



LOS ANGELES COUNTY
COMMISSION ON HIV



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BLACK CAUCUS

Virtual Meeting

Thursday, May 19, 2022
4:00-5:00pm (PST)

Agenda and meeting materials will be posted on
<http://hiv.lacounty.gov/Meetings>

REGISTRATION NOT REQUIRED + SIMUTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. CLICK [HERE](#) FOR MORE INFO.

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Meeting Password: BLACK

TO JOIN BY PHONE:

1-213-306-3065

Access Code/Event #: 2597 669 7368

For a brief tutorial on how to use WebEx, please check out this video: <https://www.youtube.com/watch?v=iQSSJYcrglk>

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510 S. Vermont Ave., 14th Floor • Los Angeles, CA 90020 • TEL (213) 738-2816
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Virtual Meeting Agenda

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- | | |
|--|---------------|
| 1. WELCOME, INTRODUCTIONS & MEETING GUIDELINES | 4:00PM-4:05PM |
| 2. CO-CHAIR REPORT/UPDATES | 4:05PM-4:10PM |
| a. Revisit Meeting Schedule | |
| 3. 2022 – 2026 COMPREHENSIVE HIV PLAN (CHP) | 4:10PM-4:40PM |
| a. Discussion with AJ King, CHP Consultant | |
| b. Preliminary Feedback Development | |
| 4. COUNTY'S DRAFT RACIAL EQUITY STRATEGIC PLAN | 4:40PM-4:50PM |
| a. Public Comment/Feedback Development | |
| 5. RECAP AND NEXT STEPS | 4:50PM-4:55PM |
| 6. PUBLIC COMMENT & ANNOUNCEMENTS | 4:55PM-5:00PM |
| 7. ADJOURNMENT | 5:00PM |

Black/African American Community (BAAC) Task Force Toolkit:

<https://tinyurl.com/2k67hbwa>



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CODE OF CONDUCT

We welcome commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. We create a safe environment that celebrates differences while striving for consensus and is characterized by consistent, professional, and respectful behavior. Our common enemies are HIV and STDs. We strive to be introspective and understand and clarify our assumptions, while appreciating the complex intersectionality of the lives we live. We challenge ourselves to be self-reflective and committed to an ongoing understanding. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

All participants and stakeholders should adhere to the following:

- 1) We strive for consensus and compassion in all our interactions.**
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.**
- 3) We listen, don't repeat what has already been stated, avoid interrupting others, and allow others to be heard.**
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.**
- 5) We focus on the issue, not the person raising the issue.**
- 6) We give and accept respectful and constructive feedback.**
- 7) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.**
- 8) We have no place in our deliberations for homophobic, racist, sexist, and other discriminatory statements and "-isms" (including misogyny, transphobia, ableism, and ageism).**
- 9) We give ourselves permission to learn from our mistakes.**

Approved (11/12/1998); Revised (2/10/2005; 9/6/2005); **Revised (4/11/19; 3/3/22)**



BLACK CAUCUS (BC)
March 17, 2022 Virtual Meeting Summary

In attendance:

Danielle Campbell (Co-Chair)	Gerald Garth (Co-Chair)	Jayda Arrington
Geneviève Clavreul	Kevin Donnelly	Bridget Gordon
Wilbert Jordan	David Lee	Leon Maultsby
Sandra Rogers	Lashonda Spencer	Damone Thomas
Julie Tolentino (DHSP Staff)	Greg Wilson	Carolyn Echols-Watson (COH Staff)
Jose Rangel-Garibay (COH Staff)	Sonja Wright (COH Staff)	

CHP: Comprehensive HIV Plan

COH: Commission on HIV

DHSP: Division of HIV and STD Programs

DPH: Department of Public Health

EHE: Ending The Epidemic

Meeting packet is available at

https://assets-us-01.kc-usercontent.com/0234f496-d2b7-00b6-17a4-b43e949b70a2/3a30bf29-4257-4ace-9dc6-2c3d715016f6/Pkt-BlackCaucus_031722.pdf

Check Out: Black African American Community Task Force Toolkit

<https://tinyurl.com/2k67hbwa>

1. Welcome & Introductions

Co-Chairs, Danielle Campbell and Gerald Garth, welcomed attendees and led introductions.

