



County of Los Angeles
COMMISSION ON HUMAN RELATIONS

510 South Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788
hrc.lacounty.gov

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September 30, 2026

MEMORANDUM TO THE COMMISSIONERS

FROM: Ilan Davidson, President

SUBJECT: Meeting of the Commission/Executive Committee on Human Relations, October 5, 2026

Our Commission will meet on **Monday, October 5, 2026, at 12:30 p.m., at 510 S. Vermont Ave., Terrace Level (9th floor), Press Room, Los Angeles.** You may also join meeting via Microsoft Teams: [Click here to join the meeting](#). If you are unable to do so, you may dial in at: +1 213-204-2512,,968713604#. Please post the agenda outside your location so it is visible to the public, and adhere to other legal requirements (such as timely providing your location address for inclusion on the agenda).

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk along the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the building. Prior to leaving the facility, please take your ticket to either security desk (Ground level or Terrace level) for validation. **Do not park at 510 S. Vermont Ave. structure. Violators may be towed at vehicle owner's expense.**

Please review and let me know if you have any questions.

If you are unable to attend the meeting, please call Ornella at (323) 719-9187 as soon as possible, and no later than 9:00 a.m., Monday, October 5, 2026.

Ornella Kacou

L.A County Commission on Human Relations
Executive Office of the Board of Supervisors
510 S. Vermont Ave., 15th Floor
Los Angeles, CA 90020
(323) 719-9187



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020 (213) 738-2788

AGENDA

MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE ON HUMAN RELATIONS

Monday, October 5, 2026 – 12:30-2:00 pm

LA County Vermont Corridor Building - 510 S. Vermont Avenue - LA, CA 90020
Terrace Level (9th floor) Press Room

Also via MS Teams Video and Audio Conferencing [213-204 2512,,980587174#](#) [Click here to join the meeting](#)

[Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace](#)

1. Call to Order and Land Acknowledgment – Ilan Davidson, President (12:30)

2. Meeting Minutes – Helen Chin, Vice-President/Secretary

Review and approval of proposed minutes of September 14, 2026 Commission meeting*

3. President's Report – Ilan Davidson, President (12:33)

3.1. Spotlight on HRC Training: April Johnson, Commission staff manager over the HRC Equity and Human Relations/Rights Training program

3.2. Relationships and Advocacy

4. Executive Director's Report – Robin Toma, Executive Director (12:45)

4.1. Program, Administrative and Budget Updates

- i Program Updates: United Against Hate Week events; premiere of [“Not in Our Town “Minnesota Neighbors” film](#))*; update on texting-to-report-hate; [human rights for World Cup games](#)*; HRC actions re: summer increase in anti-Jewish, anti-Muslim, and anti-Armenian hate activity*; Election Protection and Voting plans for November elections; Transformative Justice work
- ii Budget and Administration

4.2. Communications Update

5. Committee Reports* (12:55)

- 5.1. Human Rights Committee* – Gay Yuen, Chair
- 5.2. Human Relations Awards Event Committee – Ilan Davidson, Chair

6. Public Comment (3 minutes per person) (1:05)

7. Action/Discussion Items (1:10)

- 7.1. Commission recommendation that LA County become a UCLG Human Rights government* (Human Rights Committee' recommendation)
- 7.2. Commission Committees and membership for FY 2026-27*
- 7.3. [United Against Hate Week](#), October 18-24*
- 7.4. [Voting rights and the November elections](#)* (incl. LAVsHate's Vote Against Hate (VAH) campaign – help GOTV and distribute VAH materials)

- 7.5. Commissioner Orientation/Onboarding*
- 7.6. Transformative Justice work of the Commission (as referenced in the Human Rights Committee report)

8. Commissioner Announcements (2 minutes per Commissioner) (1:55)

9. Adjournment

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Jeanette Ellis Royston, NAACP PVB Office, 1460 E. Holt Ave. (Entrance 2 Room 6), Pomona, CA 91767; Derric J. Johnson, 515 S. Figueroa St., Los Angeles, CA 90071; Dandy De Paula, 21815 Pioneer Blvd., Hawaiian Gardens, CA 90716; Kevork Keushkerian, 1115 Valley View Ave., Pasadena, CA 91107.

PUBLIC COMMENT

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the “raise your hand” feature then unmute microphone once enabled.
- Callers by phone, dial *5 to raise hand, once called upon dial *6 to unmute.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 15th floor
Los Angeles, California 90020
www.lahumanrelations.org
(213) 738-2788

PROPOSED MINUTES

COMMISSION ON HUMAN RELATIONS

Meeting of September 14, 2026

COMMISSIONERS PRESENT:

Helen Chin
Lisa Dabbs**
Ilan Davidson
Dandy De Paula*
Jeanette Ellis-Royston*
Derric Johnson*

Kevork Keushkerian*
Preeti Kulkarni
Fredrick Sykes
Gay Yuen
Jason Moss

ABSENT:

Michael Gi Hao-Cheung

Serena Oberstein

STAFF:

Ornella Kacou
Robert Sowell

Robin Toma
Siranush Vardanyan

GUESTS:

Miso Jang
Keith Parker
Ayanah Shabazz

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Ilan Davidson called the meeting to order at 12:33pm by reading the LA County Land Acknowledgment, which can be found at the following link: [Land Acknowledgment – \(lacounty.gov\)](https://www.lacounty.gov/land-acknowledgment). He recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; and reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.
- 2. Review & Approval of August 3, 2026 Meeting Minutes:** The proposed minutes of the Commission meeting of August 3, 2026 as submitted by Vice President-Secretary (VP-Sec.) Helen Chin was presented to the Commission. A motion was made by VP-Sec. Chin to approve the meeting minutes as presented

* This commissioner, and others marked by an asterisk, attended the meeting via internet video (MS Teams link), providing their location address for inclusion on the posted agenda, in compliance with applicable open meeting laws and policies.

** This commissioner, and others marked by double asterisks, attended the meeting via internet video (MS Teams link), but did not provide their location address on time for inclusion on the posted agenda, and were therefore not in compliance with applicable open meeting laws and policies, causing them not to be counted for quorum or for votes.

and seconded by Commissioner Gay Yuen. The motion passed with no opposition and abstentions by Commissioners Jason Moss, Derric Johnson, and Dandy de Paula.

3. President's Report

3.1 Welcome Kellie Johnson, Assistant Executive Officer over LACCHR and other commissions:

President Davidson welcomed Kellie Johnson, Assistant Executive Officer with the Los Angeles County Board of Supervisors' Executive Office, which provides oversight and support to the Commission on Human Relations, as well as other County commissions and departments. President Davidson and ED Toma expressed appreciation for Ms. Johnson's attendance at the meeting. Ms. Johnson thanked the Commission for the welcome and provided a brief overview of her role with the County, noting that she oversees more than 225 County commissions in addition to responsibilities related to ethics, compliance, and lobbyist registration. She shared that she is an attorney and former prosecutor and expressed appreciation for the opportunity to attend the Commission meeting in person.

