



Los Angeles County Ethics Commission

Background

In 2024, Los Angeles County voters passed Measure G, which requires the creation of an independent Ethics Commission and Office of Ethics Compliance to promote ethical, transparent, and accountable County government.

The Los Angeles County Ethics Commission is expected to serve as an independent ethics oversight body for the County. The Commission's role includes overseeing and enforcing laws related to campaign financing, lobbying, conflicts of interest, governmental ethics, and related matters; providing strategic oversight of the Office of Ethics Compliance; adopting rules, regulations, policies, complaint procedures, and penalty guidelines; issuing formal opinions; and adjudicating enforcement matters, including making final decisions following administrative hearings and imposing penalties where authorized.

The Office of Ethics Compliance will carry out the Commission's day-to-day work, which includes education and training, advice and guidance, public transparency and disclosure administration, investigations, audits, referrals to other enforcement agencies, and public reporting.

Ethics Commissioners may be asked to review sensitive or complex matters and must exercise independent judgment, fairness, impartiality, and discretion. Commissioners shall not act as representatives of any nominating authority, elected official, organization, or interest group.

The Commission will meet at least six times per calendar year, and meetings will be subject to the Ralph M. Brown Act. Commissioners will need to prepare for meetings, review materials, participate in hearings or other Commission activities, complete required trainings or disclosures, and comply with applicable ethics and service restrictions.

The time commitment is subject to change and may vary based on the Commission's meeting schedule, agenda items, enforcement matters, hearings, subcommittee meetings, preparation time, and other Commission business. Commissioners should expect to spend approximately 5 to 20 hours per month on Commission-related work. During start-up, the time required initially may be greater. Commissioners are expected to receive \$250 per meeting and reimbursement for reasonable expenses incurred in the performance of their official duties, in accordance with applicable County Code and policies.

Structure of the Ethics Commission

The Los Angeles County Ethics Commission will have seven members. Applications submitted through this process may be reviewed for consideration by the applicable nominating authority and/or the initial Ethics Commission, subject to the final ordinance and formal appointment by the Board of Supervisors.

The appointment structure includes the following nominating authorities:

- **Governance Reform Task Force (GRTF) initial nomination / County Executive seat beginning in 2029-** One member will initially be nominated through the GRTF process following a public recruitment and application process. Beginning January 1, 2029, this member will instead be nominated by the elected County Executive. This nominee must have a background in public information and public meetings, community outreach and engagement, or using technology as it relates to open government. The initial term for this seat will expire on June 30, 2029.
- **Chair of the Board of Supervisors nomination-** One member will be nominated by the Chair of the Board of Supervisors. This nominee must have a background in public policy or public law. The initial term for this seat will expire on June 30, 2030.
- **Assessor nomination-** One member will be nominated by the Assessor. This nominee must have a background in campaign finance, accounting, auditing, and compliance with ethics laws in the public or private sector, or protection of whistleblowers. The initial term for this seat will expire on June 30, 2027.
- **Commission-nominated public applicant pool-** Once the first three nominees are appointed, the Commission will nominate the remaining four members at a public meeting following a public recruitment and application process, which should include outreach to communities that are underrepresented in the County's political process. These nominees should be broadly representative of the general public, and at least one Commission-nominated member must reside in an unincorporated area of Los Angeles County. The initial terms for two Commission-nominated seats will expire on June 30, 2028, and the initial terms for the remaining two Commission-nominated seats will expire on June 30, 2031.

After the initial staggered terms, Commissioners will serve five-year terms beginning July 1 and ending June 30. A member who has served a complete five-year term is not eligible for reappointment. If a replacement has not been appointed by the end of a member's term, the member may continue serving in a holdover capacity until a new member is appointed, for a period not to exceed one year.

Nominating authorities shall value lived experience, community leadership, traditional and non-traditional expertise, and working-class accessibility. Nominating authorities and the Board shall consider relevant analytical skills, ability to be impartial, and appreciation for the County's diverse demographics, to the extent feasible and permissible by law.

Commissioners may also be subject to attendance requirements, including possible vacancy provisions for missed meetings, ceasing to be a county resident, removal, or other circumstances specified by ordinance.

