



Commissioners

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Ilan Davidson
Vice President / Secretary

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Kevork Keushkerian
Fredrick Sykes
Vice Presidents

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Lisa Michelle Dabbs
Dandy De Paula
Jeanette Ellis Royston
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Isabelle Gunning, Esq.
Derric J. Johnson
Jason Moss
Gay Q. Yuen, Ph.D.
Serena Zeise-Oberstein.

Honorary Member
Phillip R. Valera

Robin S. Toma, Esq.
Executive Director

Robert Sowell
Assistant Executive Director

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Specialists**

Pierre Arreola
Salvador Avila
Yvette Baharyans
Aneisa Bolton
Tony Cowser
Valentina D'Alessandro
Roland Gilbert
Oscar Hernandez
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Monica Lomeli Joshua Parr
Gustavo Partida
Yadira Pineda
Fidel Rodriguez
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Chief Executive Officer

Edward Yen

Board Executive Officer

COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

November 25, 2025

MEMORANDUM TO THE COMMISSIONERS

FROM: Helen Chin, President

SUBJECT: Meeting of the Commission/Executive
Committee on Human Relations, December 1, 2025

Our Commission will meet on Monday, December 1, 2025 at 12:30 p.m.,

at 510 S. Vermont Ave., 9th Floor, Room TK09, Los Angeles.

You may also join meeting **Via Teams Calendar Invitation** [Click here to join the meeting](#). If you are unable to do so, you may Dial: [+1 213-204-2512, 477739579#](tel:+12132042512)
Please Post Agenda in your location.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the building. Call 323-719-9187 when you are in the lobby, (unless you have a key card to enter the elevators going up to the 15th floor). Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review and let me know if you have any questions.

If you are unable to join the meeting, please call me at (323) 719-9187 no later than 9:00 a.m., Friday, September 24th.

Brittany Martinez
L.A. County Commission on Human Relations
Executive Office of the Board of Supervisors
510 S. Vermont Ave., 15th Floor
Los Angeles, CA 90020
(323) 719-9187



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020 (213) 738-2788

AGENDA

MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE ON HUMAN RELATIONS

Monday, December 1, 2025 – 12:30-2:00 pm

LA County Vermont Corridor Bldg. - 510 S. Vermont Ave. - LA, CA 90020
9th Floor Terrace Conference Room

Also via MS Teams Video and Audio Conferencing [213-204 2512,,980587174#](https://laphilms.com/join/213-204-2512-980587174) [Click here to join the meeting](#)

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgment** (12:30)
- 2. Review & Approval of November 3, 2025 Meeting Minutes***
- 3. President's Report** (12:33)
 - 3.1. Spotlight on a Partner: Candace Reyes of Task Force
 - 3.2. Lessons from Recent Participation in HRC's Voter Protection project
 - 3.3. Anniversary of Watts Uprising Event*
- 4. Executive Director's Report** (12:45)
 - 4.1. Budget, Admin and Program Updates
 - i Report on Preventing Hate, Conflict and Election Disruption for LA County*; UN meetings on human rights*; Council on Immigrant Inclusion*
 - ii Budget actions and impact on HRC programs and services
 - iii Outcomes of LA vs Hate "United Against Hate Week" Oct 19-24*
 - iv Commission staff changes and known departmental organizational changes
 - v Upcoming release of hate crime report*
 - 4.2. Communications Update
- 5. Committee Reports** (12:55)
 - 5.1. Transformative Justice Committee* (Gunning)
- 6. Public Comment** (3 minutes per person) (1:05)
- 7. Action/Discussion Items** (1:10)
 - 7.1. LA County Human Rights Award update
 - 7.2. Impact of Sept 30th budget actions on HRC staff and services
 - 7.3. Federal immigration activities in LA County and County/Commission/Community responses*
 - 7.4. Developing Nonviolence Training*
- 8. Commissioner Announcements** (2 minutes per Commissioner) (1:55)
- 9. Adjournment**

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Kevork Keushkerian, 1115 Valley View Avenue, Pasadena CA 91107; Isabelle Gunning, 6215 Acacia Street, Los Angeles, CA 90056; Dandy De Paula, 21526 Juan Ave, Hawaiian Gardens, CA 90716.

PUBLIC COMMENT

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the “raise your hand” feature then unmute microphone once enabled.
- Callers by phone, dial *5 to raise hand, once called upon dial *6 to unmute.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 15th floor
Los Angeles, California, 90020
www.lahumanrelations.org
(213) 738-2788

PROPOSED MINUTES

COMMISSION ON HUMAN RELATIONS

Meeting of November 3, 2025

PRESENT:	Ilan Davidson	Preeti Kulkarni
	Dandy De Paula*	Jason Moss
	Michael Cheung	Fredrick Sykes
	Isabelle Gunning*	Serena Oberstein*
ABSENT:	Helen Chin	Gay Yuen
	Lisa Dabbs	
	Jeanette Ellis-Royston	
	Derric J. Johnson	
STAFF:	Robin Toma	Siranush Vardanyan
	Brittany Martinez	

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Helen Chin was unable to be in attendance and asked Vice President/Secretary Ilan Davidson (VP/Sec. Davidson) to chair today's meeting. VP/Sec. Davidson called to order the meeting of the Executive Committee at 12:41 p.m., and he noted that the Executive Committee could meet and make recommendations to the full Commission; and that if a quorum was later met for the full Commission, the Executive Committee meeting would be adjourned and the Commission meeting would be called to order. VP/Sec Davidson began by reading the LA County Land Acknowledgment, which can be found at the following link: [Land Acknowledgment – \(lacounty.gov\)](http://lacounty.gov). He recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; and reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.

2. **Review & Approval of September 8, 2025 Meeting Minutes:** The proposed minutes of the Commission meeting of September 8, 2025 as submitted by VP/Sec. Davidson were presented to the Commission. After quorum was reached for the full Commission to meet (see the end of item 3.2, below), and the Commission meeting was called to order, a motion to approve the September 8th 2025 meeting minutes was made by Commissioner Dandy De Paula and seconded by Commissioner Michael Cheung. The motion passed with no opposition, with Commissioner Kevork Keushkerian abstaining.

3. **President's Report**

3.2 Tending to Relationships During Times of Polarization: VP/Sec. and Chair Pro Tem Davidson mentioned that President Helen Chin was away for this commission meeting as she was assisting and protecting our voting rights in L.A. County, working with many members of the Commission staff to make sure that all our voting is done in a safe and secure manner. Chair Davidson relayed an important message on behalf of President Chin regarding the need to nurture relationships during the current difficult and politically polarized climate. He spoke about the increasing strain on personal and community relationships due to differing political beliefs, and emphasized that many friendships have become fractured or abandoned, but stressed that this is not the time to disengage from one another. Instead, he encouraged the commissioners to focus on areas of connections. Chair Davidson addressed the Commission's current morale and encouraged members to lift their heads and approach the work with confidence and solidarity. He noted that the last meeting may have felt heavy due to challenges facing the Commission and its staff, but reiterated that maintaining a positive, supportive posture is essential to continuing their mission and supporting one another. VP Chair Davidson closed by urging the commissioners and its staff to stay united, remain supportive of staff, and continue pushing forward with determination, even in work that feels difficult. As quorum for the full Commission meeting was realized with the arrival of commissioners, the Executive Committee meeting was adjourned via a motion made by Commissioner Keushkerian and seconded by Commissioner Kulkarni; all were in favor, no abstentions. The full Commission meeting was called to order at 12:54 P.M.

4 **Executive Director's Report:**

4.1 **Budget, Admin and Program Updates**

4.2 **QPC Awards to HRC Training Team and more*; Hate and Political Violence Prevention for County Elections; and IAOHRA Conference* Oct 5-9**

- i. Executive Director Robin Toma began by thanking VP/Sec. Davidson for stepping in while President Chin volunteered to be a part of our team and staff with other partners as a part of our County Registrar Recorder/County Clerk (RR/CC) election teams to ensure a peaceful and fair elections. ED Toma informed that the federal government announced that it would send election monitors to L.A., along with ICE agents and others. ED Toma expressed that the RR/CC and our Commission staff were concerned about potential conflict and intimidation by community members, as well as federal officials and law enforcement, and the possibility that there may be individuals that felt inspired by what the federal government is doing, and to try to police the elections. ED Toma informed that an executive of the RR/CC, and a past Commission president and commissioner, Kathay Feng, reached out to discuss the collaboration of training and including a person in 40 different troubleshooting teams that could handle different kinds of conflict throughout the county's

voting centers, to step in before something escalates and becomes violent. ED Toma acknowledged Assistant Executive Director Robert Sowell, who has taken the lead in pulling everything together, as well as manager Pierre Arreola, who is also out there supporting the effort, along with other staff.

