

# Implementing Assembly Bill (AB) 2085

Guidance For Mandated Reporters In Los Angeles County





### **Note**

This training, including all documents associated with it, is intended to help Los Angeles County Mandated Reporters better understand a recent change in California law, specifically Assembly Bill 2085 of 2022, which modified the definition of general neglect.

This training is **not** a comprehensive training on Mandated Reporting and instead is intended to supplement existing organizational Mandated Reporter training.

If you have questions about this training, consult with your organizational leadership.

## **Objectives of This Training**

Inform Los Angeles County Mandated Reporters about Assembly Bill (AB) 2085, the state law enacted in 2023 which modified the definition of general neglect within the Child Abuse and Neglect Reporting Act — and how it aligns with statewide and county efforts to ensure children are safe and strengthen families.

#### Equip Mandated Reporters with additional skills, guidance, and support to:

- 1. Comply with AB 2085.
- 2. Differentiate family needs from child neglect.
- 3. Make more accurate, consistent, and equitable decisions about reporting suspected general neglect.
- 4. Implement approaches to supporting families in need when a report to the Child Protection Hotline may not be required by law.

### **What is AB 2085?**

**AB 2085** 

California State **Assembly Bill 2085** (Holden) went into effect on January 1, 2023.

**AB 2085** 

AB 2085 narrowed the legal definition of general neglect.

**AB 2085** 

#### The legislative intent of AB 2085 is to:

- **Limit overreporting** of families whose needs can be met outside of child protective services agencies, such as the Los Angeles County Department of Children and Family Services (DCFS).
- Eliminate inaccurate reports to the Child Protection Hotline by Mandated Reporters for reasons related to poverty, biases (racial, class, and others), fear, and/or feeling unsure about what else to do.
- Address racial disproportionality in LA County's child welfare system by reducing overreporting and resulting trauma to families of color, especially Black families, and those experiencing poverty.
- Decrease strain on the child welfare system.

#### **PRIOR**



# General Neglect Before AB 2085 Statutory Definition

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General neglect means (1) "the negligent failure of a person having the care or custody of a child to provide adequate food, clothing, shelter, medical care, or supervision where" (2) "no physical injury to the child has occurred."

#### **CURRENT**



# **General Neglect After AB 2085**Statutory Definition

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General neglect means (1) "the negligent failure of a person having the care or custody of a child to provide adequate food, clothing, shelter, medical care, or supervision where" (2) "no physical injury to the child has occurred," (3) "but the child is at substantial risk of suffering serious physical harm or illness." (4) "General neglect does not include a parent's economic disadvantage."

### **General Neglect After AB 2085**

### **Key Takeaway**

AB 2085 changes the legal definition of general neglect only. It does not change how other types of maltreatment (physical abuse, sexual abuse, emotional abuse, exploitation, or severe neglect) are legally defined and does **not** eliminate mandated reporting responsibilities.

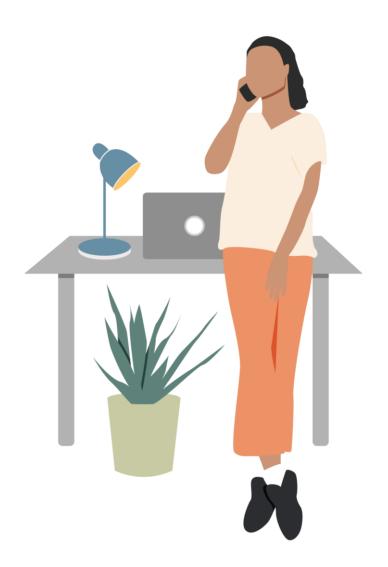
include a parent's economic disadvantage."

## **Reasonable Suspicion**

Mandated Reporters are required by law to report a reasonable suspicion of child abuse or neglect.

A suspicion would be considered reasonable if another person with your education, training, and experience would come to the same conclusion.

**If** you know or reasonably suspect that a child has been a victim of abuse or neglect, make a report to the LA County Child Protection Hotline as soon as possible.





# Why was this change necessary and how is AB 2085 part of the solution?

## **General Neglect is Overreported**

Did You Know?

