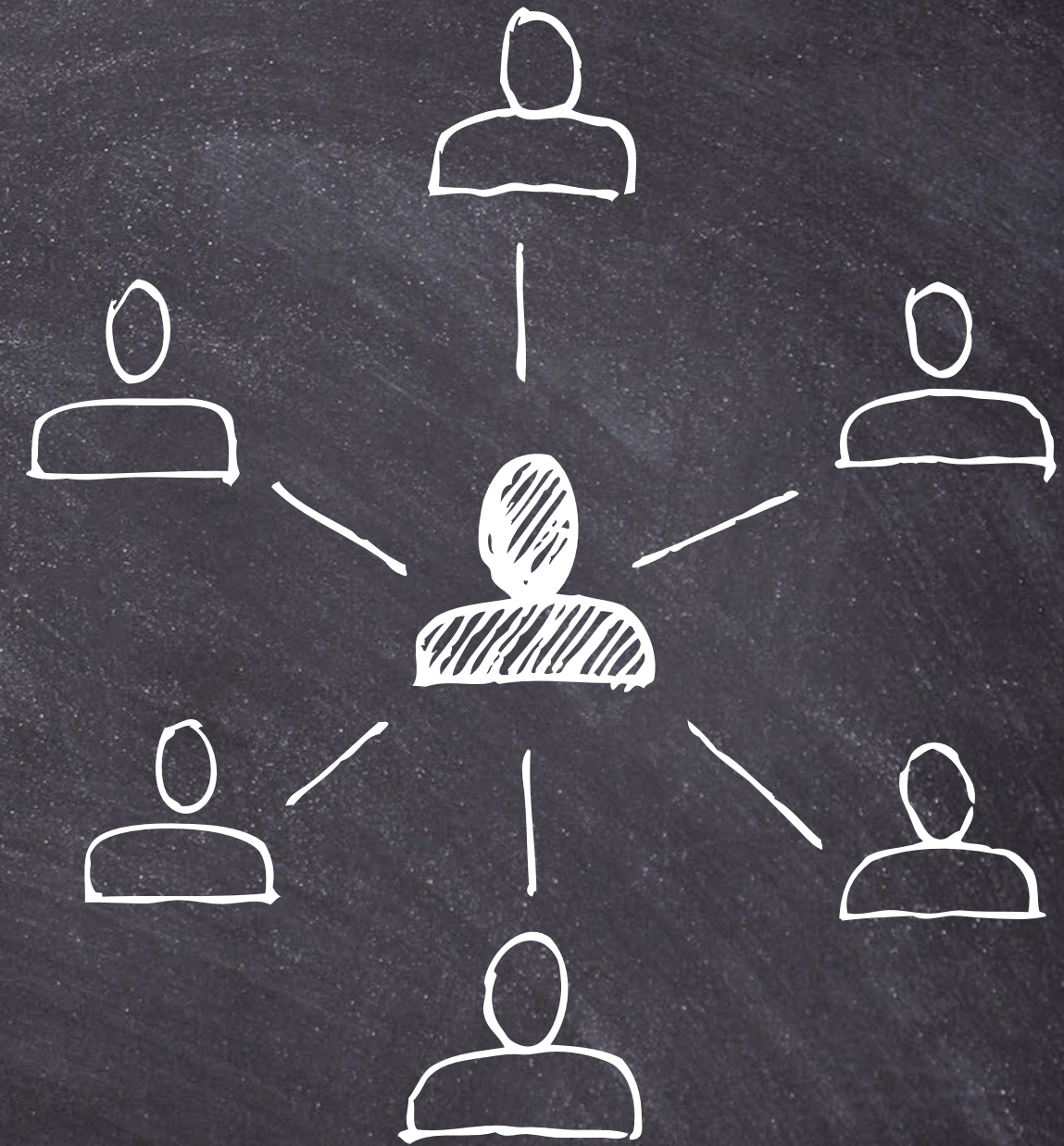


TRANSFORMATIVE

INNOVATIVE



# TIME TO BREAK THE ICE



SHARE A BOLD AND INNOVATIVE PRACTICE  
THAT YOU HAVE FOUND USEFUL TO SUPPORT  
YOU IN THE WORK YOU'RE DOING.