Application Overview

The County of Los Angeles is accepting applications for individuals interested in serving on the Los Angeles County Ethics Commission.

The application period will be open from July 6, 2026, through July 26, 2026.

The information submitted in this application will be used to determine eligibility, qualifications, and suitability for consideration for the Los Angeles County Ethics Commission and for review, nomination, and appointment purposes.

Applications and related materials may be public records subject to disclosure under the California Public

Records Act, except as otherwise protected by law. Application materials may also be reviewed, discussed, displayed, posted, recorded, or otherwise made available as part of a public screening, interview, nomination, or appointment process, including at a public meeting or in materials provided to the GRTF, the Ethics Commission, the Executive Office of the Board of Supervisors, the Board of Supervisors, or other applicable nominating or appointing authority. Interviews may be recorded for review by applicable nominating or appointing authority.

The review and selection process may include initial screening or narrowing by an ad hoc committee, subcommittee, staff, or other reviewing body. The process may also include use of publicly discussed or approved screening criteria, a rubric, or a narrowing process. Not all applicants will be interviewed or selected as finalists.

Applicants selected as finalists may have their names, application materials, responses, qualifications, and related information released publicly, posted with meeting materials, discussed at a public meeting, and considered during public comment, public interviews, deliberations, nomination, and appointment proceedings.

Finalists may be asked to participate in a public interview before the GRTF or another nominating or appointing authority. Public interviews may be livestreamed, recorded, posted, or otherwise made available to the public. Deliberations regarding applicants, finalists, nominees, rankings, alternates, or recommendations may occur in closed session to the extent permitted by law, and any final recommendation, nomination, or appointment action may be reported or acted upon publicly.

Do not submit Social Security numbers, driver's license numbers, financial account numbers, or other personal identifying information that is not requested in this application.

Submitting an application does not guarantee nomination or appointment. Information provided in the application may be used to determine which nominating authority or background requirement may be applicable.

Section 1 - Minimum Requirements

Fields marked with a red asterisk must be completed.

First Name Wendy

Last Name Carrillo

Pronouns she/her

Email Address

Primary Phone Number

Home Address

Is your mailing address different from your home address? ☐

Mailing Address

Are you currently a resident of Los Angeles County? ☐ Yes

In which Supervisorial District do you reside? If you are not sure, please click [here](#) to help determine your supervisorial district in Los Angeles County.

Note: Staff may verify district information as part of the application review process.

Do you reside in an unincorporated area of Los Angeles County? If you are not sure, please click [here](#) to help determine whether your home address is located in an unincorporated area of Los Angeles County.

☐ Yes

Note: At least one Commission-nominated member of the Ethics Commission must reside in an unincorporated area of Los Angeles County. Staff may verify this information as part of the application review process.

If appointed, are you willing and able to attend Commission meetings, required trainings/orientations, hearings, and related activities, including matters involving ethics, transparency, accountability, compliance, and enforcement? ☐ Yes

When are you generally available for Commission meetings? ☐ Either

Do you need accommodation or assistance to participate in the application, interview, orientation, or appointment process?

Form 700 Statement of Economic Interests: Ethics Commissioners will be required to file a Form 700, Statement of Economic Interests, disclosing financial interests as required by law.

Are you willing to complete and file a Form 700, Statement of Economic Interests?

Yes

Section 2 - Disqualifying Interests

Appointment to the Ethics Commission is subject to eligibility requirements and restrictions involving current, planned, or prior activities, roles, or relationships. The following questions are used to help confirm eligibility and identify any issues that may require additional review. A “Yes” or “Not sure” response does not automatically disqualify you, but additional information may be requested.

Are you currently running, or planning to run, for elected office in Los Angeles County or for any other elected office in a jurisdiction that intersects/overlaps with Los Angeles County?

No

In the last two years, have you served as a County elected official?

No

In the last two years, have you been a candidate for County elected office?

No

In the last two years, have you been an immediate family member of a County elected official?

No

Note: For this application, immediate family means spouse, registered domestic partner, parent, sibling, or child of a County elected official.

