



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Patti Paniccia, Member  
Vacant, Member

Chair Emeritus  
Joseph Gentile  
Anthony Miller

Craig Hoetger,  
Interim Executive Director

**Meeting Minutes**

**May 18, 2026**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, May 18, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is <https://bos-lacounty-gov.zoom.us/j/9434067683?pwd=UZpmcMGQjhVkoamiboBcZ9F9NOFmO.1&omn=88149006070>. Meeting ID: 943 406 7683, Passcode: Open. To participate by phone, call (669) 444-9171. This agenda will be posted outside the third floor of the Kenneth Hahn Hall of Administration and on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of April 27, 2026

**M/S/P April 2026 meeting minutes were approved.**

2. Report of Executive Director

**No report given.**

3. Public Comment – Submit written public comments by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, May 15, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.

**No public comment.**

4. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 (SEIU)

-UFC 042-25

Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)

(Unilateral Change)  
(Continued from October 27, 2025)

**M/S/P This matter was continued to allow the parties to continue discussing settlement.**

-UFC 011-26      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Unilateral Change)  
(Continued from April 27, 2026)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

b.      Los Angeles County Public Defenders Union (**LACPDU**)

-UFC 007-26      Los Angeles County Public Defenders Union vs.  
Los Angeles County Office of the Public Defender  
(Failure to Provide Information)  
(Continued from February 23, 2026)

**M/S/P The charging party's request to withdraw the charge was accepted.**

**NEW**      -UFC022-26      Los Angeles County Office of the Public Defender  
(Interference, Coercion)  
(Continued from February 23, 2026)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

c.      Los Angeles County Child Support Attorneys Association (**CSAA**)

**NEW**      -UFC 018-26      Los Angeles County Child Support Attorneys  
Association (LACCSAA) vs. Child Support Services  
Department  
(Bad Faith Bargaining)

**M/S/P This matter was dismissed.**

d.      International Association of Firefighters, Local 1014 (**IAFF**)

**AMENDED**      -UFC 052-25      International Association of Firefighters, Local 1014  
vs. the Los Angeles County Fire Department  
(Interference, Direct Dealing)  
(Continued from April 27, 2026)

- Respondent's Position Statement

**M/S/P This matter was dismissed.**

**NEW** -UFC 020-26 International Association of Firefighters, Local 1014 vs. the Los Angeles County Fire Department (Unilateral Change)

**M/S/P This matter was continued to allow the charging party to amend its charge.**

e. International Union of Operating Engineers, Local 501 (**IUOE**)

-UFC 004-26 International Union of Operating Engineers, Local 501 vs. Department of Health Services (Failure to Provide Information, Bad Faith Bargaining) (Continued from February 23, 2026)

- Respondent's Position Statement
- Charging Party's Opposition to Position Statement

**M/S/P This matter was moved to hearing.**

f. International Brotherhood of Electric Workers, Local 45 (**IBEW**)

**NEW** -UFC 021-26 International Brotherhood of Electrical Workers, Local 45 vs. Department of Health Services (Unilateral Change)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

g. California Association of Professional Employees (**CAPE**)

**NEW** -UFC 017-26 California Association of Professional Employees (CAPE) vs. Department of Public Works (DPW) (Unilateral Change)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

h. Employees/Members of Service Employees International Union, Local 721

**NEW** -UFC 013-26 Stephanie Lastra vs. Service Employees International Union, Local 721 (SEIU) (Interference and Coercion)

**M/S/P This matter was moved to hearing and consolidated with UFC 014-26 and UFC 019-26.**

**NEW** -UFC 014-26 Judith Delmar vs. Service Employees International Union, Local 721 (SEIU)  
(Interference and Coercion)

**M/S/P This matter was moved to hearing and consolidated with UFC 013-26 and UFC 019-26.**

**NEW** -UFC 019-26 George Ramirez vs. Service Employees International Union, Local 721 (SEIU)  
(Interference and Coercion)

**M/S/P This matter was moved to hearing and consolidated with UFC 013-26 and UFC 014-26.**

7. Consideration of **Joint Stipulation of the Parties:**

a. Professional Peace Officers Association (**PPOA**) and Association for Los Angeles Deputy Sheriffs (**ALADS**)

-UFC 029-25 Professional Peace Officers Association (**PPOA**) vs. Los Angeles County (LAC)  
(Bad Faith Bargaining, Failure to Negotiate, and Unilateral Implementation)

-UFC 031-25 Association for Los Angeles Deputy Sheriffs (ALADS) vs. Los Angeles County (LAC)  
(Bad Faith Bargaining, Unilateral Change)

- Joint Stipulation for consolidated cases UFC 029-25 and UFC 031-25

**M/S/P The parties' joint stipulation was accepted for UFC 029-25 and UFC 031-25.**

6. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**

a. **UFC 012-23** Consideration of Hearing Officer Mark Theodore's Report in the matter of ALADS and PPOA vs. Los Angeles County

- Respondent County's Exceptions to HO Report
- ALADS's Response to County's Exceptions
- PPOA's Response to County's Exceptions

**M/S/P This matter was continued to the June meeting.**

- b. **UFC 005-24 and 016-24** Consideration of Hearing Officer Robert Bergeson’s Report in the matter of ALADS and PPOA vs. Los Angeles County

**M/S/P This matter was continued to allow the parties to file exceptions.**

7. Consideration of Request for **Withdrawal of Unfair Practice Charge:**

- a. Service Employees International Union, Local 721 (**SEIU**)

-UFC 039-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Libraries (Library)  
(Unilateral Change)  
(Continued from October 27, 2025)

**M/S/P The withdrawal was accepted.**

8. Consideration of Request for **Petition for Certification as Majority Representative:**

- a. Teamsters, Local 986 (formerly Local 911)

- C001-26      Teamsters, Local 986 (formerly Local 911)  
(Continued from February 23, 2026)

Request for Petition for Determination of an Appropriate Employee Representation Unit and/or Certification as Majority Representative for the following classifications:

**Attachment for #5**

**Included:**

Item Number	Classification	Number of Employees
9202	Associate County Counsel	1
9204	Senior Associate County Counsel	0
9206	Deputy County Counsel	189
9207	Senior Deputy County Counsel	175
	Total	365

**Excluded are all Managers, including the following exclusions:**

Item Number	Classification	Number of Employees
9213	The County Counsel	1
9218	Chief Deputy County Counsel	2
9217	Senior Assistant County Counsel	5
9208	Assistant County Counsel	22
9219	Litigation Cost Mgr	1
0857	Chief Legislative Rep	1
	Total	32

- County’s Brief re: Election vs. Card Check Authorization
- Petitioner’s Brief re: Election vs. Card Check Authorization

**M/S/P The petition for certification as majority representative was granted on the condition subsequent that the union's showing that a majority of employees desire representation remains intact following ERCOM's determination of the appropriate bargaining unit.**

9. Consideration of **Amendment of ERCOM Procedural Rule 5.25(a)**

**M/S/P This matter was continued until C001-26 is resolved.**

10. Commissioner's Special Items

The next ERCOM meeting will be held on June 22, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Craig Hoetger*  
CRAIG HOETGER  
Interim Executive Director