



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Patti Paniccia, Member  
Vacant, Member

Chair Emeritus  
Joseph Gentile  
Anthony Miller

Jeri Weinstein  
Executive Director

Vacant  
Head Board Specialist

**Meeting Minutes**

**October 27, 2025**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, October 27, 2025 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

**The meeting commenced at 1:00 P.M. Both Commissioners were present. All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

**Both Commissioners acknowledged and thanked Executive Director Jeri Weinstein for her excellent work over the past eight plus years as this was her last meeting. Her last day of County service is November 29, 2025.**

1. Approval of Minutes of September 29, 2025

**M/S/P September meeting minutes were approved.**

2. Report of Executive Director

**Executive Director Weinstein thanked everyone for their professionalism and support over the past eight plus years.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, October 24, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**There was no public comment.**

4. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 (**SEIU**)

**AMENDED** -UFC 016-25      Service Employees International Union, Local 721 (SEIU)  
vs. Probation Department (PD)  
(Retaliation)  
(Continued from April 28, 2025)  
  
- County Position Statement

**M/S/P This matter was deferred to arbitration and the Unfair Charge will be held in abeyance pending the outcome. This Unfair will be located in a folder in 2026 titled 2026 UFC's held in abeyance**

-UFC 039-25      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Libraries (Library)  
(Unilateral Change)  
(Continued from September 29, 2025)

**M/S/P This matter was continued per County request.**

-UFC 042-25      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Health Services (DHS)  
(Unilateral Change)  
(Continued from September 29, 2025)

**M/S/P This matter was continued per County request.**

**NEW**      -UFC 044-25      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Health Services (DHS)  
(Retaliation)

**M/S/P This matter was moved to hearing.**

- b. Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

**AMENDED** -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)  
(Failure to Provide Information, Interference)  
(Continued from March 24, 2025)

**M/S/P This matter was continued per Union request. The parties are still in mediation.**

c. County Of Los Angeles, Chief Executive Office (**CEO**)

-UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs. Service Employees International Union (SEIU), Local 721  
(Unlawful Strike, Interference, Failure to Bargain)  
(Continued from June 23, 2025)

-Local 721 Position Statement

**M/S/P This matter was moved to hearing.**

**NEW** -UFC 043-25 Los Angeles County, Chief Executive Office (CEO) vs. Service Employees International Union (SEIU), Local 721  
(Interference, Unilateral Change, Failure to Bargain)

**M/S/P This matter was moved to hearing.**

d. Los Angeles County Program Managers Association (**PMA**)

-UFC 040-25 Los Angeles County Program Manager's Association (PMA) vs. Child Support Service Department  
(Unilateral Change, Bad Faith Bargaining)  
(Continued from September 29, 2025)

**M/S/P This matter was moved to hearing with both Commissioners directing that the Charging Party be prepared to articulate, before the Hearing Officer, in detail, the negotiable effects related to this matter, that are not delineated in the complaint. At such time as this is scheduled for hearing the parties will discuss and decide if this case should be consolidated with UFC 041-25.**

e. American Federation of State, County, and Municipal Employees, Local 1083

-UFC 041-25 AFSCME, Local 1083 vs. Child Support Services Department  
(Unilateral Change, Bad Faith Bargaining)  
(Continued from September 29, 2025)

**M/S/P This matter was moved to hearing with both Commissioners directing that the**

**Charging Party be prepared to articulate, before the Hearing Officer, in detail, the negotiable effects related to this matter, that are not delineated in the complaint. At such time as this is scheduled for hearing the parties will discuss and decide if this case should be consolidated with UFC 040-25.**

**NEW**            -UFC 045-25            AFSCME, Local 1083 vs. Child Support Services Department  
(Failure to Provide Information for Supervising Child Support Specialists)

**M/S/P This matter was continued to allow the charging party to amend the complaint and allow the respondent to file a position statement.**

f.        Los Angeles County Public Defenders Union (LACPDU)

**NEW**            -UFC 047-25            Los Angeles County Public Defenders Union vs. Los Angeles County Office of the Public Defender  
(Failure to Provide Information)

**M/S/P This matter was continued to allow the charging party to amend the complaint and allow the respondent to file a position statement.**

g.        **Los Angeles County Child Support Attorneys Association**

**NEW**            -UFC 046-25            Los Angeles County Child Support Attorneys Association (LACCSAA) vs. Child Support Services Department  
(Failure to Provide Information for Child Support Attorneys)

**M/S/P This matter was continued to allow the charging party to amend the complaint and allow the respondent to file a position statement.**

