



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

August 3, 2023

MEMORANDUM TO THE COMMISSIONERS

FROM: Ilan Davidson, President

SUBJECT: Commission Meeting- Monday, August 7, 2023

Our Commission will meet on Monday, August 7, 2023 at 12:30 p.m., at 510 S. Vermont Ave., 9th Floor, #9K08, Rm B., Los Angeles, California.

You may also join meeting **Via Teams Calendar Invitation** [Click here to join the meeting](#). If you are unable to do so, you may Dial: [+1 213-204-2512](tel:+12132042512), [980587174#](tel:+1980587174)
Please Post Agenda in your location.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the designated candidate waiting area. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review, and let me know if you have any questions.

If you are unable to join the meeting, please call me at (213) 639-6089 no later than 9:00 a.m., Monday, August 7th.

Grace Löwenberg
(213) 639-6089

Human Relations Commissioners

Ilan Davidson
President

Isabelle Gunning, Esq.
Vice President/Secretary

Derric J. Johnson
Fredrick Sykes
Sandra E. Thomas, Ph.D.
Vice Presidents

Michael Gi-Hao Cheung
Helen L. Chin
Lisa Michelle Dabbs
Dandy De Paula
Azusena Favela
Kevork Keushkerian
Preeti P. Kulkarni
Guadalupe G. Montañó, Ed.D
Jeanette EllisRoyston
Gay Q. Yuen, Ph.D.

Honorary Member
Philip R. Valera

Human Relations Staff

Robin S. Toma, Esq.
Executive Director

Robert Sowell
Assistant Executive Director

Intergroup Relations Specialists

Pierre Arreola
Valentina D'Alessandro
Salvador Avila
Anthony Cowser
Roland Gilbert
Oscar Hernandez
April Johnson
Monica Lomeli
Josh Parr
Gustavo Partida
Yadira Pineda
Fidel Rodriguez
Paul Smith
Terri Villa-McDowell
Marshall Wong

Administrative Staff

Grace Löwenberg
Siranush Vardanyan
Sharon Williams

Board of Supervisors

Janice Hahn, Chair

Fourth District

Hilda L. Solis

First District

Holly J. Mitchell

Second District

Lindsey P. Horvath

Third District

Kathryn Barger

Fifth District

Fesia Davenport

Chief Executive Officer



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020
(213) 738-2788

AGENDA
MEETING OF THE COMMISSION
Monday, August 7, 2023 – 12:30-2:00 pm
LA County Vermont Corridor Building - 510 S. Vermont Ave.
Los Angeles, CA 90020 - Conf. Rm. B on the Terrace Level #9K08
[Also via MS Teams Video and Audio Conferencing 213-204
2512..980587174# [Click here to join the meeting](#)]

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgement (12:30)**
- 2. Review & Approval of July 3, 2023 Meeting Minutes***
- 3. President’s Report (12:33)**
 - 3.1. Spotlight on a Commission Staff: Mr. Paul Smith, new senior staff
 - 3.2. Commissioner Sandra Thomas’ special event (VP-Sec Gunning)
- 4. Executive Director’s Report (12:45)**
 - 4.1. Human Rights Highlights of Recent Trip; Upcoming IAOHRA Conference
 - 4.2 Key Program and Administrative Updates
- 4 Committee Reports (12:55)**
 - 5.1 Transformative Justice Committee (Gunning)
 - 5.2 Policy and Advocacy (Legislation) Committee (Montaño)
 - 5.3 LA vs Hate Committee (Montaño)
- 6. Public Comment (3 minutes per person) (1:05)**
- 7. Action/Discussion Items (1:10)**
 - 7.1 Supervisorial Districts redrawn recently based on the 2020 Census
 - 7.2 HRC Offices’ location update
 - 7.3 John Anson Ford Awards Nominations* (Comm. Montaño)
 - 7.4 Board action on Supporting Gender Affirming Health Care*
 - 7.5 Board action on Olympics and Paralympic Games 2028*
 - 7.6 Hate Crime-Related State Legislation*
- 8. Commissioner Announcements (2 minutes per Commissioner) (1:55)**
- 9. Adjournment in memory of Arturo Ybarra, founder of Watts Century Latino Organization (2:00)**

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Dandy De Paula, 21815 Pioneer St., Hawaiian Gardens, CA 90716; Preeti Kulkarni, 3419 Federal Ave., Los Angeles, CA 90066; Sandra Thomas, 95 W. Calaveras St., Altadena, CA 91001



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor
Los Angeles, California, 90020
www.lahumanrelations.org
(213) 738-2788

[PROPOSED] MINUTES

COMMISSION ON HUMAN RELATIONS

Meeting of July 3, 2023

In Person and via Microsoft Teams Video & Audio Conferencing

PRESENT: Michael Cheung
Helen L. Chin
Dandy De Paula
Azusena Favela
Isabelle Gunning
Derric Johnson

Preeti Kulkarni
Guadalupe Montaña
Fredrick Sykes
Sandra E. Thomas
Gay Yuen
Kevork Keushkerian

STAFF: Tony Cowser
Grace Lowenberg
Yadira Pineda-Siordia

Robert Sowell
Siranush Vardanyan
Terri Villa-McDowell

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples:** Commission Vice President-Secretary Isabelle Gunning called the meeting to order at 12:36 p.m. with a quorum in attendance, and recognized that we occupy land originally and still inhabited and cared for by the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples. We honor and pay respect to their elders and descendants — past, present, and emerging — as they continue their stewardship of these lands and waters. We acknowledge that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma. This acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County. We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with Native peoples and local tribal governments, including (in no particular order) the Fernandeno Tataviam Band of Mission Indians, Gabrielino Tongva Indians of California Tribal Council, Gabrieleno/Tongva San Gabriel Band of Mission Indians, Gabrieleño Band of Mission Indians - Kizh Nation, San Manuel Band of Mission Indians, and San Fernando Band of Mission Indians. To learn more about the First Peoples of Los Angeles County, please visit the Los Angeles City/County Native American Indian Commission website at lanaic.lacounty.gov.
- 2. Review & Approval of June 5, 2023 Meeting Minutes:** The motion to approve the minutes of the Commission meeting of June 5, 2023, as presented by Vice-President/Secretary (VP-Sec.) Gunning, was made by Commissioner Guadalupe Montaña, seconded by Commissioner Fredrick Sykes. The motion passed with no opposition and an abstention by Commissioner Kevork Keushkerian.

3. President's Report

3.1 Spotlight on a Commission Staff: April Johnson, new training team manager: VP-Sec. Gunning explained that President Ilan Davidson is away serving as the Dean of Faculty at URJ Camp Newman in Santa Rosa and that she will report on his behalf. She began her report by sharing that Commissioner Sandra Thomas will be moving to Kansas and suggested planning a way to honor her.

VP-Sec. Gunning continued the report by spotlighting Commission Staff April Johnson, newly promoted as Training Team Manager. Staff Johnson introduced herself by telling attendees about her family and that her real passion for service started during her teenage years as she participated in the LAPD Youth Police Explorer Group. She shared how her high school and college years fueled her desire to help others; she studied negotiation, conflict resolution and peace building for her Master's degree. Ms. Johnson began a nonprofit organization running youth programs and focused on literacy particularly for the underserved and people of color for the Urban League. Additionally, she worked for the YWCA empowering girls to become leaders and encouraging them to become educated. Staff Johnson began her county career in 2006 and worked in different departments before finding her perfect place with the Human Relations Commission in 2020. She shared that she is currently leading the training team by focusing on diversity, equity and inclusion, collaborative leadership and culture. Ms. Johnson spoke about the important Commission training she helped do with the Urban Peace Institute, the cities of Glendale, Burbank, Claremont, and Culver City. She added that within Los Angeles County, she has worked to train four cohorts of 25 ambassadors for the Internal Services Department, as well as done trainings for the Department of Public Health, Board of Supervisors Executive Office, Fire Department Captains' Academy, and with other community partners.

3.2 President Davidson away serving as Dean of Faculty at URJ Camp Newman in Santa Rosa: Previously discussed in item 3.1.

4. Executive Director's Report

4.1 Incoming Staff- Tony Cowser, Commission's New Public Information Officer

Assistant Executive Director (AED) Robert Sowell introduced new staff, Public Information Officer Tony Cowser. PIO Cowser stated he is looking forward to meeting everyone later this summer.

4.2 Key Program and Administrative Updates: AED Sowell began the report by sharing that the Summer of Solidarity has begun and expressed that although the murals are quite powerful on their own, the experience of bringing people together and doing the work we are doing is also remarkable.

He continued to report that the hate crime reports are being processed and although there was a record number of reports in 2021, there were more reports in 2022.

Next, AED Sowell discussed the latest about the potential office location for HRC by sharing that there have been three possible spaces identified, however the spaces are being looked at in depth to make sure it is accessible for all individuals and public transportation as well as convenient to hold meetings.

VP-Sec. Gunning asked if there are other things that get reported other than hate crimes and incidents. AED Sowell answered that whether reports are about a hate crime or hate incident, they are entered into

the database. However at this time, only annual hate crime reports are created, and annual reports are not being created of hate incidents yet.

Commissioner Sykes joined to explain that it is important for those hate incidents to be reported and looked at heavily so that they do not become a crime. When a hate crime happens, there is a genesis and something that leads to these crimes, which makes the hate incidents what we need to understand.

AED Sowell agreed and explained that the effort is that law enforcement is in fact taking these incidents seriously before they do become a hate crime. Commissioner Sykes suggested reaching out to partner agencies and identify which agencies have failed to record these incidents as well as following through so that hate incidents are taken seriously statewide and nationwide.

5. Committee Reports

5.1 Transformative Justice Committee: Committee Chair Isabelle Gunning shared that the Committee did not meet, so there is nothing to report at this time.

5.2 Policy and Advocacy (Legislation) Committee: Committee Chair Guadalupe Montaña stated there is nothing to report at this time.

5.3 LA vs Hate Committee: Committee Chair Guadalupe Montaña began her report by sharing data on some of LA vs Hate's program metrics gathered by Vital Research. She stated that up to date (from July 1, 2022 through June 15, 2023), LA vs Hate has trained 359 members of law enforcement on accepting hate incident reports and referring hate victims to LA vs Hate/211; 85 people have called 211 to report hate incidents stating that they received the information from law enforcement; eight LA vs Hate Dream Resource Centers have been established and many have been given resources and services to date (31,306 residents, students, school staff and parents); and 465 victims of hate incidents have received linguistically competent follow up via LA vs Hate contracted partners 211 or AAAJ-SoCal case managers).

Committee Chair Montaña continued her report by indicating that almost 1000 students signed into the Dream Resource Centers in June alone. Vital Research continues to track these metrics and she thanked and commended the staff and Terri Villa-McDowell for all of the fantastic work.