General neglect is the most common allegation reported to the LA County Child Protection Hotline. The vast majority of allegations are not substantiated. \*



Families experiencing poverty are disproportionately of color and are more likely to be reported and investigated for general neglect allegations. Most families experiencing poverty do not neglect their children.

Eliminating inaccurate reports of general neglect is a key goal of AB 2085 and understanding that <u>poverty</u> does not equal <u>neglect</u> is crucial.

<sup>\*</sup>Reports are substantiated in "circumstances where the evidence makes it more likely than not that child abuse or neglect, as defined, occurred" (Cal. Pen. Code § 11165.12(b)).

## **Inaccurate Reporting Has Consequences**

### Impact on Families & Communities

#### Fear, Stress, and Trauma

- Can be terrifying, overwhelming, and compounds toxic stress.
- Continues intergenerational trauma for families of color.

#### **Disrupts Trust**

- Parents/caregivers may feel punished for seeking support.
- Youth/families may lose trust in service providers and other systems of care.
- Youth/families may be less likely to seek help that could prevent maltreatment.

#### Impact on

#### **Mandated Reporters**

#### **Oversurveillance**

- Disproportionately occurs among families of color and those living in under-resourced communities.
- Reports remain on a family's child welfare record even when no maltreatment is found.

### **Causes Racial Disproportionalities and Magnifies Disparities** in Child Welfare System

• Black children are overrepresented in DCFS and are five times as likely to be placed in foster care compared to White children.

- Reporting for reasons other than a suspicion of abuse/neglect can create moral distress.
- May disrupt trust and connection with families.

#### **Impact on System**

- Overburdens entire child protective services system.
- Redirects resources from children who may truly be unsafe and families who require a child protective services intervention.

# Mandated Reporter Training and Support

### Did You Know?

California law does not require a standardized Mandated Reporter training.

#### **Existing Mandated Reporter trainings:**

- May not foster skills to think critically about suspected abuse and neglect.
- May be fear-based and coercive.
  - Strong emphasis on penalties for not reporting.
- May encourage reporting when the family needs supportive services but there may not be a reasonable suspicion of abuse or neglect.

#### Many Mandated Reporters make reports to the Child Protection Hotline just to access help for families.

One survey of Mandated Reporters found that 43% of respondents made reports when they did not suspect child abuse and neglect. Of these:

- 23% reported to protect themselves or their organization from legal responsibility.
- 17% reported to connect families to services because no known alternative supportive resources were available.
- 10% weren't sure what else to do.

# Bias Contributes to Overreporting General Neglect

- Bias is a personal and sometimes unreasoned thought or judgment that unfairly discriminates or favors a person or group of people.
- All humans have biases. They are learned from society, influenced by identities and lived experiences, and do not always reflect one's conscious beliefs or values.
- Our biases impact who we report and what incidents we see as reportable.
  - Messages, images, and stereotypes about race and class contribute to overrepresentation in the child welfare system of families who are Black, Brown, Native/Indigenous, and experiencing poverty.
- The way our brains work to process information often means that we make fast, automatic, and unconscious decisions. In certain situations, this can lead to biased decision-making.
  - Environmental and biological stressors also impact decision-making. For example, we may be more susceptible to bias when faced with a reporting decision at the end of a long day, when stressed/emotionally charged, tired, or hungry.

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All humans have biases. They are learned from

# Bias Cont Over Gene

### **Key Takeaway**

Examining our biases and being aware of situations that make us vulnerable to unconscious, automatic thinking can help prevent biased decision-making.

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impact decision-making. For example, we may be more susceptible to bias when faced with a reporting decision at the end of a long day, when stressed/emotionally charged, tired, or hungry.

# **Self-Reflection: Beliefs About Poverty**



Circumstances stemming from poverty, such as housing instability, food insecurity, and limited access to resources, as well as the negative impacts on caregiver physical and mental health (especially traumatic stress), are often incorrectly viewed as neglect.

What words or phrases come to mind when you think of poverty?

When you think of families who are experiencing poverty, what kinds of images, thoughts, and assumptions come to mind?

# **Self-Reflection: Beli<u>efs About Poverty</u>**

What words or phrases



Building awareness can help eliminate inaccurate reporting of general neglect.

Build awareness to buffer bias.

