LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
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Chair Emeritus
Joseph Gentile
Anthony Miller

Craig Hoetger,
Interim Executive Director

A G E N D A

November 16, 2026

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, November 16, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is https://bos-lacounty-gov.zoom.us/j/88127485846?pwd=xPJjU5GL7j4x1iJTaNBo1FUjdZDbBQ.1. Meeting ID: 881 2748 5846, Passcode: 726624. To participate by phone, call (669) 444-9171. This agenda will be posted outside the third floor of the Kenneth Hahn Hall of Administration and on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of October 26, 2026

2. Report of Executive Director

3. Public Comment – Submit written public comments by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, November 13, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.

4. Consideration of Requests for **Unfair Practice Charges:**

   a. Service Employees International Union, Local 721 **(SEIU)**

   UFC 028-26 Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Failure to Provide Information)

   - Respondent's Position Statement

b. Los Angeles County Public Defenders Union **(LACPDU)**

UFC 022-26 Los Angeles County Office of the Public Defender
(Interference, Coercion)
(Continued from May 18, 2026)

- Respondent's Position Statement

c. Association of Deputy District Attorneys (**ADDA**)

UFC 031-26 Association of Deputy District Attorneys vs. District Attorney's Office
(Unilateral Change)

d. American Federation of State, County, and Municipal Employees, Local 1271 **(AFSCME)**

NEW UFC 032-26 American Federation of State, County, and Municipal Employees, Local 685 vs. Department of Health Services
(Unilateral Change Bad Faith Bargaining, Surface Bargaining, Failure to Provide Information, Retaliation, Direct Dealing, Interference)

e. Association for Los Angeles Deputy Sheriffs **(ALADS)**

NEW UFC 034-26 Association for Los Angeles Deputy Sheriffs vs. Los Angeles County Sheriff's Department
(Unilateral Change)

f. Employees/Members of Certified Employee Organizations

UFC 030-26 Johnnie Brown vs. American Federation of State, County, and Municipal Employees, Local 685
(Breach of Duty of Fair Representation)

NEW UFC 033-26 Sylvia Gonzales-Youngblood vs. Service Employees International Union, Local 721
(Breach of Duty of Fair Representation)

- Respondent's Position Statement

5. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**

a. **UFC 044-25** Hearing Officer Irene Ayala's Report in the matter of SEIU Local 721 vs. Los Angeles County Department of Health Services

- Respondent's Exceptions to HO Report

6. Consideration of **Declaration of Impasse and Request for Factfinding Panel:**

a. American Federation of State, County, and Municipal Employees, Local 1271

IMP 001-26 AFSCME Local 1271 vs. Los Angeles County regarding MOU ` negotiations.

7. Commissioner's Special Items

The next ERCOM meeting will be held on December 14, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Craig Hoetger

CRAIG HOETGER
Interim Executive Director