6. Public Comment: A member of the public named Monica Vega joined the meeting via Teams to make a comment. Ms. Vega stated that she is so delighted to hear about this progress that is happening and the reports that are being produced. She shared that she is multiracial and has done a lot of equity work in healthcare and working with elders, but loves the intersection of human relations and appreciating diversity. She shared she has done multi-racial advocacy work and is interesting in continuing to work in diversity and equity and looking forward to connecting and looking for ways to serve on any committee. VP-Sec. Gunning welcomed her and thanked her for joining and encouraged her to join in the future.

7. Action/Discussion Items

7.1 Supervisorial Districts as redrawn recently based on the 2020 Census: AED Sowell shared his screen to show a map to explain the redrawing of supervisorial districts to equalize the population. The importance of these districts is that Commissioners represent the supervisorial districts that

they live in. AED Sowell went through each supervisorial district one by one, and noted the cities and communities included, and stated that he will email everyone the map and that communities and unincorporated cities will also be listed.

7.2 Changes to Committee Members: Committee Chair Montañó invited a motion to add Commissioner Azusena Favela onto the Transformative Justice Committee. Commissioner Dandy De Paula moved the motion, seconded by Commissioner Helen Chin. The motion passed unanimously.

7.3 Hate Crime Legislation (AB 1064): This bill (which the Commission previously voted to recommend opposition to) died in committee for this legislative session.

7.4 HRC Offices' Location Update: Discussed previously.

7.5 John Anson Ford Awards Nomination: Commissioner Montañó, JAF Awards Event Committee Chair, invited all to think about the nominees for the JAF Awards ceremony.

8. Commissioner Announcements: Commissioner Kevork Keushkerian reminded all attendees that the Human Relations Commission of the City of Pasadena will be meeting on July 25th at 6:30pm. and they are asking for a person to represent the Los Angeles County Human Relations Commission. AED Sowell stated Executive Director Robin Toma is aware but currently on vacation, however AED Sowell will follow up to make sure that the Commission is represented. Commissioners Keushkerian and Montañó indicated they would be attending.

Commissioner De Paula invited everyone to the 2nd Annual Philippine Friendship Day on July 15th, and will send the flyer to Grace to disseminate.

Commissioner Yuen shared a brief report regarding the anniversary of the Vincent Chin murder. She stated that this year, there was a discussion to have a virtual commemoration on the 23rd. Commissioner Yuen explained that ED Toma and Michael Truong want to bring in IAOHRA to present the tie in current hate incidents and the impact of the murder of Vincent Chin.

VP-Sec. Gunning joined to share that the commemoration last year was wonderful as it allowed all individuals to gather in a space and quite important in coalition building. Commissioner Chin agreed that it was great to see how we can address hate at the root. VP-Sec. Gunning highlighted that it was so important to show the videos because there were connections made about Jesse Jackson, with Mrs. Chin [Vincent Chin's mother].

Next, Commissioner Favela shared that the California Reparations Task Force released their report last week and she is looking forward into diving to the report and better understanding how she can be an ally and supportive. Commissioner Ellis-Royston shared a flyer of the nine (9) Committee members that have been appointed to the Reparations Task Force, and that the Pomona Valley NAACP had a town hall on June 26th where there was a member of the Task Force who did a fantastic job sharing the information. The NAACP will be meeting next on the 22nd of July.

9. Adjournment: VP-Sec. Gunning invited a motion to adjourn the meeting in memory of Daniel Ellsberg, whistleblower and anti-war activist. The motion was moved by Commissioner Ellis-Royston and seconded by Commissioner Favela. Without objection, the meeting was adjourned.

Respectfully submitted,

Isabelle Gunning
Commission Vice President-Secretary

3.1 Paul D. Smith Bio

PAUL DAVID SMITH

Paul David Smith is an educator and community advocate, originally from Washington DC. Before joining the Los Angeles County team, served as the Director of Legitimacy and Reconciliation at the National Network for Safe Communities at John Jay College of Criminal Justice where he also directed the Chicago Violence Reduction Strategy. Prior to that, Paul served in the City of Chattanooga, TN as the Public Safety Coordinator after serving as the Executive Principal of The Howard School, making noteworthy strides in educational achievement, raising test scores and graduation rates significantly from 46% to 88.6% in five years.

Paul believes in developing partnerships focusing on building safer communities together. He is married with three children. He is a member of the Alpha Phi Alpha Fraternity where he has served in several leadership roles.

Paul has a Bachelor of Science degree from the University of Tennessee and a Master of Education from Trevecca Nazarene University. He is currently a doctoral candidate in the Leadership Studies program at Johnson University with a dissertation focus on community-based violence intervention.



IAOHRA

International Association of
Official Human Rights Agencies

74TH ANNUAL TENTATIVE CONFERENCE AGENDA

BETHESDA, MARYLAND
AUGUST 13-17, 2023

*Embracing Truth and Healing:
Securing Equity and Justice for All*

SUNDAY, AUGUST 13, 2023

12:00 PM - 2:00 PM	IAOHRA Board of Directors Meeting
2:00 PM - 5:00 PM	Conference Registration
4:00 PM - 4:45 PM	Regional Meeting Updates
5:00 PM - 6:00 PM	Opening Welcome & Reception Hosted by Bethesda North Marriott Hotel & Conference Center Recognition of New Members & Networking Dr. Alisa Warren, IAOHRA President, Executive Director, Missouri Human Rights Commission
6:00 PM - 7:00 PM	Reflections of Truth and Healing with Joan Trumpauer Mulholland and Loki Mulholland

MONDAY, AUGUST 14, 2023

8:00 AM - 5:00 PM	Conference Registration
7:30 AM - 8:30 AM	Continental Breakfast
8:15 AM - 9:00 AM	OPENING CEREMONY
	<p>Dr. Alisa Warren, <i>IAOHRA President, Missouri Human Rights Commission</i></p> <p>The Honorable Chris Van Hollen, <i>U.S. Senate for Maryland (Invited)</i></p> <p>The Honorable Jamie Raskin, <i>U.S. House of Representatives, Maryland's 8th Congressional District (Invited)</i></p> <p>Lt. Governor Aruna Miller, <i>State of Maryland (Invited)</i></p> <p>Delner Franklin-Thomas, <i>Acting Director of Office of Field Programs, U.S. Equal Employment Opportunity Commission</i></p> <p>Marc Elrich, <i>County Executive, Montgomery County, MD</i></p> <p>Evan Glass, <i>County Council President, Montgomery County, MD</i></p> <p>Conference Overview</p> <p>Jim Stowe, <i>Montgomery County, MD, Office of Human Rights</i></p> <p>Diane Clements-Boyd, <i>Evansville-Vanderburgh County Human Relations Commission</i></p>
9:15 AM - 10:15 AM	OPENING PLENARY
	<p>Kristen Clarke, <i>Assistant Attorney General for Civil Rights, U.S. Department of Justice</i></p> <p>Introduction: Dr. Alisa Warren</p>
10:15 AM - 10:30 AM	Break
10:30 AM - 11:45 AM	BREAKOUT SESSIONS
	<ul style="list-style-type: none"> • Addressing Gun Violence in Marginalized Communities • LGBTQ+ and Transgender Rights • Adjudicating Complaints of Discrimination (Commissioner's Track 1) • Montgomery County Reentry Program: A Best Practice • A Discussion with HUD: Advancing Fair Housing Enforcement Together
11:45 AM - 1:00 PM	<p>President's Awards Luncheon</p> <p>Demetria McCain, <i>Principal Deputy Assist Secretary for Fair Housing and Equal Opportunity, U.S. Department of Housing and Urban Development</i></p>

MONDAY, AUGUST 14, 2023 (CONTINUED)

1:15 PM - 2:15 PM	BREAKOUT SESSIONS
	<ul style="list-style-type: none"> • U.S. Department of Justice Pattern-or-Practice Investigations of Law Enforcement Agencies • Equity for All Study: Doing a Discrimination Study in Your Community • Adjudicating Complaints of Discrimination (Commissioner's Track II) • New Strategies to Fight Hate Crimes • Mitigating Bias in Artificial Intelligence
2:30 PM - 3:00 PM	Break
2:30 PM - 3:30 PM	PLENARY SESSION
	<p>International Labour Organization Convention 190: Stopping Gender-Based Violence in the World of Work</p> <p>Kevin Cassidy, <i>Director and Representative to Bretton Woods and Multilateral Organizations</i></p>
3:45 PM - 4:45 PM	PLENARY SESSION
	<p>Addressing Historical Environment Injustices in Communities of Color</p> <p>Dr. Carlton Waterhouse, <i>Howard University School of Law</i></p>
5:15 PM - 7:00 PM	<p>Town Hall: The 60th Anniversary of the March on Washington for Jobs and Freedom</p>

TUESDAY, AUGUST 15, 2023

7:30 AM - 8:30 AM	Continental Breakfast
8:30 AM - 5:00 PM	A Justice Tour of the Washington DC Metro Area (Dinner on your own)
7:00 PM	Fireside Chat



WEDNESDAY, AUGUST 16, 2023

7:30 AM - 8:30 AM	Continental Breakfast
8:30 AM - 9:15 AM	PLENARY SESSION
	<p>Unfinished Business: How Incorporating DEI Tools into Civil Rights Work Can Help Us Reach Our Ultimate Goal</p> <p>Joshua V. Barr, <i>Chief Strategist & President, Raising The Bar, LLC</i></p>
9:30 AM - 10:30 AM	BREAKOUT SESSIONS
	<ul style="list-style-type: none"> • A Tale of Two Pay Gaps • Understanding Anti-Semitism • Disability Rights • The Kerner Commission at 55: The Road Not Taken • Issues Surrounding the Transgender & Non-Binary Community • How Realtors are Overcoming Barriers to Fair Housing
10:45 AM - 11:45 AM	PLENARY SESSION
	<p>Just Action: Creating a Movement That Can End Segregation Enacted Under the Color of Law</p> <p>Leah Rothstein & Richard Rothstein, <i>Authors</i></p>
12:00 PM - 1:15 PM	LUNCHEON PLENARY
	<p>Lisa Rice, <i>President and CEO, National Fair Housing Alliance</i></p> <p>Bryan Greene, <i>VP of Policy Advocacy, National Association of Realtors®</i></p> <p>Jeffrey May, <i>Principal, International Development and Planning, LLC</i></p>
1:30 PM - 2:45 PM	PLENARY SESSION
	<p>Rage + Resistance: Conversations About the Classroom from Book Banning to Anti-Woke Campaign</p> <p>Dr. Kaye Whitehead, <i>Executive Director, Karson Institute for Race, Peace, & Social Justice, Professor, Communication & African American Studies, Loyola University Maryland and President, National Women's Studies Association</i></p>



WEDNESDAY, AUGUST 16, 2023 (CONTINUED)

