



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Patti Paniccia, Member  
Vacant, Member

Chair Emeritus  
Joseph Gentile  
Anthony Miller

Craig Hoetger,  
Interim Executive Director

**Meeting Minutes**

**April 27, 2026**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, April 27, 2026, at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. The link for those attending via Zoom is <https://bos-lacounty.gov.zoom.us/j/83231107650?pwd=PbjjDa2Kb3QwfQ8QKpFwPQ3mILASqS.1>. To participate by phone, call (669) 444-9171, Meeting ID 832 3110 7650, Passcode 240201. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of March 23, 2026

**M/S/P March 2026 meeting minutes were approved.**

2. Report of Executive Director

**The Executive Director announced the receipt of an email from Service Employees International Union, Local 721 supporting the proposed amendment of ERCOM Procedural Rule 5.25(a) to remove the clause that gives the County the right to demand a secret ballot election.**

3. Public Comment – Submit written public comments by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, April 24, 2026, by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record.

**No public comment.**

4. Consideration of Requests for **Unfair Practice Charges:**

## a. Service Employees International Union, Local 721 (SEIU)

-UFC 039-25      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Libraries (Library)  
(Unilateral Change)  
(Continued from October 27, 2025)

**M/S/P This matter was continued to allow the parties to continue discussing settlement.**

-UFC 042-25      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Health Services (DHS)  
(Unilateral Change)  
(Continued from October 27, 2025)

**M/S/P This matter was continued to allow the parties to continue discussing settlement.**

-UFC 009-26      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Health Services (DHS)  
(Retaliation)

**M/S/P This matter was moved to hearing.**

**NEW**      -UFC 011-26      Service Employees International Union, Local 721 (SEIU)  
Vs. Department of Health Services (DHS)  
(Unilateral Change)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

## b. Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR)

-UFC 015-25      Service Employees International Union, Local 1957,  
Committee of Interns and Residents (CIR) vs. Department  
of Health Services (DHS)  
(Failure to Provide Information, Interference)  
(Continued from February 23, 2026)

**M/S/P This matter was approved for withdrawal at the request of the parties.**

c. Los Angeles County Public Defenders Union (**LACPDU**)

-UFC 007-26 Los Angeles County Public Defenders Union vs.  
Los Angeles County Office of the Public Defender  
(Failure to Provide Information)  
(Continued from February 23, 2026)

**M/S/P This matter was continued at the request of the charging party.**

d. International Association of Firefighters, Local 1014 (**IAFF**)

**AMENDED** -UFC 052-25 International Association of Firefighters, Local 1014  
vs. the Los Angeles County Fire Department  
(Interference, Direct Dealing)

**M/S/P This matter was continued to allow the respondent to file a position statement.**

-UFC 008-26 International Association of Firefighters, Local 1014  
vs. the Los Angeles County Fire Department  
(Unilateral Implementation)

- Respondent's Position Statement

**M/S/P This matter was dismissed.**

e. International Union of Operating Engineers, Local 501 (**IUOE**)

-UFC 004-26 International Union of Operating Engineers, Local 501 vs.  
Department of Health Services  
(Failure to Provide Information, Bad Faith Bargaining)  
(Continued from February 23, 2026)

- Respondent's Position Statement

**M/S/P This matter was continued for consideration of the charging party's opposition to the respondent's position statement.**

f. Teamsters, Local 986 (formerly Local 911)

**NEW** -UFC 012-26 Teamsters, Local 986 vs. Department of Public Health  
( Failure to Provide Information)

**M/S/P This matter was approved for withdrawal at the request of the parties.**

5. Consideration of **Hearing Officer Reports for Unfair Practice Charges:**
- a. **UFC 012-23** Consideration of Hearing Officer Mark Theodore's Report in the matter of ALADS and PPOA vs. Los Angeles County
- Respondent County's Exceptions to HO Report
  - ALADS's Response to County's Exceptions
  - PPOA's Response to County's Exceptions

**M/S/P This matter was continued to the June meeting at the request of charging party ALADS with the consent of charging party PPOA and the respondent.**

- b. **UFC 005-24 and 016-24** Consideration of Hearing Officer Robert Bergeson's Report in the matter of ALADS and PPOA vs. Los Angeles County

**M/S/P This matter was continued to allow the parties to file exceptions.**

6. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
- a. Service Employees International Union, Local 721 (**SEIU**)
- UFC 022-22      Service Employees International Union, Local 721 (SEIU)  
vs. County of Los Angeles  
(Unilateral Change)

**M/S/P The withdrawal was approved.**

- UFC 010-26      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Unilateral Change)

**M/S/P The withdrawal was approved.**

7. Consideration of Request for **Petition for Certification as Majority Representative:**
- a. Teamsters, Local 986 (formerly Local 911)
- C001-26      Teamsters, Local 986 (formerly Local 911)  
(Continued from February 23, 2026)

Request for Petition for Determination of an Appropriate Employee Representation Unit and/or Certification as Majority Representative for the following classifications:

**Attachment for #5****Included:**

Item Number	Classification	Number of Employees
9202	Associate County Counsel	1
9204	Senior Associate County Counsel	0
9206	Deputy County Counsel	189
9207	Senior Deputy County Counsel	175
	Total	365

**Excluded are all Managers, including the following exclusions:**

Item Number	Classification	Number of Employees
9213	The County Counsel	1
9218	Chief Deputy County Counsel	2
9217	Senior Assistant County Counsel	5
9208	Assistant County Counsel	22
9219	Litigation Cost Mgr	1
0857	Chief Legislative Rep	1
	Total	32

**No action was taken. The parties reported that they met and conferred about the issue of the appropriate bargaining unit but have not been able to reach agreement.**

8. Consideration of **Amendment of ERCOM Procedural Rule 5.25(a)**

**No action was taken.**

## 9. Commissioner's Special Items

The next ERCOM meeting will be held on May 18, 2026, at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Craig Hoetger*  
 CRAIG HOETGER  
 Interim Executive Director