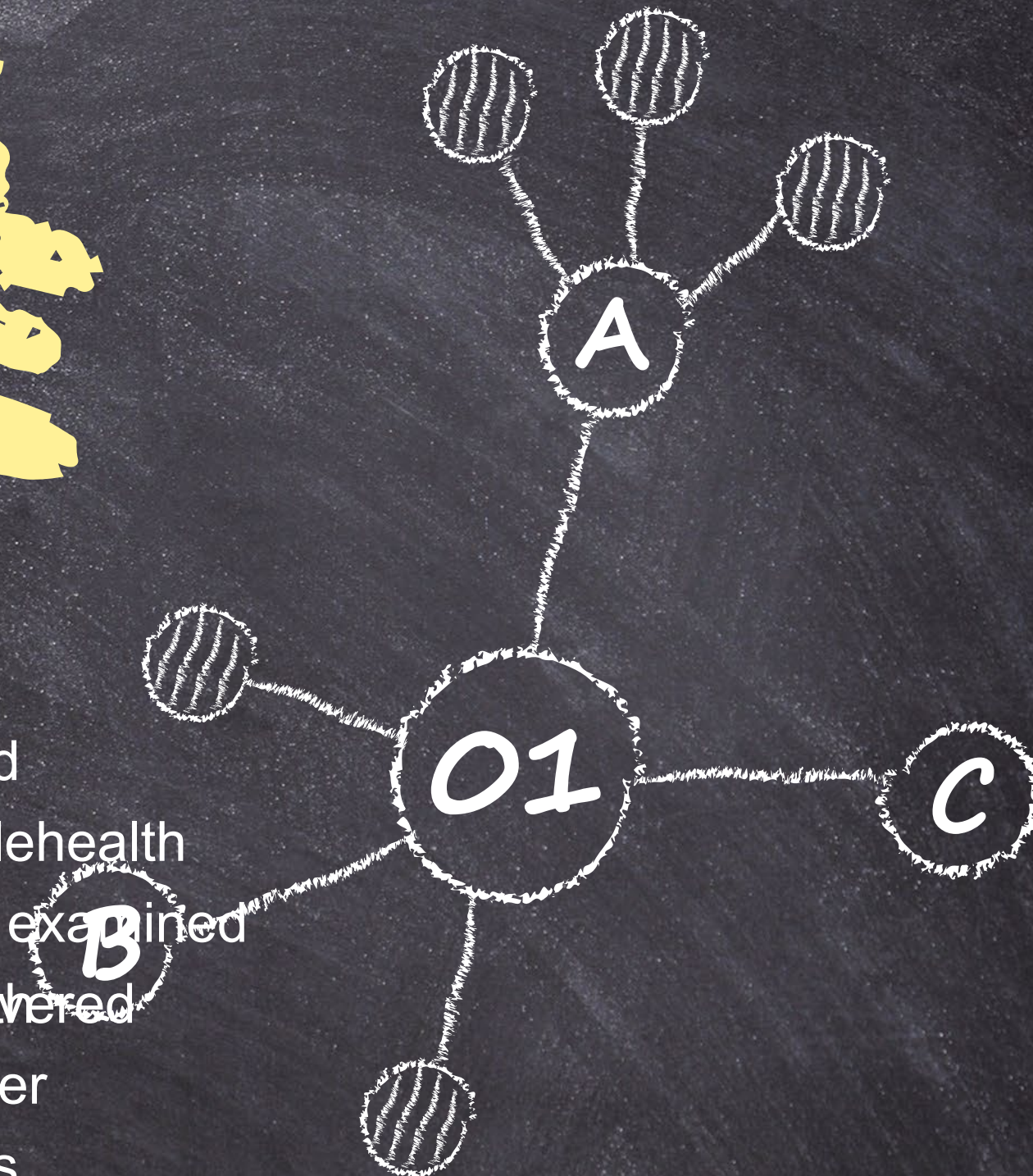
INNOVATIVE

BOLD



# TELEMEDICINE FOR TRANSGENDER CARE:

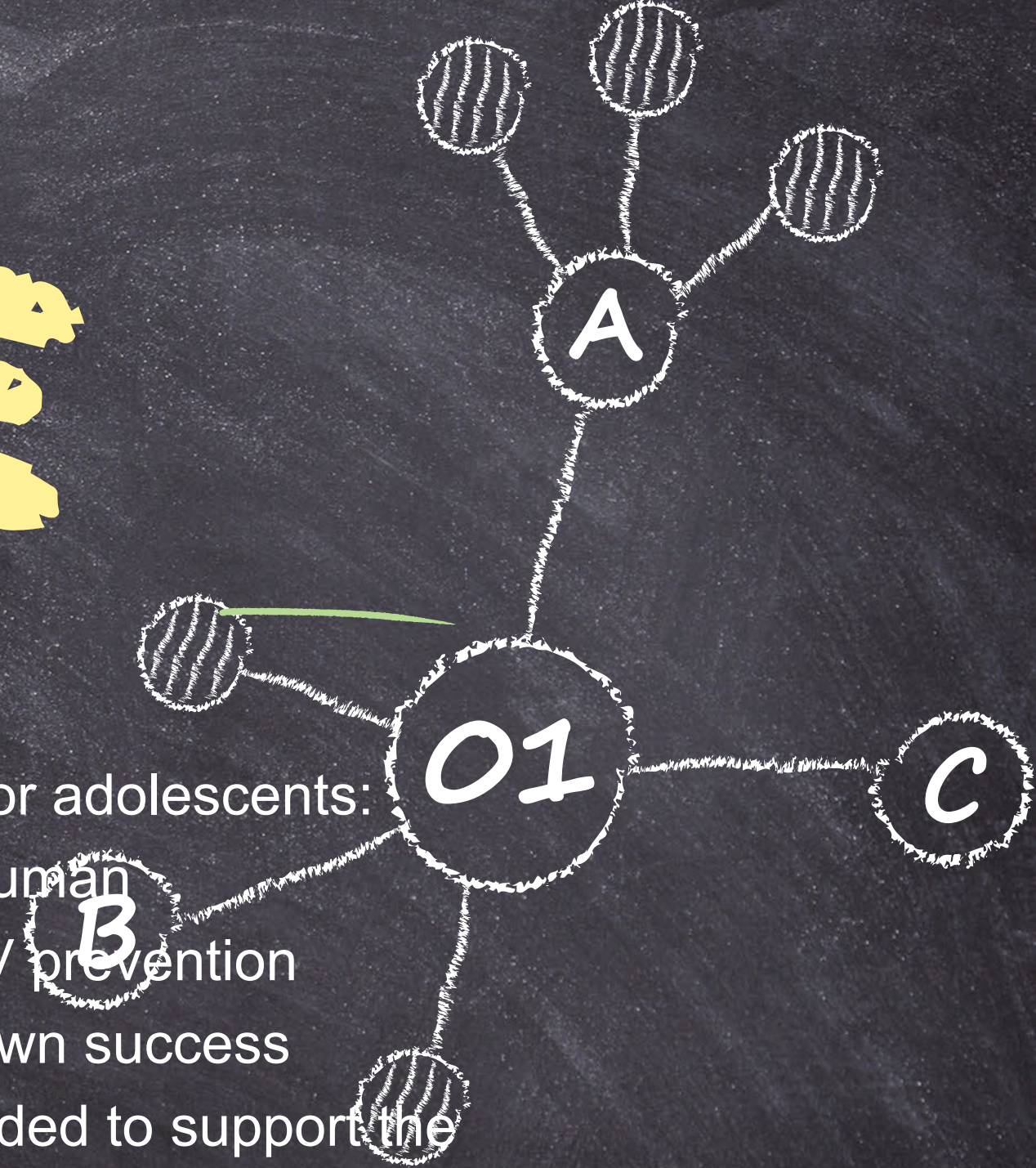
Genderaffirming care (GAC) is critical to the wellbeing of transgender and gender diverse youth and was limited by COVID stay-at-home orders. Telehealth created opportunities for youth to continue receiving lifesaving care. We examined the attitudes of patients (n=21) and caregivers (n=38) receiving telehealth-delivered GAC (TGAC) from May to July 2020. Participants completed surveys after telehealth visits. Descriptive statistics compared telehealth with in-person visits across key domains. Overall, 86.5% of patients and 95.4% of caregivers were satisfied with medical TGAC and 94.3% and 93.3% were satisfied with behavioral health TGAC. Future research should determine the effectiveness of TGAC and identify areas for improvement.





# TELEMEDICINE FOR TRANSGENDER CARE:

Telehealth has been used before the pandemic in several treatment contexts for adolescents: behavioral health (BH), eating disorders, sexual and reproductive health and human immunodeficiency virus (HIV) care. Telehealth has also been used to facilitate HIV prevention and treatment services for adult transgender women. Although telehealth has shown success in adult transgender populations and generally in adolescents, evidence is needed to support the use of telehealth specifically for GAC among TGDY. In a survey of youth ages 12-26 receiving services from a pediatric hospital gender clinic, almost half reported interest in receiving some gender care through telehealth. Support varied for different components of telehealth-delivered GAC (TGAC), with 80% of TGDY indicating interest in receiving hormone refills, 75% in lab monitoring, 48% in check-ups, and 39% in counseling.