3:00 PM - 5:30 PM	IAOHRA Annual Meeting (<i>Open to All Member Agencies</i>) Elections, Resolutions, and Other Organizational Actions Presiding: Dr. Alisa Warren, IAOHRA President
6:30 PM	AWARDS DINNER
	<p>Keynote Speaker: Lurie Daniel Favors, <i>Host of the Lurie Daniel Favors Show on Sirius XM's Urban View. A fierce civil rights attorney, she is an activist and dynamic speaker with a long-standing commitment to racial and social justice. Ms. Daniel Favors started her legal career as an attorney in the New York offices of Proskauer Rose LLP and Manatt Phelps and Phillips, LLP. She also served as a federal court law clerk in the chambers of the Honorable Sterling Johnson, Jr., in the U.S. District Court for the Eastern District of New York. She later founded Daniel Favors Law PLLC, a law firm that focused on economic and racial justice. Ms. Daniel Favors was appointed as a commissioner to the NYC Racial Justice Commission, a body created by Mayor Bill de Blasio to increase equity among different racial groups by changing city laws that uphold and enable systemic racism and other identity-based systemic discrimination. She is the Executive Director of the Center for Law and Social Justice at Medgar Evers College.</i></p> <p style="text-align: center;">Award Recipients</p>
8:00 PM - 9:30 PM	Unity Celebration: Live Entertainment

THURSDAY, AUGUST 17, 2023

8:00 AM - 9:00 AM	Full Breakfast
9:15 AM - 11:30 AM	BREAKOUT SESSIONS
	<ul style="list-style-type: none"> • You Have a Choice: Managing the Influence of Bias • A Fair Housing Deep Dive: The Story of Black Land Loss in America
12:00 PM	Conference Adjourns





Los Angeles County Commission on Human Relations
510 S. Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788

**AGENDA FOR MEETING OF THE
TRANSFORMATIVE JUSTICE COMMITTEE
LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS**

Monday, August 7, 2023 | 10:30AM – 12:00PM

510 S. Vermont Avenue
Los Angeles, CA 90020
9th Floor, Conference Room B

[Via Microsoft Teams](#)
Or Call In at +1 (213) 204-2512
Phone Conference ID: 333 921 796#

Members: Commissioners Isabelle Gunning, Sandra Thomas, Preeti Kulkarni, Fredrick Sykes, Derric Johnson, Jeanette Ellis-Royston, Gay Yuen, Azusena Favela, Ilan Davidson, Tonya McKenzie

Staff: Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

1. **Call to Order and Land Acknowledgement of Indigenous Peoples** (10:30)
2. **Review & Approval of June 5, 2023 Meeting Minutes** (10:32)
3. **Presentation: New Staff Member – Paul D. Smith** (10:35)
4. **Nominations/Elections: Committee Positions – Secretary** (10:50)
5. **Discussion: Sheriff Accountability** (11:05)
 - 3.1. LA County Custody Facilities Visits
 - 3.2. Office of Constitutional Policing Partnership
 - 3.3. Civilian Oversight Commission Partnership
 - 3.4. Sybil Brand Commission Partnership
6. **Discussion: Staff & County Updates** (11:35)
 - 4.1. Regional Projects
 - 4.2. Public Safety Cluster
 - 4.3. Justice, Care and Opportunities Department
 - 4.4. Countywide Criminal Justice Coordination Committee
7. **Public Comment (3 Minutes Per Person)** (11:40)
8. **Action Items** (11:45)
 - 4.1. Nominations/Elections: Committee Positions - Secretary
 - 4.2. LA County Custody Facilities Visits
 - 4.3. Office of Constitutional Policing Partnership
 - 4.4. Civilian Oversight Commission Partnership
 - 4.5. Sybil Brand Commission Partnership
9. **Commissioner & Staff Announcements** (11:55)
10. **Adjournment** (12:00)

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Sandra Thomas, 95 W. Calaveras St., Altadena, CA 91001.

For translation to other languages o para más información en Español, call (213) 738-2788 or email us at PArreola@hrc.lacounty.gov. An asterisk () denotes that this agenda packet includes written material regarding this agenda item.*

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Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th Floor
Los Angeles, California 90020
www.lahumanrelations.org
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[PROPOSED] MINUTES TRANSFORMATIVE JUSTICE COMMITTEE

*Meeting of June 5, 2023
In Person and via Microsoft Teams Video & Audio Conferencing
510 South Vermont Avenue, 9th Floor
Los Angeles, California 90020*

PRESENT:	Isabelle Gunning	Azucena Favela
	Fredrick Sykes	Sandra E. Thomas
	Derric Johnson	Preeti P. Kulkarni
	Jeanette Ellis Royston	Tonya McKenzie
	Gay Yuen	
STAFF:	Pierre Arreola	Robert Sowell
	Joshua Parr	

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples:** Chair Isabelle Gunning called the meeting to order at 10:44 AM with a quorum in attendance and acknowledged that this is the Committee's first as an official Brown Act committee. Pierre Arreola agreed, noting that quorum was achieved but that Member Tonya McKenzie is present but not available to vote due to Brown Act requirements requiring disclosure of and public access to location of remote teleconference. Gunning then acknowledged that we are holding these meetings on lands inhabited by First Nations people.
- 2. Presentation: Dr. Seva Rodnyansky & Dr. Jorgen Harris**
 - 2.1 Research – Analysis of Suburban Police Department Data:** Dr. Seva Rodnyansky opened, discussing their current HRC contract titled "Data Analysis of Policing and Human Relations in Los Angeles County Suburban Police Departments," which includes data gathered from the Glendale Police Department, South Pasadena Police Department, and Pasadena Police Department. He asked, "How can we look at this data to advance racial equity in suburban policing?" and framed the discussion as "Discuss data and get feedback about how to advance equitable policing in Suburban areas." The research analysis is to be completed in two parts, first came Data Collection and Synthesis, and the second is the following Data Analysis. Following are the questions proposed to be answered by the research: 1) What are trends in arrests by age, gender, and race?, 2) Are racial disparities driven by arrests of outsiders?, 3) How do changes in low-level arrests affect racial disparities?, 4) How do policing practices differ in low versus high income neighborhoods?, and 5) Cash bail: racial differences in bail, jail stays?. Dr. Rodnyansky acknowledged collaboration with the Coalition for an Anti-Racist Glendale, and Care First South Pasadena in the data collection and synthesis process. Dr. Jorgen Harris then presented some preliminary data findings, which were not directly related to the categories proposed above but shed light on suburban policing. These preliminary findings included trends in: arrests by race,

arrests by age and sex, resident versus non-resident arrests, differing law enforcement responses to Proposition 47 and low-level drug-related arrests. Dr. Harris added that they seek to use their report as a launching point for local organizing groups in these areas to discuss and use this data. Commissioner Ellis Royston inquired about the inclusion of City of Pomona in future studies because of the demographic differences across the city based on geography (North Pomona and South Pomona). Commissioner Yuen inquired about the possibility of acquiring data on the race of arresting officers to analyze the differences in law enforcement interactions. Dr. Harris and Commissioner Johnson shared that officer race data is protected by the Peace Officer Bill of Rights and is not readily available through public records requests. Commissioner Johnson inquired about an analysis of call rates and patrol rates between low-income and high-income neighborhoods. Dr. Rodnyansky shared some initial findings from South Pasadena and Glendale related to geographic differences in call for service requests. Commissioner Johnson shared that Los Angeles County Sheriff's Department makes equipment utilization data (patrol cars, helicopters, etc.) publicly available and could be acquired to facilitate a countywide comparative analysis. Commissioner Johnson speculated that the difficulty in receiving more detailed law enforcement data reflects a lack of interest by law enforcement agencies and elected officials to disclose the work they do because more available information means more accountability. In closing, Commissioner Yuen asked about the possibility to analyze law enforcement data from API majority cities to explore if the data is comparable to the agencies currently being analyzed. Dr. Rodnyansky and Dr. Harris will communicate with staff regarding next steps and identify a meeting date and time for their presentation when the report is ready to be published.

3. Discussion: Sheriff Accountability

3.1 LA County Custody Facilities Tour Debrief: Staff Pierre Arreola mentioned that upcoming visits to North County Correctional Facility (Wayside) will be taking place in June along with a visit to the Inmate Reception Center in downtown LA. Chair Gunning shared that the visit to the Inmate Reception Center may take place after 5:00PM on a Friday for the group to experience the full scope of the inmate intake process on one of their busiest days. Commissioner Ellis Royston expressed concerns about how command staff at Men's Central Jail was unaware of the ration of commanding officers to lower-level officers, especially considering the pervasive narrative of staffing shortages. Commissioner Johnson reported that a disclaimer was released by the County notifying the public that there was a report of Hepatitis A exposure at Men's Central Jail after an inmate worker tested positive. All people who were at Men's Central Jail between May 13 and May 28 are urged to consult with a medical professional and get vaccinated. This prompted Commissioners and staff to consider their own exposure while touring the facilities because the visit fell within the exposure range. Staff Pierre Arreola advised that he would communicate with Lt. Eric Strong of the Los Angeles County Sheriff's Department to coordinate the upcoming custody facilities tours.

3.2. Office of Constitutional Policing Partnership: Commissioner Ellis Royston inquired about Lt. Eric Strong's future presentation to the Transformative Justice Committee related to the Los Angeles Sheriff's Department's Office of Constitutional Policing. Staff Pierre Arreola responded that the presentation will most likely be scheduled for July as the Office of Constitutional Policing is currently completing their hiring process for staffers and investigators.

3.3. Civilian Oversight Commission Partnership: Staff Pierre Arreola reported on the Civilian Oversight Commission's work related to the "Cancel the Contract AV" campaign. The campaign seeks to reimagine public safety in the Antelope Valley broadly. The main focal points of the campaign are to remove Sheriff's Deputies from assignments as School Resource Deputies in the Antelope Valley

School District, and the cancellation of contracts between the cities of Palmdale and Lancaster and the Los Angeles County Sheriff's Department. The call to action is to redistribute funding to educational supports for impacted youth and the development of alternative community safety models for the region. Staff Pierre Arreola mentioned that the Commission is exploring points for collaboration on this matter, and will also be supporting the Civilian Oversight Commission in planning and producing an in-person community policing conference.

3.4. Sybil Brand Commission Partnership: Staff Pierre Arreola reported that there are no updates on this matter. Staff are awaiting communication from Sybil Brand Commissioner Raymond Regalado regarding next steps.

4. **Discussion: Staff & County Updates:** Chair Gunning requested that all staff and County updates be tabled for the next Committee meeting because the general Human Relations Commission meeting was scheduled to start.

5. **Public Comment:** None.

6. **Action Items:**

6.1. LA County Custody Facilities Tour: Previously discussed in Item 3.1.

6.2. Office of Constitutional Policing Partnership: Previously discussed in Item 3.2.

6.3. Civilian Oversight Commission Partnership: Previously discussed in Item 3.3.

6.4. Sybil Brand Commission Partnership: Previously discussed in Item 3.4.

7. **Commissioner & Staff Announcements:** Commissioner Favela inquired about the process to join the Transformative Justice Committee as an official committee member. Chair Gunning mentioned that she would request that Commissioner Favela be voted into the Transformative Justice Committee during the general Human Relations Commission meeting. All Commissioners will then vote on this matter at the upcoming Commission meeting in July 2023.

