EXECUTIVE OFFICE

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

Monday, July 27, 2026

# Los Angeles County Ethics Commission

## Background

In 2024, Los Angeles County voters passed Measure G, which requires the creation of an independent Ethics Commission and Office of Ethics Compliance to promote ethical, transparent, and accountable County government.

The Los Angeles County Ethics Commission is expected to serve as an independent ethics oversight body for the County. The Commission's role includes overseeing and enforcing laws related to campaign financing, lobbying, conflicts of interest, governmental ethics, and related matters; providing strategic oversight of the Office of Ethics Compliance; adopting rules, regulations, policies, complaint procedures, and penalty guidelines; issuing formal opinions; and adjudicating enforcement matters, including making final decisions following administrative hearings and imposing penalties where authorized.

The Office of Ethics Compliance will carry out the Commission's day-to-day work, which includes education and training, advice and guidance, public transparency and disclosure administration, investigations, audits, referrals to other enforcement agencies, and public reporting.

Ethics Commissioners may be asked to review sensitive or complex matters and must exercise independent judgment, fairness, impartiality, and discretion. Commissioners shall not act as representatives of any nominating authority, elected official, organization, or interest group.

The Commission will meet at least six times per calendar year, and meetings will be subject to the Ralph M. Brown Act. Commissioners will need to prepare for meetings, review materials, participate in hearings or other Commission activities, complete required trainings or disclosures, and comply with applicable ethics and service restrictions.

The time commitment is subject to change and may vary based on the Commission's meeting schedule, agenda items, enforcement matters, hearings, subcommittee meetings, preparation time, and other Commission business. Commissioners should expect to spend approximately 5 to 20 hours per month on Commission-related work. During start-up, the time required initially may be greater. Commissioners are expected to receive $250 per meeting and reimbursement for reasonable expenses incurred in the performance of their official duties, in accordance with applicable County Code and policies.

## Structure of the Ethics Commission

The Los Angeles County Ethics Commission will have seven members. Applications submitted through this process may be reviewed for consideration by the applicable nominating authority and/or the initial Ethics Commission, subject to the final ordinance and formal appointment by the Board of Supervisors.

The appointment structure includes the following nominating authorities:

- **Governance Reform Task Force (GRTF) initial nomination / County Executive seat beginning in 2029**- One member will initially be nominated through the GRTF process following a public recruitment and application process. Beginning January 1, 2029, this member will instead be nominated by the elected County Executive. This nominee must have a background in public information and public meetings, community outreach and engagement, or using technology as it relates to open government. The initial term for this seat will expire on June 30, 2029.
- **Chair of the Board of Supervisors nomination**- One member will be nominated by the Chair of the Board of Supervisors. This nominee must have a background in public policy or public law. The initial term for this seat will expire on June 30, 2030.
- **Assessor nomination**- One member will be nominated by the Assessor. This nominee must have a background in campaign finance, accounting, auditing, and compliance with ethics laws in the public or private sector, or protection of whistleblowers. The initial term for this seat will expire on June 30, 2027.
- **Commission-nominated public applicant pool**- Once the first three nominees are appointed, the Commission will nominate the remaining four members at a public meeting following a public recruitment and application process, which should include outreach to communities that are underrepresented in the County's political process. These nominees should be broadly representative of the general public, and at least one Commission-nominated member must reside in an unincorporated area of Los Angeles County. The initial terms for two Commission-nominated seats will expire on June 30, 2028, and the initial terms for the remaining two Commission-nominated seats will expire on June 30, 2031.

After the initial staggered terms, Commissioners will serve five-year terms beginning July 1 and ending June 30. A member who has served a complete five-year term is not eligible for reappointment. If a replacement has not been appointed by the end of a member's term, the member may continue serving in a holdover capacity until a new member is appointed, for a period not to exceed one year.

Nominating authorities shall value lived experience, community leadership, traditional and non-traditional expertise, and working-class accessibility. Nominating authorities and the Board shall consider relevant analytical skills, ability to be impartial, and appreciation for the County's diverse demographics, to the extent feasible and permissible by law.

Commissioners may also be subject to attendance requirements, including possible vacancy provisions for missed meetings, ceasing to be a county resident, removal, or other circumstances specified by ordinance.

## Application Overview

The County of Los Angeles is accepting applications for individuals interested in serving on the Los Angeles County Ethics Commission.

**The application period will be open from July 6, 2026, through July 26, 2026.**

The information submitted in this application will be used to determine eligibility, qualifications, and suitability for consideration for the Los Angeles County Ethics Commission and for review, nomination, and appointment purposes.

Applications and related materials may be public records subject to disclosure under the California Public

Records Act, except as otherwise protected by law. Application materials may also be reviewed, discussed, displayed, posted, recorded, or otherwise made available as part of a public screening, interview, nomination, or appointment process, including at a public meeting or in materials provided to the GRTF, the Ethics Commission, the Executive Office of the Board of Supervisors, the Board of Supervisors, or other applicable nominating or appointing authority. Interviews may be recorded for review by applicable nominating or appointing authority.

The review and selection process may include initial screening or narrowing by an ad hoc committee, subcommittee, staff, or other reviewing body. The process may also include use of publicly discussed or approved screening criteria, a rubric, or a narrowing process. Not all applicants will be interviewed or selected as finalists.

