

LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
Vacant, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Craig Hoetger,
Interim Executive Director

MEETING MINUTES

June 22, 2026

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, June 22, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is <https://bos-lacounty-gov.zoom.us/j/85708268243?pwd=geKfJD08OptTJdDkBr6BjXoxBPorfV.1>. Meeting ID: 857 0826 8243, Passcode: Open. To participate by phone, call (669) 444-9171. This agenda will be posted outside the third floor of the Kenneth Hahn Hall of Administration and on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of May 18, 2026

M/S/P May 2026 meeting minutes were approved.

2. Report of Executive Director

No report given.

3. Public Comment – Submit written public comments by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, June 19, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.
4. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 **(SEIU)**
- (SEIU) -UFC 042-25 Service Employees International Union, Local 721
vs. Department of Health Services (DHS)
(Unilateral Change)
(Continued from October 27, 2025)

M/S/P This matter was continued to allow the parties to continue discussing settlement.

- UFC 011-26 Service Employees International Union, Local 721
(SEIU)
vs. Department of Health Services (DHS)
(Unilateral Change)
(Continued from April 27, 2026)
- Respondent's Position Statement

M/S/P The charging party's request to withdraw was accepted.

- b. Los Angeles County Public Defenders Union **(LACPDU)**
- UFC 022-26 Los Angeles County Office of the Public Defender
(Interference, Coercion)
(Continued from May 18, 2026)

M/S/P This matter was continued to allow the respondent to file a position statement.

- c. International Association of Firefighters, Local 1014 **(IAFF)**
- AMENDED** -UFC 020-26 International Association of Firefighters, Local 1014
vs. the Los Angeles County Fire Department
(Unilateral Change)

M/S/P This matter was continued to allow the respondent to file a position statement.

- d. Association of Deputy District Attorneys **(ADDA)**
- NEW** -UFC 025-26 Association of Deputy District Attorneys vs. District
Attorney's Office
(Bad faith bargaining, failure to provide information)

M/S/P This matter was continued to allow respondent to file a position statement.

- e. International Brotherhood of Electric Workers, Local 45 (**IBEW**)
- UFC 021-26 International Brotherhood of Electrical Workers, Local 45 vs. Department of Health Services
(Unilateral Change)
(Continued from May 18, 2026)

M/S/P This matter was continued to allow the respondent to file a position statement.

- f. California Association of Professional Employees (**CAPE**)
- UFC 017-26 California Association of Professional Employees
(CAPE) vs. Department of Public Works (DPW)
(Unilateral Change)
(Continued from May 18, 2026)
- Respondent's Position Statement

M/S/P This matter was moved to hearing.

- g. Employees/Members of Service Employees International Union, Local 721
- AMENDED** -UFC 014-26 Judith Delmar vs. Service Employees International Union, Local 721 (SEIU)
(Interference and Coercion)

M/S/P The amended charge was accepted and moved to hearing.

- NEW** -UFC 023-26 Michelle Whyte vs. Service Employees International Union, Local 721 (SEIU)
(Interference and Coercion)

M/S/P This matter was moved to hearing and consolidated with UFC 013-26, UFC 014-26, UFC 019-26, and UFC 023-26.

5. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**

- a. **UFC 012-23** Consideration of Hearing Officer Mark Theodore's Report in the matter of ALADS and PPOA vs. Los Angeles County
- Respondent County's Exceptions to HO Report
 - ALADS's Response to County's Exceptions
 - PPOA's Response to County's Exceptions
 -

M/S/P After considering arguments, the Commission adopted the Hearing Officer

Report and recommendation. When drafting the Decision and Order, the Commission will consider the charging parties' argument that the Commission should not adopt the following sentence on pages 15 and 16 of the Hearing Officer Report: "While it arguably is a 'separate' matter, the Hearing Officer finds the preliminary injunction is a critical part of the same unfair practice case."

- b. UFC 005-24 and 016-24** Consideration of Hearing Officer Robert Bergeson's Report in the matter of ALADS and PPOA vs. Los Angeles County

- Joint Stipulation
- Respondent County's Exceptions to HO Report

M/S/P After considering arguments, the Commission adopted the Hearing Officer Report and recommendation. In addition, the Commission specified that the issues in the compliance hearing for this matter be the same as those in the compliance hearing for UFC 012-23 with the exception of two minor modifications identified by PPOA.

6. Commissioner's Special Items

There will be no ERCOM meeting in July or August. The next ERCOM meeting will be held on September 28, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Craig Hoetger
CRAIG HOETGER
Interim Executive Director