8. **Adjournment:** Chair Gunning invited a motion to adjourn the meeting. The motion was moved by Commissioner Yuen and seconded by Commissioner Johnson. Without objection, the meeting was adjourned.

Respectfully Submitted,

Isabelle Gunning
Transformative Justice Committee Chair



Los Angeles County Civilian Oversight Commission (COC)

Community Policing Conference Collaboration

EVENT	When will it take place:	Thursday, October 5, 2023 8:00a.m. registration 9:00a.m-3:00p.m. Conference
	Where will it take place:	Tentative, Cal-State Los Angeles Golden Eagle Ballroom
	What we seek to accomplish:	To initiate an annual collaborative effort to bring community members, county departments, and law enforcement together for a learning experience.
COLLABORATION	Who is invited to collaborate:	<ul style="list-style-type: none"> • Human Relations Commission • Justice, Care & Opportunities Dept. • Department of Mental Health • Probation Oversight Commission • Public Health-Injury & Office of Violence Prevention • Department of Youth Development
	What collaborating entities contribute:	<ul style="list-style-type: none"> • Participation Commitment & marketing of event • Commissioner & staff involvement (if applicable) • Informational Table w/2 chairs • Monetary contribution-suggestion \$2,000 (to be determined by the entity)
	What will the collaborating entities get out of it:	<ul style="list-style-type: none"> • Community engagement • Learning opportunity • Entity exposure (logo use, info table at conf.) • Opportunity to show commitment to County Strategic Plan
GENERAL CONFERENCE INFO	Who will the conference participants be (target audience):	<ul style="list-style-type: none"> • Total Participation anticipated to be 200-300 <ul style="list-style-type: none"> ○ Members of the public ○ Law enforcement participation ○ Commission staff ○ Office of Inspector General
	What types of sessions will be at the conference:	The conference is slated to have sessions related to law enforcement and the community. We will make use of various presentation formats: Panel Discussion, Facilitator, and Group Discussion.
	What types of marketing will be employed:	<ul style="list-style-type: none"> • Announcement at Commission Meetings • A joint flyer and social media graphic will be provided for collaborating entities to share • A joint mass email distribution will point attendees to RSVP on Eventbrite • Media entities may do articles • Justice Deputies will be informed to further promote to their constituents
DEADLINE TO CONFIRM PARTICIPATION:		Monday, July 10, 2023
CONTACT FOR INFORMATION:		Community Information Officer-Jennifer Wicks Email: jwicks@coc.lacounty.gov Ph: (213) 952-9036 Principal Staff Analyst-Tracy Jordan Email: tjordan@coc.lacounty.gov Ph: (213) 713-9216



3rd Annual Community Policing Conference

Thursday, October 5, 2023

Cal State Los Angeles
Golden Eagle Ballroom

9:00a.m-4:00p.m.



OVERVIEW

- Welcome & Introductions
- Selected Venue
- Agenda Discussion
- Involvement Discussion
- Conclusion



Collaborating Entities

- Human Relations Commission
- Department of Public Health's Office of Violence Prevention
- Probation Oversight Commission
- Department of Youth Development
- Justice, Care & Opportunities Department



VENUE

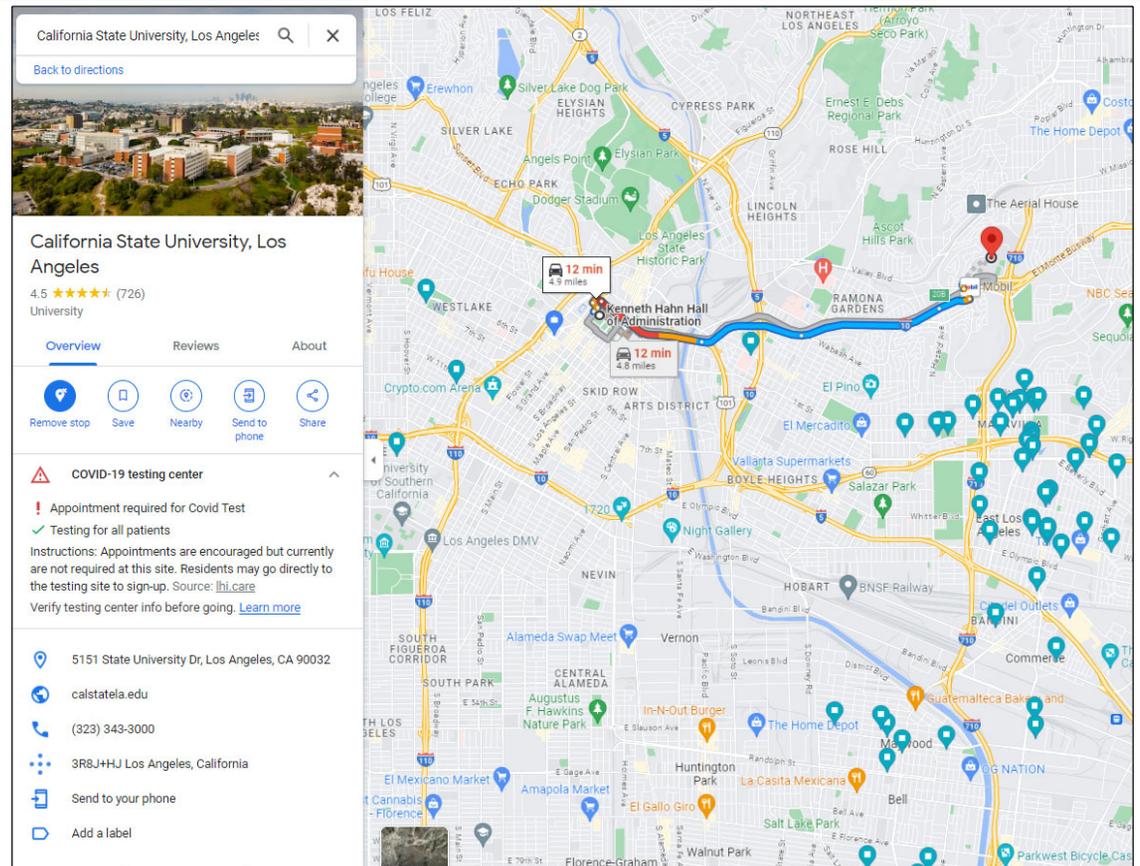
Cal State Los Angeles Golden Eagle Ballroom





Location

- Centrally located
- 5 miles from the Hall of Administration





Contract

Approved 7/18/2023



Golden Eagle Hospitality

for: Event # E40283
on: Thursday, October 5, 2023

Client/Organization Los Angeles County Sheriff Civilian Oversight		Event Date 10/5/2023 (Thu)		Booking Contact Jordan, Tracy		Event # E40283	
Address 350 S. Figueroa Street STE 288				City, St/Prov/Postal Los Angeles, CA 90071		Booking Tel (213) 713-9216	
Party Name Community Policing Conference 202		Sales Rep Amanda Tapia		Theme		Category	

Venue							
Description	Type	Start	End	Banquet Room			
		6:30 am	4:00 pm	Ballrm 1-3			
		8:00 am	3:00 pm	Boardroom			

Food & Beverage				Equipment/Miscellaneous			
Food/Service Items	Unit	Price	Total	Food/Service Items	Unit	Price	Total
- 10/5/2023 - 6:30 am							
(3) Water Stations - w/ cups - All Day Service (Refill throughout the day)	Each	45.00	135.00	- 10/5/2023 - 6:30 am			
				Clients may Live Stream*			
Morning service at TBD (served inside)				Parking Services:			
(150) Assorted Croissant/Danish/Muffins	Each	4.50	675.00	(230) Parking Permits			
(75) Assorted Granola Bars	Each	2.00	150.00	Each 4.50 1,035.00			
(20) Assorted Whole Fruit	Each	2.00	40.00	(10) Directional Signs (Recommending)			
(9) Fresh-Brewed Coffee	Gallon(s)	42.00	378.00	Each 20.00 200.00			
(3) Hot Water w/ Assorted Teas	Gallon(s)	36.00	108.00	(3) Parking Attendant			
				Hour(s) 25.00 75.00			
Lunch Served at 11:30 am (served inside)				Patio Set-up:			
(250) Boxed Lunches (Sandwiches & Salads) TYPE TBD	Each	17.50	4,375.00	(2) Check-in Tables			
				Each 10.00 120.00			
				(12) Vendor Tables w/ NO LINENS			
				All 3 Golden Eagle Ballrooms			
				(32) Rounds of 10			
				Each 25.00 800.00			
				(4) Risers			
				Each 125.00 500.00			
				(1) Wireless Microphone on stand			
				Each 50.00 50.00			
				(2) 7R Tables for Panel (on stage)			
				Each 15.00 30.00			
				(4) Table Mics (for panel)			
				Each 50.00 200.00			
				(3) Av cart, Projector and Screen (May need 3) (client to provide laptop)			
				Each 75.00 225.00			
				(1) Podium and Microphone			
				Each 50.00 50.00			
				(1) Computer Adapter			
				Each 20.00 20.00			

7/18/2023 - 12:14:47 PM
Client Signature: _____

Page 1 of 2
UAS Staff Signature: _____

E40283 - Los Angeles County Sheriff Civilian Oversight Commission

(40) Table Sign Holders	Each	3.00	120.00
(2) Flags (USA and California)	Each	25.00	50.00

Room Chg _____ 2,700.00

Notes

6:30 am - Set up
8:30 am - 9:30 am - Check-in
9:00 am - Event Starts

	Food	Beverage	Liquor	Equipment	Labor	Room	Other	Total
Subtotal	5,861.00	0.00	0.00	3,475.00	0.00	2,700.00	0.00	12,036.00
Service Charge	996.37	0.00	0.00	590.75	0.00	459.00	0.00	2,046.12
Taxes	651.45	0.00	0.00	386.25	0.00	308.11	0.00	1,337.81
Total	7,508.82	0.00	0.00	4,452.00	0.00	3,459.11	0.00	15,419.93

Subtotal	12,036.00	Paid	0.00
Tax	1,337.81	Balance	15,419.93
Service Charge	2,046.12		
Total Value	15,419.93		

Banquet Event Order is invalid unless signed and returned along with a check or purchase order to the Golden Eagle Hospitality Office. Missing catering equipment is the responsibility of the Authorized Signee. A 17% Service Fee and 9.5% Sales Tax will be Charged where applicable. 72 Hours Guest Count Confirmation and Cancellation Notice Needed.