- ii. ED Toma expressed that the Commission had several major accomplishments to celebrate which included the commission receiving the “Commissioners’ Legacy Award” for our Equity and Human Rights (HER) Training Team; as a collaborator in a countywide violence prevention effort, “The Outstanding Team Work Award for Building Safety in LA Communities;” and the “Special Merit Award” for “Partnering to Prevent and Mitigate Trauma”, the latter two led by the County Department of Public Health. ED Toma reported on the recent IAOHRA conference, which he attended in Anchorage on October 5 to 9. ED Toma informed the commission that participants ranged widely from Guam to Geneva, as well as many U.S. states and major cities, creating one of the broadest representations the conference has had. ED Toma highlighted several major outcomes, notably, the conference featured strong keynote speakers and a plenary session by Mr. Dyson, who previously spoken at our Commission meeting, on the perils and promise of Artificial Intelligence for human rights. ED Toma and Commission Human Rights program manager Aneisa Bolton also presented in multiple sessions on international human rights and the opportunities for local agencies to serve as a direct partner in the global human rights system. These presentations led to additional upcoming meetings and events in Geneva, where L.A. County Supervisor Holly Mitchell, the Philadelphia District Attorney, the New York City Human Rights Commission. and the Chicago Mayor’s office will jointly participate in discussions related to the U.S. human rights treaty obligations during the Universal Periodic Review (UPR).
- iii. **Budget actions and impact on HRC programs and services:** ED Toma provided an update on ongoing budget challenges previously discussed in earlier meetings. He reported that the department asked to implement an additional 8% reduction, leading to larger cuts compared to other county departments and units. ED Toma stated that as a part of the most recent budget vote, the Board of Supervisors approved the elimination of five staff positions, one of which is an HSA I position, that results in the departure of Aneisa Bolton, who has been the Human Rights Manager. He noted that he submitted written concerns to some of the Board members prior to the vote, requesting that these cuts not target the Commission staff, but be taken from our non-staff salaries side of the budget, and noted the disproportionate impact. Despite this, five Commission staff positions were deleted in the final supplementary budget actions. ED Toma noted that the item was embedded within a large agenda item, not intentionally hidden, but not clearly highlighted. ED Toma noted that the Board of Supervisors has been heavily occupied with several urgent countywide issues, including SNAP food supplement benefit reductions, Measure G costs, and major funding shortfalls tied to federal actions and the potential federal government shutdown. These pressures, along with increased liabilities from child abuse lawsuits and anticipated losses in federal support for healthcare and food assistance, have contributed to difficult budget decisions.
- iv. **LA vs Hate United Against Hate Week Oct 19-24*:** ED Robin Toma introduced Sarah Rudney, Communications Manager for the LA vs Hate Task Force team, who would be delivering the communications update for United Against Hate week and other communications updates in Antonio Cowser’s absence. Sarah Rudney highlighted the strategic refresh of campaign materials to ensure they remained visually engaging and relevant to the current LA community. LA vs Hate’s campaign achieved broad visibility

across the Metro system, with in-kind contributions for ad placement, which included a large-format billboard in Norwalk through a new partnership with Kivani Media. Sarah stated that digital outreach was a central focus, with newly designed content that was shared widely across social media platforms, resulting in a strong engagement from community members, network partners, influencers, and elected officials. The United Against Hate campaign successfully amplified the message of unity and anti-hate through both physical and digital channels. Community participation was robust with numerous LA County cities and organizations hosting their own events, contributing to the week's reach. The South Bay Community Coalition Against Hate organized four events, which included an interfaith community walk, yoga for unity, and a candlelit gathering. Sarah informed that cities such as Santa Monica hosted bystander intervention training, while in Culver City, Manhattan Beach, Redondo Beach, and Monterey Park issued a formal proclamation recognizing United Against Hate Week. Sarah stated that a key milestone celebration during the week was the unveiling of the 10th LA vs Hate mural, marking a significant moment for the campaign and reinforcing the Task Force's ongoing community impact. Sarah stated that the week demonstrated strong regional engagement, successful partnerships, and effective outreach across both in-person and digital platforms.

- v. **Commission staff changes and known departmental organizational changes:** Reported on Agenda Item 4.1 item ii.
- vi. **FIFA Human Rights Action Plan Stakeholder Feedback sessions:** ED Toma reported that the development of the FIFA Human Rights Action Plan is continuing and is successfully connecting us with a lot of community organizations who advocate for human rights from different communities in LA County.
- vii. **Upcoming events:** ED Toma reported about the Watts uprising event, to be held November 8th. ED Toma noted that Commission staff Pierre Arreola, who is also the LA City Human Relations Commission President, played a big role in the organizing of this event. ED Toma asked the commissioners to attend, and to support the work and our partnership with the city.

4.3 Communications Update: Reported on Agenda Item 4.1 item iii.

5 Committee Reports

5.1 Transformative Justice Committee (Gunning): Chair Gunning updated to encourage the commission to join the Watts Uprising event on November 8th.

5.2 Human Rights Committee (Yuen): Commissioner Yuen, Chair, was not in attendance, with the update to be provided by ED Toma in item 7.1.

5.3 Policy and Advocacy Committee (Gunning): Commissioner Isabelle Gunning, Chair, reported that at the last Policy and Advocacy Committee meeting, committee members had proposed to reach out to Jewish American partner organizations for feedback. Commissioner Oberstein and Commissioner Moss confirmed that no formal feedback had been received yet, largely due to the outreach coinciding with the Jewish holidays. However, Commissioner Oberstein stated that partner organizations have expressed willingness to provide input when the discussion resumes. Commissioner Gunning and the committee confirmed that it will have further discussion, with additional consideration of a more expansive definition process for all 'isms' to be addressed in future meetings.

5.4 Strategic Planning Committee (Kulkarni): Commissioner Kulkarni, Chair, reported that the Ad Hoc Strategic Planning Committee had not met due to difficulties in reaching quorum.

6. Public Comment: No requests were received from members of the public for comment.

7. Action/Discussion Items

7.1 LA County Human Rights Award Nominations*: ED Toma updated that the Human Rights Committee reviewed the nominations for the LA County Human Rights Award and recommended honoring the plaintiffs and lawyers involved in the *Vasquez Perdomo v. Noem* lawsuit. ED Toma noted that recognized individuals include plaintiff/class representatives Pedro Vasquez Perdomo, Jorge Hernandez Viramontes, Jason Brian Gavidia, Carlos Alexander Osotro; plaintiff organizations including the United Farm Workers of America, CHIRLA, Immigrant Defenders Law Center, Los Angeles Workers Network, and Issac Villegas Molina; and lawyers for the plaintiffs, including Mark Rosenbaum of Public Counsel, Mohammad Tajsar of the ACLU of Southern California; Munger, Tolles & Olson law firm that co-counsels the case, and the Justice Action Center. ED Toma informed that the recommendation from the committee was to honor those who were key in bringing the lawsuit forward that halted the human and civil rights violations of so many LA County residents. A motion was made by Commissioner Kulkarni and seconded by Commissioner Keushkerian. The motion passed with all in favor, and no abstentions.

7.2 Impact of Sept 30th budget actions on HRC staff and services: Reported on Agenda Item 4.1 item ii.

7.3 Federal Immigration Activities in LA County and Commission/Community Responses: This agenda item was tabled without objection.

7.4 Collaboration with County Office of Anti-Racism, Diversity and Inclusion (ARDI): This agenda item was tabled without objection.

8. Commissioner Announcements: None were made.

9. Adjournment: The meeting was proposed to be adjourned at 2:07 p.m. in honor/memory of two individuals: retired Commission staff and LA vs Hate leader **Terri Villa-McDowell**; and labor leader and human rights activist **Kent D. Wong**. The motion to adjourn was made by Commissioner Gunning, and seconded by Commissioner Kulkarni, and passed by unanimous acclamation.

Respectfully submitted,

Ilan Davidson
Commission Vice President-Secretary

Anniversary of Watts Uprising Event

November 8, 2025



Anniversary of Watts Uprising Event

November 8, 2025



Anniversary of Watts Uprising Event

November 8, 2025



Anniversary of Watts Uprising Event

November 8, 2025



Election Disruption Response Project



The LA County Commission on Human Relations is enlisting community partners with experience and skill in de-escalation techniques to help with violence prevention and voting rights protection. We will serve multiple clusters of Vote Centers across the County on Saturday, November 1, Sunday, November 2, Monday, November 3, and Tuesday, November 4. November 1-3 the hours are from 9am to 8 pm. November 4 will be 6 am to 9 pm. We need people who can work all 4 days, if possible. And we would like to talk with interested partners who can work at least Tuesday and one of the other 3 days.

Community partners approved for this project will serve as Election Resource Liaisons (ERL). Each ERL will partner with an Election Troubleshooter to support the operations of a cluster of from 4 to 10 Vote Centers in a specific area. The ERL's mission will be to help support safety and unrestricted access to the voting process without interference or intimidation. Each ERL will ride with their Partner Troubleshooter throughout the day to be available as needed to assist at Vote Centers in their assigned cluster.

Election Resource Liaisons will take the lead with 3 kinds of situations if they occur:

- Request protestors near or inside a restricted area to move outside the state required 100-foot perimeter and refrain from interfering with the voting process or intimidating voters.
- De-escalate disruptions taking place at or in close proximity to the Vote Center.
- Engage with federal officials who show up at Vote Centers to request that they conduct their operations without intimidating voters or interfering with the voting process. A specific protocol will be provided that ERLs will need to follow in these interactions.

Community partners interested in serving as Election Resource Liaisons November 1-4 need to text or call Project Lead Robert Sowell at (213) 200-3602 as soon as possible. Robert will contact the interested community partner and conduct a phone interview.

Those who are approved to serve will register online with a verifiable Social Security number and a phone number that can be used for contact during this project. The Social Security number is required because community partners who serve in this project will receive from the LA County Registrar-Recorder County Clerk a \$100/day stipend. Each Election Resource Liaison will be assigned to work with a specific Election Troubleshooter.

In preparation for service, ERLs will need to attend orientation where they will be issued a badge to be worn at all times while serving in this capacity. ERLs also will be asked to wear a black polo shirt and a provided cap with the County seal on it while serving.



The United States Human Rights Crisis

Room VIII, Palais des Nations, Geneva | November 7, 2025

1:00 - 2:30 PM CET | 8:00 - 9:30 AM EST

This side event will outline the current human rights crisis in the United States, including recent developments testing the strength of democratic institutions.