Applicants selected as finalists may have their names, application materials, responses, qualifications, and related information released publicly, posted with meeting materials, discussed at a public meeting, and considered during public comment, public interviews, deliberations, nomination, and appointment proceedings.

Finalists may be asked to participate in a public interview before the GRTF or another nominating or appointing authority. Public interviews may be livestreamed, recorded, posted, or otherwise made available to the public. Deliberations regarding applicants, finalists, nominees, rankings, alternates, or recommendations may occur in closed session to the extent permitted by law, and any final recommendation, nomination, or appointment action may be reported or acted upon publicly.

Do not submit Social Security numbers, driver's license numbers, financial account numbers, or other personal identifying information that is not requested in this application.

Submitting an application does not guarantee nomination or appointment. Information provided in the application may be used to determine which nominating authority or background requirement may be applicable.

# Section 1 - Minimum Requirements

Fields marked with a red asterisk must be completed.

**First Name** Georgianna

**Middle Name** Marie

**Last Name** Streeter

**Pronouns**

**Email Address**

**Primary Phone Number**

**Home Address**

**Is your mailing address different from your home address?**

**Are you currently a resident of Los Angeles County?** Yes

In which Supervisorial District do you reside? If you are not sure, please click **here** to help determine your supervisorial district in Los Angeles County.

Note: Staff may verify district information as part of the application review process.

Do you reside in an unincorporated area of Los Angeles County? If you are not sure, please click **here** to help determine whether your home address is located in an unincorporated area of Los Angeles County.

No

Note: At least one Commission-nominated member of the Ethics Commission must reside in an unincorporated area of Los Angeles County. Staff may verify this information as part of the application review process.

**If appointed, are you willing and able to attend Commission meetings, required trainings/orientations, hearings, and related activities, including matters involving ethics, transparency, accountability, compliance, and enforcement?** Yes

**When are you generally available for Commission meetings?** Either

**Do you need accommodation or assistance to participate in the application, interview, orientation, or appointment process?**

Form 700 Statement of Economic Interests: Ethics Commissioners will be required to file a Form 700, Statement of Economic Interests, disclosing financial interests as required by law.

**Are you willing to complete and file a Form 700, Statement of Economic Interests?**

Yes

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# Section 2 - Disqualifying Interests

Appointment to the Ethics Commission is subject to eligibility requirements and restrictions involving current, planned, or prior activities, roles, or relationships. The following questions are used to help confirm eligibility and identify any issues that may require additional review. A "Yes" or "Not sure" response does not automatically disqualify you, but additional information may be requested.

**Are you currently running, or planning to run, for elected office in Los Angeles County or for any other elected office in a jurisdiction that intersects/overlaps with Los Angeles County?**

No

**In the last two years, have you served as a County elected official?**

No

**In the last two years, have you been a candidate for County elected office?**

No

**In the last two years, have you been an immediate family member of a County elected official?**

No

Note: For this application, immediate family means spouse, registered domestic partner, parent, sibling, or child of a County elected official.

**In the last two years, have you served as an employee or paid consultant to a County elected official?**

No

**In the last two years, have you served as an employee or paid consultant to a candidate for County elected office, or to a campaign committee controlled by a County elected official?**

No

**In the last two years, have you served as an officer or paid employee of a political party?**

No

**In the last two years, have you been registered as a County lobbyist?**

No

In the last two years, have you qualified as a "**major donor**" under the Political Reform Act, generally meaning that you made contributions totaling $10,000 or more in a calendar year?

No

| | |
|---|---|
| **In the last two years, have you contributed more than $1,000 total to one or more candidates for Los Angeles County elected office?** | No |
| **Are there any other facts or circumstances that may raise a question about your eligibility or ability to be impartial on the Ethics Commission?** | No |

# Section 3: Required Acknowledgements

If appointed, Ethics Commissioners may be subject to restrictions during service and, in some cases, for one or two years after your service ends, unless preempted or prohibited by law. Please carefully review each statement below and indicate your acknowledgment at the end of this section.

- I understand that, if appointed, I may be restricted from seeking County elected office during my service and for two years after my service ends, and from seeking other elected office in a jurisdiction that overlaps with Los Angeles County during my service, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from serving as an officer or employee of a political party during my service.
- I understand that, if appointed, I may be restricted from employing, or being employed as, a person required to register as a county lobbyist during my service and for one year after my service ends.
- I understand that, if appointed, I may be restricted from employment, contractual relationships, gifts, or compensation from County elected officials during my service and for one year after my service ends.
- I understand that, if appointed, Ethics Commissioners may be restricted during their service from endorsing, supporting, opposing, contributing to, volunteering for, or working on behalf of any candidate or ballot measure in a County election, or any County elected official running for any elected office, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from receiving a no-bid County contract during my service and for one year after my service ends.
- I understand that Ethics Commissioners must exercise independent judgment and not serve as representatives of the person or entity involved in their nomination or appointment.
- I understand that, in connection with Commission-nominated seats, Commission members may be subject to a no-contact rule prohibiting communications with County elected officials or their agents about whom the Commission should nominate, except through public comment at a Commission meeting.