Circumstances stemming from poverty, such as housing instability, food insecurity, and limited access to resources, as well as the negative impacts on caregiver physical and mental health (especially traumatic stress), are often incorrectly viewed as neglect.

assumptions come to mind?



# Implementing Assembly Bill (AB) 2085 to Support Families in Need: Strategies to Enhance Mandated Reporters' Decision-Making

### Note

The strategies provided in this section are recommended best practices to help Mandated Reporters make accurate and consistent reporting decisions that are aligned with the legislative intent of AB 2085. Mandated Reporters are not required by law to employ any specific strategy.

If you know or reasonably suspect that a child has been a victim of abuse or neglect, please contact the Child Protection Hotline as soon as possible.

### Recap

How Does AB 2085 Impact Reporting?

Under AB 2085, reportable general neglect means (1) "the negligent failure of a person having the care or custody of a child to provide adequate food, clothing, shelter, medical care, or supervision where" (2)"no physical injury to the child has occurred," (3) "but the child is at substantial risk of suffering serious physical harm or illness." (4) "General neglect does not include a parent's economic disadvantage."

# Breaking Down AB 2085

Under AB 2085
Mandated Reporters
must reasonably suspect
that the:

- 1. Child's parent/caregiver negligently failed to provide adequate food, clothing, shelter, medical care, or supervision.
- 2. No physical injury to the child has occurred. **AND**
- (3) Child is at <u>substantial risk</u> of suffering <u>serious physical harm</u> or <u>serious illness</u>.
  - Substantial risk means that without intervention, child is likely to experience serious harm in the future.

#### Mandated Reporters must also keep in mind that:

(4) Parent's economic disadvantage is not general neglect.

1. Child's parent/caregiver failed to

# **Key Takeaway**

One of the best tools for making more accurate reporting decisions is critical thinking. It is important to apply critical thinking throughout the entire decision-making process while drawing on your training and professional experience.

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(4) Parent's economic disadvantage is not general neglect.

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# Self-Reflection: Critical Thinking

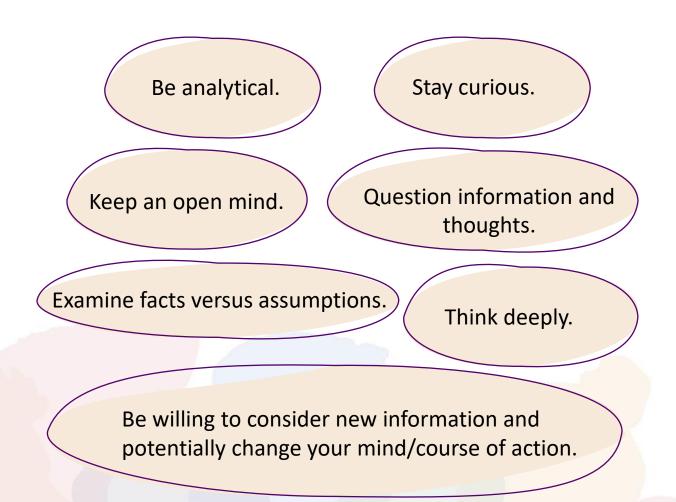


What does it mean to think critically?

What tips would you give someone in your field about using critical thinking skills to make a reporting decision?

# Critical Thinking & Reporting

How You Go About Making Decisions Matters



# **Key Takeaway**

The decision to report suspected child abuse or neglect (or not) is important and has consequences for everyone involved. It should be made by using a careful and deliberate approach.

# Recommended Decision-Support Steps

Apply critical thinking, care, and compassion throughout.



STEP 01

Clarify the concern and how AB 2085 may apply.



STEP

02

Consider your point of view.



STEP

03

Consult

whenever reasonably possible.



STEP

04

Complete

the General Neglect

Decision Tree.



STEP

next steps.

Decide



### Case Example

M is a nine-year-old who has had poor attendance since the school year started. She missed almost two years of school and returned this year.

When you, the Mandated Reporter, recently saw M and her parents/caregivers, you noticed that they both had bad body odor. You also observed that M wears the same dirty sweater for days at a time, and her clothes are frequently covered in dog hair. M often has dirt that is stuck on her arms, neck, and under her nails.

You learn that other students, staff, and teachers have complained about the odor and students avoid being next to M. You believe that M's hygiene contributes to her not wanting to go to school.

