



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
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Chair Emeritus
Joseph Gentile
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Craig Hoetger,
Interim Executive Director

NOTICE OF PUBLIC HEARING

The Employee Relations Commission ("ERCOM") is considering amending ERCOM Procedural Rule 5.25, subsection (a) as follows:

5.25 CERTIFICATION FOLLOWING CARD COUNT

- a. The Commission shall grant exclusive or majority recognition to an employee organization based on a signed petition, authorization cards, or union membership cards showing that a majority of the employees in an appropriate bargaining unit desire the representation, provided that another labor organization has not been lawfully recognized as the exclusive or majority representative of all or part of the same unit and the petition is uncontested; ~~however the County management or any employee organization party to a representation proceeding shall be entitled as a matter of right to a secret ballot election upon written request therefor provided that the employee organization has qualified as a petitioner or intervenor under the Ordinance and these Rules.~~

ERCOM will hold a public hearing to consider this amendment on May 18, 2026 at its monthly meeting, which commences at 1:00 P.M. The meeting will be held at 500 W. Temple Room 374A, Los Angeles, CA 90012. There will also be a Zoom link available for those interested in attending virtually. The Zoom link will be listed on the April agenda, which will be posted on the ERCOM website no later than 72 hours prior to the meeting.

You may submit written comments regarding the proposed amendment by email to Ercom@bos.lacounty.gov. no later than May 7, 2026 at 5 P.M.

Please direct any questions to Interim Executive Director Craig Hoetger at craighoetger@lacounty.gov.