**Acknowledgement**

Yes, I acknowledge all of the statements above.

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# Section 4 - Background and Experience

Please keep responses brief and focused. The questions below are intended to help identify whether applicants have background, experience, education, training, or other relevant knowledge in areas identified for the Ethics Commission's appointment structure. Applicants are not required to select a nominating authority or appointment category.

**Why are you interested in serving on the Los Angeles County Ethics Commission?**

I am interested in serving on the LA County Ethics Commission for a number of reasons. First, I am a second- generation Angelino, and both personally and professionally take a great deal of pride in my community. Secondly, as a 31-year civil servant (who just retired from the City of Los Angeles), I care deeply about good government and strengthening both the process of governing and the trust people have in their own government. Good government, in a democratic republic, builds trust for the citizens and residents to engage, support, participate in, and value the government that serves them. Third, my own professional career has been one focused on governance, leadership, ethics, accountability, and customer-based solutions – 21 years with the the City of Los Angeles, and 10 years with the City of New York, in various capacities including Ethics Officer, Internal Auditor, Budget Director, Environmental manager, and Chief Management Analyst. Fourth, I am also an adjunct lecturer at Cal Poly Pomona teaching Public Service Ethics for the past seven years, for the Masters in Public Administration program, which allows me to hone in on my interests of ethical decision-making, anti-corruption measures, and organizational values. Finally, I believe my training and education (AB and MA in Philosophy, MA in Public Administration), and experience both as a practitioner and teacher, give me the knowledge, skills, temperament, and passion to serve as one of the Los Angeles County Ethics Commissioners.

**Open Government, Public Information, and Public Engagement. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.**

- Public information
- Public meetings
- Community outreach and engagement
- Technology as it relates to open government

**Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.**

2) Public Information –
As a career municipal government employee, awareness of and the importance of public information is paramount to success at the department or agency level and is critical to the public in times of incident or emergency incidents. Over my career I have worked in various capacities ensuring that the department I worked for was providing timely and accurate information to the public, and that the public had access to the information they requested. I have worked with the press on occasions where we were providing grants to neighborhood cities for sound insulation construction, discussed policy recommendations at board meetings and budget decisions at council meetings. I was also in charge of the California Public Records Act requests for two of my divisions over the years and am very cognizant of the importance of the public accessing the decisions government makes on behalf of the public.
The other part of public information is the reporting mechanism for uploading and keeping public databases, for both government employees and the public. Any operational function of government agencies now have website and social media presence. In addition, there are databases that collect and report out on ongoing events – I worked in the Environmental and Noise Group at Los Angeles World Airports where we monitored both flight information and aircraft noise for the public domain. We also provided noise contour interactive maps for residents seeking sound insulation construction. Public-facing databases, including information for campaign finance by election year for example, and conflict of interest disclosure information, require a robust Information Technology component (staff and software/hardware resources) to ensure the databases and front-facing websites are fully operational, accurate, and intelligible, as well as secure from bad actors trying to distort or crash public systems.

3) Public Meetings-
I have worked in government for my career and have had to both organize / prepare agendas, board reports and power point presentations for public meetings such as council meetings, board meetings, or

community meetings. I was the point person on the Audit and Ethics meeting for the Board of Airport Commissioners and reviewed the quarterly helpline statistics among other items. I've also been as a volunteer with my local neighborhood council, participating in public meetings. On the government side – the agenda should be clear, concise, and limited. Normally there is a public comment time before the meeting for general comments and during each agenda item for specific comments to the agenda item. The goal in Public Meetings is often to provide information to the community about upcoming decisions or progress on events. To that point, a clear and concise agenda, salient backup information (PowerPoints, handouts, poster boards) is critical, and an opportunity for the public to provide feedback (formal time at board or council meetings), or comment cards at planning meetings, etc. There should be a point person and/or website to provide additional answers or updates to the public's' comments as appropriate. Formal, scheduled meetings are required to provide public access and information to the general public in accordance with the Ralph M Brown Act.

4) Community Outreach and Engagement –
My experience with community outreach is related to public meetings. I have managed outreach via phone and email for vendor meetings, and pre-bid meetings for procurement opportunities that required an agenda, formal notes and copies of questions and answers afterward. Other meetings in the community for specific programs require certain steps including having a microphone, keeping to the agenda, take questions from the community, takes notes on the questions and comments, providing an email or phone number of someone to get back to if the answer was not known at the time. Communities want to see that government workers are listening to them.

5) Technology as it relates to Open Government-
Access to technology for both government officials/employees and the public is critical to any successful government activity. Security of the same information is just as critical. For the new County Ethics Commission, the ethics compliance teams will need to post campaign finance information, and candidates will need to upload their information in an efficient and secure manner. As the former chief management analyst for the IT Division at the airport, I am familiar/have a working knowledge of the various level of software, applications and specific security measures necessary to ensure the safety of information as well as the accessibility for the stakeholders.

**Public Policy and Public Law. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.**

Public policy | Public law

**Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.**

6) Public Policy – As discussed above, I've served in city government for over 30 years – 10 years for the City of New York (Parks and Recreation, Office of Management & Budget, Borough President's Office (elected), and 21 years for the City of Los Angeles, - Mayor Hahn's office as Assistant Budget Director, Los Angeles World Airports – Auditor, Ethics Officer, Program Manager for Sound Insulation(Environmental & Noise Programs); Program Manager for the Deputy Director of Sustainability, Chief Management Analyst for IT.