In speaking with M's parents/caregivers, you learn that the school nurse spoke to them about M's hygiene. It is unclear to you whether there were any changes after that. When you interact with M, she is timid and does not speak much, giving only one-word answers.

# Recommended Decision-Support Steps

Apply critical thinking, care, and compassion throughout.



STEP 01

Clarify the concern and how AB 2085 may apply.



STEP

Consider your point of view.



STEP 03

Consult whenever reasonably possible.



STEP 04

the General Neglect
Decision Tree.



STEP 05

Decide next steps.





# Clarify: What is the Concern?

When presented with a concerning situation, try to get as much information as possible. This information will be important to provide to the Child Protection Hotline if you determine that a report is required.

Use these questions to guide your thinking.

Ask Yourself:	
What specifically am I concerned about?	
What facts do I already have?	
What information is missing and what additional questions would help me better understand the situation?	

# The Difference Between Clarifying and Investigating Questions

#### **Investigating**

- Visiting the home to look for evidence.
- Conducting a forensic interview with the child.
- Asking for records/receipts to support information shared by parents.
- Calling and interviewing other people connected to the situation.
- Verifying information with sources to find proof.
- Working with multiple agencies to investigate, e.g. law enforcement, district attorney, legal counsel, etc.

#### **Clarifying**

- Asking questions of the parents and child to learn more about the situation and understand context.
- Asking open ended questions to let the parents and child talk freely.
- Wanting to understand if there is reasonable suspicion for neglect or if the family is more suited to being linked to services.

**Ask Yourself:** 

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# Key Takeaway

Clarify to understand. Asking clarifying questions is not the same as investigating. Investigative questions seek to gather evidence and/or proof. Clarifying questions seek to understand. It is not the job of Mandated Reporters to investigate suspected instances of abuse or neglect. However, obtaining additional information can help Mandated Reporters make better decisions about when a report is needed and when a family might just need additional support.

# **Clarify: What is the Concern?**

**Ask Yourself:** 



### Case Example, continued

You follow up with M's parents/caregivers and M to try to better understand the situation. You ask some of the additional questions you identified and learn the following details:

- M's parents/caregivers lost their jobs two years ago, were evicted, homeless, and just recently found new jobs. This has been a very difficult time for them financially.
- M missed two years of school because they moved around to live with different relatives, never staying in one place for more than a few months. M's parents/caregivers tried to register her for school on several occasions but had to move before M could attend.
- Because M's parents/caregivers can't contribute to the finances of the household, their relatives only allow one shower per week for M. M's parents also do not have enough money to take M's clothes to the laundromat on a consistent basis.
- M shares that she feels safe with her relatives and has fun at their homes, even though she wishes
  she had her own home. Her parents/caregivers watch her during the day except when they go on job
  interviews or other errands where M can't go. During those times, M's older relatives watch her.



# Clarify: How Would AB 2085 Apply?

Under AB 2085, the definition of general neglect changed to **include** the child's "substantial risk of suffering serious physical harm or illness" and **exclude** "a parent's economic disadvantage."

Use these questions to guide your thinking.

Ask Yourself:	
Is this child's parent/caregiver negligently failing to provide adequate food, clothing, shelter, medical care, or supervision?	No.
What information suggests that the potential risk of harm could be substantial?  (Meaning, without intervention, child is likely to experience serious physical harm or a serious illness in the future.)	There is no substantial risk of harm because M shares that she feels safe in her living environments with relatives and is supervised by adults.
In what way could the concerning situation put the child at risk for serious physical harm or serious illness, specifically?	<ul> <li>Body odor and dirty clothes         do not put M at risk for         physical harm or illness.</li> <li>M is also appropriately         supervised by her parents or         other adults.</li> </ul>
How are the parent/caregiver's economic circumstances and needs playing a role?	They are impacting M's parents/caregivers' ability to ensure that M has good school attendance and personal hygiene.

## Recommended **Decision-Support Steps**

Apply critical thinking, care, and compassion throughout.



**STEP** 

Clarify the concern and how AB 2085 may apply.



**STEP** 

Consider your point of view.



**STEP** 

Consult whenever reasonably possible.



Complete the General Neglect Decision Tree.



**STEP** 

Decide next steps.