In the last two years, have you served as an employee or paid consultant to a County elected official?

No

In the last two years, have you served as an employee or paid consultant to a candidate for County elected office, or to a campaign committee controlled by a County elected official?

No

In the last two years, have you served as an officer or paid employee of a political party?

No

In the last two years, have you been registered as a County lobbyist?

No

In the last two years, have you qualified as a [“major donor”](#) under the Political Reform Act, generally meaning that you made contributions totaling \$10,000 or more in a calendar year?

No

In the last two years, have you contributed more than \$1,000 total to one or more candidates for Los Angeles County elected office?

No

Are there any other facts or circumstances that may raise a question about your eligibility or ability to be impartial on the Ethics Commission?

No

Section 3: Required Acknowledgements

If appointed, Ethics Commissioners may be subject to restrictions during service and, in some cases, for one or two years after your service ends, unless preempted or prohibited by law. Please carefully review each statement below and indicate your acknowledgment at the end of this section.

- I understand that, if appointed, I may be restricted from seeking County elected office during my service and for two years after my service ends, and from seeking other elected office in a jurisdiction that overlaps with Los Angeles County during my service, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from serving as an officer or employee of a political party during my service.
- I understand that, if appointed, I may be restricted from employing, or being employed as, a person required to register as a county lobbyist during my service and for one year after my service ends.
- I understand that, if appointed, I may be restricted from employment, contractual relationships, gifts, or compensation from County elected officials during my service and for one year after my service ends.
- I understand that, if appointed, Ethics Commissioners may be restricted during their service from endorsing, supporting, opposing, contributing to, volunteering for, or working on behalf of any candidate or ballot measure in a County election, or any County elected official running for any elected office, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from receiving a no-bid County contract during my service and for one year after my service ends.
- I understand that Ethics Commissioners must exercise independent judgment and not serve as representatives of the person or entity involved in their nomination or appointment.
- I understand that, in connection with Commission-nominated seats, Commission members may be subject to a no-contact rule prohibiting communications with County elected officials or their agents about whom the Commission should nominate, except through public comment at a Commission meeting.

Acknowledgement

Yes, I acknowledge all of the statements above.

Section 4 - Background and Experience

Please keep responses brief and focused. The questions below are intended to help identify whether applicants have background, experience, education, training, or other relevant knowledge in areas identified for the Ethics Commission’s appointment structure. Applicants are not required to select a nominating authority or appointment category.

Why are you interested in serving on the Los Angeles County Ethics Commission?

I am interested in serving on the inaugural Los Angeles County Ethics Commission because it represents a historic opportunity to help establish one of the County's most important public institutions at a pivotal moment in its history.

Through Measure G, the voters chose to strengthen transparency, accountability, and independent oversight within Los Angeles County government. The creation of the County's first independent Ethics Commission is more than an organizational change—it is a commitment to building public trust through ethical governance. As one of the cornerstone reforms approved by the voters, the Commission's work from its inception will help define its credibility, independence, and effectiveness for generations to come. Throughout my career, I have learned that public trust is earned through integrity, transparency, fairness, and the consistent application of the law. My experiences evaluating complex information, verifying facts, assessing credibility, weighing competing perspectives, and making decisions grounded in evidence have reinforced my belief that strong public institutions depend on independent judgment and principled leadership. Those values have guided my public service and are the reason I am seeking to serve on the inaugural Ethics Commission.

I would be honored to help establish an institution that reflects those principles from its very beginning. If appointed, I would bring an independent, thoughtful, and evidence-based approach to the Commission's work, applying the law fairly and consistently while respecting due process and the Commission's obligation to serve all residents of Los Angeles County. Helping establish the culture, credibility, and public trust of the County's first Ethics Commission would be both a privilege and one of the most meaningful opportunities of my public service.

