



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

Los Angeles County Ethics Commission

Background

In 2024, Los Angeles County voters passed Measure G, which requires the creation of an independent Ethics Commission and Office of Ethics Compliance to promote ethical, transparent, and accountable County government.

The Los Angeles County Ethics Commission is expected to serve as an independent ethics oversight body for the County. The Commission's role includes overseeing and enforcing laws related to campaign financing, lobbying, conflicts of interest, governmental ethics, and related matters; providing strategic oversight of the Office of Ethics Compliance; adopting rules, regulations, policies, complaint procedures, and penalty guidelines; issuing formal opinions; and adjudicating enforcement matters, including making final decisions following administrative hearings and imposing penalties where authorized.

The Office of Ethics Compliance will carry out the Commission's day-to-day work, which includes education and training, advice and guidance, public transparency and disclosure administration, investigations, audits, referrals to other enforcement agencies, and public reporting.

Ethics Commissioners may be asked to review sensitive or complex matters and must exercise independent judgment, fairness, impartiality, and discretion. Commissioners shall not act as representatives of any nominating authority, elected official, organization, or interest group.

The Commission will meet at least six times per calendar year, and meetings will be subject to the Ralph M. Brown Act. Commissioners will need to prepare for meetings, review materials, participate in hearings or other Commission activities, complete required trainings or disclosures, and comply with applicable ethics and service restrictions.

The time commitment is subject to change and may vary based on the Commission's meeting schedule, agenda items, enforcement matters, hearings, subcommittee meetings, preparation time, and other Commission business. Commissioners should expect to spend approximately 5 to 20 hours per month on Commission-related work. During start-up, the time required initially may be greater. Commissioners are expected to receive \$250 per meeting and reimbursement for reasonable expenses incurred in the performance of their official duties, in accordance with applicable County Code and policies.

Structure of the Ethics Commission

The Los Angeles County Ethics Commission will have seven members. Applications submitted through this process may be reviewed for consideration by the applicable nominating authority and/or the initial Ethics Commission, subject to the final ordinance and formal appointment by the Board of Supervisors.

The appointment structure includes the following nominating authorities:

- **Governance Reform Task Force (GRTF) initial nomination / County Executive seat beginning in 2029-** One member will initially be nominated through the GRTF process following a public recruitment and application process. Beginning January 1, 2029, this member will instead be nominated by the elected County Executive. This nominee must have a background in public information and public meetings, community outreach and engagement, or using technology as it relates to open government. The initial term for this seat will expire on June 30, 2029.
- **Chair of the Board of Supervisors nomination-** One member will be nominated by the Chair of the Board of Supervisors. This nominee must have a background in public policy or public law. The initial term for this seat will expire on June 30, 2030.
- **Assessor nomination-** One member will be nominated by the Assessor. This nominee must have a background in campaign finance, accounting, auditing, and compliance with ethics laws in the public or private sector, or protection of whistleblowers. The initial term for this seat will expire on June 30, 2027.
- **Commission-nominated public applicant pool-** Once the first three nominees are appointed, the Commission will nominate the remaining four members at a public meeting following a public recruitment and application process, which should include outreach to communities that are underrepresented in the County's political process. These nominees should be broadly representative of the general public, and at least one Commission-nominated member must reside in an unincorporated area of Los Angeles County. The initial terms for two Commission-nominated seats will expire on June 30, 2028, and the initial terms for the remaining two Commission-nominated seats will expire on June 30, 2031.

After the initial staggered terms, Commissioners will serve five-year terms beginning July 1 and ending June 30. A member who has served a complete five-year term is not eligible for reappointment. If a replacement has not been appointed by the end of a member's term, the member may continue serving in a holdover capacity until a new member is appointed, for a period not to exceed one year.

Nominating authorities shall value lived experience, community leadership, traditional and non-traditional expertise, and working-class accessibility. Nominating authorities and the Board shall consider relevant analytical skills, ability to be impartial, and appreciation for the County's diverse demographics, to the extent feasible and permissible by law.

Commissioners may also be subject to attendance requirements, including possible vacancy provisions for missed meetings, ceasing to be a county resident, removal, or other circumstances specified by ordinance.