In that time I was part of both leadership teams and implementation teams for various public policy initiatives. The overall goal was, although goals can conflict, to improve the conditions for the public under the umbrella of the particular department/agency. Successful implementation will always require outreach to all the stakeholders involved so as to get buy-in, but also ideas and confirmation of what the improvement /solution is.

7) Public Law –
As stated earlier my career has been in municipal government, mainly budgeting, auditing, and management. Most of my work has also included working with the assigned city attorney in my subject area, whether it was contracting, grant funding, ethics or compliance questions, or jurisdictional protocol. Different departments/agencies are provided authority under different local, state and Federal law.
I worked on several settlement agreements with other government entities in preparation for the new LAX

people mover, or Skylink. I also managed the Sound Insulation Grant Program – which required extensive knowledge of Code of Federal Regulations, Federal Advisories and Program Guidance Letters to ensure we were providing correct guidance for the construction of sound insulated homes in the airport noise contours that impacted the Cities of El Segundo, Inglewood, Los Angeles, Ontario, and the Unincorporated County areas of Lennox and Del Air. While in the Ethics Office, I worked closely with city attorneys, union leaders, and the City Ethics Commission (CEC) over interpretations of the Government Ethics Ordinance, communicating the training for Assembly Bill 1234 on Government Transparency and Ethics, and reviewing Fair Political Practices Commission, among other laws and policies.

**Campaign Finance, Accounting, Auditing, Ethics Compliance, and Whistleblower Protection. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.**

- Campaign finance
- Accounting
- Auditing
- Ethics compliance in the public or private sector
- Protection of whistleblowers

**Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.**

8) Campaign Finance – my knowledge of campaign finance laws is related to working for elected officials (Mayors of Los Angeles, Manhattan Borough President) and disseminating campaign finance rules to my department during election season. I'm familiar with the overall limitations on contributions, and the database work to ensure those contributions are captured accurately and in a timely manner. I'm familiar with various ethics cases the City Ethics Commission has seen due to improper campaign finance usage.

9) Accounting – The majority of my career has been as a Budget manager, and auditor and later as chief management analyst overseeing the administrative section of the Information Technology group- which included a budget, procurement, and an accounts payable section. In all these capacities, overseeing, managing or working with the accounting group was integral to my team's success. In terms of government ethics issues, operations that deal with revenue, particularly cash revenue are susceptible to improper accounting and even fraud if strong, intelligible, and measurable processes are not put in place. Small cities can be vulnerable to accounting weaknesses due to lack of staff, not separating accounting functions (receiving funds and depositing funds for instance), or insufficient protocols.

10) Auditing –
As mentioned above, I was an Internal Auditor for the City of Los Angeles for many years. I served in the Internal Audit group, as well as worked in the Environmental and Noise Programs group as an auditor overseeing the multimillion- dollar sound insulation program across four different cities. I both conducted management, compliance and financial audits during that time and helped procure outside auditors to assess a joint program between the City airport and the adjacent cities. Auditing, whether a public audit (annual financial audit) or routine program audits, is critical to ensuring success of agency operations, as well as trust in government activities. Audits ensure the activities of the program meet the legal, executive, and operational policies and procedures, and describe how any activities do or do not meet those objectives.

11) Ethics compliance in the public/private sector –
I worked in the nascent Ethics Office for Los Angeles World Airports (LAWA) as it was first approved by the board of airport commissioners. I worked in the office as an Assistant Ethics Director, then as the lead Ethics Officer. LAWA's Board of Airport Commissioners passed its own Code of Ethics and the City Ethics Commission had its own Government Ethics Procedures as part of the Administrative Manual for all City Employees. Compliance with these rules provides the basis for trust in the work the government entity is doing on behalf of the public. We provided training on compliance with Form 700's, gift and gratuity protocols, and other ethics considerations as discussed in other sections of this application.

Much of what I did was ethics compliance activities with the exception of the code of ethics training, which centered on understanding the Department's values and how behaviors and actions could

demonstrate those values.

In other positions I held in my career, ethics compliance was often researched in relation to contracts and procurements, whereby we would discuss with the city attorney how to ensure fair and transparent solutions to the procurement question at hand.

12) Protection of whistleblowers –

My experience, knowledge, and training regarding protection of whistleblowers is based primarily as the Ethics Officer at LAWA, as well as through various trainings and conferences within the Ethics community, my own teaching about whistleblowers and the importance of their work. Whistleblowers play an integral role in ensuring government agencies are held accountable. Audit functions and standard management operating procedures are not always enough to catch, adjust, or change organizational culture where informal practices may allow or encourage ethical violations. In a healthy organization, an employee could and is encouraged to report to their direct supervisor on anything they may witness that violates local, state or federal law. Ethical leadership entails creating safe spaces for employees to comment, communicate, and provide feedback that may be contrary to the common perception or publicly agreed mantra. When employees don't feel safe reporting to their supervisors, or they receive no response or worse, are told to be silent, they may then report outside the normal chain of command. This has the effect of isolating the employee and the agency may be exposed publicly for what could have been addressed and mitigated internally. It is imperative an agency protects any whistleblower, who may be the subject of harassment, abuse, demotion or firing for their action to expose wrongdoing.