Open Government, Public Information, and Public Engagement. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public information
- Public meetings
- Community outreach and engagement
- Technology as it relates to open government

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

Meaningful public engagement requires more than making information available—it requires ensuring people can access it, understand it, and use it to participate in government. Throughout my career, I have worked to make government more transparent, accessible, and responsive. My experience includes public information, public meetings, community outreach and engagement, and the use of technology to improve public access to government. I have planned and participated in town halls, public hearings, community forums, stakeholder meetings, and constituent outreach, while ensuring information was communicated clearly through multilingual materials, interpretation services, newsletters, websites, email communications, and social media. Serving diverse communities across Los Angeles County reinforced the importance of addressing language access, the digital divide, and other barriers that can limit civic participation. These experiences have strengthened my understanding of how open government, effective public communication, and meaningful community engagement work together to build public trust and encourage informed participation in government.

Public Policy and Public Law. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public policy
- Public law

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

Developing, evaluating, and implementing public policy was central to my career in public service. My experience includes analyzing complex policy issues, evaluating proposed legislation, balancing competing public interests, and making decisions informed by evidence, legal requirements, fiscal considerations, and community impact.

My experience with public law includes interpreting and applying statutory and regulatory frameworks, participating in legislative and oversight hearings, and working with legal counsel, state agencies, and stakeholders to ensure laws were implemented as intended. I also worked closely with the California State Auditor's Office to review audits of state agencies and departments, evaluate findings, and identify opportunities to strengthen governance, improve accountability, and enhance public confidence in government.

These experiences have provided me with a strong understanding of the relationship between public policy, public law, and effective government, and reinforced the importance of transparency, accountability, due process, and independent judgment in public decision-making.

Campaign Finance, Accounting, Auditing, Ethics Compliance, and Whistleblower Protection. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Campaign finance
- Auditing
- Ethics compliance in the public or private sector
- Protection of whistleblowers

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

My experience with campaign finance, auditing, and ethics compliance was developed through both my legislative responsibilities and oversight of state government. As Chair of Assembly Budget Subcommittee No. 4, I was responsible for overseeing the budgets and operations of numerous state agencies and departments, evaluating their performance, reviewing fiscal accountability, and ensuring the responsible stewardship of public resources.

I also worked closely with the California State Auditor's Office to review audits of state agencies and departments, examine findings, evaluate internal controls, and identify opportunities to strengthen governance, improve accountability, and enhance public confidence in government. These experiences required careful analysis, independent judgment, and a commitment to transparency and oversight.

Throughout my public service, I also worked within California's campaign finance, ethics, conflict-of-interest, lobbying, and financial disclosure laws, where compliance and accountability were fundamental responsibilities. Together, these experiences provided me with a strong understanding of how auditing, ethics compliance, campaign finance laws, and whistleblower protections work together to safeguard the integrity of public institutions.

What expertise, analytical skills, community leadership or involvement, lived experiences, traditional or non-traditional expertise, or other perspectives would you bring to the Ethics Commission? In your response, please discuss any experience you have with ethics, campaign finance, lobbying, transparency, accountability, or government oversight laws, as well as how your professional, volunteer, educational, community, or life experiences would help you effectively serve as a Commissioner. (Desirable qualifications)

My experience with ethics, campaign finance, lobbying, transparency, accountability, and government oversight was developed through my legislative service and oversight responsibilities in state government. As Chair of Assembly Budget Subcommittee No. 4, I oversaw the budgets and operations of numerous

state agencies and departments, evaluating fiscal accountability, agency performance, internal controls, and the responsible stewardship of public resources.

In that role, I worked closely with the California State Auditor's Office to review audits, examine findings, and identify opportunities to strengthen governance, transparency, and accountability. These responsibilities required careful evaluation of complex information, sound judgment, and a thorough understanding of oversight, compliance, and the importance of maintaining public confidence in government institutions.

As an elected official, I also worked extensively within California's ethics, campaign finance, lobbying, conflict-of-interest, financial disclosure, and open government laws. These experiences provided practical knowledge of the legal and ethical frameworks that safeguard the integrity of public service and reinforced my belief that transparency and accountability are fundamental to effective government.

My community and lived experiences would also bring an important perspective to the Commission.