# Consider: Your Mindset and Wellbeing Can Influence Reporting

#### Pause

The need to make a reporting decision can create a sense of urgency — and with good cause. As a result, Mandated Reporters often move quickly. However, moving too quickly can create room for biases and automatic, unconscious thinking that influences decision-making. For these reasons, in some circumstances, it is ok to pause.

### Check in with Yourself

You are human, and learning about a potentially reportable event can be stressful. Take a moment to tend to your personal needs so they don't influence your thinking.

- **Emotions** How are you feeling? Would taking 30 seconds to breathe or move around help you feel more prepared to make a sound reporting decision?
- **Thoughts** How are your thoughts? What might be getting in the way of clear thinking? Take one minute to collect your thoughts.



# You

### **Key Takeaway**

While reporting suspected child abuse and neglect in a timely way is important, if there is not imminent risk it's ok to take a few minutes to organize your thoughts before making a reporting decision.

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some circumstances, it is ok to pause.

might be getting in the way of clear thinking? Take one minute to collect your thoughts.

# Consider: Are Biases Playing a Role?

When deciding whether to make a report to the Child Protection Hotline, be mindful of the role that biases can play.

Challenge the possible influence of biases by asking yourself:

# If any of these factors were different or known, would my thoughts about making a report to the Child Protection Hotline change?

- Race
- Ethnicity
- Socioeconomic status
- Gender or gender identity
- Cultural values/norms
- Sexual orientation or sexual expression
- Skin color
- Religion

- Primary language
- Age
- Neighborhood
- Presence of a disability
- Your feelings about a family
- Your own experiences with maltreatment

#### If you answer yes to any of these:

- 1. Acknowledge that you are human, and we all have biases.
- 2. If reasonably possible, consult with a trusted colleague or your supervisor.
- 3. Consider how your biases may have influenced your assessment of the situation.
- 4. Self-correct as necessary.

# Recommended Decision-Support Steps

Apply critical thinking, care, and compassion throughout.



STEP 01

Clarify the concern and how AB 2085 may apply.



STEP 02

Consider your point of view.



STEP

03

Consult

whenever reasonably possible.



STEP 04 the General Neglect
Decision Tree.



STEP 05

Decide next steps.



# Consult: Consultation Improves Decision-Making



### When to Consult?

 When considering making a report to the Child Protection Hotline, particularly if you feel unsure, have questions, or there are "grey areas" to consider.



### Why Consult?

- To make sure you're looking at the situation from all angles.
- Talk through the nuances and "grey areas."
- To reduce the influence of biases.



### Who to Consult?

- A colleague, manager, or your supervisor.
- Child Protection Hotline (800-540-4000).

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# **Key Takeaway**

Consult whenever reasonably possible. While the mandate is for the individual, you do not have to make the decision in isolation.

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Child Protection Hotline (800-540-4000).

# Recommended Decision-Support Steps

Apply critical thinking, care, and compassion throughout.



STEP 01

Clarify the concern and how AB 2085 may apply.



STEP

Consider your point of view.



STEP 03

Consult whenever reasonably possible.



STEP

04

Complete

the General Neglect Decision Tree.



O5

Decide next steps.





Complete
the General Neglect
Decision Tree.



the child has been subject to or is in danger of physical abuse, sexual abuse, emotional abuse, or severe neglect?

the child's basic needs for food, clothing, shelter, supervision, medical, mental, or behavioral health care are not being met?

- if this situation continues without any intervention, is the child likely to suffer serious physical harm or serious illness?
- the sole (only) cause of the concern is due to the caregiver's economic disadvantage?

Yes. Stop here. Report to DCFS required.

No. Continue.

No. Stop here. No report required; link to supportive services.

No. Stop here. No report

required; link to

supportive services.

Yes. Continue.

Yes. Continue.

Yes. No report required.

No. Report to DCFS required.

Unknown or unsure.
Continue.

Unknown or unsure.
Continue.

Unknown or unsure.
Continue.

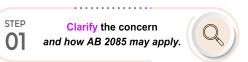
Unknown or unsure. Report may be required. Consult with the DCFS Child Protection Hotline.