Application Overview

The County of Los Angeles is accepting applications for individuals interested in serving on the Los Angeles County Ethics Commission.

The application period will be open from July 6, 2026, through July 26, 2026.

The information submitted in this application will be used to determine eligibility, qualifications, and suitability for consideration for the Los Angeles County Ethics Commission and for review, nomination, and appointment purposes.

Applications and related materials may be public records subject to disclosure under the California Public

Records Act, except as otherwise protected by law. Application materials may also be reviewed, discussed, displayed, posted, recorded, or otherwise made available as part of a public screening, interview, nomination, or appointment process, including at a public meeting or in materials provided to the GRTF, the Ethics Commission, the Executive Office of the Board of Supervisors, the Board of Supervisors, or other applicable nominating or appointing authority. Interviews may be recorded for review by applicable nominating or appointing authority.

The review and selection process may include initial screening or narrowing by an ad hoc committee, subcommittee, staff, or other reviewing body. The process may also include use of publicly discussed or approved screening criteria, a rubric, or a narrowing process. Not all applicants will be interviewed or selected as finalists.

Applicants selected as finalists may have their names, application materials, responses, qualifications, and related information released publicly, posted with meeting materials, discussed at a public meeting, and considered during public comment, public interviews, deliberations, nomination, and appointment proceedings.

Finalists may be asked to participate in a public interview before the GRTF or another nominating or appointing authority. Public interviews may be livestreamed, recorded, posted, or otherwise made available to the public. Deliberations regarding applicants, finalists, nominees, rankings, alternates, or recommendations may occur in closed session to the extent permitted by law, and any final recommendation, nomination, or appointment action may be reported or acted upon publicly.

Do not submit Social Security numbers, driver's license numbers, financial account numbers, or other personal identifying information that is not requested in this application.

Submitting an application does not guarantee nomination or appointment. Information provided in the application may be used to determine which nominating authority or background requirement may be applicable.

Section 1 - Minimum Requirements

Fields marked with a red asterisk must be completed.

First Name	Maria
Last Name	Williams-Slaughter
Email Address	
Primary Phone Number	
Home Address	

Is your mailing address different from your home address?	☐
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Are you currently a resident of Los Angeles County?	☒ Yes
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In which Supervisorial District do you reside? If you are not sure, please click [here](#) to help determine your supervisorial district in Los Angeles County.

Note: Staff may verify district information as part of the application review process.

Do you reside in an unincorporated area of Los Angeles County? If you are not sure, please click [here](#) to help determine whether your home address is located in an unincorporated area of Los Angeles County.

☐ No

Note: At least one Commission-nominated member of the Ethics Commission must reside in an unincorporated area of Los Angeles County. Staff may verify this information as part of the application review process.

If appointed, are you willing and able to attend Commission meetings, required trainings/orientations, hearings, and related activities, including matters involving ethics, transparency, accountability, compliance, and enforcement?	☒ Yes
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When are you generally available for Commission meetings?	☒ Either
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Do you need accommodation or assistance to participate in the application, interview, orientation, or appointment process?	☐
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Form 700 Statement of Economic Interests: Ethics Commissioners will be required to file a Form 700,

Statement of Economic Interests, disclosing financial interests as required by law.

**Are you willing to complete and file a
Form 700, Statement of Economic
Interests?**

Yes

Section 2 - Disqualifying Interests

Appointment to the Ethics Commission is subject to eligibility requirements and restrictions involving current, planned, or prior activities, roles, or relationships. The following questions are used to help confirm eligibility and identify any issues that may require additional review. A “Yes” or “Not sure” response does not automatically disqualify you, but additional information may be requested.

Are you currently running, or planning to run, for elected office in Los Angeles County or for any other elected office in a jurisdiction that intersects/overlaps with Los Angeles County?

No

In the last two years, have you served as a County elected official?

No

In the last two years, have you been a candidate for County elected office?

No

In the last two years, have you been an immediate family member of a County elected official?

No

Note: For this application, immediate family means spouse, registered domestic partner, parent, sibling, or child of a County elected official.

