



JULY 2019

COUNTY OF LOS ANGELES

Parks After Dark Celebrates 10 Years of Family, Fun, and Fitness

On June 13th, the Department of Parks and Recreation (DPR) award-winning Parks After Dark (PAD) program kicked-off its 10th summer season at 33 parks. This year's theme: "Family, Fun, and Fitness," led with an eight-week Family Fitness Challenge, comprised of free recreation, activities, and events for all ages.

- Dates: Thursdays, Fridays, and Saturdays, June 13, through August 3, 2019
- PAD extended hours: 6:00 p.m. – 10:00 p.m.
- Find your PAD park and activity listing by visiting <http://parks.lacounty.gov/parks-after-dark-program-celebrates-10-years-of-family-fun-and-fitness/>.

PAD offers a variety of programs, such as healthy cooking lessons, sports, exercise classes, movies, concerts in the park, computer courses, resource fairs, silent disco, dance classes, and special events. Sessions are available for all ages, including toddlers, children, youth, young adults, families, and seniors.

With a presence of 33 parks across the County, PAD is part of DPR's strategic plan for prevention and intervention, to promote health, safety, and equity to the most vulnerable communities in the County.

PAD has evolved with a workforce initiative that aims to mentor and provide employment to 379 at-risk youth to work at our Parks. PAD's 10th season also introduced a new teen program, "OUR SPOT," a year-round program that takes place after school, targets youth from 7th -12th grade and is supported by the Departments of Public Health, Probation, and Arts and Culture. OUR SPOT offers a safe and fun environment at nine PAD parks to tackle important issues impacting today's youth and provides leadership classes, a space to meet friends, and health and fitness courses.

Parks After Dark is a partnership between the Department of Parks and Recreation; Department of Public Health; Sheriff's; Probation; Department of Children and Family Services; Workforce Development, Aging, and Community Services; Mental Health; Department of Arts and Culture; and many other community agencies.

Follow LA County Parks:
Facebook @parks.lacounty.gov
Twitter and Instagram @lacountyparks

Also, participate by using these hashtags:
#LACOUNTYPARKS
#LACOUNTYPAD2019



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Calendar of Events

Center Theatre Group
(213) 628-2772

www.centertheatregroup.org

Ahmanson Theatre

Through August 11 – The Play That Goes Wrong

Kirk Douglas Theatre

Through August 4 – Friends! The Musical Parody
September 13 through October 27 – On Beckett

Mark Taper Forum

September 11 through October 13 – A Play is a Poem
November 22 through December 29 – August Wilson's Jitney

Ford Theatres

Through July 27 – Outfest Under the Stars
July 28 – KINKY with special guest M.I.S.
July 29 – JAM Session: African Dance and Drums
July 30 – Hollywood Shorts

Grand Park

(213) 972-8080

www.grandparkla.org

Every Tuesday through Thursday – Lunch a la Park Food Trucks
Every Wednesday and Friday – Lunch a la Park Yoga reTreat
August 18 – Sunday Sessions featuring 6AM
September 22 – Sunday Sessions featuring Dublab

Hollywood Bowl

(323) 850-2000

www.hollywoodbowl.com

Through July 28 – Into the Woods
July 30 – Beethoven, Bruch, and Brahms
July 31 – Michael McDonald and Chaka Khan
August 1 – Dvorak and Haydn
August 2 and August 3 – The Gypsy Kings
August 4 – Lord Huron, Shakey Graves, and Yola
August 5 – Lionel Richie

July is Parks and Recreation Month

Visit <http://hr.lacounty.gov> for
information on employment
opportunities with the
County of Los Angeles



Members of the Board

Janice Hahn
Chair
Fourth District

Hilda L. Solis
First District

Mark Ridley-Thomas
Second District

Sheila Kuehl
Third District

Kathryn Barger
Fifth District



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Submissions to the DIGEST may be
edited or otherwise altered for clarity.

Check out the DIGEST at:
<http://hr.lacounty.gov/about-the-county/>

Free Summer Concerts at LA County Library

This summer, LA County Library's relatively quiet locations are filling up with the sound of music. Beginning in July and running through September 28, 2019, LA County Library is featuring free concerts at select Library locations.