California, of course has strict laws protecting whistleblowers from retaliation for reporting violations of local, state or federal laws to law enforcement, government agencies, etc. and at the county level, protecting whistleblowers from retaliation for reporting fraud, waste or abuse of government resources. Still, whistleblowers are often at the mercy of the leadership at their organization, as to whether they are isolated, penalized, demoted, fired, or ignored.

At LAWA, we researched and implemented a Confidential Helpline at the Airport after consulting with CEC, and other regional ethics and compliance programs, including LA Metro, and Metropolitan Water District. We initially discussed having an internal Helpline but realized any stakeholder reporting may not feel comfortable if their number could be traced internally. Therefore, we built/contracted for an outside Helpline that would give a caller a specific number to reference to track the investigation. When reporting out on the calls to the Helpline at the quarterly Audit and Ethics committee, we simply referred to the calls per incident, not the caller, protecting the whistleblower and building trust that reporters/whistleblowers names would remain confidential to the degree allowed. (Some whistleblowers need to speak to counsel to ascertain what violation has occurred.)

**What expertise, analytical skills, community leadership or involvement, lived experiences, traditional or non-traditional expertise, or other perspectives would you bring to the Ethics Commission? In your response, please discuss any experience you have with ethics, campaign finance, lobbying, transparency, accountability, or government oversight laws, as well as how your professional, volunteer, educational, community, or life experiences would help you effectively serve as a Commissioner. (Desirable qualifications)**

I believe my career experience in government, auditing, ethics and compliance, and budgeting, my teaching experience in Public Service Ethics, my education in philosophy and public administration, all contribute to my candidacy for a commissioner position with the LA County Ethics Commission. My own experience as an ethics officer, which included creating a code of ethics for our department, implementing a cascade style ethics training for the entire 3,000 plus staff, developing an investigation protocol with our other oversight divisions (Human Resources, Legal, IT), coordinating conflict of interest form (Form 700) for the department in conjunction with the City Ethics Commission, working with the CEC to promote and encourage staff to reach out to the CEC for formal advice when needed, conducting training on gifts and gratuities for the department staff, among other activities, relates directly to my knowledge of what is required to fulfill the mandate set out by Measure G and the LA County Government Reform Task Force.
In addition, my teaching experience at the California State Polytechnic University at Pomona (Cal Poly Pomona) has sharpened and expanded my interest in studying how to make government work better

through a robust ethics environment. My work as a budget analyst/director and auditor has provided me with logical, mathematical, and organizational skill sets to understand the details of programs to assess accountability to the program. My recent position as Chief Management Analyst for the Information Technology Division overseeing contracts, budgeting and accounting developed ways to ascertain government oversight policies were being met. Since it was IT, this position also provided a hands-on lesson in the intricacies of running and securing information databases and systems. This compilation of experience and skill sets, all have direct relationships to the work of the County Ethics Commission, specifically relating to audits, investigations, policy matters, and overall governance.

**As a Commissioner, you may be required to evaluate evidence, determine whether a person violated an ethics or campaign finance law, and, if so, decide whether a monetary penalty should be imposed. Please describe your ability to exercise independent judgment and act impartially and fairly when evaluating information and making decisions. If applicable, provide examples from your professional, volunteer, community, or personal experiences. (Desirable qualifications)**

As a commissioner I would be able to exercise independent judgment and act impartially when evaluating information. The key to doing so is to a) follow the rules in place for evaluating information and understand what the criteria is for recommending a penalty. In the evaluation report, what are the conditions and evidence of for example, improper donations, and what specifically makes the donations improper? In other words, does the evidence found meet the criteria for improper or illegal donations? If so, the recommendation for a penalty must align with the parameters of what the rules/policies/laws state. The decision to impose a penalty is based on the clear and compelling evidence that a violation has occurred. Any penalty must be based on the same rules and regulations. If however, the rules are vague or the evidence is open to interpretation then a further review is necessary. This review may include a look at past cases for similar or same violations. Other conditions may be included as well, such as whether the subject of the investigation is a first time case, or if the alleged illegal campaign donation is minor or de minimis or a substantial amount over the allowable limit.

Secondly, who the person or company being investigated is, cannot influence the recommendation for the penalty/no penalty. The decision has to be based on the rules and the evidence at hand. Given the nature of the Ethics Commission's work, there will always be people disputing a penalty. Adhering to the existing rules/ policies is what provides integrity and authenticity to the action. Maneuvering based on the person being investigated, in their favor, or bias against them, cannot be justly explained and would undermine the role of the Commission. To ensure that the decision to impose a penalty / or not to impose a penalty is correct, I would ask myself and my fellow commissioners, to run through a "rehearsal of defenses"- if the entity was a known politician, or known for their charity work, or known for improper /underpayment of their employees, etc. – would my decision to impose or not impose a penalty be different? This way, I check my own biases to ensure I'm not deciding on a penalty/no penalty, based on the subject of the investigation. I can be sure that the decision is based on evidence and the rule of law and not any type of bias. If I can't state the penalty/non penalty would be the same for my hypothetical list of subjects, then I need to review the decision again. What I have seen often is hierarchical bias – that is an infraction by a manager is met with a much less severe penalty than an employee for the same/similar infraction. This is its own kind of bias and sends the wrong message to the employees. As humans, we have many biases, some we are not aware of, and ensuring objectivity requires asking the same question from multiple points of view.