# INCLUSIVE REPRODUCTIVE HEALTH SERVICESOMOTIONS

SURROGACY

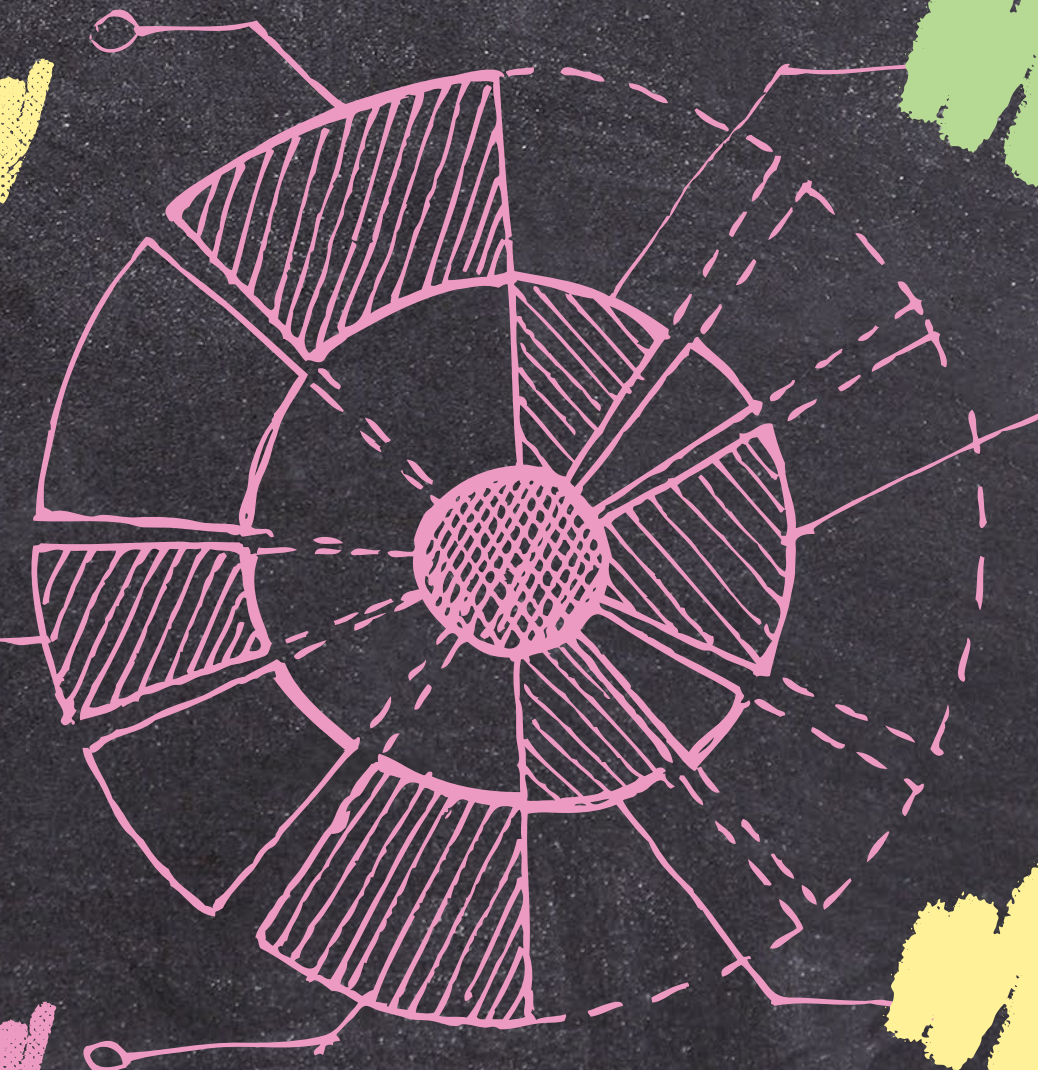
PRODUCT  
STORAGE

CRYOTOLOGY

ARTIFICIAL  
INSEMINATION

ADOPTION

SPERM DONATION



BOLD

TRANSFORMATIVE

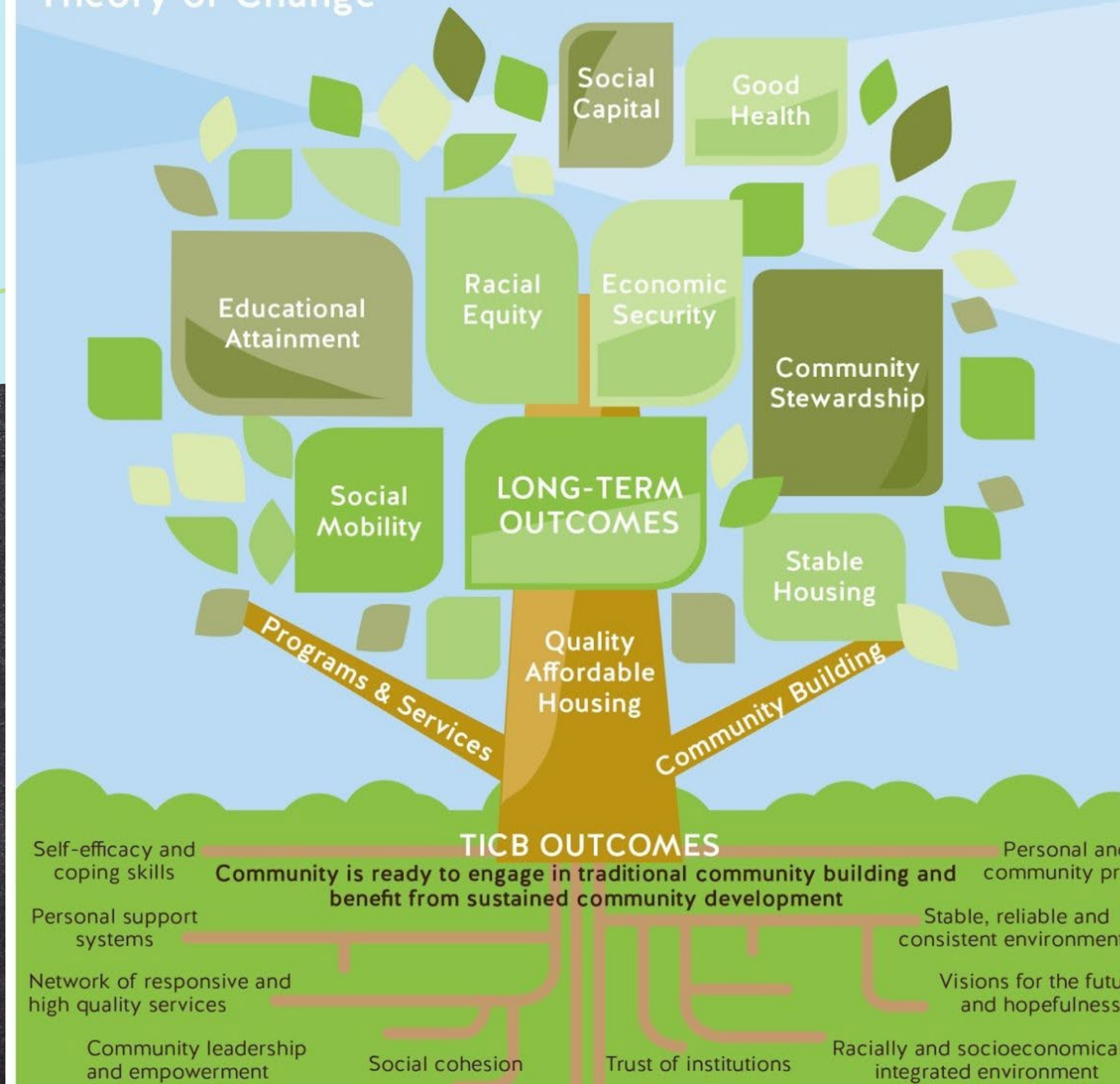


# TRAUMA - INFORMED CARE MODEL



BREAKING THE BINARY

## Trauma Informed Community Building Theory of Change





# TRAUMA INFORMED CARE

## CASE (PART 1)

According to the EHR, your next patient is 22 years-old, has a male insurance sex, and a gender-neutral name. The MA lists “difficulty sleeping” and “feels tired all the time” as reasons for the visit.

After knocking on the door and entering the room, you encounter an androgynous appearing individual, who does not make eye contact with you as you introduce yourself. Questions: • What is the likelihood that this individual has experienced trauma or adversity? • How

                     would you begin the visit?