In the last two years, have you served as an employee or paid consultant to a County elected official?

No

In the last two years, have you served as an employee or paid consultant to a candidate for County elected office, or to a campaign committee controlled by a County elected official?

No

In the last two years, have you served as an officer or paid employee of a political party?

No

In the last two years, have you been registered as a County lobbyist?

No

In the last two years, have you qualified as a [“major donor”](#) under the Political Reform Act, generally meaning that you made contributions totaling \$10,000 or more in a calendar year?

No

In the last two years, have you contributed more than \$1,000 total to one or more candidates for Los Angeles County elected office?

No

Are there any other facts or circumstances that may raise a question about your eligibility or ability to be impartial on the Ethics Commission?

No

Section 3: Required Acknowledgements

If appointed, Ethics Commissioners may be subject to restrictions during service and, in some cases, for one or two years after your service ends, unless preempted or prohibited by law. Please carefully review each statement below and indicate your acknowledgment at the end of this section.

- I understand that, if appointed, I may be restricted from seeking County elected office during my service and for two years after my service ends, and from seeking other elected office in a jurisdiction that overlaps with Los Angeles County during my service, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from serving as an officer or employee of a political party during my service.
- I understand that, if appointed, I may be restricted from employing, or being employed as, a person required to register as a county lobbyist during my service and for one year after my service ends.
- I understand that, if appointed, I may be restricted from employment, contractual relationships, gifts, or compensation from County elected officials during my service and for one year after my service ends.
- I understand that, if appointed, Ethics Commissioners may be restricted during their service from endorsing, supporting, opposing, contributing to, volunteering for, or working on behalf of any candidate or ballot measure in a County election, or any County elected official running for any elected office, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from receiving a no-bid County contract during my service and for one year after my service ends.
- I understand that Ethics Commissioners must exercise independent judgment and not serve as representatives of the person or entity involved in their nomination or appointment.
- I understand that, in connection with Commission-nominated seats, Commission members may be subject to a no-contact rule prohibiting communications with County elected officials or their agents about whom the Commission should nominate, except through public comment at a Commission meeting.

Acknowledgement

Yes, I acknowledge all of the statements above.

Section 4 - Background and Experience

Please keep responses brief and focused. The questions below are intended to help identify whether applicants have background, experience, education, training, or other relevant knowledge in areas identified for the Ethics Commission’s appointment structure. Applicants are not required to select a nominating authority or appointment category.

Why are you interested in serving on the Los Angeles County Ethics Commission?

With over 9.5 million residents, Los Angeles County is the most populous and ethnically diverse county in the United States. As a public servant for nearly 20 years, I recognize the many competing interests and objectives that abound in a political environment. Throughout my career it has been of paramount importance that I remain ethical, and steadfastly focused on the public good, and I am interested in serving on the Ethics Commission in order to help ensure the constituents of LA County are represented with fairness, honesty, and openness via compliance and transparency that will ultimately build and sustain the public’s trust in their government.

Open Government, Public Information, and Public Engagement. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public information
- Public meetings
- Community outreach and engagement
- Technology as it relates to open government

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

I have held executive level positions in higher education, municipal government and private industry, and over the course of my tenure in the public arena I have become very familiar with Open Government, Public Information and Public Engagement through regular training as well as practical experience. As the Director of Public Works, I routinely provided qualitative and quantitative information to constituents and worked with the City Clerk and the City Attorney to address a wide range of Public Records Act (PRA) Requests.

I also oversaw the Public Works Commission - whose charge is to act in an advisory capacity in all matters pertaining to public works issues, particularly Capital Improvement Program review and Traffic management and the Beautification Commission - whose charge is to act in an advisory capacity in matters related to aesthetic enhancements. Additionally, I was responsible for instituting a variety of programs and processes for greater transparency, accountability and communication with our community partners including the development and implementation of a citywide campaign related to a new solid waste management franchise agreement and outreach workshops related to the City’s Public Works Contracts and Capital Improvement Program.