The discussion will feature state and municipal officials who are working to uphold the rule of law, protect civil rights and liberties, and ensure that international human rights standards remain a guiding framework in domestic governance.

Panelists will also explore how collaborating with UN human rights bodies can strengthen accountability and support the United States in meeting its obligations under international human rights law.

SPEAKERS:

Dr. Cristina Pacione-Zayas

- Chief of Staff to the Mayor of Chicago

Mr. Larry Krasner

- District Attorney, City of Philadelphia

Ms. Holly J. Mitchell

- Los Angeles County Board of Supervisors

Ms. Dorene Lorenz

- Chairperson, Alaska State Commission for Human Rights

Mr. Robin Toma

- Executive Director, L.A. County Commission on Human Relations

Ms. JoAnn Kamuf Ward

- Deputy Commissioner, New York City Commission on Human Rights

Dr. Alisa Warren

- President, International Association of Official Human Rights Agencies

Mr. Jamil Dakwar

- Director, Human Rights Program, American Civil Liberties Union (moderator)

For questions: HumanRights@aclu.org



DAKWAR
DIRECTOR
OF PROGRAMS AND COMMUNITY RELATIONS

H. J. MITCHEL
LOS ANGELES COUNTY BOARD OF SUPERVISORS

R. TOMA
EXECUTIVE DIRECTOR
L.A. COUNTY COMMISSION ON HUMAN RELATIONS

[World News](#)

US skips human rights review by UN body as countries appeal for its return next year

GENEVA (AP) — The United States on Friday snubbed a review of its human rights record by a United Nations body on orders of the Trump administration, which has turned its back on the Human Rights Council.

To the chagrin of U.S. allies and rights advocates alike, the U.S. seat sat empty as the council president sought input from the United States — once a stalwart participant and defender of human rights worldwide — as it came up for its turn part of regular review of all U.N. member states.

Council members expressed regret that the United States didn't take part, called on the council president to urge the U.S. to resume its cooperation, and moved to reschedule the U.S. review next year: Such a review can't take place without the "concerned country" taking part. Honduras faced its review earlier in the day Friday.

There's no indication whether the Trump administration would take part next year either. The U.S. already announced in September that it would sit out Friday's review.

The American Civil Liberties Union, an advocacy group, said the Trump administration was "setting a dangerous example that will further weaken universal human rights at home and abroad," and pointed to rights concerns in the United States.

"From the discrimination and violence inflicted in [the ICE raids](#), to the attacks on [free speech](#) of protesters and journalists, to the [deployment of the National Guard](#) in American cities when no crisis exists, the world is watching the United States government attacking the constitutional and human rights of its own people," said Chandra Bhatnagar, executive director of the ACLU of Southern California, referring to Immigration and Customs Enforcement.

The council examines the rights records of all 193 U.N. member countries about every four or five years. This was to be the fourth such review of the United States since the 47-member country council was created two decades ago.

Israel, in 2013, became the only other country to reject the council's review process — but ended up taking part nine months later, council officials have said.

U.S. President Donald Trump in February issued an executive order announcing that the United States was [withdrawing from the council](#).

The first Trump administration, citing the council's alleged anti-Israel bias and refusal to reform, [pulled the United States out in 2018](#), before the Biden administration brought the U.S. back. The United States still took part in the review process during Trump's first term.

Volker Türk, the U.N. human rights chief, [earlier this year lamented](#) a “fundamental shift in direction” in the United States on the issue of human rights.


 UNITED NATIONS
HUMAN RIGHTS
OFFICE OF THE HIGH COMMISSIONER

Meeting on local government and human rights

Concept note

**Date and
format:**
Wednesday 26 November 2025, 09:00 – 11:00 and 15:00 – 17:00 CET
Online (MS Teams)
Objective:

This one-day meeting brings together local, regional and central governments, city networks, academia, United Nations agencies, international organizations, civil society and other stakeholders to discuss good practices, challenges and lessons learned in enhancing the realization of human rights at the local level. The meeting also provides a platform to share experiences on human rights cities¹ and the implementation of the recently launched OHCHR-UCLG Guidance framework for creating a human rights city. Building on the discussions held at the OHCHR-UCLG event “Local governments for human rights” in Geneva in July 2025, this meeting aims at strengthening the engagement of local and regional governments with the UN human rights system, including reporting to and implementation of recommendations made by the UN human rights mechanisms. The meeting will also contribute to the discussions on the next UN Human Rights Council resolution on local government and human rights, which will be adopted in 2026.

Format:

The meeting will include an opening session, two interactive panel discussions, and a brief closing session. Initial presentations by the panelists will be followed by interventions by the participants and concluding remarks from the panelists. A maximum of 45 minutes will be reserved for interventions from the floor for each session, consisting of interventions from States, local and regional governments, national and local human rights institutions, city networks, international organizations, academia, United Nations entities, non-governmental organizations and other stakeholders.

**Background
documents:**

- OHCHR's reports on local government and human rights (**A/HRC/56/32**, **A/HRC/51/10**, **A/HRC/42/22**, and **A/HRC/38/22**)
- Final report of the Human Rights Council Advisory Committee on the role of local government in the promotion and protection of human

¹ The campaign “10, 100, 1000 human rights cities and territories by 2030” was launched in 2022 by UCLG and the cities of Vienna, Barcelona, Grigny, Gwangju, Mexico City and Utrecht. Currently over 100 cities have joined the campaign. For more information, please visit: <https://uclg-cisdg.org/en/cities-territories-human-rights-2030>

rights (**A/HRC/30/49**)

- Progress report of the Human Rights Council Advisory Committee on the role of local government in the promotion and protection of human rights (**A/HRC/27/59**)
- OHCHR's report on the role of public service delivery in the promotion and protection of human rights and in the achievement of the Sustainable Development Goals (**A/HRC/56/34**) and a report on the role of the public service as an essential component of good governance in the promotion and protection of human rights (**A/HRC/25/27**)
- Human Rights Council resolutions on local government and human rights: **24/2** of 26 September 2013, **27/4** of 25 September 2014, **33/8** of 29 September 2016 and **39/7** of 27 September 2018; **45/7** of 6 October 2020, **51/12** of 6 October 2022, and **57/12** of 10 October 2024

09:00 – 09:20 Opening session

09:20 – 11:00 Session 1: Human rights cities

This session will focus on sharing experiences on human rights cities and the implementation of the recently published OHCHR-UCLG Guidance framework for creating a human rights city. Participants will reflect on promising practices and lessons learned in adopting a human rights-based approach to local governance and public service delivery.

15:00 – 16:45 Session 2: Engagement of local and regional governments with the United Nations human rights mechanisms

The objective of this session is to take stock of challenges as well as solutions and innovative practices of local and regional governments to strengthen their engagement with the OHCHR and the United Nations human rights mechanisms, including reporting to and implementation of recommendations from the Treaty Bodies, Universal Periodic Review and Special Procedures.

16:45 – 17:00 Closing session

California Community Foundation's Council on Immigrant Inclusion Quarterly Meeting

Wednesday, November 12, 2025 | 10am-12pm PST

Location

CCF Offices

717 W. Temple St., Los Angeles, CA 90012

Room 219 (located in the main lobby, 2nd floor)

Check-in on 2nd floor concierge desk

Goals

- To reconnect as a Council to share knowledge about imminent threats to immigrant communities.
- To set our goals as a Council for 2026.
- To share updates on Council plans and upcoming Immigration Summit.

Agenda

10:05 am	Welcome
10:45 am	Council Role in Current Climate
11:25 am	CCF Summit Updates
11:45 am	Councilmember Updates
11:50 am	Closing and Next Steps
12:00 pm	Meeting Ends & Lunch

Undocumented Immigrants in Los Angeles County

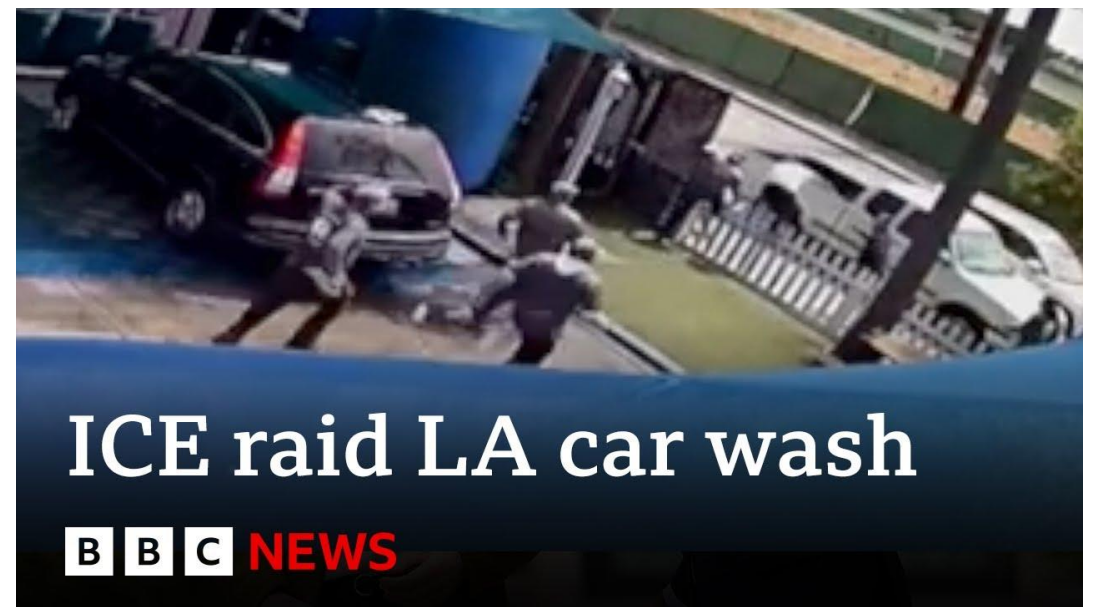
2025 Data Estimates

OVER A THIRD (35%)

of Los Angeles County's residents
are **immigrants** (3.5 million)