Ms. Johnson thanked Commissioners and staff for their service and recognized the Commission's positive impact throughout the community. She noted that she has received favorable community feedback regarding the Commission's work, particularly during FIFA (World Cup)-related activities. She expressed her appreciation for the Commission's continued efforts and stated that she looks forward to attending future meetings. The Commissioners took turns introducing themselves.

3.2 Spotlight on a Partner: Ayanah Shabazz of Bridge Builders Foundation, new member of LA vs Hate Rapid Response Network: President Davidson introduced Ayanah Shabazz, Community Engagement Coordinator, and Keith Parker, Deputy Executive Director, of the Bridge Builders Foundation, the newest member organization of the LA vs. Hate Rapid Response Network. Ms. Shabazz noted she has been with the organization since the previous July; Mr. Parker noted he has served in his role for eight months. They thanked the Commission for the opportunity to provide an overview of the organization and its partnership with the LA vs Hate Rapid Response Network. They reported that the Foundation serves more than 3,000 youth and families annually across more than 90 ZIP codes throughout Greater Los Angeles and employs more than 75 young people each year through employment, internship, and workforce development opportunities.

They explained that the Foundation focuses on education, college and career readiness, scholarships, mentoring, leadership development, and family engagement. They emphasized the importance of empowering young people to use their voices, advocate for themselves and others, recognize and safely respond to hate, and understand available resources, including LA vs Hate and 211.

Representatives highlighted the importance of trusted community organizations in preventing and responding to hate and expressed pride in partnering with the Human Relations Commission, LA vs Hate, and other Rapid Response Network partners to promote understanding, inclusion, and stronger communities. The presentation concluded with a video highlighting the Foundation's programs and community work.

A video about the Bridge Builders Foundation's work was shown to the Commission. President Davidson praised the organization and noted his familiarity with its programs and reported that Supervisor Janice Hahn has repeatedly voiced her appreciation for what LA vs Hate has accomplished.

3.3 Report on IAOHRA conference: President Davidson reported on his attendance at the 77th Annual International Association of Official Human Rights Agencies (IAOHRA) Conference, held August 16–

20 in New Orleans, along with some Commission staff. He noted that the conference theme, *From Statute to Streets: Civil Rights, Human Rights, and the Rule of Law*, focused on translating civil and human rights laws into meaningful action within communities. Pres. Davidson highlighted remarks by Lieutenant General Russel L. Honoré, who discussed leadership, accountability, and protecting the rights and dignity of community members in the aftermath of Hurricane Katrina. Pres. Davidson also reflected on the value of spending time with Commission staff during the conference, noting that the experience provided an opportunity to strengthen relationships and gain a deeper appreciation for the staff and their work. He noted the Louisiana civil rights exhibit and shared learning with human rights professionals from across the country.

Pres. Davidson noted that the IAOHRA conference program was included in the meeting packet for reference; and he shared the two referenced books by Lt. Gen. Honore with Commissioners and guests present.

3.4 Thoughts about this upcoming 50th anniversary of awards event amidst increased human rights threats: President Davidson shared thoughts about the threats to human rights on the rise, and ED Toma added the value of our upcoming 50th anniversary of the Commission's awards event and noted that the milestone provides an opportunity to expand the celebration. He noted that the Awards Committee will begin planning and is considering a larger venue, increasing attendance, and potentially holding the event in the evening. He emphasized the importance of bringing together the Commission's partners and allies to commemorate the anniversary and strengthen connections across the community.

4. Executive Director's Report

4.1 Program, Administrative and Budget Updates

- i. **IAOHRA Conference report back:** ED Toma followed President Davidson's comments on the conference, seconding his expressed appreciation for the quality of the presentations, speakers, and workshops, as well as the opportunity to engage with representatives from human rights agencies across the country. He noted that the conference provided opportunities to strengthen connections among human rights agencies and local governments and highlighted the importance of collaboration and mutual support.

ED Toma also shared a staff takeaway regarding the importance of preparing proactively for conflict rather than waiting to respond after incidents occur. He noted that staff returned from the conference with valuable lessons that could be incorporated into their work. Commissioners and staff also discussed the civil rights exhibit at the convention center, Louisiana's civil rights history, and the importance of preserving and expanding opportunities for public education on that history.

- ii. **Latest on text-to-report-hate:** ED Toma discussed the challenges of translating the text-to-report questions into multiple languages and reported that the platform is close to completing all required testing. He stated that the goal is to launch the feature before United Against Hate Week; if that timeline cannot be met, staff will provide a further update and discuss next steps.
- iii. **LA vs Hate Murals:** ED Toma provided an update on several mural projects underway throughout the County, including projects with the Jewish, Palestinian

communities, in Chinatown, and in Cerritos. He also reported on recently completed murals at Roosevelt High School honoring Chicano scholar Dr. Rudy Acuña and at a South Los Angeles high school (Alliance Judy Ivie Burton Tech Academy High School with nonprofit Eye Discover).

Commissioner Yuen raised concerns regarding coordination of the Chinatown mural project and emphasized the need for additional cultural and language support to effectively engage the community. ED Toma acknowledged those concerns and thanked her for their involvement and support.

- iv. **HRC actions re: summer increase in anti-Jewish, anti-Muslim and anti-Armenian hate activity:** ED Toma emphasized that the Human Rights Reporting Line established for the World Cup remains open through October and highlighted ongoing outreach efforts to encourage reporting of hate, discrimination, and other human rights concerns, noting that individuals may choose to report an incident well after the event.

Commissioner Keushkerian raised concerns regarding anti-Armenian hate materials distributed near a Glendale elementary school. ED Toma reported that staff are aware of the incident and mobilized LA vs Hate actions regarding anti-Armenian, as well as several reports of antisemitic, anti-Muslim, and anti-Black hate. He also noted that staff are working with Glendale Unified School District (GUSD) and have reached out to the City of Glendale and organizations to offer resources; and we are working with GUSD and LA vs Hate partners to develop an online parent conference on discussing different kinds of identity-based hate with children.

- v. **Plans for November Elections:** Deferred to agenda item 7.3 for discussion
- vi. **Transformative Justice Work:** ED Toma provided an update on the Commission's transformative justice work, noting that staff are currently collecting narrative stories from individuals in the Antelope Valley part of LA County who are experiencing or have experienced homelessness. The project focuses on their experiences and interactions with law enforcement, while also seeking to gather perspectives from law enforcement regarding their engagement with the unhoused community. ED Toma explained that the project is intended to elevate perspectives that are not often heard and provide insight into the experiences, observations, and challenges of both unhoused individuals and law enforcement.

4.2.Budget and Administration: Continuity of Operations planning; Roles and Responsibilities; other items: ED Toma provided a brief administrative and budget update, reporting that staff have been participating in continuity of operations planning, coordinated by the Executive Office across the commissions and its various functions. He also noted ongoing efforts to establish goals and clearly define roles and responsibilities for the various staff positions.

4.3.Communications Update: ED Toma noted that none was needed here, as the anti-hate social media postings were contained in the agenda item supporting materials.

