



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417
213-626-1398 Fax
www.ercom.lacounty.gov
ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
Vacant, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Craig Hoetger,
Interim Executive Director

A G E N D A

October 26, 2026

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, October 26, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is <https://bos-lacounty.gov.zoom.us/j/87606232234?pwd=K1n6Bqr3bGZtelRyPnCahIJWaS0XPQ.1>. Meeting ID: 876 0623 2234, Passcode: 551803. To participate by phone, call (669) 444-9171. This agenda will be posted outside the third floor of the Kenneth Hahn Hall of Administration and on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of June 22, 2026
2. Report of Executive Director
3. Public Comment – Submit written public comments by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, October 23, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (**SEIU**)

UFC 042-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS) (Unilateral Change) (Continued from October 27, 2025)
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 - NEW** UFC 028-26 Service Employees International Union, Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Failure to Provide Information)

b. Los Angeles County Public Defenders Union (LACPDU)

UFC 022-26 Los Angeles County Office of the Public Defender
(Interference, Coercion)
(Continued from May 18, 2026)

- Respondent's Position Statement

c. International Association of Firefighters, Local 1014 (IAFF)

AMENDED UFC 020-26 International Association of Firefighters, Local 1014
vs. the Los Angeles County Fire Department
(Unilateral Change)

- Respondent's Position Statement

d. Association of Deputy District Attorneys (ADDA)

UFC 025-26 Association of Deputy District Attorneys vs. District
Attorney's Office
(Bad Faith Bargaining, Failure to Provide Information)

NEW UFC 031-26 Association of Deputy District Attorneys vs. District
Attorney's Office
(Unilateral Change)

e. International Brotherhood of Electric Workers, Local 45 (IBEW)

UFC 021-26 International Brotherhood of Electrical Workers, Local 45
vs. Department of Health Services
(Unilateral Change)
(Continued from May 18, 2026)

- Respondent's Position Statement

f. Service Employees International Union, Local 1957 (SEIU Local 1957)

NEW UFC 026-26 Service Employees International Union, Local 1957 vs.
Department of Health Services
(Unilateral Change)

- Respondent's Position Statement

g. Professional Peace Officers Association (PPOA) and Association for Los Angeles Deputy Sheriffs (ALADS)

NEW UFC 027-26 Professional Peace Officers Association and Association

for Los Angeles Deputy Sheriffs vs. Los Angeles County Sheriff Civilian Oversight Commission (COC)
(Unilateral Change, Failure to Negotiate)

h. Association for Los Angeles Deputy Sheriffs (ALADS)

NEW UFC 029-26 Association for Los Angeles Deputy Sheriffs vs. Los Angeles County Sheriff's Department
(Unilateral Change, Failure to Negotiate)

i. Employee/Member of American Federation of State, County, and Municipal Employees, Local 685

NEW UFC 030-26 Johnnie Brown vs. American Federation of State, County, and Municipal Employees, Local 685
(Breach of Duty of Fair Representation)

5. Consideration of Request for Withdrawal:

UFC 051-25 International Association of Firefighters, Local 1014 vs. the Los Angeles County Fire Department
(Unilateral Change)

7. Consideration of Hearing Officer Reports for Unfair Practice Charges:

a. UFC 033-25 Hearing Officer Samuel Reyes' Report in the matter of SEIU Local 721 vs. Los Angeles County

- SEIU's Exceptions to HO Report
- County's Response to SEIU's Exceptions

b. UFC 035-25 Hearing Officer Samuel Reyes' Report in the matter of Los Angeles County vs. SEIU Local 721

c. UFC 003-23 Hearing Officer Wayne Song's Report in the matter of SEIU Local 721 vs. Internal Services Department (ISD)

- SEIU's Exceptions to HO Report
- ISD's Response to SEIU's Exceptions

8. Consideration of Declaration of Impasse and Request for Factfinding Panel:

a. American Federation of State, County, and Municipal Employees, Local 1271

IMP 001-26 AFSCME Local 1271 vs. Los Angeles County regarding MOU negotiations.

b. Los Angeles County

IMP 002-26 Los Angeles County by and through the Department of Public Social Services (DPSS) and Department of Children and Family Services (DCFS) regarding change to employee security badge policy

9. Commissioner's Special Items**a. Consideration of 2027 ERCOM Meeting Calendar**

The next ERCOM meeting will be held on November 16, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Craig Hoetger

CRAIG HOETGER
Interim Executive Director