# TRAUMA INFORMED CARE

## CASE (PART 1)

### Power Dynamics

- Sit at eye level.
- Conduct the interview with the patient clothed.
- Speak slowly and clearly.
- Develop a shared agenda.
- Offer choices for disclosure, examination, procedures, treatment.
- Ensure that locus of control is with the patient at all times.



# TRAUMA INFORMED CARE

## CASE (PART 2)

Proceeding further with the interview, you ask for the patient name (Dayo), sex assigned at birth (AFAB), gender identity (genderqueer), and pronouns (they/ them/ their). Now that you know their gender identity, you find yourself wondering if they are using any gender-affirming hormones or have had any genderaffirming surgeries. Questions: • Is it relevant to ask TGD patients about hormones and/ or surgeries? • If so, how would you ask?



# TRAUMA INFORMED CARE

## CASE (PART 3)

Dayo volunteers that they started taking testosterone a year ago and stopped bleeding shortly thereafter. They haven't had any gender affirming surgeries yet. They use the terms "chest" (breasts) and "front hole" (vagina). As you begin to explore their presenting symptoms in more depth, one of the MAs knocks on the door and brings the patient a jacket they left in the waiting room. In thanking the MA, you use the wrong pronouns by mistake ("Thanks so much for noticing that she left her jacket out there"). Questions: • How might you feel after misgendering Dayo? • How might you utilize TIC principles to handle this situation? • If it had instead been the MA who misgendered Dayo, how could you have used TIC principles to supportively educate the MA and the rest of the office staff?

WWYD?

CRACK THE CASE



# THE SOGIE ASTRONAUT

## GALAXY OF LIMITLESS POSSIBILITIES

\*SOGIE STANDS FOR SEXUAL ORIENTATION, GENDER IDENTITY & EXPRESSION

WE ASK BECAUSE WE CARE

MEET A.J. THE  
ASTRONAUT

SEX ASSIGNED AT BIRTH

☐ FEMALE ☐ MALE ☐ INTERSEX/OTHER

GENDER IDENTITY



AGENDER

ENBY

ANDROSYNE

WOMAN

MAN  
ANOTHER

GENDER EXPRESSION



FEMININE  
MASCULINE  
ANDROGYNOUS

PRONOUNS

☐ SHE/HER/HERS

☐ HE/HIM/HIS

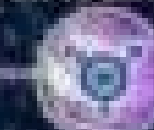
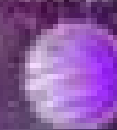
☐ THEY/THEY/THEIRS

☐ ZE/HIR/HIRS

☐ SOMETHING ELSE

☐ NO PRONOUNS, USE NAME

CISGENDER: IF YOUR SEX ASSIGNED AT BIRTH  
ALIGNS WITH YOUR GENDER IDENTITY



TRANSGENDER: IF YOUR GENDER IDENTITY  
DOES NOT ALIGN WITH YOUR SEX ASSIGNED  
AT BIRTH



MARCH 2023



A Hateful

Homicide

with Mallery Jenna Robinson



# A HATEFUL HOMICIDE

## PURPOSE OF THE SHOW

"A HATEFUL HOMICIDE" IS A TRUE-CRIME PODCAST AND INVESTIGATIVE JOURNALISM SHOW THAT HIGHLIGHTS HATE CRIMES AND MURDERS WITHIN THE TRANSGENDER, NONBINARY, INTERSEX, AND TWO-SPIRIT COMMUNITIES, BOTH IN THE UNITED STATES AND INTERNATIONALLY.

THE SHOW PROVIDES A VOICE TO MARGINALIZED AND OFTEN UNDERREPORTED CASES, STRIVING FOR JUSTICE, AWARENESS, AND VISIBILITY.



# A HATEFUL HOMICIDE

## OBJECTIVES:

1. Raise AWARENESS OF VIOLENCE AND HATE CRIMES FACED BY TRANSGENDER AND GENDER-DIVERSE INDIVIDUALS.
2. AMPLIFY VOICES OF VICTIMS, FAMILIES, AND COMMUNITIES AFFECTED BY HATE-BASED VIOLENCE.
3. DOCUMENT AND INVESTIGATE CASES THAT MIGHT OTHERWISE GO UNNOTICED, HELPING TO BRING ACCOUNTABILITY AND ATTENTION TO UNRESOLVED AND OFTEN UNREPORTED CRIMES.
4. PROMOTE SYSTEMIC CHANGE BY EDUCATING LISTENERS ON THE SOCIETAL AND INSTITUTIONAL FACTORS CONTRIBUTING TO VIOLENCE AGAINST THESE COMMUNITIES.