Committee Reports

- 5.1. Human Rights Committee:** AED Sowell provided an update on the Election Response Liaison (ERL) program, noting that the teams are prepared to respond to potential disruptions at Vote Centers and help foster strong working relationships among Vote Center workers. He reported that while the number of incidents encountered during the June election was relatively low, several incidents were significant and provided important lessons for future election response efforts.

It was reported that the Registrar-Recorder/County Clerk's office is pleased with its partnership with the Commission, and that County Counsel will ensure legal representation is available for any election worker who may be detained. It was noted that the Commission staff is grateful for the partnership and expects it to continue as the standard model for how elections are supported going forward.

In response to a question from Commissioner Ellis Royston regarding the number of Vote Centers, AED Sowell responded that approximately 650 voting centers are planned for the upcoming November election. Commissioner Sykes commented that voters may go directly to a voting center to cast their ballot, and the representative confirmed that voters who have already completed their ballot do not need to wait in line. VP-Sec. Chin added that voters may also drop off completed ballots at one of the drop boxes collected by the County.

- 5.2. Human Relations Awards Event Committee:** Deferred discussion of this topic to item 7.1

- 6. Public Comment:** Pres. Davidson inquired if there was anyone wishing to make a public comment, and there was none.

7. Action/Discussion Items

- 7.1 Commission committees and membership for FY 2026-2027*:** Pres. Davidson reviewed the Committee assignment chart contained in the agenda packet, and asked Commissioners to confirm their membership in each committee and asked for any changes.

Pres. Davidson reviewed each committee with the Commissioners, and the following updates and confirmations were made:

- **Awards/Event Committee:** No changes
- **Policy and Advocacy Committee:** Commissioner Lisa Dabbs asked to be on the committee.
- **LA vs Hate Committee:** No changes
- **Ad Hoc Strategic Planning Committee:** No changes
- **Human Rights Committee:** No changes

President Davidson asked for the information to be sent to absent Commissioners.

President Davidson invited a motion to accept the committees as written and amended. The motion was moved by Commissioner Moss and seconded by Commissioner Kulkarni. The motion was unanimously approved with no abstentions.

- 7.2 United Against Hate Week, October 18-24:** President Davidson encouraged attendees interested in participating in United Against Hate Week to contact Commission staff manager for the LA vs Hate program Deysy Donis-Santos for information on how to get involved. Commissioner Moss described a disconnect between Commission outreach and the school districts, noting that he plans to raise the issue within his own city, stressing the value of reinforcing the message about United Against Hate Week through multiple channels. He noted that the LA County Office of Education Superintendent's office may lack the information needed to promote the week effectively. President Davidson suggested that the Bridge Builders Foundation could help spread the word through its existing relationships with schools.
- 7.3 Voting rights and the November Elections:** ED Toma provided an update on voting rights efforts for the November election, noting that, in addition to the Election Protection work, the Commission is renewing its LA vs. Hate voter education (Stop Hate. Vote) campaign. He encouraged Commissioners to help spread the word through their networks and noted that campaign materials, including posters and digital GIFs, are available and on the LA vs Hate website in English and Spanish.
- 7.4 Commissioner Orientation/Onboarding:** Without objection, this item was tabled due to time constraints.
- 7.5 Transformative Justice work of the Commission:** Without objection, this item was tabled due to time constraints.

- 8. Commissioner Announcements:** Commissioner Kulkarni shared information regarding the Boyle Heights fire and its ongoing impacts on the surrounding community, describing the matter as an environmental racism and environmental justice issue in District 1. ED Toma reported that assistance was provided early on, including transportation and funding to help affected residents secure temporary accommodations. He also noted that EO Kellie Johnson recently transmitted the County request that County employees volunteer as Disaster Service Workers (DSWs) to be deployed to the site to provide community residents with information about available assistance.

Commissioner Dabbs invited Commissioners and attendees to a Pride event at Whittier College on September 26th.

- 9. Adjournment:** President Davidson invited the Commission to adjourn the meeting in memory of Gloria Steinem, feminist and activist; Peter Cullen, humanist and voice of Eeyore in Winnie the Pooh; and Dolly Parton, humanitarian and award-winning singer/songwriter/actor. A motion to adjourn was made by Commissioner Ellis-Royston and seconded by Commissioner Moss. The motion passed unanimously.

Respectfully submitted,

Helen Chin
Commission Vice President-Secretary

MINNESOTA NEIGHBORS: NOT IN OUR TOWN NEW FILM

Submitted by patriceo (/users/patriceo) on May 20, 2026 - 1:48pm



Minnesota Neighbors: Not In Our Town New Film

Not In Our Town is now in production with Minnesota Neighbors, a new film profiling the brave actions of Minnesota residents during ICE's Operation Metro Surge. Learn more and support the film.

As ICE operations spread fear and danger in the Twin Cities, Minnesotans show the power of kindness, courage and community-wide peaceful actions as they unite with immigrant neighbors. Their stories provide hope, inspiration and guidance for communities everywhere.

Your support is urgently needed to complete this film. Donate here (<https://secure.givelively.org/donate/the-working-group-not-in-our-town/minnesota-neighbors-film-project>).

Story and Context: Millions of people watched the escalating level of racial profiling and violence in Minnesota this winter with the brutal execution of ICE's Operation Metro Surge. In the aftermath of two killings of U.S. citizens by federal agents, tens of thousands of Minnesotans used their voices, presence and know-how to stand in compassion with those who were harmed, and affirm their commitment to democracy and the rule of law.

NIOT's film Minnesota Neighbors captures the beauty and strength of unity displayed by residents from every walk of life, ethnic background, and religion who stepped into harsh winter streets at all hours to support their neighbors. The lessons from these moments are portrayed in the film by a chorus of characters who show what is at stake and also what is possible when a community unites for mutual aid. Portraits in the film include immigrants bravely speaking up, clergy, journalists, teachers, local officials, doctors, restaurateurs, unions, business owners, and families who overcame their own fears to stand up—for each other and for our freedoms as Americans.

Showing the power of ordinary people: *Most remarkably, this massive force of “neighboring” led to the current end of ICE’s brutal tactics and mass detentions in the region. The stories provide guidance, hope and inspiration for communities everywhere facing evolving threats in the coming years.*

NIOT's goal is to complete a short documentary by Fall 2026. In the meantime, we are cutting short clips that can be distributed on multiple platforms. Because of NIOT's ongoing partnerships and relationships in schools and communities across the U.S., the film will be used in civic spaces and schools for years to come as an example of the power each person has to protect and defend their neighbors and community.

DONATE TO THIS NONPROFIT WORK HERE, AND SHARE THE DONATE PAGE

([HTTPS://SECURE.GIVELIVELY.ORG/DONATE/THE-WORKING-GROUP-NOT-IN-OUR-TOWN/MINNESOTA-NEIGHBORS-FILM-PROJECT](https://secure.givelively.org/donate/the-working-group-not-in-our-town/minnesota-neighbors-film-project)) WITH FRIENDS AND FELLOW COMMUNITY MEMBERS.