7/18/2023 - 12:14:47 PM
Client Signature: _____

Page 2 of 2
UAS Staff Signature: _____



Review: 2018 AGENDA

- **2018 “A Vision for the Future.”**
 - Roundtable/Group Discussion
 - ✓ Today’s Challenges, trends & opportunities in law enforcement
 - ✓ When should the use of technology by law enforcement meet a stop sign?
 - ✓ Why are they always calling the cops on me?
 - Panel Discussion
 - ✓ Does my camera report the truth, the whole truth, & nothing but the truth?
 - No keynote speaker, but opening remarks included 2nd Dist. Supervisor MRT



Review: 2019 AGENDA

- **2019 “Redefining Public Safety in LA County”**
 - Panel Discussion
 - ✓ To Be or Not to Be: An Elected Sheriff
 - Interactive Discussion
 - ✓ Calming a Crisis: De-escalating Use of Force
 - Keynote speaker
 - Jerome Dixon (coerced into signing incriminating statement)

Types of Sessions



Interactive Workshop-Structured training followed by discussion & exercises or problem solving



Panel-Two or more panelists offer coordinated presentations on a topic



Roundtable/Group Discussion-Oral presentations with discussion with attendees seated around a table (ideal for networking)



Single Presenter/Expert Lecture-Expert in a field shares a concept or methodology through lecture followed by attendees questions



Skill-Building Workshop-Provides an overview of a new skill or technique followed by an opportunity for hands-on practice by attendees



2023 Proposed Themes

What should the theme of this year's Community Policing conference be?

- A. Transparent Public Safety
- B. Accountable Policing
- C. Building Community to Better Public Safety
- D. Other suggestions:



2023 Proposed Agenda

- 9:00-9:20am: **Opening Remarks**
 - 9:20-10:45am: Session 1: Panel Discussion
 - **Building trust after critical incidents**
 - 10:55am-12:15pm: Session 2: Panel Discussion
 - **Transitional Mental Health Services & Beyond**
 - 12:45-1:15pm: **Keynote Speaker**
 - 1:25-2:35pm: Session 3: Panel Discussion
 - **Officers in Schools**
 - 2:45-3:45pm: Session 4: Facilitated Group Discussion
 - **Where do we go from here? A group discussion on next steps.**
 - 3:45-4:00pm: Adjournment
- *Registration: 8:00am*
 - *Breaks:*
 - *10:45-10:55am*
 - *1:15-1:25pm*
 - *2:35-2:45pm*
 - *Lunch: 12:15-12:45pm*



2023 Proposed Keynote Speakers

Let's consider an individual with background, experience or advocacy related to criminal or social justice, human rights, etc. that aligns with our chosen theme.

Proposed options:

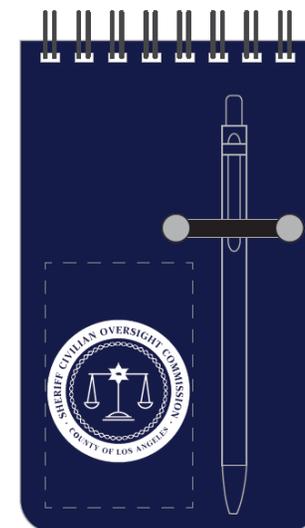
- Actress Niecy Nash, brother shoot in high school incident
- Innocence project ED, Christina Swarns
- Larry Miller, formerly incarcerated
- Sam Paneno, Alliance for Children's Rights
- Jay Ellis – the Criminal Injustice Podcast
- Metta Sandiford-Artest – former Laker, mental health advocate



Collaborative Involvement

- **Number of ‘early bird’ invites per Collaborating Entity**
 - ✓ 25 public/community invites
 - ✓ 10 staff member invites
- **Menti.com or similar polling software**
 - ✓ Potential for use in main room
- **Resource Booths**
 - ✓ 8 from County Departments
 - ✓ 4 from Community Groups
- **Promotional items / conference takeaways**

Pad Print





Collaborative Involvement

Staff Participation in preparation and during the event:

- Registration assistants
- Runners
- Note takers (for each session)
- Facilitators
- Media & Public Relations
 - Marketing, promotion & event materials
 - Videographer/photographer
 - Social media
- Overview and/or Next Steps Report



Collaborative Involvement

- **Cost sharing**

- ✓ Total facility contract is approximately \$15,000
- ✓ Defining contribution amounts.
- ✓ Due by 8/11/2023
 - ✓ Fiscal Contact Person
 - ✓ Billing Information (e.g.-Dept. ID #, Unit Code, Object Code, Amount, etc.)
- ✓ Contact Starlet Atkins at (213)253-5678



Conference Team Deadlines

Description	Due Date
Submission of Proposed Topics/Issues for Panelist Discussion	8/9/2023
Funding Allocation	8/11/2023
Session Summary & Moderator Confirmation	8/16/2023
Panelist/Speaker Confirmations	8/23/2023
Brief bios (150 words or less) & headshots for panelist/speakers	8/30/2023
Guest List (25 public/community & 10 staff)	9/1/2023
Resource Booth Confirmation	9/6/2023
Staff participation (Registration/Runners/Note Takers) <ul style="list-style-type: none">• Provide the names	9/7/2023
Next Steps Report	TBD



Conclusion



7.3 JAF Past Award Recipients

County of Los Angeles Commission on Human Relations Past John Anson Ford Award Recipients

John Allen Buggs Leadership Awardees

- 2022 Sheila Kuehl, civil rights attorney, state legislator, county supervisor
2021 Mary Culbert, attorney, law professor, pioneering mediator and mediation trainer
2020 Rev. James M. Lawson, Jr., civil rights activist, nonviolence theorist, trainer, and practitioner
2019 Dr. Virginia Uribe, teacher, advocate for LGBTQ youth, co-founder of Project 10
2018 Ronald Wakabayashi, Regional Director, U.S. Justice Department’s Community Relations Service
Mary Louise Longoria, former LACCHR staff
2017 Vaka Faletau, Tongan community advocate, LA County’s Children and Family Services
2016 Michelle Guymon, LA County’s Commercially Sexually Exploited Children
2008 Rabbi Harold Schulweiss
2007 Bo Taylor and Harry Belafonte
2006 Dr. Maher Hathout
2005 Zara Buggs Taylor
2004 Father Greg Boyle, S.J.
2003 Gordon Davidson, Center Theatre Group
2002 Constance Rice
2001 Stanley K. Sheinbaum
2000 Stephen N. Thom

Yvonne B. Burke Courage Awardees

- 2022 Esther, Lim, entrepreneur and anti-hate activist
2021 Hong Lee, hate target turned activist
2020 Dr. Barbara Ferrer, philanthropic strategist, researcher, Director of LA County Public Health
2019 Patricia Gándara, UCLA Civil Rights Project
2018 Mario Angel Escobar, Mission College
2017 Claudia Rueda, DACA youth activist
2017 W. Kamau Bell, Host of CNN’s “United Shades of America”
2016 Renee Tajima-Peña, Award-winning

- documentary filmmaker
2014 Los Angeles LGBT Center, Lifeworks Mentoring, Models of Pride
2013 Council for Immigrant Integration
2011 Ramona Ripston, Civil Rights Leader
2010 KC Porter
2008 Youth Radio
2007 Ozomatli
2006 R.J. Cutler, Actual Reality Pictures
2005 Lucky Altman
2004 Sonia Nazario
2003 “The West Wing” – Aaron Sorkin, Thomas Schlamme, John Wells
2003 Tony Valdez, KTTV-Fox 11
2002 Patricia Arquette

John Anson Ford Supervisorial District Awards

First District -

- 2022 Comunidades Indígenas en Liderazgo
2021 Change West Covina
2020 “Brothers, Sons, Selves Coalition”, Inncity Struggle
2019 “Club Scum”, Rodolfo Garcia and Ray Sanchez
2018 “Through Our Eyes” project, Legacy LA
2017 Gay-Straight Alliance Club, Santee High School
2016 Media Done Responsibly
2014 UCLA Labor Center’s Dream Resource Center
2013 New America Media Ethnic Media Awards Gala
2011 Jonnie Owens, Pomona Valley Community Leader
2010 REACH LA
2008 Homegirl Café
2007 Bernardo Rosa & The Pomona Youth Commission
2006 Multi-ethnic Immigrant Workers Organizing Network (MIWON)
2005 Nikkei for Civil Rights and Redress (NCRR)
2004 The Cesar E. Chavez Foundation

- 2003 Dreamyard LA
- 2002 Project 10 (LAUSD)
- 2001 Cpt. Karen Pihlak, Azusa Police Department
- 2000 YWCA of Greater Los Angeles
- 1999 Michael P. Judge, Chief Public Defender

Second District-

- 2022 Build Plus Community Marketplace
- 2021 Black/Asian/Pacific Islander Youth Solidarity Project of Project 4R
- 2020 Community Action Team 911
- 2019 Transformative Engagement Initiative, the Guibord Center
- 2018 Transgender Health Program, St. John’s Well Child and Family Center
- 2017 25th Anniversary Commemoration Project of 1992 L.A. Uprising, Community Coalition
- 2016 S.T.A.R. (Succeeding Through Achievement and Resilience) Court, LA County
- 2014 Advancement Project’s Urban Peace Academy
- 2013 Victim Offender Restitution Services (VORS), a project of Centinela Youth Services
- 2011 Mia F. Yamamoto, Civil and Human Rights Activist & Defense Attorney
- 2010 Watts Village Theater Company
- 2008 California African American Museum
- 2007 Diane Schweitzer & Healthy Start Collaborative at Gardena High School
- 2006 Black Aids Institute – Los Angeles
- 2005 Dr. Sylvia Rousseau, LAUSD
- 2004 Children’s Enrichment Program
- 2003 Watts Labor Community Action Committee
- 2002 Community Coalition – South Central Youth Empowered Through Action
- 2001 Foshay Peer Mediation Program
- 2000 Cornerstone Theater Company
- 1999 Facing History and Ourselves

Third District –

- 2022 Santa Monica Mountains Recreation Area Youth Program
- 2021 Social Resources Project of Los Angeles Education Partnership/Northeast Valley Best Start
- 2020 Students 4 Students Bruin/Trojan Shelter
- 2019 “Youth United Towards Environmental

- Protection”, Pacoima Beautiful
- 2018 “Change the Talk” project, The National Council of Jewish Women
- 2017 Youth and Parent Leadership Project, Somos Familia Valle
- 2016 Young Warriors Project, Tia Chucha’s Centro Cultural and Bookstore
- 2014 Jack London Continuation High School and Community Day School Peace Academies’ Jack London Peace Conference
- 2013 Community-School Parks, a project of People for Parks
- 2011 Daniel Ballin, Director of Clinical Services, Covenant House California
- 2010 The Legal Services Dept. of The L.A. Gay and Lesbian Center
- 2008 The Juvenile Justice Task Force
- 2007 Dave Velasquez, Director of Student Life, Brentwood School
- 2006 Communities for Educational Equity
- 2005 Youth Justice Coalition
- 2004 Gay Straight Alliance
- 2003 Commander Lynda Castro, LASD
- 2002 House of Blues
- 2001 Richard E. Odenthal
- 2000 The Iletto Family
- 1999 Timothy H. Saner, The Boeing Company