The concerts, sponsored by the Board of Supervisors, are part of the Department of Arts and Culture's *Free Concerts in Public Sites* program, which provides support to organizations wishing to present accessible, quality music programming at community venues throughout the County. The artists, part of the Department of Arts and Culture's Musicians Roster, represent both the diversity of the region and a broad range of genres.

"Featuring free concerts at our libraries furthers our efforts to eliminate barriers to access by bringing concerts directly to Library customers who might not otherwise have the opportunity to experience these performances," said LA County Library Director, Skye Patrick. "Hosting concerts also helps to expand the definition of the Library—more than just a place to research and read, it can also be a community gathering place and an event hub."

Remaining concerts include:

July 27, 2019, 2 pm – Sgt. Peppers at San Gabriel Library

July 27, 2019, 2 pm – Maria de la Vega and the Wayward 5 at La Crescenta Library

July 31, 2019, 5 pm – Nancy Sanchez at Sunkist Library

August 3, 2019, 3 pm – Brasil Brazil at View Park Library

August 8, 2019, 2 pm – Nancy Sanchez at Chet Holifield Library

August 10, 2019, 2 pm – Carolina Hoyos at Montebello Library

August 13, 2019, 5 pm – Rosalie Elena at Bell Library

August 17, 2019, 2 pm – Filipino American Symphony Orchestra at Artesia Library

August 24, 2019, 11 am – Conganas at Woodcrest Library

September 7, 2019, 1 pm – De'Anza at Anthony Quinn Library

September 14, 2019, 2 pm – Brasil Brazil at Stevenson Ranch Library

September 14, 2019, 2 pm – Trio America at Culver City Julian Dixon Library

September 21, 2019, 2 pm – Gloria Arjona at El Monte Library

September 21, 2019, 2 pm – Cuicani at Los Nietos Library

September 28, 2019, 2 pm – Gloria Arjona at Rosemead Library

For more information on the concert series, please visit LACountyLibrary.org/free-concerts.

Discover New Insights with Career PathFinder Tool

Have you ever wondered about the career paths that lead to a specific County job?

What about the career paths that branch out from a specific County job?

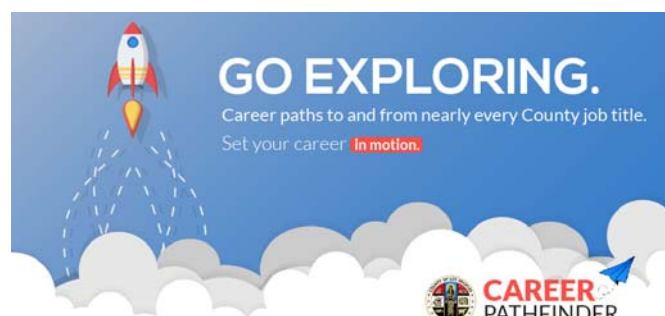
If you've had these kinds of career planning thoughts, a new tool provides the information you seek.

Career PathFinder is an online tool that leverages "big data" to help you plan your County career. It transforms 500,000+ employee records into meaningful insights that simplify the intricacies of career moves in the County. These never before offered insights include the most to the least common paths employees have actually traveled to and from nearly every County job title, along with the salary difference of each path. Through question-driven exploration, you interact dynamically with the tool to build a custom path to guide your career.

Developed by the Department of Human Resources with funding from the Quality and Productivity Commission, Career PathFinder furthers the wave of data transparency championed by the Board of Supervisors. By making actual career path data available, Career PathFinder helps you envision paths that may be unknown to you. It can also boost your confidence in your career decisions by equipping you with the powerful knowledge of where those decisions have led.

In praising Career PathFinder, one visitor stated, "I like that [it] identifies all of the possible paths...that one might not necessarily consider when applying for jobs." A County employee said, "[It] gives me ideas of which way I can go...I thought I was stuck," with another saying that the insights "gave me hope for my future."

Career PathFinder is part of the Countywide Workforce Planning Program's career planning suite, which aims to inspire career planners with the motto, "*It's Your Career! Now Move It Forward!*" Take your next step forward by visiting Career PathFinder at <http://career-pathfinder.hr.lacounty.gov>.