### **Case Example**

Imagine now that you follow up with M's parents/caregivers and M to try to better understand the situation. You ask the same additional questions as before, but you learn different details:

- M's parents/caregivers lost their jobs two years ago, were evicted, homeless, and just recently found new jobs.
   This has been a very difficult time for them financially.
- M missed two years of school because they moved around to live with different relatives, never staying in one place for more than a few months. M's parents/caregivers tried to register her for school on several occasions but had to move before M could attend.
- Because M's parents/caregivers can't contribute to the finances of the household, their relatives only allow one shower per week for M. M's parents also do not have enough money to take M's clothes to the laundromat on a consistent basis.
- M shares that she is often left alone when her parents go on job interviews, and sometimes she is left with an older relative. However, M shared that she does not feel safe with this relative because he uses drugs in front of her and often passes out for hours on end. Recently, he passed out with a cigarette in his hand and started a small fire.
- M has told her parents about the relative's drug use and that she does not feel safe; however, her parents continue to leave her in his care because they believe the relative has stopped his drug use in the home despite M's reports.

Alternative Scenario



# Clarify: How Would AB 2085 Apply?

Under AB 2085, the definition of general neglect changed to **include** the child's "substantial risk of suffering serious physical harm or illness" and **exclude** "a parent's economic disadvantage."

Use these questions to guide your thinking.

#### **Ask Yourself:**

Is this child's parent/caregiver negligently failing to provide adequate food, clothing, shelter, medical care, or supervision?

Yes.

What information suggests that the potential risk of harm could be substantial?

(Meaning, without intervention, child is likely to experience serious physical harm or a serious illness in the future.)

There is substantial risk of harm because M shared that she does not receive proper supervision on a regular basis and does not feel safe when alone with this relative.

In what way could the concerning situation put the child at risk for serious <a href="mailto:physical">physical</a> harm or serious <a href="mailto:illness">illness</a>, specifically?

- Body odor and dirty clothes do not put M at risk for physical harm or illness.
- Lack of appropriate
   supervision and her relative's
   drug use do put her at risk for
   physical harm, as evidenced
   by the fire.

They are impacting M's parents/caregivers' ability to ensure that M has good school attendance and personal hygiene. However, economic disadvantage is not the sole (only) cause for concern about M's safety.

How are the parent/caregiver's economic circumstances and needs playing a role?

# Do you know or reasonably suspect that:

STEP **04** 

Complete
the General Neglect
Decision Tree.



the child has been subject to or is in danger of physical abuse, sexual abuse, emotional abuse, or severe neglect?

Yes. Stop here. Report to DCFS required.

No. Continue.

Unknown or unsure.
Continue.

the child's basic needs for food, clothing, shelter, supervision, medical, mental, or behavioral health care are not being met?

Yes. Continue.

No. Stop here. No report required; link to supportive services.

Unknown or unsure.
Continue.

if this situation continues without any intervention, is the child likely to suffer serious physical harm or serious illness?

Yes. Continue.

No. Stop here. No report required; link to supportive services.

Unknown or unsure. Continue.

the sole (only) cause of the concern is due to the caregiver's economic disadvantage?

Yes. No report required.

No. Report to DCFS required.

Unknown or unsure. Report may be required. Consult with the DCFS Child Protection Hotline.

# Recommended Decision-Support Steps

Apply critical thinking, care, and compassion throughout.



STEP 01

Clarify the concern and how AB 2085 may apply.



STEP

Consider your point of view.



STEP

Consult whenever reasonably possible.



STEP 04

the General Neglect
Decision Tree.



STEP 05

Decide next steps.









### **Decide Next Steps**

Will you be reporting general neglect to the Child Protection Hotline?

Apply critical thinking, care, and compassion throughout.

#### Step 5a:

If no, connect family to supports, services, and resources.

#### Step 5b:

If yes, proceed with making a report in a supportive way.

#### <u>5a AND 5b</u>

It's possible that a situation may be reportable AND

the family would benefit from being connected to supports and services.



### Step 5a: Supporting Families in Need

**Note:** Providing supportive services to families in need can prevent child abuse and neglect and improve family wellbeing

There will be times when you determine a report to the Child Protection Hotline is not required, but the family would benefit from supportive services that can be provided in their communities.