With respect to technology and open government, while working for the California State University, I oversaw the Department specific Information Technology team and was appointed to the campus wide Information Technology Task Force as well as the systemwide Procure to Pay Enterprise Selection Committee.

Additionally, as the owner of a small business, my company has successfully completed four contracts with the California Department of Transportation for the provision of outreach services to small and disadvantage businesses that provide professional and construction related services and are interested in entering the transportation / highway construction market. With one of these contracts including a specific website development component.

Public Policy and Public Law. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public policy
- Public law

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

I have held executive level positions in higher education, municipal government and private industry, and over the course of my tenure in the public sector I have become very familiar with Public Policy and Public Law through regular training as well as practical experience.

Throughout my career I have been responsible for developing, communicating, interpreting and enforcing a wide range of federal, state and local rules, regulations and policies, and the steps that I have taken in formulating actions, making decisions and ensuring compliance have always been defensible.

I have also routinely served on boards, commissions and committees that require an understanding of and adherence to public policy and public law including but not limited to the South Coast Air Quality Management Hearing Board and the Long Beach Unified School District Citizen’s Bond Oversight Committee.

Campaign Finance, Accounting, Auditing, Ethics Compliance, and Whistleblower Protection. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

Accounting

Auditing

Ethics compliance in the public or private sector

Protection of whistleblowers

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

I have held executive level positions in higher education, municipal government and private industry, and over the course of my tenure in the public and the private sector I have become very familiar with Accounting, Auditing, Ethics Compliance and Whistleblower Protection through regular training as well as practical experience.

Related to Accounting and Auditing, I hold a Master’s degree in Business Administration, and have been responsible for overseeing billions of dollars in general and special funds. I am very comfortable developing, reviewing and deciphering financial reports to evaluate the fiscal health of an organization. I have also served on the California State University Generally Acceptable Accounting Principles (GAAP) audit and budget allocation teams and the City of Carson Measure M/R Bond Finance Team, The majority of my experience with Enterprise Resource Planning (ERP) / Computerized Financial Information Systems is related to utilizing CFS (while working at CSU Long Beach), PeopleSoft (while working for the California State University System and for Long Beach Community College), and Tyler Munis (while working for the City of Carson). On a regular basis, I run expenditure reports to monitor personnel and OEE actuals, track forecasts, prepare mid-year budget requests, assess historical trends, and review and approve (or reject) requisitions and expenditures.

Additionally, as the owner of a small business, I successfully fulfilled contracts to perform a fiscal and operational audit of the Facilities Department at California Polytechnic University Pomona and operational assessments of the facilities under an agreement with the non-profit Mattress Recycling Council.

What expertise, analytical skills, community leadership or involvement, lived experiences, traditional or non-traditional expertise, or other perspectives would you bring to the Ethics Commission? In your response, please discuss any experience you have with ethics, campaign finance, lobbying, transparency, accountability, or government oversight laws, as well as how your professional, volunteer, educational, community, or life experiences would help you effectively serve as a Commissioner. (Desirable qualifications)

I recognize that being a member of the Ethics Commission will require the ability to modulate between “the forest and the trees” which may include comprehending large amounts of data, understanding processes and procedures, applying rules and regulations and remaining objective and impartial. The educational and professional route that I chose has honed my analytical skills and will help me effectively serve as a Commissioner.

I am a certified Chief Business Official, Project Management Professional, Six Sigma Black Belt, Six Sigma Green Belt, Educational Facilities Professional, Energy Manager and Business Energy Professional. I also hold a Bachelor of Science in Mechanical Engineering, a Master of Science in Civil Engineering, a Master’s in Business Administration and a Doctorate in Educational Leadership. For the latter, my dissertation

("Engaging in Synergy: Translating the Blue Skies of Administrative Management into Sustainable Continuous Improvement) was focused on gaining a holistic understanding of an organization and subsequently using performance measures, communication and collaboration to enhance internal and external relationships – an approach that has been foundational to my professional pursuits. With respect to ethics, transparency, accountability, and oversight laws, I have spent my entire career ensuring that I (and the organizations I am affiliated with) consistently adhere to the requirements and expectations that shape public service for the good.