17th Annual Leadership Conference

“Government in Motion: The Evolving County Workforce”

The Quality and Productivity Commission (QPC) hosted the 17th Annual Leadership Conference on June 5, 2019 at the Music Center. This year’s theme was *“Government in Motion: The Evolving County Workplace.”* The Annual Leadership Conference is jointly sponsored by the Board of Supervisors, Chief Executive Office, and the Quality and Productivity Commission.

Commissioner Will Wright served as this year’s Leadership Conference Ad Hoc Committee Chair and Commissioner Andrés Cuervo served as Facilitator during the conference. Commissioner Cuervo welcomed an estimated 165 attendees to the conference. An additional 200 guests participated via web streaming. The conference objective was *“Anticipating the future of work, empowering an increasingly mobile workforce to improve services and extend impact.”* New technologies have changed the workplace and work is no longer limited to the confines of a cubicle; work happens everywhere and anywhere.

The Board of Supervisors commended the Quality and Productivity Commission for their work on innovation. Supervisor Hilda L. Solis, First District, recognized the need to implement changes to enhance the loyalty, commitment, and integrity of our workforce and respect for our employees. Supervisor Mark Ridley-Thomas, Second District, expressed that the “County’s ethos is to encourage continued technological innovation,” and that the future depends on our choices and actions today. Supervisor Sheila Kuehl, Third District, spoke on a joint motion with Supervisor Janice Hahn,

Fourth District, on co-working and confirmed a telework pilot, which cuts down on traffic and greenhouse gases, while increasing staff productivity and morale.

Sachi A. Hamai, Chief Executive Officer, also emphasized that “people are the key to innovation” and technology is a key fundamental driver in how we deliver services, and how we communicate in the workplace.

The keynote speaker was Toni Townes-Whitley, President of U.S. Regulated Industries at Microsoft. Townes-Whitley presented on preparing the future “Phigital” workforce for the 4th Industrial Revolution – the technological revolution. How do we prepare a generation that is unwilling or unable to distinguish between the physical and digital world? The “Phigital” generation’s relationship with technology has impacted the way it works and learns. The workplace has changed, as we are now using technology in many new ways. The challenge is to equip everyone with the skills to thrive in a digital economy.

This year’s *People, Place, Culture: What’s Next?* panel included Lisa M. Garrett, Director of Personnel; Scott D. Minnix, Director, Internal Services Department; and Skye Patrick, LA County Library Director. The panel moderator was Shawn Landres, Chair, Quality and Productivity Commission. Each of the panelists discussed how new technologies have impacted the workplace and how telework,

LEADERSHIP CONFERENCE
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Rental Housing Habitability Survey

Complete the 5-minute survey at
surveymonkey.com/r/YFVLHTN
by August 2, 2019.





DPSS and County Partners Address Student Hunger on Local College Campuses

The Department of Public Social Services (DPSS) kicked off its 9th Annual CalFresh Awareness Month campaign at California State University, Dominguez Hills (CSUDH) in May to highlight its outreach to college students facing food insecurity.

According to a 2018 report by the United States Government Accountability Office, 40 percent of student respondents from University of California and 42 percent from California State University campuses have experienced hunger.

At the event, DPSS convened a group of respected human services stakeholders and CalFresh beneficiaries to share strategies to end hunger at local institutions of higher learning. CSUDH undergraduate student and mother of two, Maria Camacho, shared how CalFresh is helping her feed her family while maintaining her grades. Despite the stigma associated with receiving public assistance, she encouraged anyone who needs assistance to not hesitate to apply.

Working with County and community-based partners, DPSS is supporting efforts by campus administrations to assist low-income students with accessing nutritious food. In addition to the UC and CSU campuses, DPSS is also partnering with the nine L.A. Community College District campuses, where reportedly one in every five of the district's 230,000 students is homeless, and nearly two-thirds are not able to afford adequate, nutritious food. DPSS is hosting CalFresh Enrollment Days on the campuses to provide information about the nutrition benefit available to students.

"While the universities and community colleges are working to find solutions for their students, many – particularly homeless students – are not able to access a sustainable supply of healthy food," said DPSS Director Antonia Jiménez.