RESERVE SPACE AND SCHEDULE FALL SCREENINGS IN LOCAL THEATERS

Will your community share and screen the story of Minnesota Neighbors in the Fall? NIOT plans to release the film for community events in October 2026. If your community can host an event in a local theater starting October 18, please send us a message. Info@theworkinggroup.org (mailto:Info@theworkinggroup.org)
Subject Line: MN Neighbors Fall Screening Sign Up

Please be in touch if you have connections or ideas for funders.

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Home Report Hate News Resources
About



WORLD CUP HUMAN RIGHTS CAMPAIGN

LA vs Hate and LA County's Human Relations Commission (HRC) have partnered with the Los Angeles World Cup 2026 Host Committee and 211LA to launch a Human Rights Campaign that promotes and expands reporting, resources, and outreach to support residents, workers, visitors, and vulnerable communities during the World Cup.

With expectations for a large increase in tourism and economic activity across LA County, this partnership **will help ensure that everyone across LA County has access to support services related to human rights-related concerns, including hate incidents, discrimination, workers' rights violations, immigrants' rights concerns, and human trafficking.** This initiative's goal is to help build awareness of civil and human rights protections for all, while creating access to support and resources before, during, and immediately following the tournament.

211 LA will serve as a multilingual, 24/7 confidential reporting and referral resource for residents, workers, visitors, and community members seeking support related to all human rights concerns.

This summer, we are committed to celebrating our diverse cultures and traditions and spreading the message of unity — despite what team you're rooting for. Individuals can access services by dialing 2-1-1 or visiting www.211la.org/humanrights.



[Home](#) [Report Hate](#) [News](#)



WORLD CUP HUMAN RIGHTS CAMPAIGN

[Home](#) [Report Hate](#) [News](#)[Watch on](#)

We teamed up with Los Angeles Football Club Players David Martinez and Nkosi Tafari to promote unity and encourage fans to celebrate diversity, show respect for one another, and help create welcoming communities throughout LA County.

[Learn More](#)

LA vs Hate is popping up at select fan zones, festivals, and watch parties across the County to ensure residents know about the Human Rights Protections and support available to them during the World Cup and beyond. We will be at the below events:

- June 18: Victory Cup Watch Party: Grand Hope Park, 919 S Grand Ave, Los Angeles, CA 90015
- June 21: Kick It In The Park FIFA Watch Party: Echo Park Lake, 751 Echo Park Ave, Los Angeles, CA 90026
- June 24: Mayberry Park Watch Party: 13201 East Meyer Rd., Whittier, CA 90605
- June 26: Community Watch Party: El Cariso Park
13100 Hubbard St, Sylmar, CA 91342
- June 27-28: WeHo World Cup Fan Zone: 647 N San Vicente Blvd, West Hollywood



Home Report Hate News

- July 10-11: Park to Park Street Festival: MacArthur Park to Larayette Park (Westlake)

TAKE ACTION



Post on social media with one easy click using our partner toolkit, featuring graphics and pre-made captions, to spread the message of unity and celebrate cultural diversity.

Post On Social Media





L.A. vs Hate
February 18



<https://abc7.com/jewish-men-shot-federal.../12831891/>



1



Like



Comment

2

Most relevant ▼



Irvine HateCrime
James Mai Hate Crime



3y

Most relevant is selected, so some comments may have been filtered out.



L.A. vs Hate

May 19 · 🌐



Our hearts mourn with the families and communities who were impacted by the horrifying and hateful shooting at the Islamic Center of San Diego. Muslim people are valued members of our communities, and we condemn all acts of hate targeting anyone in LA County.

The most recent 2024 LA County Hate Crime Report indicated that hate crimes targeting Muslims in LA County are the highest we've ever seen. We stand in solidarity with our Islamic community and urge everyone in LA County to come together to stop Islamophobia, racism, and hate.

Every person has the right to gather with others of their faith, free from being targeted by hate or discrimination. If you or someone you know is seeking support, call 211 or visit LAvsHate.org for help. See [less](#)

Log in or sign up for Facebook to connect with friends, family and people you know.

Log In

or

Create new account



L.A. vs Hate

August 28 at 5:34 PM · 🌐



LA vs Hate stands with the Armenian community and we condemn the recent hate incidents in which anti-Armenian flyers were distributed near Glenoaks Elementary School in Glendale. We believe residents from all cultural and ethnic backgrounds should feel welcomed, respected, and safe in LA County. Instances such as these remind us of the importance of working together to create peaceful and inclusive communities.



Like

Comment



Log in or sign up for Facebook to connect with friends, family and people you know.

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Los Angeles County Commission on Human Relations

510 S. Vermont Avenue, Los Angeles, CA 90020

info@hrc.lacounty.gov

(213) 738-2788

HUMAN RIGHTS COMMITTEE

of the Los Angeles County Commission on Human Relations

September 29, 2026 | 2:00 PM – 3:30 PM

[Via Microsoft Teams](#)

or Call In at +1 (213) 204-2512

Phone Conference ID: 831 349 137#

Committee Chair: Commissioner Gay Yuen | **Vice Chair:** Ilan Davidson

Committee Members: Helen Chin, Jeanette Ellis-Royston, Serena Oberstein,
Fredrick Sykes

Staff: Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

AGENDA

- 1. Call to Order & Land Acknowledgement (2:00)**
- 2. Review & Approval of Minutes (August 25, 2026) (2:02)**
- 3. Discussion & Action: Human Rights Award Nominations (2:05)**
 - a. Action to Consider:** Committee recommendation to General Commission regarding the recipient of the 2026-2027 Human Rights Award.
- 4. Discussion & Action: Human Rights Cities & Territories Campaign (2:35)**
 - a. Action to Consider:** Committee recommendation to General Commission regarding enlistment of LA County government in United Cities & Local Governments' Human Rights Cities & Territories Campaign.
- 5. Discussion: Human Rights Monitoring & Advocacy Team Update (3:05)**
- 6. Public Comment (3:20)**
- 7. Commissioner & Staff Announcements (3:25)**
- 8. Adjournment (3:30)**

Next Meeting Date – October 27, 2026 at 2:00 PM

Note: The following Commissioners will be participating by virtual conference communication from the following locations: Gay Yuen (517 S. Orange Ave., Apt. E, Monterey Park, 91755); Helen Chin (5844 Bowcroft St., Unit #4, Los Angeles CA 90016); Ilan Davidson (1435 W. 7th St., San Pedro, CA 90732); Jeanette Ellis-Royston (1460 E. Holt Ave., Rm. 6, Pomona, CA 91767); Serena Oberstein (17509 Romar St., Northridge, CA 91325); Fredrick Sykes (3537 Samantha Ave., West Covina, CA 91792). An asterisk () denotes that this agenda packet includes written material regarding this agenda item. Meetings are held in English and accessible to persons with disabilities. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission on Human Relations at (213) 738-7288 or info@hrc.lacounty.gov at least 3 business days before the meeting.*



Los Angeles County

Commission on Human Relations

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HUMAN RIGHTS COMMITTEE **MEETING MINUTES**

August 25, 2026 | 2:00 PM - 3:30 PM
via Microsoft Teams Video & Audio Conference

PRESENT: Gay Yuen
Ilan Davidson
Jeanette Ellis-Royston

Fredrick Sykes
Serena Zeise-Oberstein

ABSENT: Helen Chin

STAFF: Robin Toma
Robert Sowell
Pierre Arreola

Paul Smith
Joshua Parr

I. Call to Order & Land Acknowledgment

Chair Gay Yuen called the meeting to order at 2:02 PM with a quorum in attendance. Staff Pierre Arreola then read the County of Los Angeles land acknowledgment.