As a Commissioner, you may be required to evaluate evidence, determine whether a person violated an ethics or campaign finance law, and, if so, decide whether a monetary penalty should be imposed. Please describe your ability to exercise independent judgment and act impartially and fairly when evaluating information and making decisions. If applicable, provide examples from your professional, volunteer, community, or personal experiences. (Desirable qualifications)

Over the course of my career I have been responsible for managing hundreds of people, overseeing billions of general and special fund dollars and developing and implementing many significant initiatives/programs with far reaching impact. I truly believe that being fair, consistent and impartial in my thoughts and actions has greatly contributed to my longevity and success in politically charged environments where competing interests and objectives abound. My approach is objective and consistently focus on the public good. I have demonstrated this in a number of ways including but not limited to the following:

I have investigated personnel matters and have been selected to serve as a Skelly Officer – which entails providing an objective review of a proposed discipline and the employees associated action in order to issue a response that ensures fairness and consistency.

I am routinely requested to serve on personnel and operational review panels in order to ensure transparency and thoughtful / objective consideration of all applicants.

I have been responsible for RFP response evaluation, PO issuance and contract administration in the public arena and have ensured regulatory compliance.

When proposing items for the consideration of Council, Boards of Trustees and the like, my approach is always to provide unbiased and comprehensive analysis of the issue under consideration in order to provide an objective perspective to assist in the decision making process.

Los Angeles County is one of the most diverse counties in the nation. Please describe your appreciation for the County's diverse demographics and how that appreciation would inform your service as a Commissioner. You may include examples from your professional, volunteer, educational, community, or life experiences, including any experience serving, engaging with, or working alongside diverse communities in Los Angeles County. (Desirable qualifications)

As one of the most diverse counties in the United States, I appreciate all of the social, cultural, and educational enrichment opportunities LA County is able to offer.

I recognize the intricacies and interconnectedness of community and diversity, and in addition to holding a terminal degree in Educational Leadership, I have also been involved with a number of initiatives including but not limited to the ones listed below.

As a member of the Diversity Equity Inclusion and Accessibility Public Arts Group at LBCC, my role is to assist in ensuring a welcoming environment for current and potential students.

As a part time lecturer, I continuously emphasize the societal importance of inclusion with my students. As a member of the CSULB President's Commission on the Status of Women, it was my responsibility to examine policies and practices restricting the full participation and advancement of women in the University community and develop policies and strategies to enhance opportunities for the equal and fair treatment of women.

As an inclusion Ambassador and a member of the Diversity Council at RR Donnelley (where over 26 dialects were spoken), my role was to create opportunities for all employees to participate in the success of the company by partnering with management to ensure the alignment of our diversity strategy with the goals of the business. I conducted training, developed an awareness campaign and established an employee recognition program.

As a faculty advisor for the Feminist Organization Reclaiming Consciousness & Equality (FORCE), I assisted the students in their efforts to create dialogue and stimulate an understanding of feminisms by raising consciousness about women's issues.

I have experienced firsthand the tremendous advantage people have when there are tools and services in place to help bridge the language gap, and to that end, I conceived and instituted an ESL program with the Learning Alliance Center in order to improve communication among staff members.

I am one of a very few minority women in my chosen field and over the course of my career I have participated in a number of activities focused on encouraging women and minorities to consider careers in Science, Technology, Engineering and Mathematics (STEM).

I have also served as a faculty advisor to the National Society of Black Engineers (NSBE) where it was my responsibility to assist in increasing the number of culturally responsible Black engineers who excel academically, succeed professionally, and positively impact the community.

I whole heartedly believe in the benefits that occur when diversity is recognized and valued, and I remain steadfast in my commitment to modeling behaviors that are thoughtful and respectful to everyone.

List any County, city, state, nonprofit, community, civic, advisory, professional, or other boards, commissions, committees, or organizations on which you currently serve or previously served. Include offices held, if any. If none, write "N/A."

