



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

A G E N D A

April 26, 2021

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, April 26, 2021 at 1:00p.m. **via Zoom Pro**. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of March 22, 2021.
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, April 23, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. American Federation of State, County & Municipal Employees (**AFSCME**), Local 1083
 - UFC 006-21 American Federation of State, County & Municipal Employees, Local 1083 vs. Child Support Services Division.
(Bad Faith Bargaining, Interference)
(Continued from March 22, 2021)

- b. American Federation of State, County, & Municipal Employees (**AFCSME**)
Local 685

NONE

- c. Association for Los Angeles Deputy Sheriffs (**ALADS**)

-UFC 001-21 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles County.
(Failure to engage in impact bargaining, as a result of
Measure J budget cuts, that affected wages, hours,
and conditions of employment.)
(Continued from February 17, 2021)

-County Opposition and Request for Dismissal of
UFC 001-21 (004-21) Consolidated with PPOA

-ALADS response to County objections to and request for
dismissal of UFC 001-21.

- d. California Association of Professional Employees (**CAPE**)

-UFC 018-19 California Association of Professional Employees (**CAPE**)
vs. Department of Beaches and Harbors
(L. Phan/Interfering with Participation in Union Activity)
(Continued from October 28, 2019)

-County Motion to Dismiss UFC 018-19

- e. Los Angeles/Orange Counties Building & Construction Trades Council
AFL-CIO

NONE

- f. Professional Peace Officers Association (**PPOA**)

-UFC 004-21 Professional Peace Officers Association (**PPOA**) vs
Los Angeles County.
(Failure to engage in impact bargaining, as a result of
Measure J budget cuts, that affected wages, hours,
and conditions of employment.)
(Continued from March 22, 2021)

-County opposition and request for dismissal of
UFC 004-21 (consolidated with 001-21 ALADS)

-PPOA response to County objections to and request for
dismissal of UFC 004-21.

g. Service Employees International Union

- AMENDED** -UFC 014-20 Service Employees International Union (**SEIU**), Local 721 vs. Department of Health Services (**DHS**) (Failure to Negotiate matters that are mandatory subjects of bargaining, including changes to working conditions, contracting out bargaining unit work, failure to provide requested information). (Continued from November 18, 2020)
- UFC 005-21 Service Employees International Union (**SEIU**), Local 721 Vs. Los Angeles County Department of Children and Family Services (**DCFS**) (Interference, Intimidation, Coercion regarding engagement in Union Activities) (Continued from March 22, 2021)
- UFC 007-21 Service Employees International Union (**SEIU**), Local 721 Vs. Los Angeles County Department of Social Services (**DPSS**) (Unilateral Implementation of Task-Based Model to replace Caseloads Model – Failure to Meet and Confer a matter that is negotiable.) (March 22, 2021)
- County opposition and request for dismissal of UFC 007-21.
- UFC 008-21 Service Employees International Union (**SEIU**), Local 721 Vs. Los Angeles County Department of Social Services (**DPSS**) (Interference and Disparagement.) (March 22, 2021)
- County Motion to Dismiss UFC 008-21
- h.** Union of American Physicians and Dentists (**UAPD**)
- NEW** -UFC 009-21 Union of American Physicians and Dentists (**UAPD**) Vs. Department of Health Services (**DHS**) (Changes to Working Conditions, transfer of duties for Radiologists)
- County Motion to Dismiss UFC 009-21

5. Request to **Withdraw Unfair Practice Charge**

-UFC 020-19 Service Employees International Union (**SEIU**), Local 721
Vs. Department of Children and Family Services

Reason: Settlement

-UFC 003-20 Professional Peace Officers Association (**PPOA**) vs
Los Angeles County Sheriff's Department (**SD**)

Reason: Settlement

6. Consideration of request for **Amendment of Certification:**

NONE

7. Commissioner's Special Items.

a. Request by the Los Angeles County Public Defenders Union (**LACPDU**) to approve stipulation agreement between CEO, ERCOM, and LACPDU to hold a card check to certify the LACPDU as the certified majority representative for Bargaining Unit 803, the Public Defenders, Classes 1-4.

b. Request by the Los Angeles County Public Defenders Union (**LACPDU**) to
a
approve "card" accessible to Bargaining Unit 803 members, Public Defenders, Classes 1-4, to be used to determine certified majority representation status of LACPDU.

EXECUTIVE SESSION

8. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Jeri Weinstein
JERI WEINSTEIN
Executive Director