As a former ethics officer, I had to conduct investigations and recommend disciplinary action or other solutions to the issue. When this happened, I would interview the relevant persons, review any evidence and then review what the existing rules were. City employees are all provided administrative manuals that lists all and any infractions and the possible discipline or oral counseling depending on the violation. There can be additional information as to why a person engaged in certain conduct. In addition, the degree and kind of violation is important when reviewing any penalty/infraction. An infraction, such as using the the county copier to run flyers for the local pub's softball team is an abuse of government resources. But there is a tangible difference between running 10 copies and 5000 copies.

**Los Angeles County is one of the most diverse counties in the nation. Please describe your appreciation for the County's diverse demographics and how that appreciation would inform your service as a Commissioner. You may include examples from your professional, volunteer, educational, community, or life experiences, including any experience serving, engaging with, or working alongside diverse communities in Los Angeles County. (Desirable qualifications)**

Both working in city government in both NYC and LA have given me a unique sense and appreciation of large cities and incredible diasporas within these cities. These experiences exposed me to a range of socio -economic environments as well as racial and ethnic diversity. But they also all had something in common – citizens and residents who took pride in their communities and wanted to make their neighborhoods better.

As a second generation Angeleno, it is a source of pride to live and continue learning about the beautiful mosaic that makes up Los Angeles County. Early on as a child, I had divergent experiences across social strata that later gave me an appreciation for the richness of human diversity. I grew up in Larchmont Village in a basic one-story house and went to school in Hollywood – at Christ the King and Blessed Sacrament Elementary Schools. I either took the former Rapid Transit District bus (RTD) to the latter (located as on Selma Avenue below Hollywood Boulevards) or rode my three-speed bicycle up Vine Street well before bike lanes and helmets were in our vocabulary. Our afternoon bus stop was on Hollywood Blvd. in front of Fredericks of Hollywood. Across the street, Hare Krishna members gathered, chanting with their tambourines, while passing out candy. Often, our gaggle of uniformed school kids, would have designated someone to scout out as much candy as they could before our bus came. Down the street Scientologists looked for recruits. During baseball season, everyone would gather around the one person at the bus stop who had a transistor radio – whether they were a student or not, to listen to the Dodgers game. It was a socio-cultural experience that I took for granted then, but came to appreciate the colorful mix and co-mingling of religion, race, economic status.

I later attended Marlborough School and then went to Smith College in Massachusetts. After college, I worked at Town Hall of California, in downtown Los Angeles. Town Hall was a non-profit speakers' organization for government and business leaders, which attracted CEO's, Governors, heads of state from other countries, and even Vice-Presidents to their events.

In 1989, I returned to the east coast to go to New York to attend graduate school at Fordham University, where I lived in the Bronx. It was at this time I began to question and analyze government policy on cities and communities. The Bronx at that time, was still early in its recovery from the days of "The Bronx is Burning" when nearly 80 percent of apartments in the South Bronx were burned. I lived in central Bronx and going through the South Bronx to get to social events in Manhattan, I was mesmerized by how city policies created and allowed such conditions to occur. Most of my time in New York, I lived in West Harlem, which was a mix of neighbors who were African-American, Domincan, and Puerto Rican. My experience in both the Bronx and West Harlem gave me a perspective on how communities of color experience both government and business services. From the lack of streetlights to the layer of dust on fresh fruits and vegetables in the supermarkets to the jarring expansion of narrow highways built on top of and running through residential communities. There was a disconnect between the needs of the residents and the public policies of the government. It was a racial and class discrepancy that compelled me to focus on addressing throughout my career.

My time with the City of Los Angeles, both at the Mayor's Office, and then working for the Environmental and Noise Division at the Airport, often centered around working with communities, half of whom were in under-served areas and/or communities of color. While managing the Sound Insulation Program, I met with my counterparts in the unincorporated community of Lennox, South Los Angeles, and the City of Inglewood to monitor the constrution program and meet with residents and school officials where the work was occurring.

My time spent in the communities, were often the most fulfilling because it was in those moments that I felt as a government employee, I was able to contribute to making their homes and communities better – in this case, quieter from aircraft noise. In other jobs it was creating ballfields where vacant lots were, cleaner streets, less graffitti. That is the essence of government service – to provide services for all people, across all neighborhoods.

I currently live in Jefferson Park, one of the most ethnically and culturally diverse neighborhoods in Los Angeles and have lived here for 15 years now. Prior to that I was in West Hollywood. I teach in Pomona, where I'm often working with students and colleagues who live in Pomona, West Covina, Diamond Bar, Chino, Montclair, and other cities on the eastern side of LA County and work in the same areas or farther to the east in San Bernadino. I have lived and worked in diverse communities for most of my life. Diversity of community is what makes the community prosper and shine. Providing government services in such a

diverse community is what unifies us – no matter where one lives, what religion, creed or ethnicity, we all should receive the same or equitable service as citizens/residents of the same community.