In L.A. County approximately, 1.1 million individuals receive CalFresh benefits, yet there are many more who may be eligible but are not participating. The CalFresh campaign was implemented in 2011 to create awareness about the benefits of the program. DPSS is also partnering with other County departments, including Public Health, to address the issue.

"No family should have to choose between buying healthy food for their family and another basic need like paying for rent," said Barbara Ferrer, PhD, MPH, MEd, Director of the Department of Public Health. "Public Health is focused on strengthening emergency food assistance by partnering with food rescue organizations to scale distribution efforts, providing food insecurity screening at clinics, and linking communities to CalFresh to reduce food insecurity throughout L.A. County."

LEADERSHIP CONFERENCE

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hoteling and coworking are a part of the current workplace model.

Kathleen Selke, Director, Global Business Division, Knoll, Inc. discussed the evolution of the workplace and how it is a determining factor in attracting talent. Selke elaborated that, ultimately, for today's workforce it is all about people, experiences and an engaging workplace. She closed with declaring that "There is no workplace of the future. There is only change."

Also participating were Leah William, Rabbi of the Temple Menorah, who gave the invocation, and Petty Officer 3rd Class Joel Castellanos from the Department of Military and Veteran Affairs, who led the Pledge of Allegiance.



Keynote speaker Toni Townes-Whitley

What is Social Engineering?

The art of manipulating or deceiving you into taking an action or divulging sensitive information.

Watch out for these three types:



Email-based hacking

DIGITAL ATTACKS

Phishing

Email-based social engineering targeting an organization.

Spear Phishing

Email-based social engineering targeting a specific person or role.

It is important to verify the details in the message. Don't be too quick to click on the link or download/open an attachment. When in doubt, REPORT IT to the Phish Alert Button in Outlook Home Tab.



YOUR ROLE

STOP, LOOK, and THINK before clicking on a link or opening an attachment. **Always hover over the link to see if it takes you to the correct site.**

If you are not sure, treat it as suspicious and report it via the Phish Alert Button.



In-person deception

IN-PERSON ATTACKS

USB Attacks

An attack that uses a thumb drive to install malware on your computer.

Tailgating

When a hacker bypasses physical access controls by following an authorized person inside.



YOUR ROLE

STOP, LOOK, and THINK before complying with requests from strangers who prey on your social nature. It is better to be firm than insecure.



Phone and Text-based phishing

MOBILE/PHONE ATTACKS

Smishing

Text-based social engineering.

Vishing

Over-the-phone-based social engineering.



YOUR ROLE

STOP, LOOK, and THINK before clicking on a link in a text message or divulging sensitive information over the phone.

Retirees

Congratulations for your many years of service to the County of Los Angeles

50+ Years

HEALTH SERVICES: Robert J. Hilty

PUBLIC SOCIAL SERVICES: Darnell E. King

45+ Years

CHILDREN & FAMILY SERVICES: Natalie E. Olive

COUNTY COUNSEL: Sandra Gonzales

HEALTH SERVICES: Kerry L. English

INTERNAL SERVICES: Brian T. Lear, Vicki L. Molina, Rachalle M. Sutton

40+ Years

ANIMAL CARE & CONTROL: Kathleen Baxter

ASSESSOR: Hussaini Rizvi

COUNTY COUNSEL: Luz Cortes

DISTRICT ATTORNEY: Laurie A. Pike

HEALTH SERVICES: Larry Cook, Rozina D. Hall

LACERA: Jan N. Tran

PARKS & RECREATION: William Roberts

PROBATION: Antonia Rivera

PUBLIC DEFENDER: Roger Whitenhill

PUBLIC SOCIAL SERVICES: Adele Brown, Joyce A. Lee, Marilyn J. Shepherd-Leake

REGISTRAR RECORDER/COUNTY CLERK: Hubert M. Klerks

SUPERIOR COURT: Vijaya Lark, Olivia Reyes, Kireteri Saleapaga

TREASURER & TAX COLLECTOR: Ingrid D. Fontenot

35+ Years

CHILDREN & FAMILY SERVICES: Gloria J. Baker, Elise Burks, Sol A. Del Valle, Patsy R. McGruder, Sergio I. Verceles