# A HATEFUL HOMICIDE



## TARGET AUDIENCE AND UNIQUE ANGLE: :

Individuals interested in social justice, true crime, LGBTQIA+rights, and investigative journalism.

Advocates, activists, and those working to address hate-based violence.

The podcast combines compassionate storytelling with thorough investigation, aiming not only to tell each story with dignity but also to address the broader cultural and societal issues surrounding hate crimes.



# A HATEFUL HOMICIDE

## WHY DO WE EXIST?

"A Hateful Homicide" exists to bring visibility, justice, and awareness to the hate crimes, murders, and violent disappearances faced by transgender, nonbinary, intersex, and two-spirit individuals. These groups are often overlooked or underrepresented in mainstream true-crime media, which typically fails to address the unique and disproportionate violence that gender-diverse communities face.

Here are the primary reasons for the podcast's existence:

1. Raising Awareness: By shedding light on hate-based violence, "A Hateful Homicide" brings attention to cases that might otherwise go unnoticed, fostering greater public awareness of the systemic discrimination and violence facing these communities.
2. Advocating for Justice and Accountability: The podcast provides a platform to hold institutions accountable, exploring the legal and systemic gaps that contribute to unresolved cases. By investigating each story, it encourages advocacy and policy changes to better protect and support gender-diverse individuals.



# A HATEFUL HOMICIDE

## WHY DO WE EXIST?

- Humanizing Victims and Amplifying Their Stories: Mainstream narratives often fail to fully represent transgender, nonbinary, and two-spirit individuals. "A Hateful Homicide" emphasizes compassionate storytelling, highlighting the individuality of each victim and respecting their identities, which counters dehumanizing or inaccurate portrayals.
- Supporting Community Healing and Empowerment: For the LGBTQIA+ community, especially gender-diverse individuals, hearing these stories can validate shared experiences, foster solidarity, and empower listeners by acknowledging and addressing these injustices.

In essence, "A Hateful Homicide" serves as both a journalistic investigation and a social justice initiative, advocating for inclusivity, accountability, and compassion for marginalized voices that deserve to be heard.



# A HATEFUL HOMICIDE

## SUPPORTING A HATEFUL HOMICIDE

- Supporting A Hateful Homicide can be approached in various impactful ways:
- Listen and Share: Engage with the podcast by listening to episodes and sharing them with others. Raising awareness about these stories is a powerful way to amplify the voices and lives of the transgender, nonbinary, intersex, and two-spirit community members impacted by violence.
- Social Media Advocacy: Follow A Hateful Homicide on social media, and engage with posts by liking, sharing, or commenting. This helps expand its reach, bringing these critical stories to a wider audience. Use relevant hashtags to further highlight the issues addressed, like #TransLivesMatter and #EndViolenceAgainstTransWomen.



# A HATEFUL HOMICIDE

## SUPPORTING A HATEFUL HOMICIDE

- **Contribute Financially:** If available, consider donating through Patreon, PayPal, or other platforms if A Hateful Homicide offers ways to support production costs. These funds can help improve the show's quality, expand its investigative resources, and allow for more comprehensive storytelling.
- **Advocate for Policy Change:** Take action by supporting policies and initiatives that protect transgender, nonbinary, and gender-diverse people. Writing to local representatives or supporting LGBTQIA+ rights organizations can help influence legislation aimed at reducing violence and discrimination.
- **Volunteer or Partner with LGBTQIA+ Organizations:** Support community organizations dedicated to justice for transgender and gender-diverse individuals. Partnering or volunteering with these organizations can directly aid in the goals of A Hateful Homicide, building a safer environment and fostering inclusivity.



# A HATEFUL HOMICIDE

## SUPPORTING A HATEFUL HOMICIDE

- Educate and Engage in Conversations: Use what you learn from A Hateful Homicide to educate others and start conversations about hate crimes, systemic discrimination, and violence faced by gender-diverse communities. This awareness fosters empathy and allyship, helping to create a broader societal shift.
- Each of these steps helps A Hateful Homicide fulfill its mission by spreading awareness, generating support, and advocating for meaningful change.



thank you