2. Discussion

a. Group Exercise

- Icebreaker - Attendees shared what they would like to take away from the Black Caucus as follows: (1) a sense of shared responsibility, (2) witnessing the BC’s future plans and next steps, (3) seeing the BC working as one unit, (4) finding ways to support BC leadership, (5) a clear vision of what the BC wants to accomplish in LAC in supporting Black people and finding out what resources are available to keep Black people healthy, (6) seeing some of the goals that have already been set moving forward and adding some additional tasks that will alleviate HIV health disparities within the Black community, (7) being included, and (8) being in support of the BC, celebrating its successes, and outlining a path moving forward (PP&A Co-chair).
- Setting expectations for mutual respect and productivity/Guiding Principles and Commitment – The caucus expressed the following hopes: (1) leading with principles of mutual respect with the intention of serving and supporting Black people, (2) working collectively in different spaces, being able to collaborate and have space for aligned visions (*BC agreed to adopt aligned collaboration as a principle expectation of their work*), (3) establishing foundations of respect, collaboration, and compassion, (4)

shared goal of seeing Black communities do better and get better although there might be different points of views, (5) we all are in this together and willing to help one another and be kind to one another in this process, (6) be empowered, and (7) (Co-chair Garth's favorite quote) "none of us have to do everything if all of us do something".

b. Review of Recommendations and Completed Priorities from Work Group

- The BC has 4 tasks on their workgroup task tracker: (1) prep marketing campaign for the Black community and its subpopulations: on 10.21.21 the workgroup submitted a list of 47 potential participants to DHSP; (2) revise minimum mandatory requirement language to be more inclusive to yield more successful solicitation awards to Black/AA led organizations: on 10.21.21 the caucus agreed to amend this task to a "4-bucket" strength-based approach consisting of (a) support + mentorship initiative, (b) an administrative function to provide organizational technical assistance such as grant writing and strengthening internal financial systems, (c) customer service centered around cultural humility, and (d) Minimum Mandatory Requirements (MMRs) which create a solicitation infrastructure that does not "box" out Black/AA organizations from successfully competing for RFPs; (3) technical assistance for Black/AA led providers to provide a more equitable playing field to successfully compete for solicitations: on 11.10.21 leads met to discuss the preliminary work that needs to be performed before a mentorship program can be developed by DHSP, and (4) establishment of PrEP Centers of Excellence for women of color: on 11.22.21 Co-Chair D. Campbell submitted recommendations to DHSP staff P. Zamudio.
- Task tracker updates provided by Julie Tolentino (staff, DHSP)
 - Task 1: DHSP established a PrEP marketing campaign in partnership with Equity Impact and Consulting, convening in February, with three focus groups consisting of MSM, trans, and ciswomen populations. DHSP is currently waiting for summary reports from their media vendor, Odyssey, for the development of summary reports; the data from the reports will be used towards the development of the campaign. DHSP will reconnect with the focus group participants to relay what DHSP is envisioning.
 - Task 2: DHSP developed and launched the implicit bias training, and it is mandatory for all DHSP contractors to participate in the implicit bias and medical mistrust training. The head of DHSP's training department, Dr. Amber Wilburn, has been invited to review the PowerPoint with the BC and incorporate feedback provided into finalizing the training. Also, there is a current proposal pending with Gilead to provide technical assistance providers to assist with EHE efforts.
 - Co-Chair Campbell requested a more detailed update for this task outside of who is receiving the funds; the **outcomes** of this task are being requested in terms of the subsequent impact on and the health of black populations.
 - Task 3: DHSP is coordinating with the DPH Center for Health Equity to ensure that Black-led organizations are able to apply for County contracts. In addition, the Center for Health Equity is working on a similar initiative to support smaller

