



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417
213-626-1398 Fax
www.ercom.lacounty.gov
ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

March 20, 2023

REGULAR SESSION

Meeting Minutes

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, March 20, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

Chairperson Cameron began the meeting by recognizing the Countywide adopted Land Acknowledgement for the County of Los Angeles. Chairperson Cameron also stated the County of Los Angeles Land Acknowledgment will be posted on the ERCOM website.

1. Approval of Minutes of February 27, 2023

M/S/P to approve minutes.

2. Report of Executive Director

NOTHING TO REPORT

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**a. Service Employees International Union (**SEIU**)

-UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III
- Charging Party's Reply Brief
- Respondent's Reply to Charging Party's Reply Brief

M/S/P to grant the mutual request for continuance.

-UFC 003-23 Service Employees International Union Local 721 (SEIU) vs. Internal Services Department (ISD) (Bad Faith Bargaining) (Cont'd from February 27, 2023)

- County Motion to Dismiss

M/S/P to grant the Union's request for continuance.

NEW -UFC 006-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Registrar-Recorder/County Clerk (RRCC) (Unilateral Change)

M/S/P to grant the County's request for continuance.b. The County of Los Angeles Chief Executive Office (**County**)

-UFC 038-22 The County of Los Angeles Chief Executive Office (CEO) vs. Committee of Interns and Residents (CIR) SEIU Local 1957 Health Care (Bad Faith Bargaining) (Cont'd from January 23, 2023)

M/S/P to grant the mutual request for continuance.c. Los Angeles County Public Defenders Union Local 148 (**LACPDU**)

-UFC 004-23 Los Angeles County Public Defenders Union Local 148 (LACPDU) vs. LA County Public Defender's Office (PD) (Unilateral Change)

(Cont'd from February 27, 2023)

M/S/P to grant the Union's request for continuance.

d. Association of Deputy District Attorneys (ADDA)

NEW -UFC 005-23 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Retaliation)

M/S/P to grant the mutual request for continuance.

5. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter.

6. Consideration of Mutual Request for **Declaration of Impasse**:

- a. American Federation of State, County, and Municipal Employees, Local 685 (**AFSCME**) and County Executive Office (**CEO**)

NEW

- IMP 001-23

Request for Appointment of Mediator/Fact Finder for Mutually Declared Impasse between the County of Los Angeles Chief Executive Office (CEO) and American Federation of State, County, and Municipal Employees, Local 685 (AFSCME), Probation Officers.

- AFSCME Local 685 Amended Declaration of Impasse
- Chief Executive Office Declaration of Impasse

M/S/P it was moved and carried that a state of Impasse exists, and the matter to be moved to Mediation/Fact Finding with the caveat that Fact Finding requests should be within the period of 30 to 45 days from the date of the assignment of the Mediator, as delineated in MMBA 3505.4.

7. Consideration of the approval of the Los Angeles County – Program Managers Association, Child Support Services Department, as a County of Los Angeles Registered Employee Organization.

M/S/P to approve the Los Angeles County – Program Managers Association, Child Support Services Department, as a County of Los Angeles Registered Employee Organization.

8. Consideration for approval of the Petition for Certification of the Los Angeles County – Program Managers Association as the Certified Majority Representative for Program Managers (Item # 1618) – Child Support Services Department.

M/S/P to continue to matter to allow intervenors who may have an interest in representation of the Program Managers to file the appropriate paperwork declaring their interest, per ERCOM Rules and Regulation 5.03.

9. Commissioner's Special Items.

NONE

The next Employee Relations Commission Meeting will be held on April 24, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

The meeting was adjourned at 1:30 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director