



Najeeb N. Khoury

Najeeb Khoury has extensive experience in public sector labor relations. He served as Deputy General Counsel for one of the largest public sector locals in the country, where he litigated scores of labor-related matters in court, in arbitrations and before the State's Public Employment Relations Board, the County of Los Angeles' Employee Relations Commission, and the City of Los Angeles' Employee Relations Board. Mr. Khoury then became the Director of Labor Relations and Chief Labor Negotiator for the Los Angeles Unified School District, where he led a labor relations department responsible for bargaining and administering twelve labor contracts covering over 40,000 employees.

In 2018, Mr. Khoury became the Executive Director of the City of Los Angeles' Employee Relations Board, which is the agency that has jurisdiction in the City of Los Angeles for unfair labor practice claims, bargaining unit composition, arbitration requests, and fact-findings. Since 2018, Mr. Khoury has also developed a growing practice as a neutral, handling cases as an arbitrator, factfinder, hearing officer and mediator. He was part of Mayor Eric Garcetti's mediation team that facilitated the agreement between United Teachers Los Angeles and LAUSD, which ended the 2019 teachers' strike. Mr. Khoury was also the fact-finding panel chair in the 2019 impasse between the Oakland Unified School District and the Oakland Education Association. He is most proud of having successfully and amicably resolved several impasses during the factfinding process. Mr. Khoury is on many arbitration rosters and panels.

Mr. Khoury has a B.A. from Williams College, an M.A. from U.C. Berkeley, and a J.D. from Harvard Law School. After law school, he served as a law clerk to Justice Dana Fabe of the Alaska Supreme Court.