OVER A QUARTER (27%)

of the immigrant population
are **undocumented** (948,700)

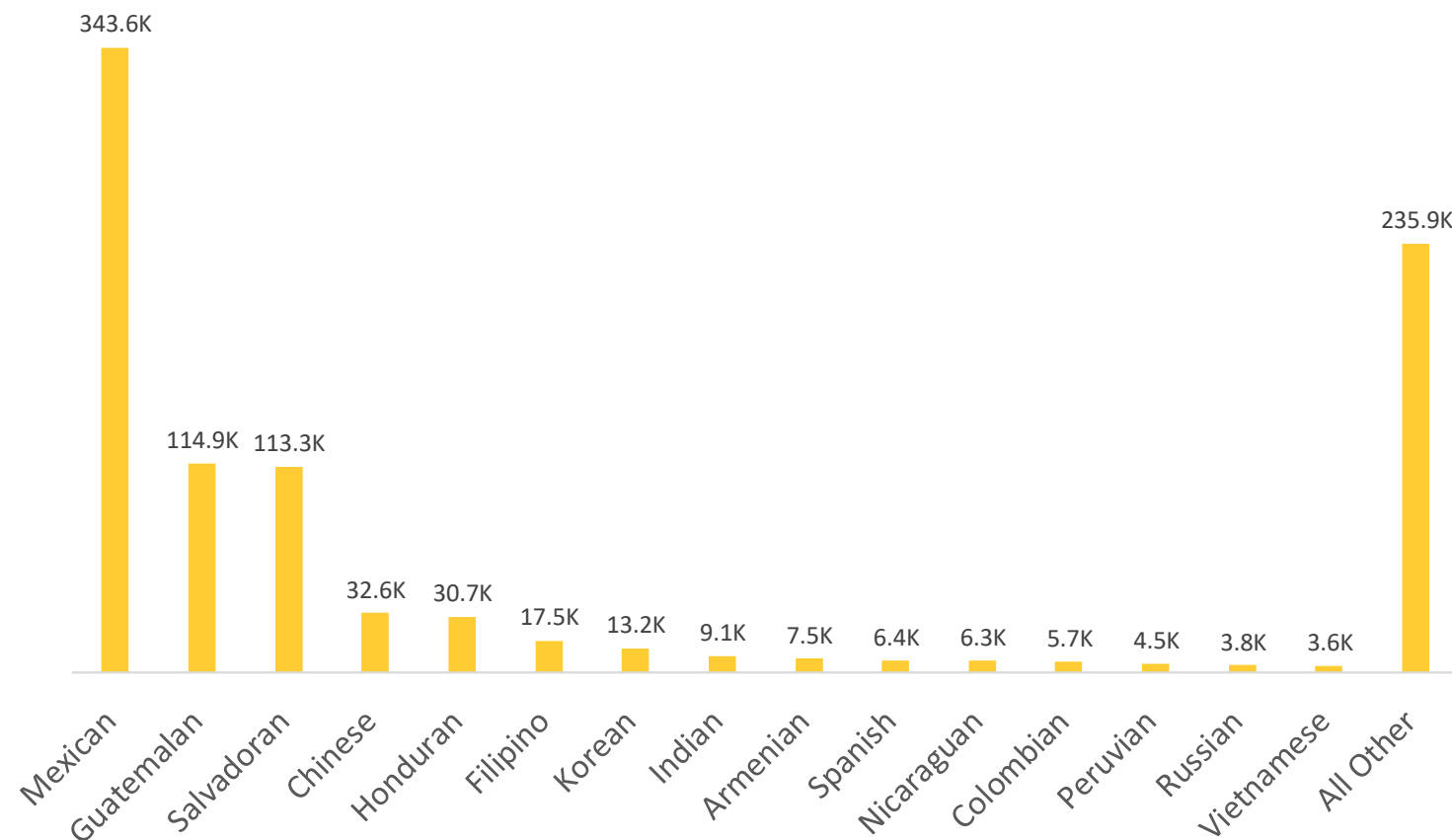


Credit: Leroy Hamilton (directly above)

There are over **343,000** undocumented immigrants of Mexican ancestry in the county, making up the **largest share** of the undocumented population in the county.

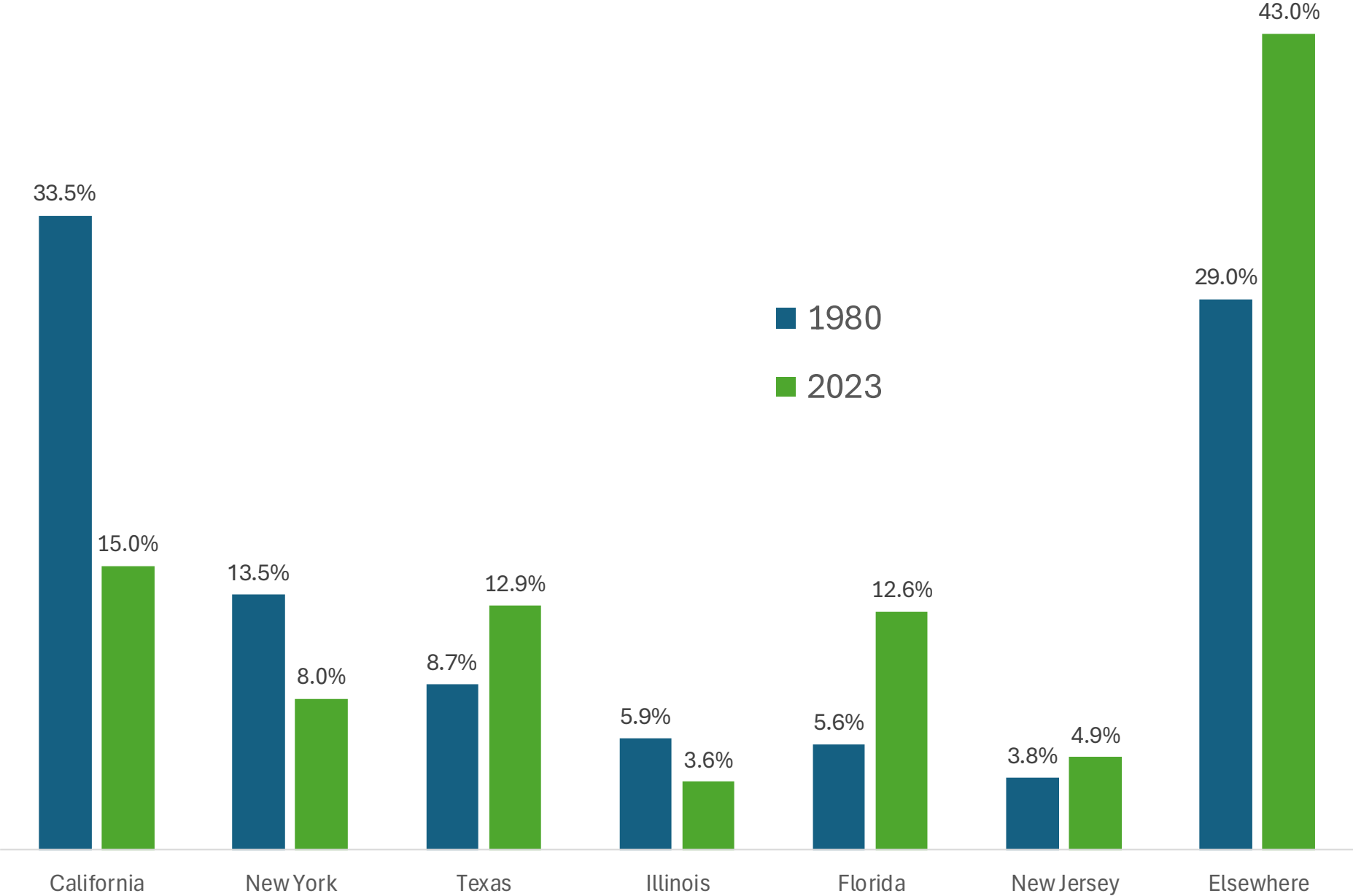
Among Asian ethnic groups, **Chinese** (32,600) and **Filipino** (17,500) undocumented immigrants are among the largest share of the population.