During these times, the following resources may be helpful:

- Contact your agency's designated community liaison or resource directory to help identify potential resources.
- Visit <u>supportingfamilies.lacounty.gov.</u>
- Find free services at One Degree: <a href="https://www.1degree.org">https://www.1degree.org</a>.
- Call 211 by phone (those with hearing or speech disabilities should call 711 or visit www.211.org).
- Call CalHOPE at 833-317-HOPE or visit www.calhope.org.
- For Los Angeles residents, identify your local <u>Community Family Resource Centers</u> and/or <u>Prevention</u>
   & Aftercare Services.
- Connect to support at Find Help: <a href="https://www.findhelp.org">https://www.findhelp.org</a>.
- Add any additional resources within your community here:

### **Step 5b: Effective and Supportive Reporting**

**Note:** If reporting general neglect to the Child Protection Hotline is necessary, you can do so while also being compassionate, supportive, and sensitive to the family's circumstances.

### When you have made the decision to report suspected child abuse or neglect, consider these tips:

Have the time to make a report. Anticipate spending at least 25+ minutes on the phone making the initial verbal report.

Be prepared with demographic information for the family (names, ages/DOBs, addresses, and phone numbers). The more you know, the better DCFS can assess. Every detail, no matter how small it may seem, is important.

While it is not your responsibility to investigate, knowing who, what, where, when, why, and how will help prepare you for a report.

Reports should be made based on factual information. If you don't know, don't assume.

Be strengthbased. Include family strengths, protective factors, and available supports in your verbal and written report. You are required to provide your name and contact information to the Child Protection Hotline when making a report and DCFS will not share your identity as the reporter with the family. However, in certain situations, it may be beneficial for you to include the youth and/or family in the reporting process, if you feel comfortable and if doing so does not endanger you or the child. For example, some Mandated Reporters choose to make the call to the Child Protection Hotline with the family and explain the process to them.



# Small Group Practice Opportunity

#### **Practice Scenario #1**

During a large group activity at preschool, four-year-old A. suddenly announced, "I'm hungry and my dad won't give me food," catching his teacher's attention. His remark seemed spontaneous, and Ms. Taylor, his teacher, noticed that A. appeared somewhat distressed. Since A. had only recently joined the preschool, Ms. Taylor was still learning about his behavior and family background. She had seen A.'s father, Mr. Kyle, a few times during drop-off and pick-up, but their interactions had been brief.

Concerned about A.'s comment, Ms. Taylor contacted Mr. Kyle for clarification. Although he initially sounded frustrated, Mr. Kyle eventually explained that the family was struggling financially due to his recent job loss. As a single father, he had been facing many challenges, including their temporary stay in his cousin's garage. Mr. Kyle assured Ms. Taylor that A. eats daily but admitted that, in the rush to make a job interview that morning, he had forgotten to pack breakfast for A.



Complete
the General Neglect
Decision Tree.



- the child has been subject to or is in danger of physical abuse, sexual abuse, emotional abuse, or severe neglect?
- the child's basic needs for food, clothing, shelter, supervision, medical, mental, or behavioral health care are not being met?
- if this situation continues without any intervention, is the child likely to suffer serious physical harm or serious illness?
- the sole (only) cause of the concern is due to the caregiver's economic disadvantage?

Yes. Stop here. Report to DCFS required.

No. Continue.

No. Stop here. No report required; link to supportive services.

Yes. Continue.

Yes. Continue.

No. Stop here. No report required; link to supportive services.

Yes. No report required.

No. Report to DCFS required.

Unknown or unsure.
Continue.

Unknown or unsure.
Continue.

Unknown or unsure.
Continue.

Unknown or unsure. Report may be required. Consult with the DCFS Child Protection Hotline.

#### **Practice Scenario #2**

J., age 2 years and 9 months, did not pass a hearing screening conducted by staff and required follow-up. J.'s parents, Mr. and Mrs. Johnson, shared that J. had previously failed a hearing screening at birth, but no one followed through with additional action.

According to his parents, J. is a heavy milk drinker and is a very picky eater; Mrs. Johnson wonders if this is the reason he gets sick often and if it can cause anemia. Staff tried multiple times to collect the physical exam from J.'s parents. After two months, Mr. and Mrs. Johnson had yet to submit the physical exam form.