**List any County, city, state, nonprofit, community, civic, advisory, professional, or other boards, commissions, committees, or organizations on which you currently serve or previously served. Include offices held, if any. If none, write "N/A."**

Currently I volunteer as a member of the Economic Development committee for the United Neighborhoods Neighborhood Council. I attend other meetings for the same neighborhood council as time permits, mainly the planning and zoning committee.
I am also a member of the West Adams Heritage Association, which supports the preservation of the community's architectural heritage.
As stated previously, I am an adjunct professor at Cal Poly Pomona in the Political Science Department for the MPA Program, and teach a course on Public Service Ethics, where I have served in this capacity since 2019.

**Have you ever been employed by the County of Los Angeles?**

**Please provide up to three professional, civic, community, or personal references who can speak to your experience, qualifications, community leadership, judgment, impartiality, or other background relevant to service on the Ethics Commission.**

| Name | Relationship to Applicant | Organization (if applicable) | Phone | Email |
|---|---|---|---|---|
| Aura Moore | CIO/Former Supervisor | LAWA | | |
| Brady Collins | Current Supervisor, Chair | Cal Poly Pomona Graduate Program | | |
| Scott Tatro | Former Supervisor | LAWA | | |

**You may upload a resume, cover letter, or personal statement using the upload button below. Uploading a document is optional and is not required for your application to be considered. Uploaded documents will be considered part of your application materials and may be subject to the public records and public process disclosures described in this application.**

# Section 5 - Optional Voluntary Information

The County of Los Angeles seeks broad, inclusive, and diverse participation on its commissions and public bodies. The following information is voluntary. It will be used only to help understand the overall diversity and representativeness of the applicant pool and Commission composition, consistent with applicable law. You may select “Prefer not to say” for any question.

**How did you hear about this opportunity?**

**Race / Ethnicity**

**Gender Identity**

**Disability Status**

# Section 6 - Certification and Signature

Certification

**By signing below, I certify and acknowledge that:**

- I have read and understand the application instructions.
- I certify that the information I provided is true and correct to the best of my knowledge.
- I understand that incomplete applications may not be considered.
- I understand that submission of an application does not guarantee nomination or appointment.
- I understand that the County may verify the information I provided and may contact other entities or persons to confirm information relevant to my application.
- I understand that my application, reference information, uploaded documents, interview materials, and related materials may be public records subject to disclosure under the California Public Records Act, except as otherwise protected by law. I also understand that, if I am selected as a finalist, my name, application materials, responses, qualifications, interview, and related information may be released publicly, posted with meeting materials, discussed at a public meeting, considered during public comment, livestreamed, recorded, or otherwise made available as part of a screening, interview, deliberation, nomination, or appointment process.
- I understand that, if nominated or appointed, I may be required to complete additional forms, disclosures, ethics training, onboarding requirements, or conflict-of-interest review.
- I understand that, if appointed, I must comply with all applicable laws, rules, ordinances, and service restrictions governing Ethics Commissioners.

**Printed Name** Georgianna Streeter

**Signature**

**Date** Monday, July 27, 2026

# GEORGIANNA M. STREETER

## EXPERIENCE

**Los Angeles World Airports, City of Los Angeles** **2005 - 2026**

**Chief Management Analyst, Information Management & Technology** **2023 – 2026**
Manage the 18-person Administration section for the IT Division of the Airport Department, which entails budget and finance, procurement and contract administration, accounts payable, and personnel functions. Oversee the annual budget process and quarterly reconciliation for the $50 million dollar operating and $170 million capital and asset budgets, supervise creation of task orders based on scopes of work and dissemination of purchase orders; guide multiple procurements and contract administration activities for over 31 contracts and agreements; review accounts payable schedule for current and past due invoices; direct human resource actions to prepare, track and submit documentation to respective parties, and plan and implement outreach activities such as job fairs.

In addition, the position plans and implements strategic functions such as mediating timely resolution between stakeholders; reviewing processes for efficiency improvements; working with other divisional managers to ensure their administrative needs are met; and writing and researching multiple board reports for the division. Represent executive management in meetings and various correspondence for internal and external stakeholders and communicate to divisional staff on all high-level administrative concerns, such as budget deadlines, personnel changes, or incident /emergency management information.

**Program Manager for the Assistant General Manager of Airports** **2017- 2023**
Managed and strategized divisional projects for the Chief Sustainability and Revenue Management Officer covering Environmental Programs, Mobility, Commercial Development and Procurement divisions. Projects included managing Board Report processes and contract/amendment preparation, legal reviews, Board report training and funding analyses. Also responsible for directing and managing the implementation of environmental settlement agreements, totaling over $30 million with LAX adjacent cities (Inglewood, El Segundo, and Culver City), which will mitigate concerns of environmental impacts (traffic congestion and air emissions,) to the communities, by creating employee shuttles, smart signal intersections and multi-city emergency/incident communication.