Undocumented Immigrants by Ancestry, Los Angeles County, 2019-2023

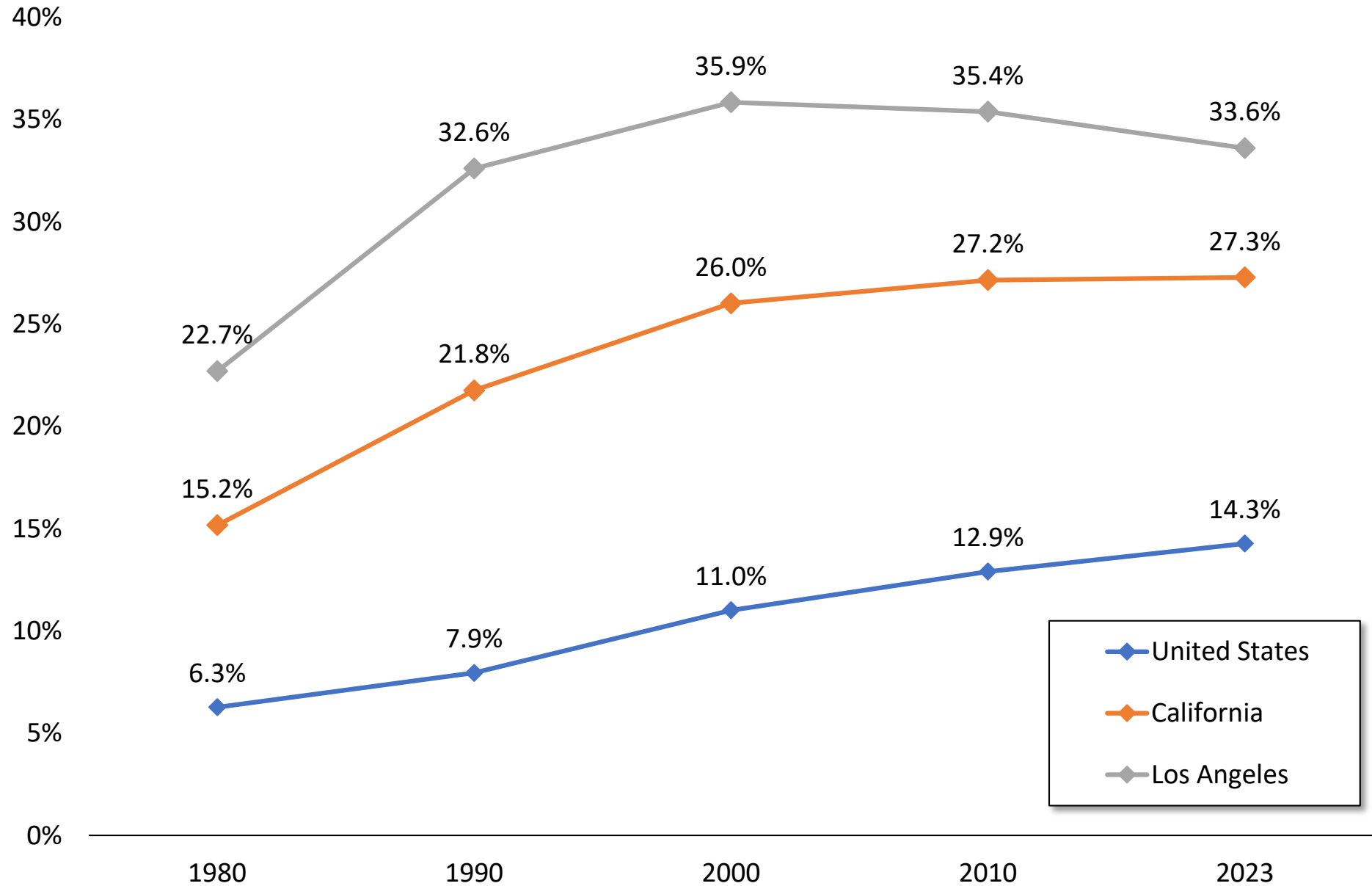


Source: USC Equity Research Institute analysis of 2023 5-year American Community Survey microdata from IPUMS USA and the 2014 Survey of Income and Program Participation.

Share of the Nation's Immigrants Who Arrived in the Last Five Years, 1980 and 2023