I currently serve in the following capacities:

South Coast Air Quality Management District – Hearing Board Engineer Member (alternate)
California Department of Transportation (Caltrans) – District 7 Small Business Advisory Council
Long Beach Community College - Public Art Advisory Group

I previously served in the following capacities:

Long Beach Arts Council - Grant Review Panelist
California Arts Council – Grant Review Panelist
Long Beach Unified School District - Citizens Bond Oversight Committee Member and Vice Chair
Long Beach Unified School District – Concerned African American Parent Board Member
Long Beach Unified School District – Local Control Accountability Plan Committee Member
Long Beach Unified School District – Drop Out Prevention Committee Member
Long Beach Unified School District – School Site Council Member
California State University Long Beach – Academic Senator
California State University Long Beach – EdD Leadership Council Member
California State University Long Beach – Resource Planning Process Task Force and Resource Planning Council Member
California State University Long Beach – President’s Council on the Status of Women
California State University Long Beach – Enrollment Planning Committee Member
California State University Long Beach – Student Fee Review Board Member
California State University Long Beach – Utility Optimization Task Force Member
California State University Long Beach – Information Technology Task Force Member
City of Carson - Measure M/R Bond Financing Team Member
City of Carson - Community Facilities District Formation Team Member
City of Carson - Legislative Advocacy and Grant Writing Team Member
California State University System - Quality Improvement Consortium Member
California State University System – General Accepted Accounting Principles Audit Team Member
Los Angeles County Metropolitan Transportation Agency – Technical Advisory Committee Member
RR Donnelley – Diversity and Inclusion Council Member

Have you ever been employed by the County of Los Angeles? ☐

Please provide up to three professional, civic, community, or personal references who can speak to your experience, qualifications, community leadership, judgment, impartiality, or other background relevant to service on the Ethics Commission.

Name	Relationship to Applicant	Organization (if applicable)	Phone	Email
Benjamin Quillian	Professional	California State University System		

Name	Relationship to Applicant	Organization (if applicable)	Phone	Email
Lydia Poindexter	Professional	RR Donnelly		
Angela Bartel	Professional	City of Carson		

You may upload a resume, cover letter, or personal statement using the upload button below. Uploading a document is optional and is not required for your application to be considered. Uploaded documents will be considered part of your application materials and may be subject to the public records and public process disclosures described in this application.

 MEWS Resume_Ethics Commission_2... .pdf

Section 5 - Optional Voluntary Information

The County of Los Angeles seeks broad, inclusive, and diverse participation on its commissions and public bodies. The following information is voluntary. It will be used only to help understand the overall diversity and representativeness of the applicant pool and Commission composition, consistent with applicable law. You may select "Prefer not to say" for any question.

How did you hear about this opportunity?

Race / Ethnicity

Gender Identity

Disability Status

Languages - Please list any languages, other than English, in which you are proficient. You may include speaking, reading, and/or writing ability.

Section 6 - Certification and Signature

Certification

By signing below, I certify and acknowledge that:

- I have read and understand the application instructions.
- I certify that the information I provided is true and correct to the best of my knowledge.
- I understand that incomplete applications may not be considered.
- I understand that submission of an application does not guarantee nomination or appointment.
- I understand that the County may verify the information I provided and may contact other entities or persons to confirm information relevant to my application.
- I understand that my application, reference information, uploaded documents, interview materials, and related materials may be public records subject to disclosure under the California Public Records Act, except as otherwise protected by law. I also understand that, if I am selected as a finalist, my name, application materials, responses, qualifications, interview, and related information may be released publicly, posted with meeting materials, discussed at a public meeting, considered during public comment, livestreamed, recorded, or otherwise made available as part of a screening, interview, deliberation, nomination, or appointment process.
- I understand that, if nominated or appointed, I may be required to complete additional forms, disclosures, ethics training, onboarding requirements, or conflict-of-interest review.
- I understand that, if appointed, I must comply with all applicable laws, rules, ordinances, and service restrictions governing Ethics Commissioners.

Printed Name Maria Williams-Slaughter

Signature

Date Sunday, July 26, 2026

PROFESSIONAL OVERVIEW

Results-oriented executive with several years of demonstrated success in operational administration. Possesses the vision necessary to develop and implement action plans, the experience to build and lead effective teams, and the drive and dedication to ensure successful and sustainable outcomes. Characterized as a creative, intuitive, and decisive leader with excellent problem solving, communication, negotiation, and team-building skills. Interacts well with diverse individuals and groups. Combines exceptional technical qualifications with outstanding administrative capabilities to effectively direct and continuously improve varied and critical functions.