Community Based Organizations (CBOs) and Black-led/Black-serving organizations to apply for county grants. A committee is being developed at the County CEO-level, called Equitable Contracting, to look at the cumbersome process and how to best support agencies in applying for funding; they are planning meetings within the next few weeks. With respect to MMRs, Mario Perez (Director, DHSP) requested feedback on which MMRs are set in place that might not lend to Black-led organizations or smaller CBOs being able to apply for county contracts. DHSP is working with their contracting team, the Planning, Development and Research Unit, and their Contract and Community Services teams to think through the RFPs and solicitations and how they are being shaped. DHSP will lessen MMR requirements and look at restructuring the proposed questions to help facilitate organizations and non-traditional partners in applying for contracts. DHSP has not sent out the needs assessment survey to the recommended organizations, but they have held conversations about identifying a consultant to help shepherd the process.

- Timeframes for the Equitable Contracting Committee to be provided at the next meeting.
- Status of the needs assessment survey to be provided at the next meeting.

3. Next Steps/Agenda development for next meeting

- Welcome, Introductions, and Reflections
- Introduction of the Recommendations
- DHSP task tracker status/updates/outcomes of recommendations
- 2022-2026 Comprehensive HIV Plan Discussion with AJ King CHP Consultant

4. Next Meeting: Thursday, April 21, 2022, from 4pm-5pm.

5. Adjournment

- Meeting adjourned at 5pm.

COMPREHENSIVE HIV PLAN (CHP) OVERVIEW

COMING SOON

Los Angeles County Anti-Racism, Diversity, and Inclusion (ARDI) Initiative Los Angeles County
Draft Racial Equity Strategic Plan April 21, 2022

30-Day Public Comment Period Ends: May 22, 2022

DRAFT PLAN:

https://file.lacounty.gov/SDSInter/lac/1123282_DraftLosAngelesCountyRacialEquityStrategicPlan4.21.22.pdf

EXECUTIVE SUMMARY

Executive Summary On July 21, 2020, the Los Angeles County Board of Supervisors (Board) unanimously adopted a motion to establish an Anti-Racist County Policy Agenda recognizing, affirming, and declaring that “racism is a matter of public health in Los Angeles County (County) and that racism against Black people has reached crisis proportions that result in large disparities in family stability, health and mental wellness, education, employment, economic development, public safety, criminal justice, and housing.” The Board issued several related directives, including the development of a strategic plan and underlying policy platform, and the establishment of an organizational unit—since established and called the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative—within the Chief Executive Office (CEO) dedicated to implementing the plan. This strategic plan articulates the reality of racial inequity in Los Angeles County, the historical factors that helped produce it, and a vision for a new reality in the County. To help achieve this vision, this plan articulates a set of ten-year strategic goals, dozens of strategic initiatives, and an overview of activities that will move the County toward implementation.

STAKEHOLDER ENGAGEMENT

The Countywide Racial Equity Strategic Plan was developed through a series of internal and external workshops with participants from 29 County departments as well as a series of input sessions to gather feedback from community-based organizations, residents, civic leaders, and the County workforce. Stakeholder and community member involvement were prioritized and integrated throughout the entire Los Angeles County ARDI Draft Strategic Plan Page 3 Draft Draft Los Angeles County Racial Equity Strategic Plan Page 4 planning process to inform the final plan’s development. Channels for input from external stakeholders included:

- The ARDI Community Input Advisory Board (CIAB), a diverse, cross-sector group of community leaders, who provided consultation and input on the recommendations developed during each strategic planning phase;
- A series of key stakeholder interviews and community listening sessions to prioritize, vet, and recommend strategic and enabling initiatives;
- Partnerships with community-based organizations to host conversations with their networks as community ambassadors to gather feedback on the draft plan and its strategies;
- Targeted outreach to civic leaders in education, housing, government, and other domains; and
- A 30-day public comment period inviting written comment on the draft plan once it was released for public review through our website (link).

Los Angeles County Anti-Racism, Diversity, and Inclusion (ARDI) Initiative Los Angeles County
Draft Racial Equity Strategic Plan April 21, 2022

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While ARDI's stakeholder engagement activities focused on the strategic planning process and the final plan's development, ARDI will continue to engage, seek consultation from, and partner with, internal and external stakeholders as the County embarks on implementing the plan and other ARDI initiatives.