



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417
213-626-1398 Fax
www.ercom.lacounty.gov
ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

May 22, 2023

REGULAR SESSION

Meeting Minutes

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, May 22, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of April 24, 2023

M/S/P to approve minutes.

2. Report of Executive Director

NONE

3. Public Comment

NONE

4. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union (**SEIU**)

-UFC 003-23 Service Employees International Union Local 721 (SEIU)
vs. Internal Services Department (ISD)
(Bad Faith Bargaining)
(Cont'd from February 27, 2023)

- County Motion to Dismiss

M/S/P to send UFC 003-23 to hearing.

AMENDED -UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)
(Cont'd from March 20, 2023)

- County Motion to Dismiss

UFC 006-23 and UFC008-23 were taken up as one matter.

M/S/P to grant the Union's request for continuance to respond to the County's Motion to Dismiss.

-UFC 008-23 Service Employees International Union Local 721 (SEIU)
Vs. Los Angeles County Aging and Disabilities
Department (LACAD)
(Unilateral Change/Bad Faith Bargaining)
(Cont'd from April 24, 2023)

- County Motion to Dismiss

UFC 006-23 and UFC008-23 were taken up as one matter.

M/S/P to grant the Union's request for continuance to respond to the County's Motion to Dismiss.

NEW -UFC 010-23 Service Employees International Union Local 721 (SEIU)
Vs. Animal Care and Control (ACC)
(Retaliation)

M/S/P to grant the County's request for continuance.

b. Professional Peace Officers Association (PPOA)

NEW -UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)

M/S/P to grant the County's request for continuance.

5. Consideration of Request for **Withdrawal of Unfair Practice Charge:**

a. County of Los Angeles Chief Executive Office (CEO)

-UFC 038-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)

Reason: Withdrawn by Charging Party

M/S/P to approve the withdrawal of UFC 038-22.

6. Consideration of request for **Amendment of Certification:**

a. Service Employees International Union (SEIU)

NEW -AC 005-23 Request for Accretion
Item Number: 5795 Mammography Technologist
Unit Affected: 221

M/S/P to approve the request to accrete the Mammography Technologist classification with no opposition from the County.

b. County of Los Angeles Chief Executive Office (CEO)

NEW -AC 004-23 Request for Deletion
Item # 8709 Mental Health Education Consultant
Union Affected: SEIU Local 721
Unit Affected: 341

Request for Deletion
Item # 4909 Clinical Laboratory Scientist
Administrative Coordinator
Union Affected: SEIU Local 721
Unit Affected: 342

M/S/P to approve the request to delete the Mental Health Education Consultant and Clinical Laboratory Scientist classifications with no objection from the Union.

NEW -AC 006-23 Request for Title Change

Item # 4211: Waste Control Engineering Inspector Trainee
To
Environmental Programs Inspector Trainee

Item # 4213: Waste Control Engineering Inspector
To
Environmental Programs Inspector

Item # 4215: Senior Waste Control Engineering Inspector
To
Senior Environmental Programs Inspector

Item # 4217: Supervising Waste Control Engineering
Inspector 1
To
Supervising Environmental Programs Inspector I

Item # 4219: Supervising Waste Control Engineering
Inspector II
To
Supervising Environmental Programs Inspector II

Union Affected: CAPE
Bargaining Units: 511 and 512

M/S/P to approve the request for title change from Waste Control Engineering Inspector Trainee to Environmental Programs Inspector Trainee, Waste Control Engineering Inspector to Environmental Programs Inspector, Senior Waste Control Engineering Inspector to Senior Environmental Programs Inspector, Supervising Waste Control Engineering Inspector 1 to Supervising Environmental Programs Inspector I, Supervising Waste Control Engineering Inspector II to Supervising Waste Control Engineering Inspector II with no objection from the Union.

7. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter. Will Aitchison (ALADS) briefed the Commission on the recent events. Per Mr. Aitchison, despite the fact that this matter was still in the meet and confer process, and the Commission had ordered that no deputies be "subpoenaed" for interviews with Inspector General Max Huntsman until the meet and confer process was complete, Inspector General Max Huntsman sent letters to @ 35 deputies directing them to appear for an interview. As a result of that action, Sheriff Luna ordered Sheriff Department personnel to cooperate with the investigation, per Department policy.

Mr. Aitchison advised the Commission that ALADS will be filing paperwork with the Court pertaining to this action.

8. Commissioner's Special Items.

NONE

The next Employee Relations Commission Meeting will be held on June 26, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

The meeting was adjourned at 2:31 P.M.

Jeri Weinstein
JERI WEINSTEIN
Executive Director