**Section Head – Environmental Programs Group**

- ***Sound Insulation Grant Program (SIGP)*** **2011- 2017**
  Managed and monitored the multimillion-dollar sound insulation program for residents impacted by aircraft noise, which represented over 30,000 homes and 17 schools in the five communities adjacent to LAX and (former) LA/Ontario Airports (cities of El Segundo, Inglewood, Los Angeles, Ontario, and County of Los Angeles). Oversaw and distributed funding annually; provided over $100 million dollars in 2015. Directed financial and program oversight including audit functions (management and construction audits) to ensure grant funds were spent in accordance with Federal and state law. Coordinated review of property mitigation reports and financial statements from the jurisdictions, and schools, and assessed requests for new funding. Communicated with local elected and executive officials on key funding and programmatic issues. Developed new performance measurements for jurisdictions to demonstrate program effectiveness and fiscal integrity. Supervised two staff and one consultant team.

- ***Alternative Fuel and Ground Support Equipment Programs*** **2015 - 2016**
  Managed two air quality programs in the LAX Community Benefits Agreement to reduce air pollutants from vehicles and equipment at LAX - the Alternative Fuel Requirement and Ground Support Equipment (GSE) program. Coordinated review of the Alternative Fuel Requirement to reflect new fuel technologies thereby increasing compliance and reducing emissions for over 500 operators and 1500 vehicles. Managed the GSE program, which helped reduce emissions for over 3,000 pieces of airside equipment, such as forklifts, baggage tractors, and ground power units. Supervised two staff and two consultant teams.

**Los Angeles World Airports, City of Los Angeles**
**Ethics Officer** **2008 - 2011**
Managed and developed the ethics program for Los Angeles World Airports, which provided an Ethics Helpline for inquiries and complaints, a training program, and communication platform. Worked with the Board of Airport Commissioners' Audit and Ethics Committee and executive director to enact ethics policies including updating the Department's gift policy and reviewing the department's Helpline cases. Coordinated with Internal Audit manager on annual risk assessment reviews. Analyzed and provided feedback to Helpline inquiries on gifts, travel, discounts, meals, and honoraria. Investigated and monitored complaints working with appropriate divisions to ensure case disposition. Conducted ethics trainings for new employees and developed custom trainings for contract administrators.

**Assistant Ethics Officer** **2006 - 2008**
Managed a 15-member employee team to re-design and re-write the department's code of ethics. Compared ethics programs nationwide, identifying benchmark indicators to assist in developing a new code of ethics. Researched, designed, and assisted with ethics and compliance training programs focusing on content and delivery environments, including training tools on the department's intranet. Lead coordinator for internal Ethics Helpline. Prepared reports identifying facts and any variances with regulations and provided recommendations.

**Internal Auditor II** **2005 - 2006**
Initiated and developed performance, compliance, and management audits. Assessed areas of risk for operational and internal controls, and evaluated outcomes against established performance measurements, policies or regulations. Projects included a performance audit on the LAX Custodial section (620 employees, $24 million budget); a contract compliance audit for the voluntary Residential and Acquisition Division for commercial /residential property; and a compliance audit of the joint marketing program between the Los Angeles Convention and Visitors Bureau (LA INC) and the Los Angeles World Airports.

**Deputy Budget Director** **2004 - 2005**
**Office of Mayor James K. Hahn, City of Los Angeles**
Directed the Revenue Opportunity Group that included senior city officials to review, identify, assess and recommend specific revenue programs and fees. Oversaw the development of a telecommunications program that would provide new revenue by leasing city streetlights and buildings for current and new wireless technologies. Served as program director for the Mayor's LA STAT program, which evaluated performance measurements for all major City departments. Managed the research, analysis, and recommendation of funding for city departments and developed budget policy initiatives for the Mayor and the Mayor's Executive Budget.

**PUBLICATIONS**

Streeter, G.M. (2015, September). Los Angeles Sound Insulation Program – Creating Quieter Neighborhoods. *Airport Magazine*, August/September, pp 28-30.

Emerson, S. Van Ness, K. Streeter, G. Sundstrom, L. & Emerson, P. (2023). The Public Administrator's Companion, A Practical Guide, 2nd Edition. Waveland Press.

**SPEAKING EVENTS**

Panelist, Airport Noise Mitigation Symposium, "Post PGL-1209 Transition Period and AIP Handbook Update", Los Angeles, CA 2015.

Panelist, Airport Noise Mitigation Symposium, "Preparing for PGL 12-09 Transition", Fort Lauderdale, FL, 2014.

Conference Speaker, California Annual Unified Program Conference, Garden Grove, CA, February 2011. "The Importance of Ethics in a Regulatory World."

Conference Speaker and Panelist, Ethics and Compliance Officers Association, Orlando, Florida, September 2008. "What the Private Sector Can Learn From the Public Sector (Really) **..."**

**TEACHING EXPERIENCE**

California State Polytechnic University-Pomona, Adjunct Lecturer 2019-Present
Public Service Ethics

Mount St. Mary's College, Los Angeles, Adjunct Faculty Fall 2008
Business Ethics

Loyola Marymount University, Los Angeles, Adjunct Faculty 2005 - 2007
Critical Thinking; Eastern and Western Comparative Ethics; Greek Ethics.

California State University at Los Angeles Spring 2002
Public Administration & Budgeting

**EDUCATION:**

Loyola Marymount University, M.A. Philosophy
Fordham University, M.A. Public Policy and Administration
Smith College, A.B. Philosophy