



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417  
213-626-1398 Fax  
Ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair  
Anthony Miller, Member  
Najeeb Khoury, Member

Joseph F. Gentile  
Chairman Emeritus

Jeri Weinstein  
Executive Director

A G E N D A

March 22, 2021

**REGULAR SESSION**

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, March 22, 2021 at 1:00p.m. **via Zoom Pro**. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of February 17, 2021.
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment is Friday, March 19, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
  - a. American Federation of State, County & Municipal Employees (**AFSCME**), Council 36  
  
**NEW** -UFC 003-21 American Federation of State, County & Municipal Employees, Council 36 vs. Los Angeles County Department of the Public Defender and Los Angeles County Chief Executive Office (CEO).  
(Failure to provide information, Direct Dealing)

- b.** American Federation of State, County & Municipal Employees (**AFSCME**),  
Local 1083
- NEW** -UFC 006-21 American Federation of State, County & Municipal  
Employees, Local 1083 vs. Child Support Services  
Division.  
(Bad Faith Bargaining, Interference)
- c.** American Federation of State, County, & Municipal Employees (**AFCSME**)  
Local 685
- NONE**
- d.** Association for Los Angeles Deputy Sheriffs (**ALADS**)
- UFC 001-21 Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Los Angeles County.  
(Failure to engage in impact bargaining, as a result of  
Measure J budget cuts, that affected wages, hours,  
and conditions of employment.)  
(Continued from February 17, 2021)
- County Opposition and Request for Dismissal of  
UFC 001-21 (004-21) Consolidated with PPOA
- UFC 002-21 Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Los Angeles County Sheriff's Department  
(Violation of the Employee Relations Ordinance 5.04.070  
by intimidation, coercion, discrimination, etc., for  
employees exercising their rights under the Ordinance)  
(Continued from February 17, 2021)
- e.** California Association of Professional Employees (**CAPE**)
- UFC 016-19 California Association of Professional Employees (**CAPE**)  
vs. Assessor's Office  
(P. Thomas/Interfering with Participation in Union Activity)  
(Continued from October 28, 2019)
- UFC 018-19 California Association of Professional Employees (**CAPE**)  
vs. Department of Beaches and Harbors  
(L. Phan/Interfering with Participation in Union Activity)  
(Continued from October 28, 2019)
- f.** Los Angeles/Orange Counties Building & Construction Trades Council  
AFL-CIO
- NONE**

**g. Professional Peace Officers Association (PPOA)**

**NEW** -UFC 004-21 Professional Peace Officers Association (**PPOA**) vs Los Angeles County.  
(Failure to engage in impact bargaining, as a result of Measure J budget cuts, that affected wages, hours, and conditions of employment.)

-County opposition and request for dismissal of UFC 004-21 (consolidated with 001-21 ALADS)

**h. Service Employees International Union**

-UFC 014-20 Service Employees International Union (**SEIU**), Local 721 vs. Department of Health Services (**DHS**)  
(Failure to Negotiate matters that are mandatory subjects of bargaining, including changes to working conditions, contracting out bargaining unit work, failure to provide requested information).  
(Continued from November 18, 2020)

**NEW** -UFC 005-21 Service Employees International Union (SEIU), Local 721 Vs. Los Angeles County Department of Children and Family Services (**DCFS**)  
(Interference, Intimidation, Coercion regarding engagement in Union Activities)

**NEW** -UFC 007-21 Service Employees International Union (SEIU), Local 721 Vs. Los Angeles County Department of Social Services (**DPSS**)  
(Unilateral Implementation of Task-Based Model to replace Caseloads Model – Failure to Meet and Confer a matter that is negotiable.)

**NEW** -UFC 008-21 Service Employees International Union (SEIU), Local 721 Vs. Los Angeles County Department of Social Services (**DPSS**)  
(Interference and Disparagement.)

**5. Request to Withdraw Unfair Practice Charge**

-UFC 013-20 Association for Los Angeles Deputy Sheriffs (**ALADS**) vs. Los Angeles Sheriff's Department (**LASD**)  
(Failure to process grievance)

Reason: Grievance processed

-UFC 004-20 American Federation of State, County & Municipal Employees vs. Child Support Services Department (Refusal to Meet and Confer regarding a matter considered a change to working conditions, "hoteling")

Reason: Settlement

UFC 004-19  
**AMENDED** LA/Orange Counties Building & Construction Trades vs. Los Angeles County Sheriff's Department (Facility Services Bureau) (Retaliation)

6. Consideration of request for **Amendment of Certification:**

**AC 001-21** Request for Deletion per CEO Classifications Affected Units

- a. Bargaining Unit 211 SEIU  
Item No. 0322 - Cemetery Caretaker
- b. Bargaining Unit 222 SEIU  
Item No. 5577 - Supervising Renal Dialysis Equipment Technician

7. Consideration of Representation

a. Consideration of Request and Application, by the Los Angeles County Public Defenders Union to be granted status as a Certified Organization of Los Angeles County.  
(Continued from January 21, 2021)

b. Consideration of Los Angeles County Public Defenders Union request to be designated as the Certified Majority Representative for Bargaining Unit 803, Public Defenders 1-4 via the previously completed card count and not a formal election, due to the request by AFSCME Council 36 to be removed from consideration as the majority representative on the election ballot.

8. Commissioner's Special Items.

**EXECUTIVE SESSION**

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director