Immigrant Share of Population Over Time, 1980-2023

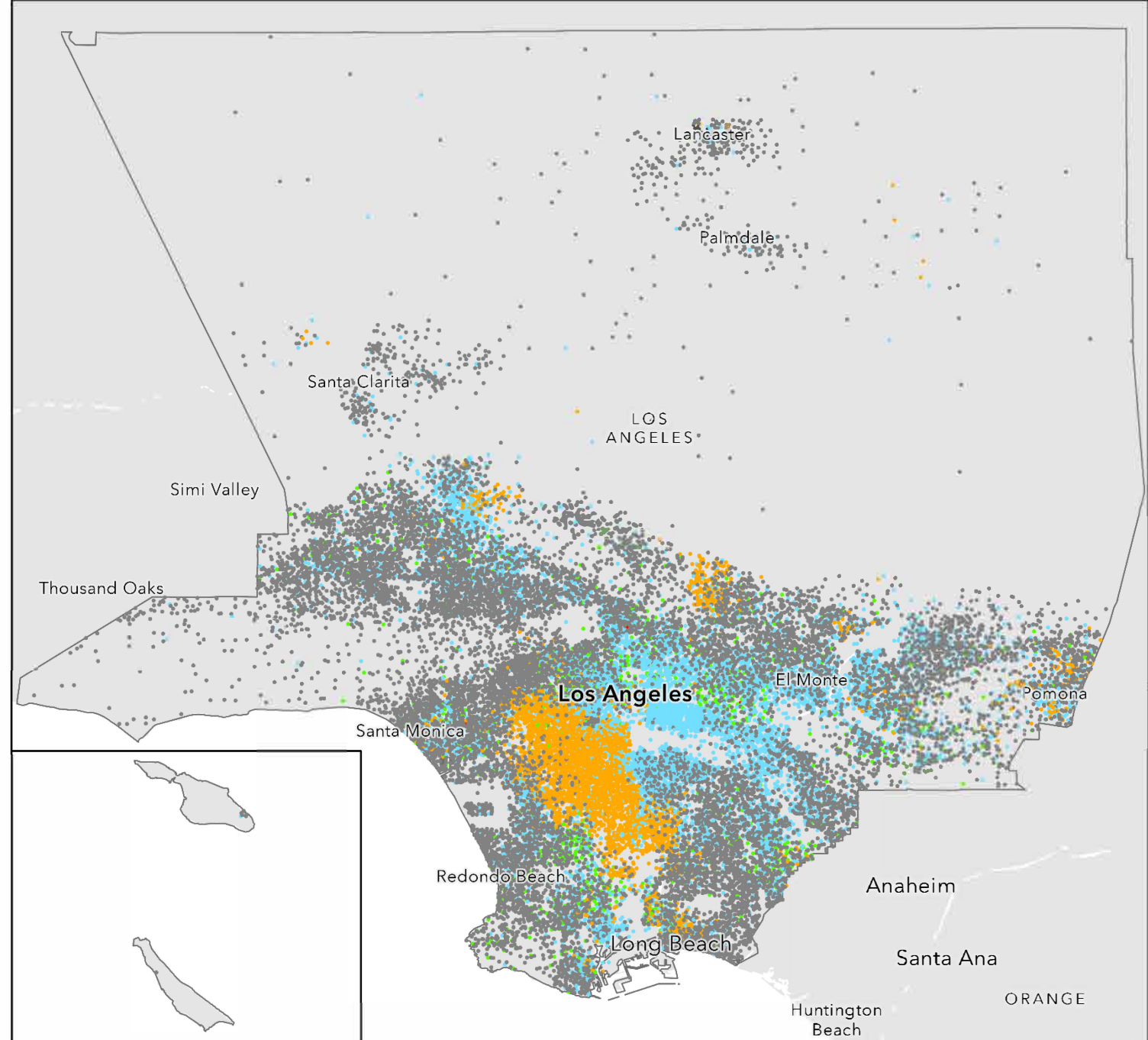


Los Angeles County

Race and Ethnicity
By Census Tract, 1980

1 Dot = 250 People

- White
- Black
- Latino
- AAPI & AIAN
- Other

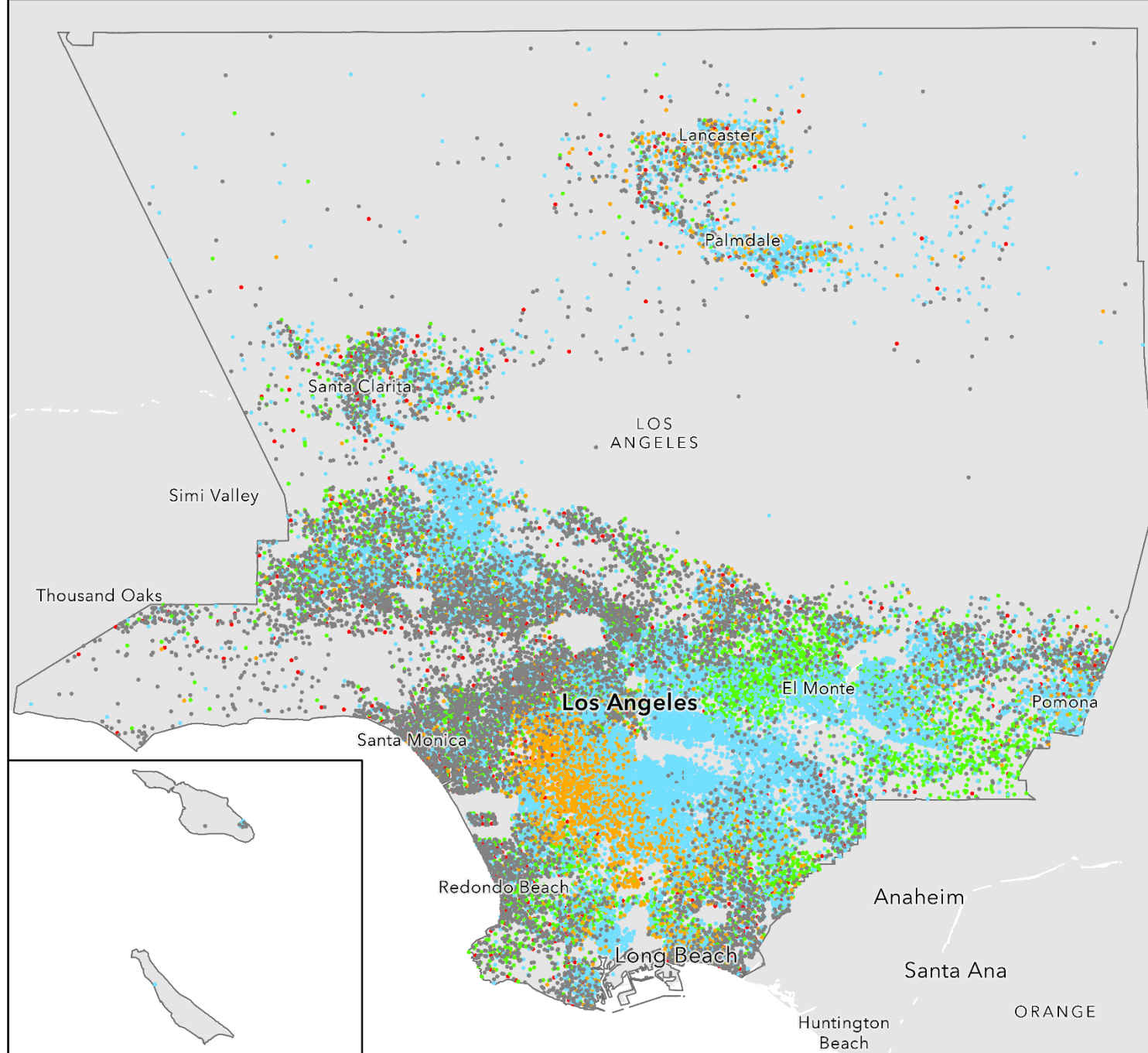


Los Angeles County

Race and Ethnicity
By Census Tract, 2020

1 Dot = 250 People

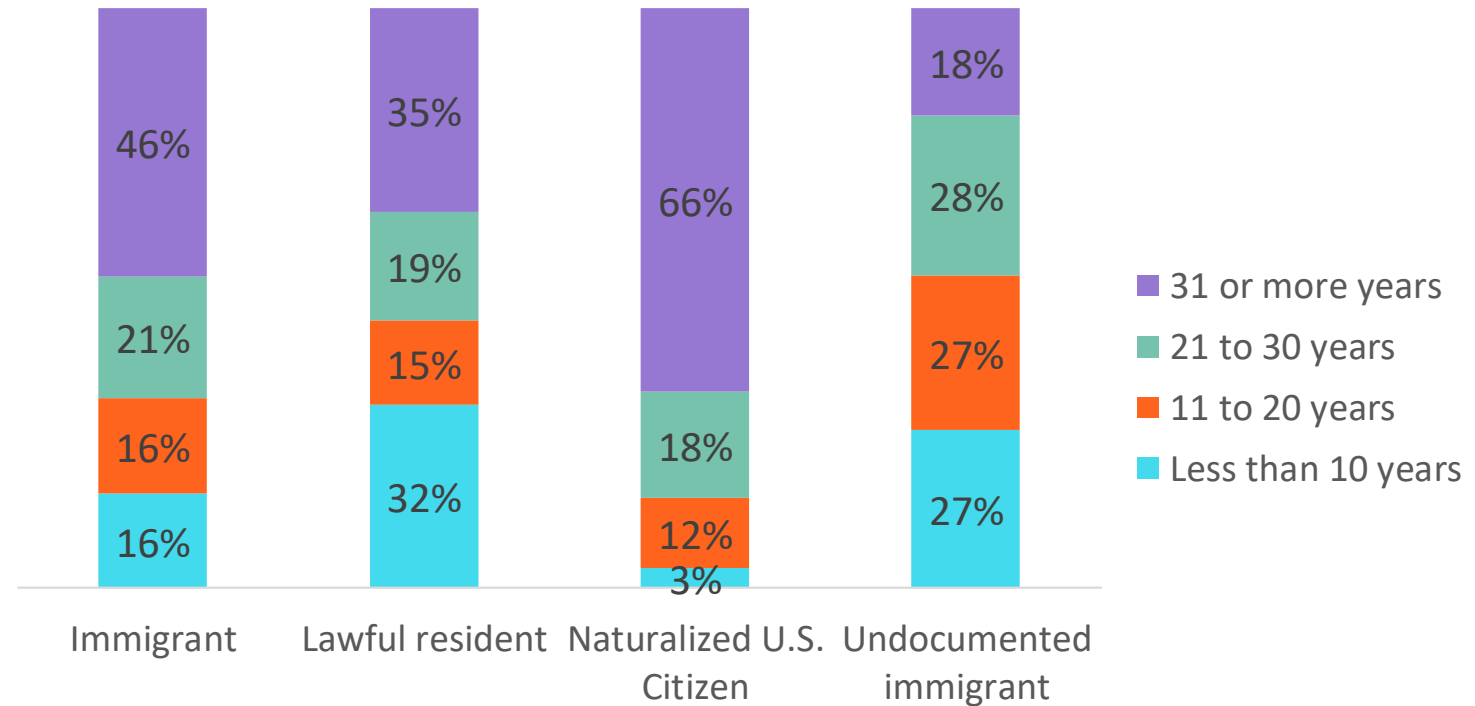
- White
- Black
- Latino
- AAPI
- AIAN
- Other



NEARLY THREE QUARTERS

of the undocumented population in Los Angeles County have been in the country for **more than a decade** and have planted deep roots in the region.

Share of Immigrants by Recency of Arrival and Immigration Status, Los Angeles County, 2019-2023



Source: USC Equity Research Institute analysis of 2023 5-year American Community Survey microdata from IPUMS USA and the 2014 Survey of Income and Program Participation.

APPROXIMATELY

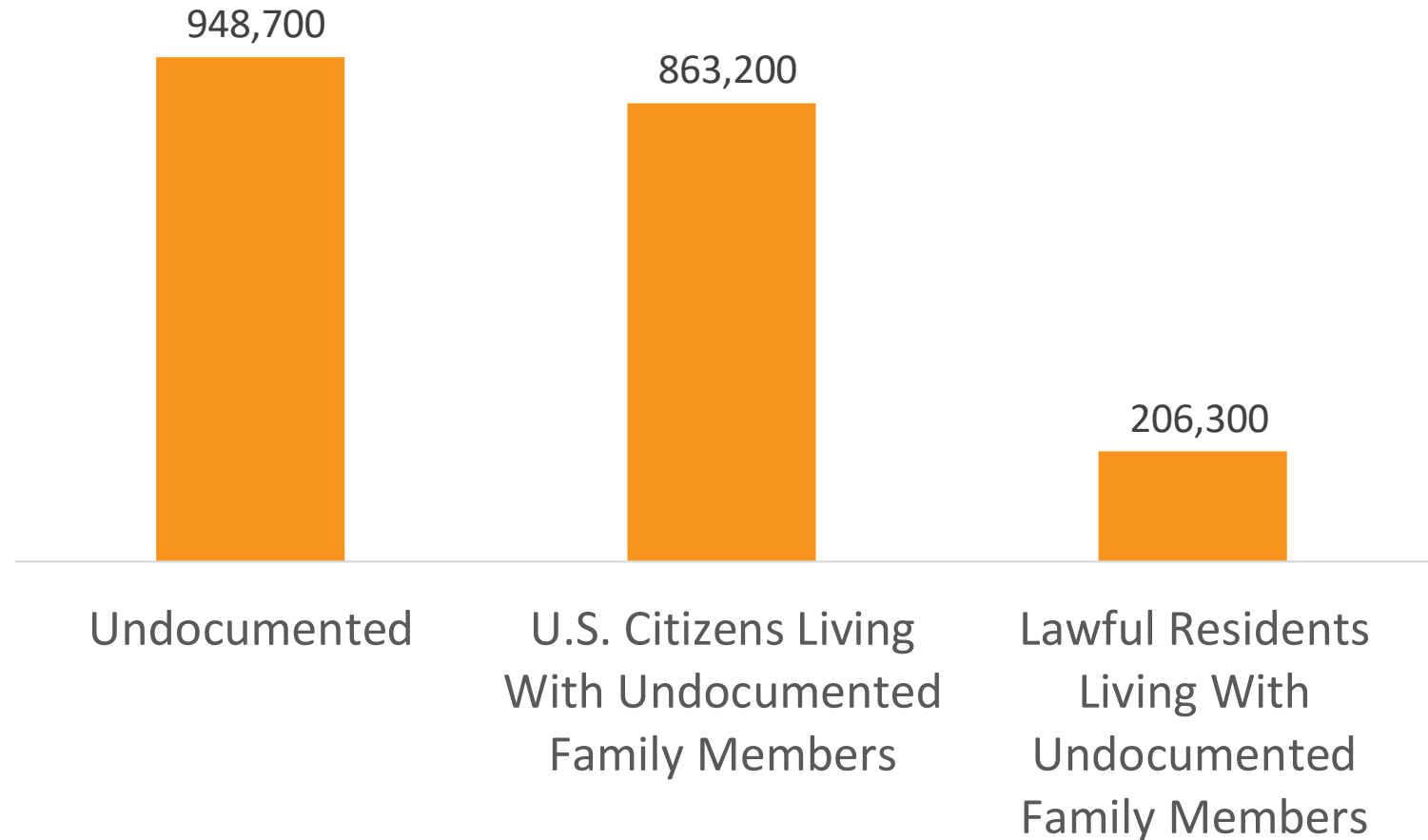
863,200

U.S. citizens in Los Angeles County are **living with undocumented family members**

OVER 2 MILLION

people in Los Angeles County are either **undocumented** or **living with undocumented family members** and make up a racially diverse population.