Fourth District –

- 2022 Khmer Girls in Action
- 2021 South Bay Cares
- 2020 “Family Promise” Program, San Pedro Faith Consortium
- 2019 “Guide for Safe and Welcoming Schools for Immigrant and Refugee Students”, Californians Together
- 2018 Interfaith Cafés program, South Coast Interfaith Council
- 2017 Educated Men with Meaningful Messages (EM3) Program
- 2016 Visions of Unity Arts Contest, Human Relations Forum of Torrance
- 2014 California Conference for Equality and Justice’s Restorative Justice in Schools Program
- 2013 Janet Shour Playground at Harbor Gateway Pocket Park, a project of the MAC Group
- 2011 Gloria Lockhart, Executive Director, Toberman Neighborhood Center

- 2010 Boys and Girls Clubs of the South Bay
- 2008 Hispanic Outreach Taskforce
- 2007 Charlene Lovett, Mother of 14 year old Cheryl Green
- 2006 National Conference for Community & Justice of Southern California – Long Beach
- 2005 South Bay Volunteer Center
- 2004 Freedom Writers
- 2003 International Cultural Exchange
- 2002 South Asian Network
- 2001 Mural Arts Program of Long Beach
- 2000 Eugene Lentzner
- 1999 The Conflict Resolution Program of the Torrance Unified School District

Fifth District –

- 2022 Care First South Pasadena
- 2021 My Tribe Rise
- 2020 Two Dragons Martial Arts
- 2019 “Creating Bias-Free Classroom”, the Western Justice Center
- 2018 Hate Crime Victim Support program, Burbank Human Relations Council
- 2017 Hindenburg Park Sign Mediation, Center for Conflict Resolution
- 2016 Foreign Language Academics of Glendale Dual Immersion (FLAG) Program, Glendale Unified School District
- 2014 Pasadena/Altadena Vision 2020 Collaborative
- 2013 Bright Futures Scholars Leadership Development Program, a project of the Quality of Life Center, Inc.
- 2011 C. Thomas Aylesbury, Founder & President, L.A. Music Academy
- 2010 The Valle Del Oro Neighborhood Committee and Nomad Lab
- 2008 California Institute of the Arts (Cal Arts)
- 2007 The Western Justice Center Foundation (WJCF)
- 2006 We Care for Youth
- 2005 Children’s Planning Council
- 2004 ArtSourced-Pros
- 2003 Drs. David and Jacqueline Jacobs
- 2002 San Fernando Valley Interfaith Council
- 2001 Harambee Christian Family Center
- 2000 Bruce Galler
- 1999 Kevin Uhrich

John Anson Ford – Commissioners’ Special Recognition

- 2019 Jasmyne Cannick, social justice activist, public relations professional
Lindsey P. Horvath, West Hollywood City Council
- 2011 Mary Louise Longoria, former LACCHR staff member

John Anson Ford Corporate Awardees

- 2008 Lockheed Martin
- 2006 Jones Day Law Firm
- 2005 Corporate Advisory Committee
- 1998 Bank of America
- 1997 Toyota Motor Sales
- 1996 Nordstrom
- 1995 Paramount Pictures
- 1993 First Federal Bank
- 1992 No Award Given
- 1991 Kaiser Permanente
- 1990 7UP/RC Bottling Company
- 1989 David R. Barclay, Hughes Aircraft
- 1988 Pacific Bell
- 1987 Southern California Edison Co.
- 1986 Rainbow Plastics
- 1985 Boy’s Market, Inc.
- 1984 Southern California Gas Co.
- 1983 Atlantic Richfield Company
- 1982 Ralph Parsons

John Anson Ford Media News/Entertainment Awardees

- 1998 Norine Dresser (Media)
- 1998 Community Newspaper Council / Annenberg School of Communications, USC (Media/News)
- 1997 KCRW 89.9 FM (Media/News Award)
KKBT 92.3 FM (Media/Radio Award)
KTTV, Channel 11 (Media/TV Award)
AnaMaria Buranasakorn (Media/TV Award)
- 1996 George Nicholaw, KNX Radio
USA Networks
- 1995 Larry McCormick, KTLA
KCET “Puzzle Place” Production
KCET “Life and Times” Production
- 1993 Mario Machado
- 1992 Huell Howser, KCET
K.W. Lee, Korea Times
- 1991 Michael Jackson, KABC Radio

- 1990 KSCI-TV, Channel 18
- 1989 Joseph Dyer, KCBS
- 1988 Marilyn Solomon, KCOP
- 1987 KTLA Community Affairs
Dr. Roger A. Hendrix, KBIG
“The California Report” Editorials
- 1986 The Daily News
- 1985 The Pacific Citizen
- 1984 La Opinion
- 1983 KCET/Channel 28
- 1982 Los Angeles Times Editorial Staff Writers

John Anson Ford Professional Awardees

- 1993 Rodney Mitchell
- 1992 Stewart Kwoh & Vicki Tamoush
- 1991 Linda Wong & Joan Pinchuk
- 1990 Alice Petrossian
- 1989 Dr. Neil Sandberg
- 1988 Dolores Ratcliffe
- 1987 Jo Bonita Perez
- 1986 National Conference of Christians and Jews
- 1985 Nancy Mintie
- 1984 Jerry Freedman Habush
- 1983 Rita Walters
- 1982 Vilma Martinez

John Anson Ford Volunteer Awardees

- 1993 Marina Tse & West Adams Heritage Assoc.
- 1992 Janel Baszile & Lea Ann King
Victor Franco & Giselle Acevedo Franco
- 1991 Naomi Rainey & Frank Villalobos
- 1990 Dr. Alex Norman & Leo Trujillo
- 1989 Domingo Delgado & Casey Kasem
- 1988 Juanita & Jose De Sosa
- 1987 Women of Color, Inc.
- 1986 Richard Giesberg
- 1985 Rafer Johnson & Rev. George Van Alstine
- 1984 Frances G. Dyer
- 1983 Ruth Z. Casselman
- 1982 Inola Henry

John Anson Ford Individual Awardees

- 1998 Albert Y. Muratsuchi
- 1997 Gary Mast
- 1996 Mona Beth Loo
- 1995 Mel Collins
- 1981 Ami Ishi (posthumous)
- 1980 John A. Buggs
- 1979 The Most Rev. Juan Arzube

- 1978 Mayor Tom Bradley
- 1977 Rose Lopez
- 1976 Dr. H. Claude Hudson
- 1975 Dr. Julian Keiser
- 1974 Catherine G. Stern
- 1972 Rabbi Alfred Wolf, Ph.D.

John Anson Ford Special Recognition Awardees

- 1998 William J. Rosendahl (John Allen Buggs Award)
- 1997 Al Martinez (John Allen Buggs Award)
- 1996 John Slaughter, Ph.D.
Dr. Haing Ngor (posthumous)
- 1995 Steven Windmueller, Ph.D.
Reverend Monsignor Royale M. Vadakin
- 1992 Edward James Olmos
- 1991 Robert Jones
- 1990 Dr. Julian J. Keiser
Rabbi Alfred Wolf, Ph.D.
Chief David J. Thompson and the Glendale Police Department
- 1989 KCET, Channel 28
Anti-Defamation League
KCBS
Los Angeles Times
- 1988 Sunset Junction Neighborhood Alliance
Joe Roos
- 1987 The Right Rev. Oliver B. Garver
- 1986 Alex Odeh (posthumous)
- 1983 Frank Baird-Smith (posthumous)

John Anson Ford Outstanding Programs

- 1993 Syd Kronenthal
- 1992 Hate Crime Prosecution Team of the Anti-Terrorist Unit of the District Attorney’s Office
Multicultural Issues Panel of the Southern California Gas Company

John Anson Ford Arts Awardees

- 1998 Victoria Ann Lewis / The Other Voices
Project Mark Taper Forum
- 1997 “Voices Against Violence” North
Lake YMCA
- 1996 Harold Williams, President, The J. Paul Getty Trust

John Anson Ford Higher Education Awardees

- 1997 Dr. Blenda Wilson, Ph.D. & Cal State,

Northridge

- 1996 Howard Gadlin, Ph.D., Director, UCLA
Conflict Mediation Program
- 1995 Jaime A. Regalado, Ph.D. and the Edmund
G. "Pat" Brown Institute of Public Affairs
Eui-Young Yu, Ph.D. and Edward T. Chang,
Ph.D.

John Anson Ford School, K-12 Awardees

- 1998 North High School - Torrance, California
- 1997 "Children of the Dream" Program
- 1996 Los Angeles Unified School District Office
of Intergroup Relations
- 1995 Cleveland High School

**John Anson Ford Government/Municipal
Awardees**

- 1998 Antelope Valley Human Relations Task
Force
- 1997 Harmony Month Committee / City of
Monterey Park
- 1996 Captain Jack Scully, Los Angeles County
Sheriff's Department
- 1995 Glendale Community Relations Coalition

John Anson Ford Organization Awardees

- 1998 Coalition for Humane Immigrant Rights,
L.A. (CHIRLA)
- 1997 Harbor Gateway Human Relations
Steering Committee
- 1996 California Community Foundation
Community Conflict Resolution
Grants
- 1995 Burbank Human Relations Council

John Anson Ford Sports Awardees

- 1995 HOLA - Heart of Los Angeles Youth

County of Los Angeles
Commission on Human Relations

Los Angeles County Board of Supervisors
Hilda L. Solis - First District Holly J. Mitchell - Second District
Lindsey P. Horvath - Third District Janice Hahn - Fourth District Kathryn Barger - Fifth District

**JOHN ANSON FORD HUMAN RELATIONS AWARDS
NOMINATION FORM**

Name of Project, Program, or Individual:

Name of Organization:

Address:

Phone Number:

Email Address:

Organization or Affiliation:

If an individual is being nominated for the Leadership Award (public official) or Courage Award (individual), briefly describe why this person should be recognized for advancing human relations:

For **Supervisorial District Awards**, we wish to recognize programs reflecting ***best and promising practices*** that can be shared with other organizations to enhance their effectiveness in advancing human relations. Nominations should include a description of the program, implementation, and outcomes.

For which Supervisorial District is this activity being nominated? (mark one)

SD1

SD2

SD3

SD4

SD5

Description of program or project (including how it advances human relations and which groups/communities it serves):

Description of program or project's implementation (including links to relevant web sites and/or media stories):

Description of program or projects results/outcomes (including links to relevant web sites and/or media stories):

Please return to:
info@hrc.lacounty.gov

7.4 Gender Affirming Care AGN. NO.

REVISED MOTION BY SUPERVISORS HILDA L. SOLIS AND LINDSEY June 6,
2023 HORVATH

**Care With Pride: Supporting Gender Affirming Health Care, Mental Health
Services, and Care Management for LGBTQ+ Residents, Including Transgender,
Gender Nonconforming, and Intersex (TGI) People**

June is Pride Month, celebrating Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) residents, commemorating the 1969 Stonewall Uprising in Manhattan. Each June, people around the country work to achieve equal justice and opportunity for LGBTQ+ Americans. Unfortunately, this year's pride month occurs during a national backdrop in which discriminatory policies targeting LGBTQ+ people are being passed around the country. Just in the first five months of 2023, over 500 anti-LGBTQ+ bills were considered in a majority of states across the country, ranging from censoring materials in schools to banning transgender student athletes from participating in sports matching their gender identity. This also includes healthcare, where doctors and families are being criminalized for supporting young people trying to access gender-affirming care.

