



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
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Chair Emeritus
Joseph Gentile
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Jeri Weinstein
Executive Director

Vacant
Head Board Specialist

A G E N D A

October 27, 2025

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, October 27, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of September 29, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, October 24, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (SEIU)

AMENDED -UFC 016-25

Service Employees International Union, Local 721 (SEIU)
vs. Probation Department (PD)
(Retaliation)
(Continued from April 28, 2025)

- County Position Statement

- UFC 039-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Libraries (Library)
(Unilateral Change)
(Continued from September 29, 2025)
- UFC 042-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Health Services (DHS)
(Unilateral Change)
(Continued from September 29, 2025)
- NEW** -UFC 044-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Health Services (DHS)
(Retaliation)
- b.** Service Employees International Union, Local 1957, Committee of
Interns and Residents (**CIR**)
- AMENDED** -UFC 015-25 Service Employees International Union, Local 1957,
Committee of Interns and Residents (CIR) vs. Department
of Health Services (DHS)
(Failure to Provide Information, Interference)
(Continued from March 24, 2025)
- c.** County Of Los Angeles, Chief Executive Office (**CEO**)
- UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs.
Service Employees International Union (SEIU), Local 721
(Unlawful Strike, Interference, Failure to Bargain)
(Continued from June 23, 2025)
- Local 721 Position Statement
- NEW** -UFC 043-25 Los Angeles County, Chief Executive Office (CEO) vs.
Service Employees International Union (SEIU), Local 721
(Interference, Unilateral Change, Failure to Bargain)
- d.** Los Angeles County Program Managers Association (**PMA**)
- UFC 040-25 Los Angeles County Program Manager's Association
(PMA) vs. Child Support Service Department
(Unilateral Change, Bad Faith Bargaining)
(Continued from September 29, 2025)
- e.** American Federation of State, County, and Municipal Employees, Local 1083
- UFC 041-25 AFSCME, Local 1083 vs. Child Support Services
Department
(Unilateral Change, Bad Faith Bargaining)

(Continued from September 29, 2025)

NEW -UFC 045-25 AFSCME, Local 1083 vs. Child Support Services Department
(Failure to Provide Information for Supervising Child Support Specialists)

f. Los Angeles County Public Defenders Union (LACPDU)

NEW -UFC 047-25 Los Angeles County Public Defenders Union vs. Los Angeles County Office of the Public Defender
(Failure to Provide Information)

g. **Los Angeles County Child Support Attorneys Association**

NEW -UFC 046-25 Los Angeles County Child Support Attorneys Association (LACCSAA) vs. Child Support Services Department
(Failure to Provide Information for Child Support Attorneys)

5. Request to **Withdraw Unfair Practice Charges**

a. Professional Peace Officers Association (**PPOA**)

-UFC 026-25 Professional Peace Officers Association (**PPOA**) vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change, Bad Faith Bargaining)
(Continued from June 23, 2025)

Settlement

b. **Service Employees International Union, Local 721 (SEIU, Local 721)**

-UFC 017-24 Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS)
(Anti-Union Animus, Retaliation)

Settlement

c. **Association of Deputy District Attorneys**

-UFC 004-22 Association of Deputy District Attorneys (ADDA) vs. Los Angeles County District Attorney
(Retaliation)

- UFC 005-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Anti-Union Animus)
- UFC 016-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Refusal to Bargain)
- UFC 023-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Anti Union Animus)
- UFC 028-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Change in Past Practice)
- UFC 005-23 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Retaliation)
- UFC 004-24 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney
(Retaliation)

6. Consideration of **Request for Petition for Certification of Majority Representative**

- C001-25 Los Angeles Fire Department Association of Chiefs
(Continued from July 28, 2025)

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

	Classification	Number of Employees:
0208 A	Battalion Chief	107
0215 A	Chief, Air Operations, Fire Services	1
0217 A	Assistant Fire Chief	19
0335 A	Assistant Chief Forestry	4
0336 A	Chief, Forestry Division	1
2932 A	Section Chief, Lifeguard Services, Fire	6
2934 A	Assistant Chief, Lifeguard Services, Fire	1
2935 A	Chief, Lifeguard Services, Fire	1

7. Consideration of Requests for **Amendment of Certification:****a. Supervising Deputy Probation Officers Association (SDPOA)**

-AC 012-25 Request by SDPOA to sever the representation affiliation with SEIU 721 (joint council) and be re-certified as the sole Certified Majority Representative for the Supervising Deputy Probation Officers.

8. Consideration of **Declaration of Impasse****a. Los Angeles County Public Defenders Union**

-IMP 001-25 LACPDU vs. Los Angeles County regarding MOU negotiations.

b. American Federation of State, County, and Municipal Employees, Local 1083

-IMP 002-25 Child Support Attorneys Association vs. Los Angeles County regarding MOU negotiations.

-IMP 003-25 Supervising Child Support Specialists vs. Los Angeles County MOU negotiations

9. Commissioner's Special Items

There will be no Employee Relations Commission Meeting held in November and most likely none in December. Effective November 29, 2025, there will be no administrative staff or Executive Director in ERCOM. You will be notified via email when Employee Relations Commission meetings resume.

Jeri Weinstein

JERI WEINSTEIN
Executive Director