EDUCATION

Doctor of Education

California State University Long Beach

Major Field: Educational Leadership

Dissertation Title: Engaging in Synergy: Translating the Blue Skies of Effective Administrative Resource Management into Sustainable Implementation and Continuous Improvement

Master of Business Administration

Pepperdine University

Major: Business

Master of Science

Loyola Marymount University

Major: Civil Engineering

Bachelor of Science

California State University Northridge

Major: Mechanical Engineering

CONSULTING EXPERIENCE

Principal / Owner (January 2012– Present)

MWS & Associates

Select Clients: California Department of Transportation (Caltrans), California State University Office of the Chancellor, Forgotten Images, Mattress Recycling Council, California Polytechnic University, Pomona, Mutual Realty Consultants, Public Value, Let's Play Ball, Marketing Excellence, Terravanta,

Small Business Advisory Council (two year appointment;

October 2024 – September 2026)

California Department of Transportation, District 7

Hearing Board Engineer Member Alternate (two (2) consecutive three year appointments;

July 2021 – June 2024 and July 2024 – June 2027)

South Coast Air Quality Management District

DR. MARIA WILLIAMS-SLAUGHTER - CBO, PMP

OPERATIONAL EXPERIENCE

Director of Public Works (January 2015 – March 2020)
City of Carson, California

Director, Physical Planning and Facilities Management (January 2010 – January 2015)
Associate Director, Physical Planning and Facilities Management (January 2008 – December 2009)
Assistant Director, Physical Planning and Facilities Management (January 2007 – December 2007)
California State University Long Beach

Operations and Maintenance Director (November 1998 - January 2007)
Environmental Manager (November 1997 – November 1998)
RR Donnelley & Sons

Member of the Technical Staff (1993 – 1997)
Environmental Health and Safety Intern (1992-1993)
Rockwell International, Rocketdyne Division

Junior Electrical Estimator (1991-1992)
Transpac Fiber Optics & Telecommunication

Construction Project Management Intern (1990-1991)
Motion Picture and Television Fund

Production Intern (1988-1990)
Union Oil Company (Unocal)

ACADEMIC EXPERIENCE - PRIMARY and SECONDARY EDUCATION

Long Beach Unified School District (2006 – 2020)

- Engineering and Science Fair
- LCAP Committee
- CiAAP Board Member
- Citizens Oversight Committee
- School Site Council
- PTSA Member and Parliamentarian
- Volunteer in Public Schools (VIP)
- Drop Out Prevention Committee

ACADEMIC EXPERIENCE - HIGHER EDUCATION

California State University Long Beach (September 2007- December 2018)

Member

Resource Planning Process Task
Force Enrollment Planning
Committee Student Fee Review
Board
MLK Planning and Scholarship Committee
Resource Planning Council
EdD Leadership Council
President's Council on the Status of Women

Faculty Advisor

College of
Engineering
College of Liberal
Arts

Adjunct Professor

College of Business, SCM 411 – Supply Chain Management
College of Business, MGMT 413 – Managing Quality for Productivity
College of Business, MGMT 497 Directed Studies
College of Liberal Arts, UNIV 100 – First Year Experience

Academic Senator

CERTIFICATIONS / DISTINCTIONS

Certified Energy Manager
Six Sigma Black Belt
Six Sigma Green Belt
Educational Facilities Professional
5S Champion
Apprentice Craft Instructor
Project Management Professional
Certified Business Official
LACBPE Phenomenal Woman in Science, Technology, Engineering and Mathematics (STEM) Award
W.E. Deming Institute Annual Conference Scholarship Award
Goldman Sachs 10,000 Small Businesses Program Scholar
YWCA Leadership Award
State of California 2020 Citizen's Redistricting Commission Finalist
County of Los Angeles 2020 Citizen's Redistricting Commission Finalist