MOTION

SOLIS	_____
MITCHELL	_____
HORVATH	_____
BARGER	_____
HAHN	_____

Not only does Los Angeles County reject these policy proposals, but it is also committed to being a model of providing the care and resources needed to support LGBTQ+ residents, including youth. According to studies, 5.1% of County residents, representing over half a million people, identify as LGBT. As legislation elsewhere passes preventing access to medically necessary interventions for Transgender, Gender nonconforming, and Intersex (TGI) people, the County supports the rights of TGI people to access County services in a way that is affirming and welcoming of their identities. The County is committed to ensuring TGI people have safe access to necessary medical, mental health, and care coordination services throughout its departments.

This is especially important as studies show that LGBTQ+ residents are more likely to experience the social, medical, economic, and mental health consequences of discrimination, family rejection, and trauma. This results in an overrepresentation of LGBTQ+ depending on County departments for safety net services. A 2014 study noted that LGBTQ+ youth make up 19% of youth in the County's foster care system and 40% of youth experiencing homelessness.

In June of 2021, the Board of Supervisors unanimously passed the first *Care with Pride* motion, instructing the Department of Health Services (DHS) to work with the Department of Children and Family Services (DCFS) and community-based organizations to expand competent, affirming healthcare models, and to assess current protocols regarding gender-affirming care, soliciting feedback with community for steps the County should take to improve care coordination. In June of 2022, the Board of Supervisors unanimously passed the second *Care with Pride* motion, expanding on

these efforts to create a Gender Health Program (GHP) within DHS, to standardize and strengthen LGBTQ+ services for DHS-empaneled patients, and to work with DCFS and the Department of Mental Health (DMH) to ensure mental health and child welfare partners were core components of this program. This program now serves as a valuable linkage point for comprehensive gender-affirming services that include medical care, mental health care, and care coordination. The current population of TGI patients served by DHS has grown to more than 800 individuals who have received more than 2,800 visits related to gender-affirming services.

The GHP is a successful partnership amongst DHS, DMH, and DCFS, each with distinct roles related to gender-affirming services (medical, surgical, mental health, and care coordination). These roles and responsibilities were solidified at a countywide Gender Health Coalition retreat in April of 2023. The retreat highlighted concrete achievements, including identification of staff at DHS, DMH, and DCFS who have responsibilities specifically related to gender-affirming care, the addition of appropriate gender-affirming medications to the DHS formulary, and updates to the “banner bar” in the DHS electronic health record to permit inclusion of a patient’s preferred pronouns. The team also identified areas for ongoing efforts, including enhanced access to data related to identification of need and delivery of services, further efforts to support coordination across departments, alignment of clinical care with the most current expected practices as outlined in the recently released World Professional Association for Transgender Health’s (WPATH) Standards of Care 8 (SOC 8), enhanced staff education in gender-affirming services, and improved information for the public regarding gender-affirming services available through the County. Additionally, within

DHS, the Equity, Diversity, Inclusion, and Antiracism (EDIA) Initiative plays a critical role in this work, as it directly supports the advancement of TGI and gender-affirming initiatives throughout DHS.

This Pride Month, the County reaffirms its commitment to providing gender-affirming and inclusive care. County departments must continue expanding and enhancing services for TGI residents to ensure safe, affirming, and appropriate access to County medical care, mental health care and care coordination services, to stand in firm contrast and direct opposition to hateful policies being implemented elsewhere in the country.

I, THEREFORE, MOVE that the Board of Supervisors instruct the Department of Health Services, Department of Mental Health, Department of Children and Family Services, Department of Public Health, and the Chief Executive Office Anti-Racism, Diversity, and Inclusion Initiative, in collaboration with the Los Angeles County Commission on Human Relations, to report back in 90 days on the progress of the Gender Health Program and include:

- a. Data and reporting issues;
- b. The status of clinical standards of the Gender Health Program;
- c. Feasibility of developing and offering educational webinars in gender-affirming care to DHS, DMH, DPH, and DCFS front-line workforce members;
- d. Considerations for clinical and administrative staff needed to ensure the continued success of the program as it grows to serve more residents;
- e. Develop a communications and outreach strategy, including the use of traditional and local media, social media, community-based organizations, and

community partners, to raise awareness to community of the Gender Health Program; and

- f. A plan to create a public-facing County website offering resources and referral links to gender-affirming health care services within County departments, including recommendations on the location of the website to maximize access for this target population. This should include a plan for creating and maintaining the website with an identified website owner for creation and maintenance to continue elevating this patient service.

I FURTHER MOVE that Department of Health Services, after consultation and guidance from CEO ARDI, report back in 30 days on the status of adding staff for its Equity Diversity Inclusion and Antiracism (EDIA) initiative, including the status of hiring onto existing items added previously to DHS' budget to focus on EDIA work as well as a description and status of EDIA budget requests submitted for consideration as part of the 2023-2024 budget cycle.

#

SUP:HLS:ac



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

866 KENNETH HAHN HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012 / (213) 974-1111

HILDA L. SOLIS
SUPERVISOR, FIRST DISTRICT

7.5 Board Action on Olympics and Paralympic Games 2028

July 7, 2023

Ms. Kristin Sakoda
Director
Los Angeles County Department of Arts and Culture
1055 Wilshire Boulevard, Suite 800
Los Angeles, CA 90017

Dear Director Sakoda,

Chair Janice Hahn and I co-authored a motion to uplift arts, culture, and recreation and ensure all residents of LA County can participate in and enjoy Olympic and Paralympic-inspired arts and cultural events in 2028. The Board of Supervisors unanimously approved our motion. As Los Angeles hosts these games, the County should seize the opportunity to create opportunities for everyone to participate in the festivities.

The Olympic and Paralympic Games, along with the World Cup and other major sporting events in Los Angeles through 2028, will provide opportunities to expand access to arts, sports, and recreation; and will also generate economic opportunities and social progress, and with that, there can be unintended consequences of gentrification and displacement. It is vital that the County takes proactive and protective measures to ensure that positive impacts are distributed fairly and inclusively across the County, especially to communities and regions that have been historically marginalized and underserved.

One of the Directives in the motion directs the Department of Arts and Culture (Arts and Culture) to convene Departments and report back on cross-sector opportunities:

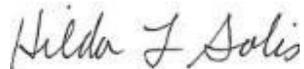
Direct the Department of Arts and Culture to convene a committee made up of representatives from the Los Angeles City/County Native American Indian Commission, the Human Relations Commission, the County Library, the Department of Parks and Recreation, the Department of Public Works, the Department of Regional Planning, the Aging & Disabilities Department, and the Internal Services Department, and report back, in writing, in 120 days on cross-sector opportunities to celebrate the 2026 Men's World Cup, 2028 Olympic and Paralympic Games, and, if hosted in Los Angeles, the 2027 Women's World Cup.

I am requesting expect Department Heads to attend or send a high-level designee that can contribute to this work.

Arts and Culture will host a minimum of two sequential meetings to be scheduled for July and August. Thereafter, I have asked these meetings to continue on a monthly basis as the County prepares for these events. The meetings may be held in person or on Teams virtually. Arts and Culture staff will follow up with calendar invitations.

I look forward to reviewing the report back and the opportunities that are identified.

Sincerely,

A handwritten signature in cursive script that reads "Hilda L. Solis".

HILDA L. SOLIS
Supervisor, First District
Board of Supervisors

7.6 Hate Crime-Related State Legislation

California Legislation Bills 2023

August 1, 2023

Ann Noel, CAHRO Legislative Liaison

Here are the legislative bills that CAHRO is tracking this year.

Note: to track a bill's progress, utilize the California Legislature's excellent website, which gives you information of the latest version of any bill, how it amends current law, excellent analyses by Assembly and Senate analysts, the bill's current status and all votes taken about the bill. Just enter the number of the bill and whether it's either in the Assembly or Senate. Here's the URL:

<https://leginfo.legislature.ca.gov/faces/billSearchClient.xhtml>

AB 32 (Nguyen) Classifying Hate Crimes as "Violent Felonies": AB 32 would add hate crimes to existing California law which classifies certain felonies as "violent felonies" for purposes of various provisions of the Penal Code, imposing an additional one-year term for a sexually violent felony and a 3-year term for a violent felony for each prior separate prison term served for a violent felony.

CAHRO Position: CAHRO has not taken a position on this bill.

Bill Status: This bill was introduced December 5, 2022, and it still has not passed out of its first policy committee, the Assembly Public Safety committee. This bill is thus dead.

AB 443 (Jackson) Setting Standards for Police Recruitment Free of Bias: AB 443 requires the Commission on Peace Officer Standards and Training (POST) to establish a definition of "biased conduct" for law enforcement officers and to develop guidance for law enforcement agencies when screening applicant social media accounts for bias in their potential recruits. POST already has physical, mental, and moral standards for law enforcement officers' recruitment. AB 443 adds that officers also must be free from bias against race or ethnicity, gender, nationality, religion, disability, or sexual orientation that might adversely affect the exercise of the powers of a peace officer. (Gov. Code, § 1031, subd. (f).)

Here's the author's statement about the need for this bill:

California's work to elevate the conduct of our law enforcement professionals and protect our citizens is not over. That is why this bill requires all of California's POST certified peace officers to follow the same definition of "biased conduct". It is essential that in the most progressive and diverse state ensures that peace officers are held to the same standard of conducting themselves free of bias without room for interpretation.

Every person in California should have confidence that any contact with a peace officer is based on the need for service or intervention. But most importantly, they should be

sure that their contact with any officer is free from fear that bias might dictate the level of professionalism and service they receive.

In April of 2022, the State Auditor released a report asking for the Legislature to adopt this simple change, but it should not have taken a state audit to arrive at this conclusion. AB 443 is another step to ensuring that Californians receive the level of service and justice they deserve.

Here's a full analysis of the bill:

file:///C:/Users/Ann/Downloads/202320240AB443_Assembly%20Public%20Safety.pdf

CAHRO Position: CAHRO has not taken a position on this bill.

Bill Status: **AB 443** has passed the Assembly and is in Senate Appropriations, set for a hearing on August 14, 2023.