Undocumented Immigrants and Residents Living with Undocumented Family Members, Los Angeles County, 2019-2023



123,000

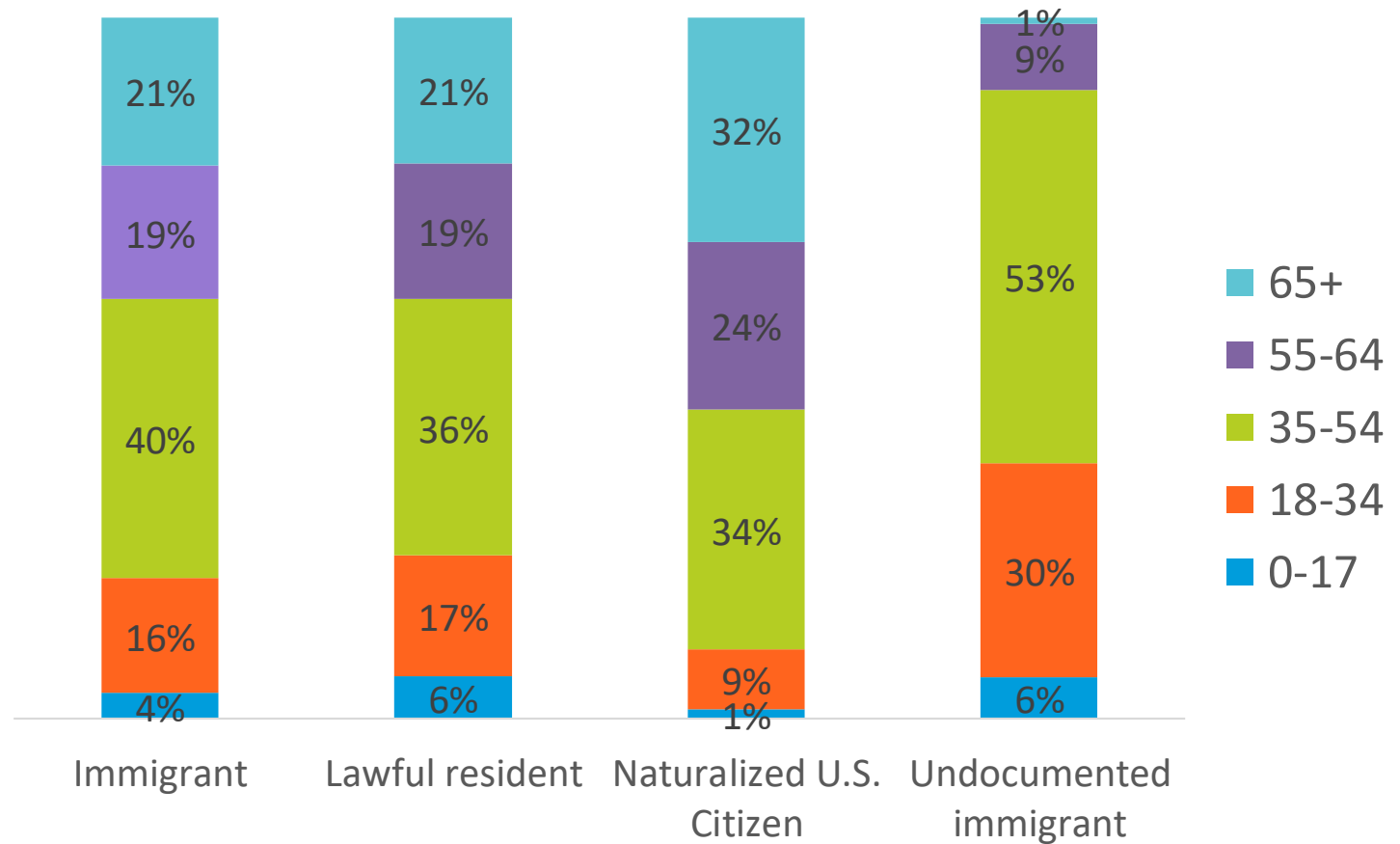
Among children in Los Angeles County ages 5 and under with parents living in their household, **a fifth (123,000) have at least one undocumented parent.**



OVER 90%

of undocumented immigrants in Los Angeles County are of **prime working age** (ages 18-64) and are an integral part of the local economy.

Age Group by Status, Los Angeles County, 2019-2023

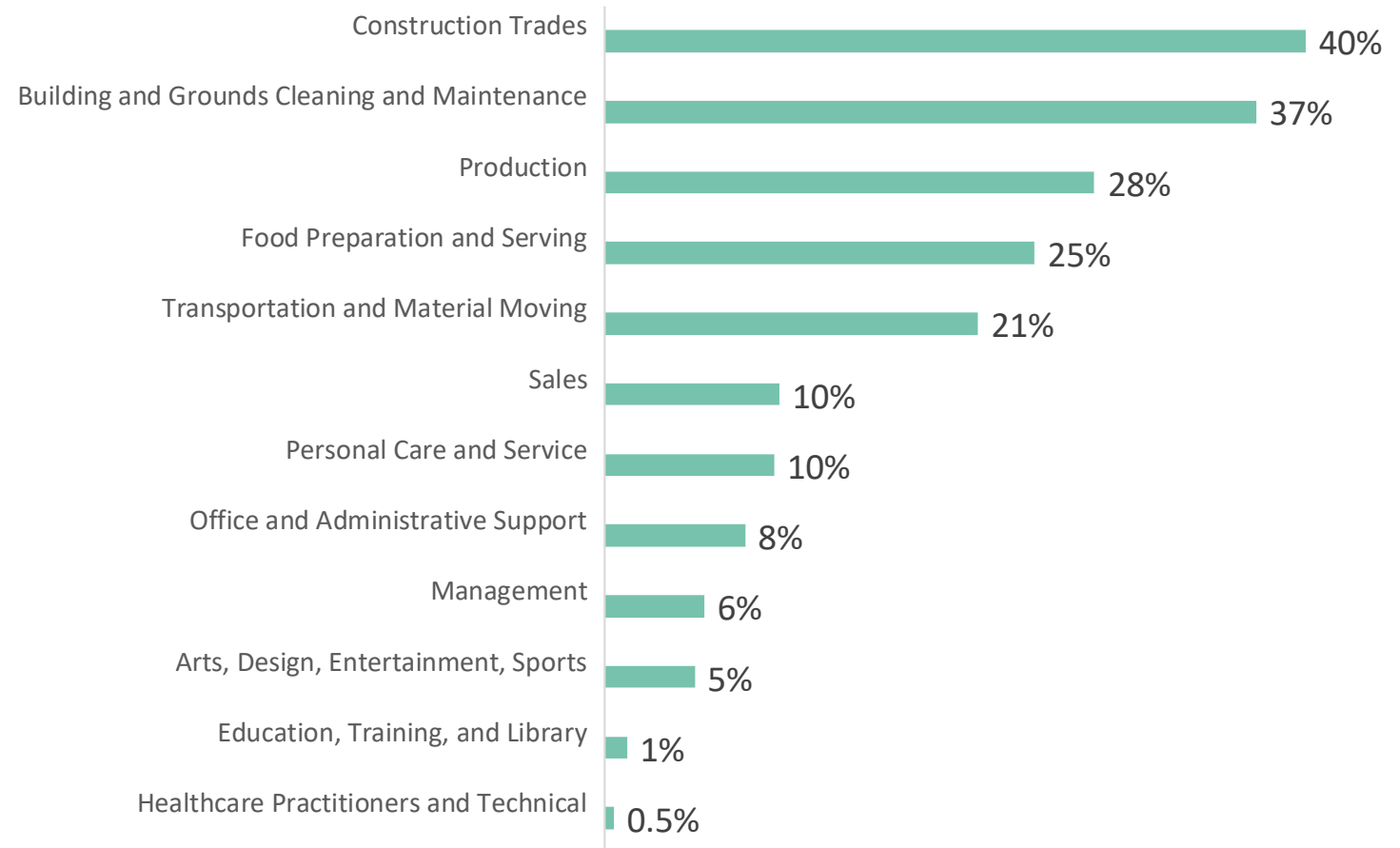


Source: USC Equity Research Institute analysis of 2023 5-year American Community Survey microdata from IPUMS USA and the 2014 Survey of Income and Program Participation.

Across industries, the occupations with the **largest share** of undocumented workers in Los Angeles County are in:

- **CONSTRUCTION** (40%)
- **BUILDING AND GROUNDS CLEANING AND MAINTENANCE** (37%)
- **TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS** (28%)
- **FOOD PREPARATION AND SERVING** (21%)

Top Occupations With Over 200K Workers Among Undocumented Immigrants, Los Angeles County, 2019-2023



Source: USC Equity Research Institute analysis of 2023 5-year American Community Survey microdata from IPUMS USA and the 2014 Survey of Income and Program Participation.

Undocumented Immigrants in Los Angeles County

2025 Data Estimates

USC Dornsife
Equity Research Institute

Photo by David Pashae



Thank you!

Explore more data about our region on California Immigrant Data Portal at:
<https://immigrantdataca.org>

Questions?

Contact us at: info@immigrantdataca.org

LA COUNTY HUMAN RELATIONS COMMISSION
TO RELEASE ANNUAL HATE CRIME REPORT:
HATE CRIMES CONTINUE AT RECORD LEVELS

The LA County Commission on Human Relations will hold its annual Hate Crime Report press conference. Attendees can attend in person at our building on Vermont Avenue or online via Zoom. Please allow five extra minutes to join the meeting if you plan to participate remotely.

