



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

April 24, 2023

REGULAR SESSION

Meeting Minutes

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, April 24, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

Chairperson Christopher David Ruiz Cameron and Commissioner Najeeb Khoury were in attendance for this meeting. Commissioner Patti Paniccia was absent. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of March 20, 2023

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein discussed revisions to the process of scheduling Unfair Practice Charge Hearings. Parties need to notify ERCOM via email when they want a hearing scheduled after the Commission moves it forward. Once dates for the hearing are presented to parties, they must notify ERCOM within 5 business days of their availability and availability of witness, or where they are in determining the availability. No Unfair Hearing will be scheduled for any other purpose other than a hearing on the facts in question.

Additionally, Ms. Weinstein advised that the RFSQ process for ERCOM Hearing Officers is moving forward and at this time there will be about one half of the number of Hearing Officers for the 2024-2027 cycle as there were for the current period.

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 015-21 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Request for Information)
(Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III
- Charging Party's Reply Brief
- Respondent's Reply to Charging Party's Reply Brief
- Charging Party's Reply to Respondent's Reply to Charging Party's Reply Brief

M/S/P to send UFC 015-21 to hearing.

-UFC 003-23 Service Employees International Union Local 721 (SEIU)
vs. Internal Services Department (ISD)
(Bad Faith Bargaining)
(Cont'd from February 27, 2023)

- County Motion to Dismiss

M/S/P to grant the Union's request for continuance, to amend the Unfair Practice Charge.

-UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)

M/S/P to grant the Union's request for continuance to allow the Union to submit an amended Unfair Practice Charge.

NEW -UFC 008-23 Service Employees International Union Local 721 (SEIU)
Vs. Los Angeles County Aging and Disabilities
Department (LACAD)

(Unilateral Change/Bad Faith Bargaining)

M/S/P to grant the County's request for continuance.

b. The County of Los Angeles Chief Executive Office (County)

-UFC 038-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)

M/S/P to grant the mutual request for continuance.

c. Los Angeles County Public Defenders Union Local 148 (LACPDU)

-UFC 004-23 Los Angeles County Public Defenders Union Local 148
(LACPDU) vs. LA County Public Defender's Office (PD)
(Unilateral Change)
(Cont'd from February 27, 2023)

M/S/P to send UFC 004-23 to hearing.

d. Association of Deputy District Attorneys (ADDA)

-UFC 005-23 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Retaliation)
(Cont'd from March 20, 2023)

M/S/P to send UFC 005-23 to hearing.

NEW -UFC 007-23 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Unilateral Change)

M/S/P to send UFC 007-23 to hearing.

5. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter.

6. Consideration for approval of the Petition for Certification of the Los Angeles County – Program Managers Association as the Certified Majority Representative for Program Managers (Item # 1618) – Child Support Services Department.

The Commission approved the Certification of the Program Managers Association as the Certified Majority Representative for the Program Managers assigned to Child Support Services Department and designated as Item # 1618. No Bargaining Unit Number has been assigned as this is a new Unit.

7. Commissioner's Special Items.

NONE

The next Employee Relations Commission Meeting will be held on May 22, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

The meeting was adjourned at 2:00 P.M.

Jeri Weinstein
JERI WEINSTEIN
Executive Director