LOS ANGELES COUNTY ETHICS COMMISSION

ITEM 4 | DISCUSSION AND POTENTIAL ACTION

Ethics Commission Nomination Process and Meeting Calendar

Special Meeting | Friday, October 16, 2026

Presented by Shadi Kardan, Assistant Executive Officer, Executive Office of the Board of Supervisors



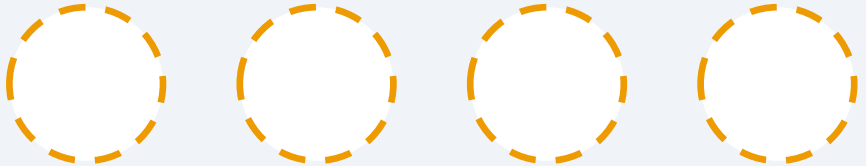
Three Seats Filled, Four for the Commission to Nominate

Dr. Wilma A. Franco
Nominated by Chair of the Board, Supervisor Hilda L. Solis
Initial term ends June 30, 2030

Amanda Susskind
Nominated by Assessor Jeffrey Prang
Initial term ends June 30, 2027

Michael K. Woo
Nominated by the Governance Reform Task Force
Initial term ends June 30, 2029

4 **seats to be nominated by the Commission**



Nominated at a public meeting, from 361 eligible applications. Each nominee then goes to the Board of Supervisors.

Initial terms are staggered so seats turn over in different years. After its initial term, each seat carries a standard five-year term.

Source: County Code Sections 2.55.020(A)(4) and 2.55.030(B)(1), (3), (4)

Reduced Quorum: How the Commission Can Act Now

Section 2.55.090(A)
"Four (4) members shall constitute a quorum, and the concurring vote of at least four (4) members shall be required to take any action."

Section 2.55.090(B)
"Notwithstanding Subsection A of this Section, if the Commission has fewer than four (4) appointed members, quorum shall be reduced to a majority of appointed members. In such cases, the Commission may meet for the sole purpose of nominating new Commissioners by majority vote of appointed members in a public meeting."

2 of 3

With three members appointed, two members make a quorum, and nominations pass with two votes at a public meeting.

Source: County Code Section 2.55.090

What the Ordinance Asks of the Four Nominees

1

Representative of the public

The four nominees shall be broadly representative of the general public, and at least one must live in an unincorporated area. (2.55.020(A)(4))

2

What to value

Lived experience, community leadership, traditional and non-traditional expertise, and working-class accessibility. (2.55.020(B))

Basis for every nomination

The nominee's relevant analytical skills, ability to be impartial, and appreciation for the County's diverse demographics, to the extent feasible and permissible by law. (2.55.020(C))

Source: County Code Section 2.55.020

Two Term Lengths Stagger the Four Seats

2 seats

initial term ends

June 30, 2028

Section 2.55.030(B)(2)

2 seats

initial term ends

June 30, 2031

Section 2.55.030(B)(5)

After the initial terms

Each seat carries a standard five-year term, beginning July 1 and ending June 30. (2.55.030(A))

When the Commission nominates, its motion will state which term each nominee fills: two for the terms ending June 30, 2028, and two for the terms ending June 30, 2031.

Source: County Code Section 2.55.030

Four Items for the Commission to Adopt Today

1

Review criteria

The criteria each Commissioner uses to review the 361 applications

2

Narrowing rules

How the Commission moves from 361 applications to a list of interviewees

3

Interview format

Format, timing, and the core questions asked of every candidate

4

Proposed meeting dates

Shortlist, interview, and nomination meetings

The Commission may adopt each item as presented or amend it.

Item 1: Review Criteria

1. **Analytical skills**
   Relevant analytical skills
   Section 2.55.020(C)

2. **Impartiality**
   Ability to be impartial
   Section 2.55.020(C)

3. **Appreciation for diversity**
   Appreciation for the County's diverse demographics, to the extent feasible and permissible by law
   Section 2.55.020(C)

4. **Lived experience and leadership**
   Lived experience and community leadership
   Section 2.55.020(B)

5. **Expertise**
   Traditional and non-traditional expertise
   Section 2.55.020(B)

6. **Working-class accessibility**
   Working-class accessibility
   Section 2.55.020(B)

Source: County Code Section 2.55.020(B) and (C)

Item 2: Narrowing Rules

Proposed

1. **Each Commissioner submits up to 15 names**
   Sent to staff by noon on Monday, October 19. At least 3 should be unincorporated-area residents.

2. **All lists released together**
   All three lists are posted with the Shortlist Meeting agenda, so the public and the Commissioners see them at the same time.

3. **Shortlist Meeting, Friday, October 23**
   In public, the Commission discusses the combined list and votes on 12 to 16 candidates to interview.

Questions for the Commission

- Is up to 15 names per Commissioner the right number?
- Should names submitted by two or more Commissioners advance to interviews automatically?
- How many candidates would you like to interview?

Item 3: Interview Format

Proposed

1. **Two public interview days**
   Friday, October 30 at 3:00 PM (Room 140A/B) and Friday, November 6 at 12:00 PM (Room 374A).

2. **About 25 minutes per candidate**
   Roughly 8 candidates per day, in open session, with a remote option for candidates who need it.

3. **Same core questions for everyone**
   Every candidate answers the same core questions, followed by Commissioner follow-up.

Questions for the Commission

- How long should each interview be?
- What core questions should every candidate be asked?
- Should candidates be able to interview remotely?

Item 4: Proposed Meeting Dates

Date	Time	Meeting	Room
Fri, Oct 16	12:00 PM	**Organizational Meeting**	374A
Fri, Oct 23	1:00 PM	**Shortlist Meeting**	374A
Fri, Oct 30	3:00 PM	**Candidate Interviews, Day 1**	140A/B
Fri, Nov 6	12:00 PM	**Candidate Interviews, Day 2**	374A
Fri, Nov 13	3:00 PM	**Nomination Meeting**	374A

All meetings at the Kenneth Hahn Hall of Administration, 500 West Temple Street.

After nomination

Dec 1 or Dec 8
Board considers appointment of the four nominees (anticipated)

Dec 18 or Dec 21
Inaugural meeting of the full Commission (target)

LOS ANGELES COUNTY ETHICS COMMISSION

QUESTIONS AND DISCUSSION

Thank You

For more information, visit ethics.lacounty.gov

Shadi Kardan, Assistant Executive Officer, Executive Office of the Board of Supervisors