Staff were able to complete the ASQ-3 and ASQ-SE screenings within the first 45 days of enrolment; the results indicated that the child was at high risk for developmental delays and a referral to supportive services was prompted. The staff supported Mrs. Johnson by helping her complete and submit a referral to the Regional Center.

The Service Coordinator called the parent and attempted to schedule the intake call and assessments with no success. The Regional Center referral was now at risk of closure.

During this morning's parent conference, Mr. and Mrs. Johnson disclose that they are living at a motel and that J. was found in the parking lot by other residents while Mr. Johnson was at work and Mrs. Johnson showered. The motel supervisor was upset and warned them that they would be evicted if they are not properly supervising their child.



Complete
the General Neglect
Decision Tree.



the child has been subject to or is in danger of physical abuse, sexual abuse, emotional abuse, or severe neglect?

Yes. Stop here. Report to DCFS required.

No. Continue.

Unknown or unsure.
Continue.

the child's basic needs for food, clothing, shelter, supervision, medical, mental, or behavioral health care are not being met?

Yes. Continue.

No. Stop here. No report required; link to supportive services.

Unknown or unsure.
Continue.

if this situation continues without any intervention, is the child likely to suffer serious physical harm or serious illness?

Yes. Continue.

No. Stop here. No report required; link to supportive services.

Unknown or unsure. Continue.

the sole (only) cause of the concern is due to the caregiver's economic disadvantage?

Yes. No report required.

No. Report to DCFS required.

Unknown or
unsure. Report may be
required. Consult with
the DCFS Child
Protection Hotline



### **Step 5b: Effective and Supportive Reporting**

Note: If rep being comp

### When you

Have the tile report. Ant spending at minutes on the phone in the initial version of the initial version.

### Remember

Even after you make a report, consider additional supports and services you could suggest to meet the family's other needs.

While it is no responsibility knowing when, why

help prepare you for a report. don't assume.

available supports in your verbal and written report.

choose to make the call to the Child Protection Hotline with the family and explain the process to them.

# **Summary: Decision-Support Steps**

Clarify the concern and how AB 2085 may apply.



Consider
your point of view.



Consult

whenever reasonably possible.



04

Complete the General Neglect Decision Tree.



Decide next steps.



What is the concern?

What facts do I know and what is missing?

What questions can I ask to better understand the situation and what may be needed?

How does AB 2085 apply?

What questions can I ask myself to ensure I am thinking clearly?

Am I addressing any potential biases?

How am I separating facts from assumptions?

Would discussing the situation with someone else help me make a more informed decision?

Would it help me check for any biases?

Have I completed the decision tree?

Based on my requirements as mandated reporter, what should I do next?

#### Step 5a:

Connect the family to supportive resources.

#### Step 5b:

Proceed with making a report in a supportive way.

#### 5a AND 5b:

The situation is reportable AND the family would benefit from being connected to supports and services.

Apply critical thinking, care, and compassion throughout.



# **Supporting Families Website**

https://supportingfamilies.lacounty.gov



# Key Takeaways

# **Wrapping Up: Key Takeaways**

Mandated Reporters have the responsibility to report reasonable suspicion of abuse and neglect. The law has changed, and Mandated Reporters should make a report of general neglect to the Child Protection Hotline if they know or reasonably suspect that:

 The child's parent/caregiver is failing to provide adequate food, clothing, shelter, medical care, or supervision, and no physical injury to the child has occurred, but the child is at substantial risk of suffering serious physical harm or illness.

General neglect does not include a parent/caregiver's economic disadvantage.

Clarify to understand: Asking clarifying questions is not the same as investigating. Investigative questions seek to gather evidence and/or proof. Clarifying questions seek to understand. Getting additional information can help Mandated Reporters make more accurate reporting decisions.

# **Wrapping Up: Key Takeaways**

Build awareness to buffer bias: All humans have biases. Our beliefs and perceptions are influenced by our own identities and lived experiences. If we are not aware of our biases, it can lead to biased reporting.

Critical thinking is one of the best tools for making sound reporting decisions.

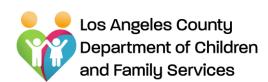
We also make more accurate decisions when we use decision-support processes, such as the steps and decision tree described in this training supplement and available as printable tip sheets.

Providing early supportive services to families who are in need can help prevent child abuse and neglect and help families thrive.

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### Developed by













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