II. Approval of Minutes

Chair Gay Yuen confirmed with staff that the June 30, 2026 minutes were the only outstanding minutes requiring approval. Commissioner Ilan Davidson moved to approve the minutes of the Human Rights Committee meeting on June 30, 2026, as presented by staff. Commissioner Fredrick Sykes seconded the motion, and the vote proceeded as follows:

Moved: Davidson

Seconded: Sykes

Ayes: Yuen, Davidson, Sykes, Zeise-Oberstein, Ellis-Royston

Nays: None

Abstentions: None

Vote: 5 - 0 - 0

The motion was adopted unanimously.

III. Election Disruption Prevention and Response Project Update

Staff Pierre Arreola provided a status update on the post-deployment review of the ERL Program. Approximately 30 ERLs participated in a listening session in July; around 20 completed an online survey, and individual interviews were also conducted. HRC Staff is currently compiling all insights into a comprehensive report to elevate ERL recommendations to enhance the program ahead of the upcoming November election.

Staff Pierre Arreola listed four emerging themes from the survey: role clarity and recognition; regional design and logistics; training and preparedness; and readiness for a higher-intensity November deployment.

Staff Paul Smith shared that ERL recommendations suggest enhancing role clarity across the election ecosystem, providing more scenario-based training, creating smaller, risk-focused deployment regions, improving coordination with Vote Center Leads/Assistant Leads and Troubleshooters, and using two-person teams for deployments that involve higher risk.

Staff Joshua Parr emphasized the County's duty of care, which includes clear safety protocols, timely incident updates, credible identification, wellness support, and legal protections.

Staff Pierre Arreola shared that Kathay Feng, formerly a Human Relations Commissioner and currently in the Registrar-Recorder/County Clerk leadership, spoke about our partnership to advance election protections at a recent Council on Immigrant Inclusion meeting, thereby giving the project strong exposure among participating County and community partners.

IV. FWC26 Human Rights Implementation Framework Update

Staff Pierre Arreola shared that work is progressing on the FIFA World Cup 2026 human rights legacy report. HRC Staff have gathered information from various partners like 211 LA, TaskForce, the LA vs. Hate Rapid Response Network, and the LA World Cup Host Committee. This data covers the impact of the public education/information campaign, the reporting mechanism, and specific human rights initiatives. The report will also include recommendations for the Board of Supervisors that could help plan for future major events, such as the Super Bowl, and the Olympic and Paralympic Games.

HRC Staff continue working with FIFA human rights personnel to address complaints related to the World Cup tournament and participate in weekly Case Coordination calls with 211 and other community partners to discuss reported incidents.

V. Human Rights Monitoring & Advocacy Team Update

A. Transformative Justice and Narrative Collection

Staff Pierre Arreola requested that the Human Rights Committee consider how transformative justice work might be integrated into the Committee's agenda. Vehicles to achieve this goal include staff project updates, a commissioner conversation on criminal justice issues, a solidarity statement, an amicus letter, and advocacy on Men's Central Jail, Youth Justice Reimagined, Care First Community Investment, and community safety infrastructure.

Staff Pierre Arreola discussed the Commission's previous school resource deputy narrative project championed by the now defunct Transformative Justice Team and went on to describe narrative collection as human rights monitoring. The narratives collected from affected students and families were submitted to the Civilian Oversight Commission, the Office of Inspector General, and the Board of Supervisors and were instrumental in shaping policies that changed the system.

Staff Paul Smith provided an update on the Antelope Valley unhoused narrative-collection project, which began in 2024. This project collected narratives from unhoused persons and homeless service providers to explore interactions with law enforcement and identify ways to make changes in policy, practice, and procedure. This project was interrupted due to staffing shortfalls and budget cuts in 2025.

The Human Rights Monitoring & Advocacy Team is now breathing new life into the work and attempting to secure law enforcement narratives from the Lancaster Police Department and the Los Angeles County Sheriff's Department's Lancaster Station. After receiving the law enforcement narratives, staff plans to prepare a cumulative report and discuss reforms with the agencies that will benefit police officers and unhoused community members alike.

B. Human Rights Award

Executive Director Robin Toma reviewed the history of the Commission's Human Rights Award. The 2024 award highlighted the County's CEDAW Collective and its efforts to achieve gender equality through the Convention on the Elimination of All Forms of Discrimination Against Women. The 2025 award uplifted the plaintiffs and attorneys involved in the Vasquez-Perdomo case regarding the immigration enforcement sweeps in Los Angeles.

For 2026, HRC Staff may recommend nominees engaged in work related to the Convention on the Rights of the Child, the International Covenant on Economic, Social and Cultural Rights, and the United Nations Sustainable Development Goals. HRC Staff will prepare recommendations for potential awardees for Committee discussion, followed by full Commission discussion.

The Committee discussed the need to work backward from a presentation date scheduled for December, preferably around International Human Rights Day. Also discussed was the possibility of holding the recognition event either before the Board of Supervisors meeting or in conjunction with the anniversary celebration of the Commission's Human Relations Awards in 2027.

VI. Public Comment

There was no public comment at this meeting.

VII. Commissioner & Staff Announcements

Staff Pierre Arreola reported that recruitment for the November ERL deployment will commence shortly and will rely on trusted community networks and applicants with pertinent experience. Commissioners were invited to participate, recommend suitable candidates from their communities, or join a potential reservist pool for Election Day if they could not commit to the full deployment period.

Gay Yuen suggested to the Committee that Los Angeles County consider how it may wield its influence beyond local government to promote US engagement in international human rights structures.

Commissioner Serena Zeise-Oberstein recommended maintaining constant communication and collaboration with human rights commissions in other regions to share approaches and maximize the impact.

Executive Director Toma reported that the Commission already works with government human rights organizations and has a project to assist interested cities and counties in creating a human rights culture.

Staff Paul Smith congratulated Executive Director Robin Toma on receiving an award from the International Association of Official Human Rights Agencies (IAOHRA) for outstanding efforts to advance civil and human rights domestically and internationally.

Executive Director Robin Toma also reported that Pierre Arreola will be the Western Region Representative on the Board of Directors of IAOHRA.