COUNTY COUNSEL: Robin A. Leftwich

Fire: Raul J. Garci, Ismael U. Gonzalez

HEALTH SERVICES: Robin Bayus, Rosa G. Cruz, Janice K. Daniels

INTERNAL SERVICES: Shirley A. Shaw

MENTAL HEALTH: Choon J. Kim, Judith L. Weigand

PUBLIC SOCIAL SERVICES: Lois D. Lawrence, Debora Y. Mills

PUBLIC WORKS: Victor R. Vanderwielen

SUPERIOR COURT: Jeremy Gallaher, Manny Z. Mabunga, Terri A. Manzon, Silvia E. Paz

30+ Years

ALTERNATE PUBLIC DEFENDER: Paul A. Creamer

ASSESSOR: Edward Avila, Conrado Q. Tiongco, Jr.

BEACHES & HARBORS: Rudolph Montoya

BOARD OF SUPERVISORS: John F. Gilligan

CHILDREN & FAMILY SERVICES: Lucy Hernandez, Thomas R. Packard

DISTRICT ATTORNEY: Sandra G. Harris, Linda Loftfield, Rosabella E. Reyes

FIRE: Jose R. Medrano, Douglas S. Cline, Nosa Omoruyi

HEALTH SERVICES: Eduardo Alfonso, Nimfa B. Bederio, Amelita Estrada, Wing-Fai Kwan, Rick Long, Brian C. Mulhern, Vithal Rambhatla, Sahataya Saiyasombat, Alan H. Siu, Helen M. Soto, Cardell M. Timmons, Hema B. Trivedi

INTERNAL SERVICES: Melvin Black, Edward V. Blanck, Maria L. Marfil, Hai N. Nguyen

MENTAL HEALTH: Barbara A. Braggs

PARKS & RECREATION: David Hatch

PROBATION: James B. Atkins, Wanda Young-Stanle

PUBLIC SOCIAL SERVICES: Lilian G. Gomez, Margaret M. Heeb, Dinh Ly, Jaime J. Rosales

PUBLIC WORKS: Sarah D. Scott, Barbara K. Volz

SUPERIOR COURT: Jose L. Arteaga, Sharon K. Baker-Fox, Sylvia E. Gilliard, Sally Perez, Josefina Rivera

25+ Years

ASSESSOR: Larry W. Shirley

AUDITOR-CONTROLLER: Lisa Barnett

CHILDREN & FAMILY SERVICES: Barbara Celestine, Brenda Trevino

COUNTY COUNSEL: Paul I. Yoshinaga

FIRE: David W. Hosch, Jeffrey D. Sims, Timothy J. Smith

HEALTH SERVICES: Emmanuel M. Moscoso, Darlene C. Quinn, Marianne L. Russell

INTERNAL SERVICES: Daniel L. Means

MENTAL HEALTH: Brian L. Moore, Suhasini H. Shah, Brenda Von-Prince

MUSEUM OF ART: David Cervantes

LACERA: Jerry D. Kemp

PROBATION: Robert D. Mendez, Norman B. Tisdale, Luen Wang

PUBLIC LIBRARY: Michael W. Willis, Patricia C. Winiecki

PUBLIC SOCIAL SERVICES: Mark Arizmendi, Deneise A. Brown, Leticia Gilmore-Sly, Wilfredo Gomez, Adrienne R. Harris, Alvaro Hernandez, Ana L. Rosales, Luzviminda So

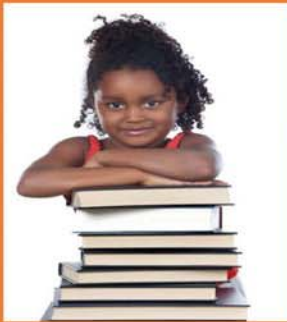
SUPERIOR COURT: Rebecca C. Cortez, Sonceria Y. Morris, Marva Young





PROGRAM

County Employee Youth Mentoring



The Los Angeles County Employee Youth Mentoring Program provides County employees the opportunity to volunteer with local community based organizations that provide mentoring opportunities to youth.

Volunteer and make a difference in your community!

For more information , visit our website.
employee.hr.lacounty.gov [Click here](#)