5.        Request to **Withdraw Unfair Practice Charges**

a.        Professional Peace Officers Association (**PPOA**)

-UFC 026-25            Professional Peace Officers Association (**PPOA**) vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change, Bad Faith Bargaining)  
(Continued from June 23, 2025)

Settlement

**M/S/P The withdrawal was approved.**

**b. Service Employees International Union, Local 721 (SEIU, Local 721)**

-UFC 017-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Anti-Union Animus, Retaliation)

Settlement

**M/S/P The withdrawal was approved.**

**c. Association of Deputy District Attorneys**

-UFC 004-22      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Retaliation)

-UFC 005-22      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Anti-Union Animus)

-UFC 016-22      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Refusal to Bargain)

-UFC 023-22      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Anti-Union Animus)

-UFC 028-22      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Change in Past Practice)

-UFC 005-23      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Retaliation)

-UFC 004-24      Association of Deputy District Attorneys (ADDA)  
vs. Los Angeles County District Attorney  
(Retaliation)

**M/S/P The withdrawals were approved.**

6. Consideration of **Request for Petition for Certification of Majority Representative**

- C001-25 Los Angeles Fire Department Association of Chiefs  
(Continued from July 28, 2025)

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

|        | Classification                            | Number of Employees: |
|--------|---|----------------------|
| 0208 A | Battalion Chief                           | 107                  |
| 0215 A | Chief, Air Operations, Fire Services      | 1                    |
| 0217 A | Assistant Fire Chief                      | 19                   |
| 0335 A | Assistant Chief Forestry                  | 4                    |
| 0336 A | Chief, Forestry Division                  | 1                    |
| 2932 A | Section Chief, Lifeguard Services, Fire   | 6                    |
| 2934 A | Assistant Chief, Lifeguard Services, Fire | 1                    |
| 2935 A | Chief, Lifeguard Services, Fire           | 1                    |

**M/S/P** The Commission voted to approve the Los Angeles Fire Department Association of Chiefs (LAFDAC) as the Certified Majority Representative of the items listed above. ED Weinstein will complete correspondence to interested parties (CEO, Auditor/Controller) recognizing and memorializing this action.

7. Consideration of Requests for **Amendment of Certification:**a. **Supervising Deputy Probation Officers Association (SDPOA)**

-AC 012-25 Request by SDPOA to sever the representation affiliation with SEIU 721 (joint council) and be re-certified as the sole Certified Majority Representative for the Supervising Deputy Probation Officers.

**M/S/P** The Commission voted to approve the Supervising Deputy Probation Officers Association as the sole Certified Majority Representative for the Supervising Deputy Probation Officers, severing the affiliation with SEIU 721. This was an amendment of certification re-certifying this group, who had originally been certified as the sole majority representative in 1969, then entered into an affiliation with SEIU 721 in 2007. ED Weinstein will complete correspondence to interested parties (CEO, Auditor/Controller) recognizing and memorializing this action.

8. Consideration of **Declaration of Impasse**a. **Los Angeles County Public Defenders Union**

-IMP 001-25 LACPDU vs. Los Angeles County regarding MOU negotiations.

**M/S/P** The declaration of impasse was acknowledged and moved to mediation at the request of the parties. If Mediation is unsuccessful the Commission approved moving this matter to Factfinding. The parties will advise the ED if they need a mediator assigned.

**b. American Federation of State, County, and Municipal Employees, Local 1083**

-IMP 002-25 Child Support Attorneys Association vs. Los Angeles County regarding MOU negotiations.

**This item was erroneously placed under AFSCME 1083. The correct Certified Majority Representative for this group is the Child Support Attorneys Association (LACCSAA), not AFSCME 1083. M/S/P The declaration of impasse was acknowledged and moved to mediation at the request of the parties. If Mediation is unsuccessful the Commission approved moving this matter to Factfinding. The parties will advise the ED if they need a mediator assigned.**

-IMP 003-25 Supervising Child Support Specialists vs. Los Angeles County MOU negotiations

**M/S/P The declaration of impasse was acknowledged and moved to mediation at the request of the parties. If Mediation is unsuccessful the Commission approved moving this matter to Factfinding. The parties will advise the ED if they need a mediator assigned.**

9. Commissioner's Special Items

There will be no Employee Relations Commission Meeting held in November and most likely none in December. Effective November 29, 2025, there will be no administrative staff or Executive Director in ERCOM. You will be notified via email when Employee Relations Commission meetings resume.

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director