



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**MEETING MINUTES**

**July 22, 2024**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, July 22, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance. The meeting started at 1:00 P.M.

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of May 20, 2024

**M/S/P the minutes were approved.**

2. Approval of Minutes of June 24, 2024

**M/S/P the minutes were approved.**

3. Report of Executive Director

**Ms. Weinstein advised that the Commission will hold the second public hearing on the ERCOM Rules and Regulations at the August meeting. The August meeting agenda will have designate item #4 and the Rules public hearing and then regular items will also be included on the August meeting agenda.**

4. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment,

via email, is Friday, July 19, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**None**

5. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union, Local 721 (SEIU)

-UFC 014-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County Department of Mental Health  
(DMH)  
(Failure to Bargain, Contracting Out)  
(Continued from May 20, 2024)

**M/S/P This matter was sent to hearing. No opposition from the County.**

**NEW**      - UFC 021-24      Service Employees International Union, Local 721 (SEIU)  
Vs. Los Angeles County Animal Care and Control (ACC)  
(Interference, Unilateral Change)

**M/S/P This matter was continued at the request of the County. Parties were encouraged to meet to try to resolve the issue.**

**NEW**      -UFC 022-24      Service Employees International Union, Local 721(SEIU)  
vs. Los Angeles County Animal Care and Control (ACC)  
(Unilateral Change, Interference)

**M/S/P This matter was continued at the request of the County. Parties were encouraged to meet to try to resolve the issue.**

b. Association for Los Angeles Deputy Sheriffs (**ALADS**)

**AMEMDED** -UFC 018-24      Association for Los Angeles Deputy Sheriffs (ALADS)  
Vs. Los Angeles County Sheriff's Department (LASD)  
(Interference, Unilateral Change)  
(Continued from May 20, 2024)

- Respondent Motion to Dismiss
- Charging Party Response to Motion to Dismiss

**M/S/P This matter was sent to hearing.**

- c. International Union of Operating Engineers, Local 501 (IUOE)
- UFC 015-24 International Union of Operating Engineers, Local 501 vs. Department of Department of Health Services (DHS) (Unilateral Change, Failure to Bargain, Failure to Provide Information)  
(Continued from May 20, 2024)

**M/S/P This matter was continued at the request of the Union as they are reviewing requested materials provided by the Department. The Department argued that the filing was not timely. If the matter does not settle, the timeliness issue will be heard at ERCOM.**

- NEW** d. American Federation of State, County and Municipal Employees Local 685 (**AFSCME, Local 685**)

- UFC 020-24 American Federation of State, County and Municipal Employees Local 685 (AFSCME, Local 685) vs. Probation Department (PD)  
(Unilateral Change)

**M/S/P This matter was continued per the request of the County. No opposition from the Union.**

6. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

- a. Service Employees International Union, Local 1957 Committee of Interns and Residents (CIR)

- UFC 022-23 SEIU Local 1957  
vs. Department of Public Health (DMH)  
(Failure to Provide Information)  
Reason: Settlement

- b. Service Employees International Union Local 721 (SEIU)

- UFC 021-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Animal Care and Control Department (ACC)  
(Retaliation and Anti-Union Animus.)  
(Continued from January 22, 2024)

- UFC 007-24 SEIU Local 721  
vs. Department of Public Health (DPH)  
(Unilateral Change)  
(Continued from April 22, 2024)  
Reason: Settlement

- UFC 010-24      SEIU Local 721  
vs. Los Angeles Department of Public Health (DPH)  
(Interference)  
(Continued from April 22, 2024)  
Reason: Settlement
  
- UFC 012-24      SEIU Local 721  
vs. Los Angeles Department of Public Social Services  
(DPSS)  
(Bad Faith Bargaining)  
(Continued from April 22, 2024)  
Reason: Union Request
  
- c.      -UFC 001-24      Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change and Bad Faith Bargaining.)  
(Continued from February 26, 2024)  
Reason: Settlement
  
- d.      Professional Peace Officers Association (**PPOA**)  
  
-UFC 013-24      Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles Sheriff's Department (LASD)  
(Interference)  
(Continued from April 22, 2024)  
Reason: Union Request
  
- e.      American Federation of State, County and Municipal Employees Local 1083  
**(AFSCME, Local 1083)**  
  
-UFC 009-24      American Federation of State, County and Municipal  
Employees Local 1083 (AFSCME)  
vs. Child Support Services Department (CSSD)  
(Bad Faith Bargaining)  
(Continued from April 22, 2024)

**M/S/P All matters under Item #6 were approved for withdrawal.**

7.      Consideration of Hearing Officer Sylvia Marks Barnett's Hearing Officer Report in the matter of UFC 003-22 for the Los Angeles Public Defenders Union (LAPDU) vs. the Los Angeles County Public Defender's Office (PD).
  - Respondent's Exceptions to Hearing Officer's Report in the matter of UFC 003-22
  
  - Consideration of Charging Party's Response to Respondents Exceptions to the Hearings Officer's Report in the matter of UFC 003-22.

- Consideration of Respondent's Response to Charging Party's Response to Respondents Exceptions to the Hearing Officer's report.

**M/S/P to adopt Hearing Officer Sylvia Marks Barnett's Hearing Officer Report recommendations in totality after hearing the County's arguments pertaining to this matter.**

8. Consideration of Hearing Officer David Beauvais' Hearing Officer Report in the Matter of UFC 004-23 for the Los Angeles Public Defenders Union (LAPDU) vs. the Los Angeles County Public Defender's Office (PD).

**M/S/P to adopt Hearing Officer David Beauvais' Hearing Officer Report. There were no exceptions filed in response to the report.**

9. Commissioner's Special Items

**None**

The next Employee Relations Commission Meeting will be held on August 26, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

The meeting was adjourned at 1:46 P.M.

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director