VIII. Adjournment

Chair Gay Yuen invited a motion to adjourn the meeting. Commissioner Serena Zeise-Oberstein moved to adjourn. Commissioner Fredrick Sykes seconded the motion, and the vote proceeded as follows:

Moved: Zeise-Oberstein

Seconded: Sykes

Ayes: Yuen, Davidson, Sykes, Zeise-Oberstein, Ellis-Royston

Nays: None

Abstentions: None

Vote: 5 – 0 – 0

The motion was adopted unanimously. Seeing no further business coming before the Committee, the meeting was adjourned.

Next Meeting Date: September 29, 2026, at 2:00 PM



Global Campaign

"10, 100, 1000 Human Rights Cities and Territories by 2030"

Building universality through local diversity

This Global Campaign aims at gathering 1000 Local and Regional governments (LRG's) from all over the world by 2030 to strengthen the global movement of Human Rights Cities and Territories. It is launched by the [Copresidency](#) of the [Committee on Social Inclusion, Participatory Democracy and Human Rights](#) of [UCLG](#) (United Cities and Local Governments) and with the support of other active members of the network.

What is a Human Rights City or Territory?

"A Human Rights city is both a local community and a socio-political process in a local context where human rights play a key role as fundamental values and guiding principles."

[Gwangju Declaration on Human Right City](#)

World Human Rights Cities Forum, 2011

At the international level, the ratification of Human rights has been a key achievement of the last century to advance towards a world of peace and social progress for all. Since then, our world has become more globalized and urbanized, leading **local and regional governments (LRGs) to become essential places for the promotion and fulfillment of human rights.**

The implementation of international human rights law is both a responsibility of local and regional governments and an opportunity to act on behalf of their inhabitants, to respond to their needs and aspirations and to ensure dignity for all. In the past years, several LRGs throughout the world have taken initiatives to **make human rights tangible and accessible to their inhabitants** through local action against discrimination and inequalities, by ensuring access to essential services like housing, access to water, public health, food security and education.

From the rural areas to the largest metropolises, **every city and territory is critical for and actively contributes to human rights protection; promotion; and advancements globally.**

Becoming a Human Rights City or Territory represents a **commitment to improve the living conditions** of all inhabitants but also to **define new modalities of public action**, enhancing the role of LRG to build inclusive, resilient and peaceful societies, recognizing the needs of specific groups (children, women, older persons, ethnic minorities, persons with disabilities etc).

Through the adoption of local human rights charters; the establishment of local ombudsman; human rights commissioners; the creation of offices for non-discrimination or the promotion of a human rights culture, LRGs have spearheaded new perspectives on the vision of "Human Rights Cities", **recalling the importance of public services** to leave no one and no place behind.

By leveraging human rights as **a vector of transformation and empowerment** to revamp the socio-territorial contract with local communities, Human Rights Cities and Territories are also claiming the **importance of the democratic pillar** and the need to foster the participation of inhabitants; as well as the collaboration with civil society and its organizations.

The relevance of these social and democratic features has been further strengthened through the "*Right to the City*", a concept mentioned in the New Urban Agenda of UN-Habitat and adopted by UCLG Congress in Bogotá in 2016, **which has brought a new territorialized dimension to human rights**. By articulating individual rights, collective rights and the general interest, "*the Right to the City is the right of all inhabitants, present and future, permanent and temporary, to inhabit, use, occupy, produce, govern and enjoy just, inclusive, safe and sustainable cities, villages and human settlements, defined as commons essential to a full and decent life.*" (Global Platform for the Right to the City).

Key milestones of the global movement of Human Rights Cities

Before 2012	Adoption of several local Charters and Declarations (Barcelona, Gwangju, Mexico City, Montreal, New York, Rosario, Saint-Denis, San Francisco, Vienna)
2012	Adoption of the UCLG Global Charter-Agenda for Human Rights in the City
2013	First resolution of the United Nations Human Rights Council on "<i>The role of local governments in the promotion and protection of human rights</i>"
2014	Gwangju Guiding Principles of Human Rights City at the World Human Rights Cities Forum (WHRCF)
2016	Recognition of the "Right to the City" by UCLG and in the New Urban Agenda of UN Habitat
2018	Celebration of the 20th anniversary of the European Charter of Human Rights in the City, the 25th anniversary of the Vienna Declaration and 70 years of the Universal Declaration of Human Rights
2019	First meeting in Geneva between the UN Deputy High Commissioner for Human Rights and 15 local government representatives
2020	First High-Level Dialogue between UCLG and the Office of the High Commissioner for Human Rights (OHCHR) during the World Human Rights Cities Forum of Gwangju
2021	Signature of a cooperation agreement between UCLG and the OHCHR on the occasion of the UCLG World Council
2022	Launch of the global campaign "10, 100, 1000 Human Rights Cities and Territories by 2030" and the update of UCLG Charter-Agenda for Human Rights in the City by UCLG-CSIPDHR and its Copresidency

Why launching a Global Campaign of Human Rights Cities and Territories?

Objective 1	Connect local initiatives at the international level to promote solidarity, cooperation and dialogue between human-rights cities/territories from different regions of the world
Objective 2	Strengthen and expand the global movement of Human Rights Cities and Territories
Objective 3	Scale up local actions on human rights to foster recognition and participation of local and regional governments in human rights global agendas and mechanisms, including at UN level
Objective 4	Encourage local and regional governments to initiate processes for the adoption and recognition of local human rights frameworks to guide their action

The campaign follows the historic signing of a collaboration agreement between UCLG and the Office of the United Nations High Commissioner for Human Rights (OHCHR) in 2021.

The first step of the Campaign is to gather 100 cities and territories that are working on or wishing to act on human rights on the occasion of the [UCLG Congress in Daejeon](#) and during the [World Human Rights Cities Forum of Gwangju](#) (10 - 14 October 2022, Republic of Korea) one year after the signing of the agreement with the OHCHR.

The Campaign is also linked to two other major processes initiated by the Committee on Social Inclusion, Participatory Democracy and Human Rights (CSIPDHR): 1) the update of the UCLG Global Agenda Charter for Human Rights in the City adopted in 2012; and 2) the launch of an open online learning tool (MOOC) on “Local Governments and Human Rights” to train public servants and relevant stakeholders. For more information on these processes, contact the secretariat of the Committee on Social Inclusion, Participatory Democracy and Human Rights of UCLG: cisdp1@uclg.org

Why integrating Human Rights into local action?

Human rights are both challenges and enablers for achieving a just, democratic and sustainable world in the face of systemic economic, social, political and ecological crises. At the international level, human rights are at the center of the New Urban Agenda, the UN 2030 Agenda - which seeks "[to realize the human rights of all](#)" - and its Sustainable Development Goals (SDGs).

LRGs that have integrated human rights into their local action have been able to respond to the COVID-19 crisis more effectively, for example by ensuring the protection of women victims of violence; providing access to vaccination for migrants; access to education; and fostering solidarity and caring towards the most vulnerable people.