Having grown up in unincorporated East Los Angeles and later representing both unincorporated East Los Angeles and neighborhoods within the City of Los Angeles in the State Assembly, I developed a firsthand understanding of the unique role Los Angeles County government plays in residents' daily lives. I have seen how communities without their own municipal government often face different challenges in accessing services, navigating government, and ensuring their voices are heard. Those experiences have reinforced my belief that ethical, transparent, and accountable government is essential to ensuring that every resident is served fairly and that public institutions earn the trust of the communities they serve.

If appointed, I would bring an independent, thoughtful, and evidence-based approach to the Commission's work. The creation of Los Angeles County's first independent Ethics Commission represents a historic opportunity to help establish one of the cornerstone institutions created through Measure G and to strengthen the accountability reforms approved by the voters. As the Commission begins its work, it will have the responsibility—and the privilege—of helping shape a culture of integrity, transparency, and accountability that reinforces public confidence in County government for generations to come.

I would approach every matter with independence, impartiality, respect for due process, and a commitment to applying the law fairly and consistently. I believe strong ethics oversight is about more than enforcing compliance; it is about ensuring that County government earns and maintains the public's trust. That is the responsibility I would be honored to uphold as one of the inaugural members of the Los Angeles County Ethics Commission.

As a Commissioner, you may be required to evaluate evidence, determine whether a person violated an ethics or campaign finance law, and, if so, decide whether a monetary penalty should be imposed. Please describe your ability to exercise independent judgment and act impartially and fairly when evaluating information and making decisions. If applicable, provide examples from your professional, volunteer, community, or personal experiences. (Desirable qualifications)

Throughout my career, I have been entrusted with making decisions that required careful analysis, independent judgment, and a commitment to fairness. Whether evaluating legislation, overseeing public agencies and budgets, or conducting oversight of government programs, I have learned the importance of approaching every decision with an open mind, carefully reviewing the facts, considering multiple perspectives, and applying established standards consistently.

As Chair of Assembly Budget Subcommittee No. 4, I regularly evaluated complex information, audit findings, budget proposals, and testimony from state agencies, stakeholders, and the public before making recommendations that affected the expenditure of billions of public dollars. Those responsibilities reinforced the importance of separating evidence from opinion, asking probing questions, weighing competing viewpoints, and making decisions based on the facts and applicable law rather than external pressures or predetermined conclusions.

My background as a journalist also strengthened my ability to evaluate information objectively. Journalism taught me to verify facts, assess the credibility of sources, seek multiple perspectives, and distinguish substantiated evidence from speculation. Those skills have remained central to my approach in public service, where careful analysis and sound judgment are essential to maintaining public confidence.

I understand that an Ethics Commissioner must evaluate evidence impartially and ensure that every individual is treated fairly and afforded due process. If appointed, I would approach each matter independently, without preconceived conclusions, carefully consider the evidence presented, apply the law

consistently, and make decisions guided by the facts, the law, and the Commission's responsibility to uphold the public's trust.

Los Angeles County is one of the most diverse counties in the nation. Please describe your appreciation for the County's diverse demographics and how that appreciation would inform your service as a Commissioner. You may include examples from your professional, volunteer, educational, community, or life experiences, including any experience serving, engaging with, or working alongside diverse communities in Los Angeles County. (Desirable qualifications)

Los Angeles County's diversity is one of its greatest strengths. It is home to people from every corner of the world, representing countless cultures, languages, faiths, identities, and life experiences. That diversity is reflected not only in who lives here, but also in the different histories, priorities, and relationships that communities have with government. Appreciating that diversity requires more than acknowledging it—it requires listening, learning, and understanding that effective public service must be informed by the experiences of the people it serves.

Throughout my career, I have had the privilege of working alongside communities across Los Angeles County in roles as a journalist, nonprofit leader, community advocate, and State Assemblymember. I represented neighborhoods as diverse as unincorporated East Los Angeles, Boyle Heights, Echo Park, Silver Lake, Los Feliz, Eagle Rock, Highland Park, Glassell Park, Cypress Park, El Sereno, and surrounding communities. Those experiences reinforced that there is no one-size-fits-all approach to public service. Every community brings its own perspectives, concerns, and priorities, and effective leadership begins with listening and engaging people with respect.