AB 449 (Ting) Training Law Enforcement to Enforce Hate Crimes Laws: **AB 449** attempts to get local law enforcement agencies, the state Department of Justice (DOJ), and the state's police training agency, the Commission on Peace Officer Standards and Training (POST) to train law enforcement to enforce hate crimes laws by:

- requiring all local law enforcement agencies to adopt a hate crimes policy, and schedule hate crimes trainings;
- requiring the state DOJ to collect from law enforcement agencies info about hate crimes, and post this info on their internet website; and
- requiring POST, if it updates its guidelines for law enforcement agencies addressing hate crimes, to consult with subject matter experts.

CAHRO Position: On April 4, 2023, CAHRO voted to support this bill.

Bill Status: **AB 449** has passed the Assembly and is Senate Appropriations, set for a hearing August 14, 2023.

AB 1064 (Low) Defining Bias Motivation: **AB 1064** attempts to clarify when a perpetrator has targeted a victim because of bias motivation. Existing law defines “hate crime” as a criminal act committed, in whole or in part, because of actual or perceived characteristics of the victim, including, among other things, race, religion, disability, and sexual orientation.

AB 1064 seeks to make the targeting clearer to prove by defining a hate crime as a criminal act that is motivated in whole or in part by a bias against one or more of the protected characteristics. The bill would define “bias against” and would specify that evidence of bias against a perceived characteristic of the victim may include instances when the person has taken specified actions, including using a slur based on the actual or perceived characteristic, vandalizing property using words or symbols commonly associated with a hate group or that show bias motivation based on the actual or perceived characteristic, selectively targeting victims based on the actual or perceived characteristic, or posting on social media or other media blaming persons with the actual or perceived characteristic for a societal problem.

CAHRO Position: At the Board’s April 4, 2023, meeting, the Board voted not to support this bill.

Bill Status: The bill has yet to pass the Assembly. **AB 1064** has been amended and now provides:

422.56.

For purposes of this title, the following definitions shall apply:

(a) “Association with a person or group with one or more of these actual or perceived characteristics” includes advocacy for, identification with, or being on the premises owned or rented by, or adjacent to, any of the following: a community center, educational facility, family, individual, office, meeting hall, place of worship, private institution, public agency, library, or other entity, group, or person that has, or is identified with people who have, one or more of the characteristics listed in the definition of “hate crime” under paragraphs (1) to (6), inclusive, of subdivision (a) of Section 422.55.

(b) ~~(1)~~A “bias against” means a negative attitude toward actual or perceived characteristics of the victim listed in the definition of “hate crime” in subdivision (a) of Section 422.55. Depending on the circumstances of each case, *evidence of* bias motivation may include, but is not limited to, hatred, animosity, resentment, revulsion, contempt, unreasonable fear, paranoia, callousness, thrill-seeking, desire for social dominance, desire for social bonding with those of one’s “own kind,” ~~or~~ a perception of the vulnerability of the victim due to the victim being perceived as being weak, worthless, or ~~fair-game~~ *game, or the selective targeting of the victim* because of an actual or perceived characteristic of the victim.

AB 1079 (Jackson) Community Interventions to Stop Hate: **AB 1079** requires California’s Department of Public Health (DPH), by July 1, 2025, to establish a Hate Crimes Intervention Unit (Unit) to implement research-based community interventions working with community leaders and organizations in communities where a hate crime has been confirmed by the Department of Justice (DOJ). **AB 1079** also requires the Civil Rights Department (CRD) (formerly the Department of Fair Employment and Housing (DFEH)) to establish a working group to assist it in creating and implementing a statewide media campaign to discourage discrimination. Note, an earlier version of the bill that CAHRO last considered required CRD to create an “Ad Council” to implement a media campaign, now downsized to a “working group” assisting CRD to implement this media campaign.

At its May 2, 2023, Board meeting, the Board discussed the following.

The CAHRO Board noted that **AB 1079** requires the State Department of Public Health to propose what a “Hate Crimes Intervention Unit” might look like including how much it would cost. The only mission detail requires it to implement research-based community interventions in conjunction with community leaders and organizations in communities where a hate crime has been confirmed by the Department of Justice.

We noted:

CRD Already has 3 Efforts to Address Hate and Discrimination

The California Civil Rights Department (CRD) already has 3 efforts to address hate, discrimination, and violence: 1) California versus Hate; 2) the Community Conflict Resolution Unit (CCRU); and 3) the Commission on the State of Hate.

CA v Hate

CA v Hate is both a state-wide reporting resource for hate incidents and hate crimes, and a resource available in multiple languages for people who are the victims of hate which connects them to culturally competent organizations who can provide some kind of assistance. CRD has two staff doing this work, one of whom has other responsibilities leading CCRU's work, see below.

CCRU

The Community Conflict Resolution Unit (CCRU) promotes peaceful relations by assisting communities experiencing fear, conflict, or tensions relating to discriminatory practices, hate incidents, or hate crimes. CCRU designs and facilitates conflict resolution processes, mediates, educates, and provides technical consultations. CRD has three staff assigned to the unit, and a supervisor.

Commission on the State of Hate

The Commission collects data on hate, concerns from affected communities, makes proposals to legislators, and compiles resources for the public. The commission has a few subcommittees, and also has a requirement to have 4 public forums a year. CCRU provides them with assistance with their forums and with other similar community engagement efforts. There is one Assistant Deputy Director providing the bulk of the Commission's work in addition to other responsibilities. CCRU provides some assistance as well.

Outside the State Models w/ Similar Efforts

CAHRO notes that in California, the Los Angeles County Human Relations Commission, and Orange County Human Relations, have led the way for California to follow and duplicate their types of services at a state level to ensure all counties have access and can benefit from resources that address hate and discrimination. Both organizations have taken steps to ensure their counties had a way to report hate incidents and hate crimes like CA v Hate, both organizations provide conflict resolution services similar to CCRU, and both organizations have in function fulfilled a similar role to the CA Commission on the State of Hate. It should be noted that these two organizations engage in these functions through a single organization, and both have a significant budget and several staff members to carry out the mission of their organizations.

Educational and Process Considerations for State Leaders on Developing a "Hate Crimes Intervention Unit"

- Consult with other state efforts to address hate incidents, hate crimes, community conflict, systemic discrimination, disparities, diversity, equity, and inclusion, on hate crime prevention efforts, such as with:
 - Civil Rights Department (CRD)
 - Department of Social Services (CDSS)
 - State Library
 - Department of Justice (DOJ)
 - Department of Education

- Consult with non-state organizations like the LA County Human Relations Commission, and Orange County Human Relations on hate crimes prevention efforts to narrow the mission, goal, and objectives of a “Hate Crimes Intervention Unit”; Also consult with the U.S. Department of Justice;
- Consider strategies outside of a pure law enforcement focus on “community policing” and other strategies that over-rely on only working with law enforcement to prevent hate crimes;
- Consider the need to address hate in schools separately;
- Consider overlap and duplication concerns if any across the state;
- Consider reorganization or centralization of state efforts under a single or less state agencies to improve coordination, or develop a statewide coordination system of leadership for all similar efforts if a need arises from the various efforts. Consult with organizations like LA County Human Relations Commission, and Orange County Human Relations, on organizational structure options.
- Depending on the proposed mission, goal, and objectives of the “Hate Crimes Intervention Unit” consider whether or not the unit should be moved and housed under a different state agency;
- **Budget and Staff:** Consider that in a state of about 40 million inhabitants, the efforts to address hate should minimally reflect successful county efforts such as those with paid professional staff such as the Los Angeles County Human Relations Commission, and Orange County Human Relations.

An earlier version of the bill created an “Ad Council” within CRD to implement an anti-hate media campaign. We noted:

- Since the bill proposes housing the Ad Council under CRD there should be consulting and alignment with current efforts under CA v Hate.
- Similar considerations made above should be considered due to the various efforts in the state to address hate and discrimination.
- Budget and Staff: appropriate funding should be included for full-time professional staff.

CAHRO Position: At its May 2, 2023, Board meeting, CAHRO voted to support the bill and work with Assembly Member Jackson and his staff to discuss our concerns and possible amendments to the bill. I sent a letter to that effect to Assemblymember Jackson.

Notwithstanding our concerns and those of others, the current bill continues to parse responsibility between the Department of Public Health, to establish a Hate Crimes Prevention Unit and the Civil Rights Department, to create a working group to implement a media campaign against hate. The author did amend the bill to remove the creation of a formal “Ad Council” within CRD to implement a media campaign.

Bill Status: AB 1079 has passed the Assembly and is now in Senate Appropriations, set for a hearing on August 14, 2023.

SB 64 (Umberg) Search Warrants for Misdemeanor Hate Crimes: SB 64 gives police the ability to obtain search warrants for misdemeanor hate crimes. Currently, under state law, police can only obtain warrants for felonies. SB 64 would make it easier for police to figure out if a misdemeanor crime was motivated by bias.

California's misdemeanor hate crimes statutes (at Penal Code §§ 422.6 (a) & (b)) prohibit a person, including law enforcement, from committing a crime against an individual or their property motivated by hate. Specifically:

- Penal Code section 422.6(a) prohibits any person (including law enforcement) from acting by force or its threat from willfully injuring, intimidating, interfering with, oppressing, or threatening any other individual's free exercise or enjoyment of any state or federal Constitutional right or laws, in whole or in part because of the individual's actual or perceived disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.
- Penal Code section 422.6 (b) prohibits any person (including law enforcement) from knowingly defacing, damaging, or destroying the real or personal property of any other individual to intimidate or interfere with the free exercise or enjoyment of any state or federal Constitutional right, law or privilege, in whole or in part because of the individual's actual or perceived disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

Here's what SB 64's author, Orange County's Senator Umberg, says about the importance on the bill:

SB 64 will allow a Court to issue a search warrant when the property or things to be seized consists of evidence that tends to show that a misdemeanor hate crime has occurred or is occurring. Currently under existing law, many hate crimes can be classified as misdemeanors, thus making the search warrant procedure inapplicable. SB 64 would fix this by allowing the utilization of search warrant procedures in misdemeanor hate crimes to further examine suspects' information, such as social media feeds or computer files, which can make a difference in determining whether a suspect is guilty of a hate crime or innocent.

CAHRO Position: At its May 2, 2023, Board meeting, CAHRO voted to support this bill. CAHRO will suggest to Senator Umberg that he also include Penal Code § 11411, which makes it a crime to attempt to terrorize a person; by the hanging of a noose, placement or display of sign, mark, symbol, emblem, or other physical impression (such as a swastika), or burning or desecration of religious symbols on private property, school property, or public place.

Bill Status: This bill has not passed out of the Senate.

SB 403 (Wahab) – Adding "Caste" to California Statutes: SB 403 adds the category of "caste" to both the employment and housing provisions of the Fair Employment and Housing Act (FEHA), certain Education Code sections, and to the public accommodation protections under the Unruh Civil Rights Act.

CAHRO Position: The Board voted to support this bill at its April 4, 2023, Board meeting.

Bill Status: SB 403 has passed the Senate and is now in Assembly Appropriations.