Human rights are also a source of inspiration for inclusion and social innovation, creating new areas of action to respond to local demands and realities, ranging from intercultural dialogue, peace and the protection of inhabitants from state repression, climate action, energy independence or digital rights. **Human rights have become the added value that allows local administrations to assert themselves as political actors, as local governments addressing the demands and accompanying aspirations of their inhabitants.**

Human rights provide a framework for recognizing innovative local government initiatives and practices. Linking innovative practices to international human rights values and laws contributes to their legitimization, normalization and institutionalization. Institutionalization facilitates the dissemination of these practices in other contexts and at different scales of government; while opening avenues for reflection on the sustainability of local action, and **on the type of legacy that local and regional governments are willing to prepare for their inhabitants in the future.**

How to join the campaign?

Local or regional governments wishing to join the campaign are invited to fill in the attached form and send it to the UCLG-CSIPDHR Secretariat at: cisdpr1@uclg.org.

The campaign is open to local and regional governments worldwide of all sizes, from all types of jurisdictions and with previous experience or willing to commit to human rights.



UCLG
Committee

Social Inclusion
Participatory Democracy
and Human Rights



INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES

The leading global network of city, state, and territorial civil rights agency leaders serving over 260 million people.

CREATE A HUMAN RIGHTS CITY

For Agenda Item 7.1

Cultivating a culture of rights and respect

Coordinating collaboration for dignity and democracy

The International Association of Official Human Rights Agencies (IAOHRA) invites your office to explore how your city or community can advance toward becoming a Human Rights City.



WHAT WOULD IT TAKE FOR YOUR CITY TO BECOME A HUMAN RIGHTS CITY?

Every community has obstacles to overcome and opportunities to organize bold visions for a better local society.

We invite your human rights agency, office, commission, council to identify:



OPPORTUNITIES

What existing initiatives, institutions, partnerships and community strengths can help advance human rights locally?



OBSTACLES

What legal, political, institutional, financial or practical barriers stand in the way?



ORGANIZE NEXT STEPS

What collaboration, tools and support could help your community move forward?



FROM HUMAN RIGHTS PRINCIPLES TO LOCAL PRACTICE

Human Rights Cities can help create communities where human dignity, equality, participation and respect guide public policy and everyday governance.

By bringing together local government, human rights institutions, civil society and communities, we can turn human rights commitments into meaningful local action.



LET'S EXPLORE THE POSSIBILITIES TOGETHER

Reach out to us to set up a conversation with IAOHRA.

We can help you explore opportunities, address obstacles and expand programs that build healthy communities rooted in human rights, dignity and respect.



Shantanice Vaxter

Visiting Research Scholar
University of Miami
School of Law,
Human Rights Clinic



Robin Toma

Executive Director
Los Angeles County
Commission on
Human Relations



Joshua Cooper

Geneva Human Rights Hub
University of Hawai'i,
Department of Urban and
Regional Planning

Proposed language for Commission motion:

Recommend to LA County Board of Supervisors to take necessary actions for Los Angeles County to formally join the national and international networks of human rights cities and regional governments (IAOHRA and UCLG) in order to strengthen our relationships with other local governments in the US and around the world, to turn human rights commitments into meaningful local action, and to be part of a community of support and learning that will defend democratic societies and protect everyone's human rights.

For Agenda Item 7.2: Commission Committees for FY 2026-27

(reflects actions taken at September 2026 Commission meeting)

Commission to vote on committees and members; Pres. Davidson to designate chairs of committees

AWARDS EVENT COMMITTEE	POLICY AND ADVOCACY COMMITTEE	LA VS. HATE COMMITTEE	AD HOC STRATEGIC PLANNING COMMITTEE	HUMAN RIGHTS COMMITTEE
Ilan Davidson, Chair	Helen Chin**	Jason Moss, Chair	Preeti Kulkarni, Chair	Gay Yuen, Chair
Kevork Keushkerian	Lisa Dabbs	Ilan Davidson	Derric Johnson	Helen Chin
Fredrick Sykes	Jeanette Ellis Royston	Jeanette Ellis Royston	Jason Moss	Ilan Davidson
Gay Q. Yuen	Jason Moss	Michael GiHao Cheung	Fredrick Sykes	Jeanette Ellis Royston
	Serena Oberstein not present to assent			Preeti Kulkarni
				Serena Oberstein Id.
				Fredrick Sykes
Commission Staff: April Johnson Robert Sowell	Staff: Robert Sowell Robin Toma	Staff: Deysy Donis-Santos Robin Toma	Staff: Robert Sowell Robin Toma	Staff: Pierre Arreola Robert Sowell Robin Toma

(*) Our Commission Bylaws (Article IX) require that each year, our Commission ratify the committees and its members. (**) The Commission President is an ex-officio member of all committees, according to the Commission Bylaws.



UNITED AGAINST HATE WEEK

United Against Hate Week will occur this year from **Sunday, October 18th - Saturday, October 24th**. During this week, communities are planning webinars, social media events, screenings, art projects, community dialogues, and meditation gatherings. concrete actions will provide a dynamic way to increase engagement across neighborhoods and support efforts to stand up to hate in our communities.



United Against Hate Week is open to all participants and we encourage you to be involved in any way that you can. If you or your organization is interested in participating please fill out the form below or reach out via email to info@lavshate.org

Learn more about the movement on United Against Hate's [website](#).



[Home](#) [Report Hate](#) [News](#)[Submit an Activation](#)[Download Partner Toolkits](#)[See Statewide Events](#)

DIGITAL CONTENT

Utilize the [LA vs Hate social media toolkit](#) to engage your community members online. For neighborhood-specific graphics, use our [Signs of Solidarity digital toolkit](#).

You are not alone. As LA County neighbors, we pledge to do the right thing and report acts of hate to 2-1-1 or LAVsHate.org

@211LACounty is safe and confidential.
Together we can build a safer community for ALL. #UnitedAgainstHateWeek

@LAVsHate

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We oppose any kind of hate and discrimination. Hate has no place in our community. If you see or experience hate, report it. Call 211 or visit [LAVsHate.org](#). Join us for [#UnitedAgainstHateWeek](#) to stand together and support one another against hate. ❤️ [#LAVsHate](#)

[Share on X \(Twitter\)](#)[Share on Facebook](#)[Share on LinkedIn](#)

When we are confronted with anti-immigrant or identity-based hate, let's choose unity over division. If you see or experience hate this [#UnitedAgainstHateWeek](#), report it by calling 211 or visiting [LAVsHate.org](#). Together, we can protect our communities. [#LAVsHate](#)


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[Share on X \(Twitter\)](#)
[Share on Facebook](#)
[Share on LinkedIn](#)

SOCIAL MEDIA HANDLES

When tagging a page on a Facebook post, please search the organization name by their page handle by using the “@” then selecting the name from the list that appears.