Working across communities also taught me that diversity extends beyond race and ethnicity. It includes differences in language, immigration history, socioeconomic background, geography, age, disability, profession, faith, and lived experience. Some communities have longstanding relationships with government institutions, while others have experienced barriers to participation or distrust of government. Recognizing those differences is essential to ensuring that public institutions serve every resident fairly and equitably.

As a Commissioner, I would bring that appreciation for Los Angeles County's diversity to every decision. While the Commission's responsibility is to apply the law consistently and impartially, it must also understand the communities it serves and maintain the public's confidence across one of the most diverse counties in the nation. I would approach every matter with respect, cultural humility, fairness, and a commitment to ensuring that the Commission's work reflects the highest standards of integrity and equal treatment under the law.

List any County, city, state, nonprofit, community, civic, advisory, professional, or other boards, commissions, committees, or organizations on which you currently serve or previously served. Include offices held, if any. If none, write "N/A."

California State Assembly (Elected Office)

- * Assemblymember, California State Assembly (2017–2024)
- * Chair, Assembly Budget Subcommittee No. 4 on State Administration
- * Chair, Assembly Select Committee on Girls and Women of Color
- * Chair, Assembly Select Committee on Latina Inequities

Appointments While Serving in the California State Assembly

- * Commissioner, California Film Commission
- * Member, California Mental Health Services Oversight and Accountability Commission (MHSOAC)
- * Board Member, California Cultural and Historical Endowment (CCHE)

Professional and Legislative Organizations

- * Chair, Committee on Media and Culture, National Hispanic Caucus of State Legislators (NHCSL)
- * Member, Energy and Environment Committee, Council of State Governments West (CSG West)
- * Lifetime Member, National Association of Latino Elected and Appointed Officials (NALEO)
- * Lifetime Member, National Association of Hispanic Journalists (NAHJ)

Have you ever been employed by the County of Los Angeles?

Please provide up to three professional, civic, community, or personal references who can speak to your experience, qualifications, community leadership, judgment, impartiality, or other background relevant to service on the Ethics Commission.

Name	Relationship to Applicant	Organization (if applicable)	Phone	Email
Anthony Rendon	professional	Former CA State Assembly Speaker		
Efrain Escobedo	professional	Center for Non-Profit Management		
Berenice Constant Nunez	professional	AltaMed		
Antonio Villaragosa	professional	Former LA Mayor, CA Assembly Speaker		

Section 5 - Optional Voluntary Information

The County of Los Angeles seeks broad, inclusive, and diverse participation on its commissions and public bodies. The following information is voluntary. It will be used only to help understand the overall diversity and representativeness of the applicant pool and Commission composition, consistent with applicable law. You may select "Prefer not to say" for any question.

How did you hear about this opportunity?

Race / Ethnicity

Gender Identity

Disability Status

Languages - Please list any languages, other than English, in which you are proficient. You may include speaking, reading, and/or writing ability.

Spanish

Section 6 - Certification and Signature

Certification

By signing below, I certify and acknowledge that:

- I have read and understand the application instructions.
- I certify that the information I provided is true and correct to the best of my knowledge.
- I understand that incomplete applications may not be considered.
- I understand that submission of an application does not guarantee nomination or appointment.
- I understand that the County may verify the information I provided and may contact other entities or persons to confirm information relevant to my application.
- I understand that my application, reference information, uploaded documents, interview materials, and related materials may be public records subject to disclosure under the California Public Records Act, except as otherwise protected by law. I also understand that, if I am selected as a finalist, my name, application materials, responses, qualifications, interview, and related information may be released publicly, posted with meeting materials, discussed at a public meeting, considered during public comment, livestreamed, recorded, or otherwise made available as part of a screening, interview, deliberation, nomination, or appointment process.
- I understand that, if nominated or appointed, I may be required to complete additional forms, disclosures, ethics training, onboarding requirements, or conflict-of-interest review.
- I understand that, if appointed, I must comply with all applicable laws, rules, ordinances, and service restrictions governing Ethics Commissioners.

Printed Name

Wendy Carrillo

Signature

Date

Sunday, July 26, 2026