What:

The Los Angeles County Human Relations Commission will release its newest Report on Hate Crime in Los Angeles County. The report provides an analysis of hate crime data for the full calendar year 2024 based on race, sexual orientation, religion, gender, and disability. The information is collected from more than 100 law enforcement agencies, LA vs Hate/211, school districts, colleges and universities, and community-based organizations throughout LA County. Hate crimes documented in the year 2024 remained high with record-high crimes targeting African Americans, Jewish people, Latino/as, LGBTQ+ individuals, Middle Easterners, Israelis, Muslims, Scientologists, and women. Additionally, the report notes significant increases in crimes motivated by race and sexual orientation, incidents occurring in schools, and cases connected to conflicts in the Middle East.

The report also documents which regions of the County experienced the highest numbers and rates of hate crimes. In addition to the data, speakers will discuss what is being done to end hate crimes and incidents in our county, including the LA vs. Hate initiative. More information on LA vs Hate may be found here:

www.LAvsHate.org.

Who:

- Sheriff Robert G. Luna, LA County Sheriff's Department
- Chief of Detectives, Alan S. Hamilton, Los Angeles Police Department
- Helen Chin, President, LA County Commission on Human Relations
- Robin Toma, Executive Director, LA County Commission on Human Relations

When:

Thursday, December 4, 2025
9 a.m. – 10 a.m.

Where:

510 South Vermont Avenue
Terrace Level Conference Room
Los Angeles, CA 90020

Please RSVP to Sharon Williams at SHWilliams@hrc.lacounty.gov. We encourage you to allow an extra five minutes to join via Zoom. If you are attending in person, we can coordinate parking.

Zoom Meeting (join on your computer, mobile app, or room device).
[Click here to Join](#)

Media Contact:

Sharon Williams
Cell: (213) 738-2788
SHWilliams@hrc.lacounty.gov



Los Angeles County Commission on Human Relations
510 S. Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788

AGENDA FOR MEETING OF THE TRANSFORMATIVE JUSTICE COMMITTEE LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS

Monday, December 1, 2025 | 10:45AM – 12:15PM

510 S. Vermont Avenue
Los Angeles, CA 90020
9th Floor, Press Room

[Via Microsoft Teams](#)
Or Call In at +1 (213) 204-2512
Phone Conference ID: 333 921 796#

Chair: Commissioner Isabelle Gunning | **Secretary:** Commissioner Azusena Favela

Members: Commissioners Preeti Kulkarni, Fredrick Sykes, Derric Johnson,
Jeanette Ellis-Royston

Staff: Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples** (10:45)
- 2. Review & Approval of October 6, 2025 Meeting Minutes** (10:47)
- 3. Discussion: Transformative Justice Team** (10:50)
 - 3.1. Program Update
- 4. Discussion: Sheriff Accountability** (11:20)
 - 4.1. LA County Custody Reform Initiatives
- 5. Discussion: Staff & County Updates** (11:40)
 - 5.1. Watts Uprising 60th Anniversary Commemoration
 - 5.2. AV Unhoused Narrative Collection Project
 - 5.2. Collective Trauma Healing Project
- 6. Public Comment (3 Minutes Per Person)** (12:00)
- 7. Action Items** (12:05)
 - 7.1. LA County Custody Reform Initiatives
- 8. Commissioner & Staff Announcements** (12:10)
- 9. Adjournment** (12:15)

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Preeti Kulkarni, 3419 Federal Avenue, Los Angeles, CA 90066.

An asterisk () denotes that this agenda packet includes written material regarding this agenda item.*

The meetings of the Human Relations Commission are held in English and are accessible to persons with disabilities. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Human Relations Commission at (213) 738-7288 or email us at info@hrc.lacounty.gov at least 3 business days before the meeting.

PROPOSED MINUTES
TRANSFORMATIVE JUSTICE COMMITTEE

*Meeting of October 6, 2025
In Person and via Microsoft Teams Video & Audio Conferencing
510 South Vermont Avenue, 9th Floor
Los Angeles, California 90020*

PRESENT:	Azusena Favela *	Jeanette Ellis-Royston
	Derric Johnson *	Preeti Kulkarni
	Fredrick Sykes	
STAFF:	Pierre Arreola	Paul Smith
	Robert Sowell	

**Attended Virtually in Compliance with the Brown Act*

- 1. Call to Order & Land Acknowledgement of Indigenous Peoples:** Secretary Azusena Favela, who served as presider in Chair Isabelle Gunning's absence, called the meeting to order at 10:53 AM, with a quorum in attendance. Secretary Azusena Favela and Commissioner Derric Johnson joined the meeting virtually from a previously disclosed, publicly accessible location per Brown Act requirements. Secretary Azusena Favela acknowledged that settler colonization has caused intergenerational trauma and the loss of lands and lives to the native cultures who lived here prior to the later waves of migrants who came to what is now called Los Angeles County.
- 2. Review & Approval of September 8, 2025 Meeting Minutes:** Secretary Azusena Favela invited a motion to approve the minutes. Commissioner Preeti Kulkarni motioned to approve the minutes of the Transformative Justice Committee meeting on September 8, 2025, as presented by staff. Commissioner Fredrick Sykes seconded the motion, and the vote proceeded as follows:

Moved: Kulkarni

Seconded: Sykes

Ayes: Ellis-Royston, Favela, Kulkarni

Nays: None

Abstain: Johnson, Sykes

Absent: Gunning

Vote: 3 – 0 – 2

The motion was adopted by a majority.

3. Discussion: Sheriff Accountability

3.1. LA County Custody Reform Initiatives: The committee discussed the Shared Accountability workstreams, starting with narrative collection on MHAs and clinicians in VIP units. Since the last meeting, staff updated the proposal to include clinicians alongside MHAs. The interview length was clarified as about 30 minutes, with flexibility. Staff added clinician-specific questions aligned with the MHA set and ensured the MOU reflects clinician inclusion. Members emphasized neutral, access-supportive language, with references to “themes” changed to “narrative topics to explore”.

The committee reviewed a memo on collecting custody-staff narratives for LASD. They agreed it should highlight benefits for recruitment and retention by linking staff experience to morale and outcomes. The section on data protection was expanded. The plan is to limit data collection initially—avoiding names unless necessary—and use a secure, access-restricted system. Data will be thoroughly redacted and cleaned to remove personal and protected health info, with metadata discarded when needed. Staff will follow security protocols and complete an internal audit. Facilitators will guide participants to relevant channels as required by policies like PREA, FOIA, or POBAR.

The committee decided to avoid using the broad term “reform” in headers and benefits statements. Instead, it will describe “any needed custody improvements” based on staff experience. Recognizing that industry “best practices” might come from outside the local context, the memo should stay neutral and avoid predicting outcomes. Its goal is to support access and align with LASD’s staffing study timeline. The committee agreed that LASD’s FIP Step-Down brochure should be included as Appendix A, with the main report providing a brief background and directing readers to the appendix for FIP Step-Down details.

The committee discussed timelines and coordination. Members confirmed that the goal is to complete each narrative-collection project in about six to seven months under ideal conditions. They also acknowledged that the custody-staff effort is a larger task dependent on access and collaboration with LASD and the ongoing staffing study. The timeline may need to be flexible if external schedules change.

4. Discussion: Staff & County Updates

4.1. Watts Uprising 60th Anniversary: Staff Pierre Arreola gave an update on the commemorative event for the 60th anniversary of the Watts uprising, in partnership with the LA City Human Relations Commission and other community stakeholders. The event is scheduled for Saturday, November 8, from 10:00 a.m. to 2:00 p.m. at the Children’s Institute in Watts. The event will be organized under the theme “From Fire to Future,” and the draft flyer was reviewed during the meeting. The panel will include representatives from the City and County Human Relations Commissions as well as voices from the Watts community. Staff Pierre Arreola will continue collaborating with government and community partners to plan and produce the event.

4.2. Regional Projects: Staff Paul Smith provided an update on the Unhoused Narrative Collection Project. The Transformative Justice team is transcribing the collected narratives by hand to protect participants’ anonymity. It was also noted that the mayor of Lancaster and most vocal politician in the Antelope Valley went on record for the third time with disparaging suggestions and comments regarding the unhoused community in the Antelope Valley.

Staff Pierre Arreola provided an update on the Collective Trauma Healing Project. The Transformative Justice team is completing a comprehensive literature review on Collective Trauma Healing and continues to work with subject-matter expert Nkem Ndefo and Lumos Transforms.

5. **Public Comment:** There was no public comment at this meeting.

6. **Action Items**

6.1. LA County Custody Reform Initiatives: The committee outlined next steps. Staff will revise documents to include neutral framing. The revised MHA/Clinician proposal and custody-staff memo will be shared electronically for quick approval and feedback before the November meeting. Then, the chair and staff will send the proposal and memo to LASD to start access and coordination discussions and align with the staffing study. For the upcoming report, staff will include the FIP Step-Down brochure as Appendix A, along with a brief background in the main text.

Staff Pierre Arreola will revise the MHA proposal based on Committee member feedback and share it with LASD before the next Committee meeting. Staff Pierre Arreola will revise the custody staff memo based on Committee member input and prepare to review it again with Committee members at the next Committee meeting. Staff Paul Smith will complete research on IRB exceptions relevant to government agencies and provide the Committee with a brief memo to review at the next meeting.

7. **Commissioner & Staff Announcements:** None.

8. **Adjournment:** Commissioner Preeti Kulkarni presented a motion to adjourn. Commissioner Fredrick Sykes seconded the motion, and the vote proceeded as follows:

Moved: Kulkarni

Seconded: Sykes

Ayes: Ellis-Royston, Favela, Sykes, Kulkarni, Johnosn

Nays: None

Abstain: None

Absent: Gunning

Vote: 5 – 0

The motion was adopted unanimously. Seeing no further business to come before the Commission, the meeting adjourned at 12:11 PM.

Respectfully Submitted,

Azusena Favela

Transformative Justice Committee Secretary