FACEBOOK:

- 211 LA @211lacounty
- County of Los Angeles @CountyofLA
- LA Cares Health Plan @LACareHealth

TWITTER:

- United Against Hate Week @UAHWeek
- LA vs Hate @LAvsHate
- 211 LA @211LACounty
- County of Los Angeles @CountyofLA

INSTAGRAM:

- United Against Hate Week @UAHWeek
- LA vs Hate @LAvsHate
- 211 LA @211LACounty
- County of Los Angeles @CountyofLA

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HASHTAGS:

- [#UnitedAgainstHate](#)
- [#LAvsHate](#)
- [#211LA](#)

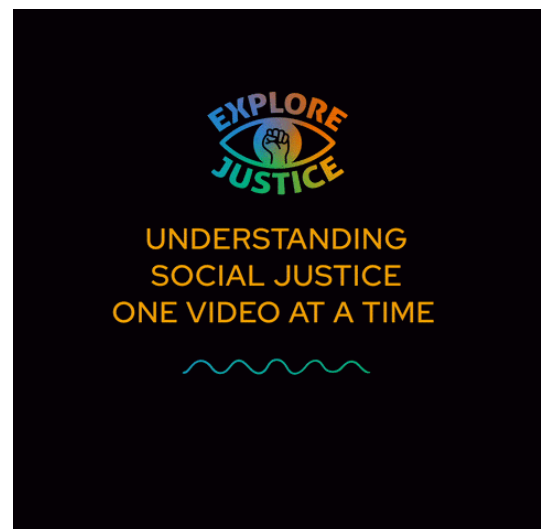
LOS ANGELES COUNTY SCHOOLS - #EXPLOREJUSTICE

[Visit Explore Justice](#), an online education resource that explores narratives and historical perspectives surrounding culture, equity, gender, within the Los Angeles environment.

The Explore Justice video series is an opportunity to challenge our own prejudices by educating ourselves on social justice topics and issues that many are still experiencing today. Each category's content is split into sections focused on history, the present, and Los Angeles. Alongside each video are reflection questions, next steps, and resources focused on building resilience.

We recommend starting with a grounding in the key concepts behind Social Justice, below, and then choose a category to start your social justice journey.

Watch a video with your class, friends, or family and dive into this free resource.





ABOUT LA VS HATE

LA vs Hate is a community-centered system designed to support all residents of Los Angeles County. Led by the Human Relations Commission, LA vs Hate works with community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The system aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate. By tracking and reporting hate, we can ensure that resources are allocated appropriately, that those targeted by hate receive the support they need, and that together, we can build respectful and resilient communities.

If you are in immediate danger or a crime is being committed, please call 911.

211 is not affiliated with law enforcement. If you would like to file a police report or pursue criminal charges, please contact your local police department or submit an anonymous report to [LA Crime Stoppers](#).



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EXECUTIVE OFFICE



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ELECTION DISRUPTION PREVENTION & RESPONSE PROJECT

Election Resource Liaison (ERL) Recruitment - November 2026 General Election

The LA County Commission on Human Relations (HRC) is offering an exciting paid opportunity to contribute to the County's election protection initiative during the final days of the November 2026 General Election.

What is an Election Resource Liaison (ERL)?

The mission of the Election Resource Liaison program is to ensure that every voter can access the polls safely and without interference or intimidation. ERLs use calm communication, sound judgment, observation, and de-escalation skills to support Vote Center operations.

If a situation arises, ERLs take the lead on three types of interventions:

- De-escalating disruptions taking place at or in close proximity to a Vote Center.
- Requesting that protesters near or inside a restricted area move outside the state-required 100-foot perimeter around a Vote Center and refrain from interfering with voters or the voting process.
- Engaging with federal agents who show up at Vote Centers to request that they conduct their operations without intimidating voters or interfering with the voting process. A specific protocol will be provided to guide ERL teams through interactions with federal agents.

ERLs will also play a preventative role observing Vote Center and supporting orderly voter access and helping Vote Center staff identify and respond to concerns before they become disruptions.

ERLs are deployed in pairs (teams of two) across defined regions of Los Angeles County, each covering a cluster of Vote Centers. Regions with higher vulnerability to disruptions cover fewer Vote Centers; those with lower vulnerability cover more.

Who should apply?

- Practitioners with experience in conflict resolution, de-escalation, mediation, non-violence, community intervention, or restorative practices.
- People who stay calm under pressure and listen well.
- People who can remain neutral, professional, and respectful while working with diverse communities.
- People able to work in a two-person team and travel between Vote Centers using a personal vehicle (partners can alternate driving duties).

Service Dates and Hours*

ERLs must be available for all four days of service:

- Saturday, October 31 - 9:00 AM to 8:00 PM (11 hours)
- Sunday, November 1 - 9:00 AM to 8:00 PM (11 hours)
- Monday, November 2 - 9:00 AM to 8:00 PM (11 hours)
- Tuesday, November 3 (Election Day) - 6:00 AM to 9:00 PM (15 hours)

Compensation*

Community Workers	Saturday, October 31 - \$175 Sunday, November 1 - \$175 Monday, November 2 - \$175 Tuesday, November 3 (Election Day) - \$350 Onboarding Session - \$80
County Employees	Regular pay for all hours served, consistent with your current pay rate. Overtime or Comp Time if eligible under your classification. Mileage reimbursement for travel during deployment, processed through the MARS system.

Stipends are issued by the LA County Registrar-Recorder/County Clerk. Approved ERLs will register online using a verifiable Social Security number (required for stipend processing) and a phone number for contact during service.

County employees should confirm any required approvals with their supervisor prior to applying.

Service hours and compensation are subject to change prior to deployment.

Required Onboarding

Approved ERLs must attend one full-day onboarding session (lunch provided). Information regarding onboarding dates and locations will be made available in the coming weeks. During onboarding, ERLs will be issued an identification badge and a vest.

How to Apply

If you are interested in serving as an Election Resource Liaison (ERL), please contact the HRC by Wednesday, September 30 to express your interest and schedule a brief phone interview.

You can reach us by text, phone, or email:

Pierre Arreola, Project Lead LA County Commission on Human Relations Phone / Text: (213) 304-5480 Email: PArreola@hrc.lacounty.gov	Joshua Parr, Project Staff LA County Commission on Human Relations Email: JParr@hrc.lacounty.gov
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If you know of other individuals or organizations with the required experience who would be a strong fit for this role, we would greatly appreciate a referral. Please feel free to share their contact information with us directly.

Thank you for your commitment to community and for considering this important opportunity. We look forward to hearing from you.

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Election years often see an increase in divisive rhetoric that can lead to community tension and even violence. Therefore, **this fall, our creative campaign ‘Stop Hate. Vote’ reminds LA County residents to practice civility and mutual respect.** This is a non-partisan campaign focused on elevating the importance of civic engagement as a tool to address hate. Your vote matters! *LA vs Hate does not endorse any specific candidates or ballot measures.*



STOP HATE. VOTE.

[Register to Vote](#)[Election Information](#)[Language Access](#)

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Everyone should remember voting is a human right and a tool in the fight against hate and discrimination. When we work together against hate, we can restore civil discourse, embrace the strength of diversity, and build inclusive and equitable communities for all.

[Download Static Images](#)[Download GIFs](#)

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EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

Commissioner Orientation Manual

Los Angeles County Commission on Human Relations

(Updated 2026)

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