



Implementing Measure G: Proposed Scope of Work with Timelines

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September 24, 2025

Proposed Scope of Work

- On November 26, 2024, the Board of Supervisors directed the Executive Office, in consultation with County Counsel, to propose a scope of work to guide the efforts of the GRTF.
- The Board directed that the scope of work include (but not be limited to) short- and long-term focus areas with associated timelines.
- The GRTF has flexibility to adjust the proposed timelines and action steps as needed to accommodate its work, as long as it remains in compliance with the Charter amendment.

GRTF Focus Areas of Work



Public Budget Hearing (2025)



Five-Day Posting Requirement for Non-Urgency Legislation (2026)



Independent Ethics Commission and Office of Ethics Compliance (2026)



Elected County Executive (2028)



Board Expansion from 5 to 9 Members (2032)



Charter Commission (2034)

Public Budget Hearings

(Effective Immediately)

- Directed the Chief Executive Officer (CEO) to implement, as an interim step for FY2025-26, a process to include public departmental budget hearings before the Board until the GRTF has recommended a process for FY2026-27 and beyond.
- GRTF recommend a proposed process for departments to present their budget requests in a public Board meeting, including schedules that comply with state law, starting with the FY2026-27 Budget

Five-Day Posting Requirement for Non-Urgency Legislation (2026)

- GRTF recommend a process to provide notification to Board offices and departments of the updated filing instructions for board letters and motions reflecting the Charter amendment change which requires all non-urgency, County legislation be publicly posted for a minimum of 120 hours (five days) before Board action.

Five-Day Posting Requirement for Non-Urgency Legislation

Proposed Scope of Work

Initiative, Deliverables, and Action Steps	Timing (Calendar Year 2026)												Accountability						
	FY 2025-26						FY 2026-27						GRTF = Governance Reform Task Force						
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	GRTF	Board of Supervisors	Executive Office	County Counsel	CEO	Other Depts	
2 Five-Day Posting Requirement for Non-Urgency Legislation																			
2.1 Review and recommend a process with timelines to provide notification to Board offices and departments of the updated filing instructions for Board letters and motions reflecting the Charter amendment change which requires all non-urgency, County legislation. Notifications should be publicly posted for a minimum of 120 hours (five days) before Board action.																			
ST 2.1.1														Analyze		Inform		Advise	
ST 2.1.2														Analyze		Analyze	Advise	Advise	
ST 2.1.3														Analyze		Implement		Advise	
ST 2.1.4														Analyze		Formulate	Advise	Advise	
ST 2.1.5														Analyze		Formulate	Advise	Advise	
ST 2.1.6														Recommend	Approve	Submit			
ST 2.1.7																			
ST 2.1.8														Monitor		Implement			

Independent Ethics Commission and Office Of Ethics Compliance (2026)

- Recommend a proposed structure for the independent Ethics Commission utilizing County Counsel's report on Ethics Reform in addition to a public input process that is completed in time to implement the Commission by 2026.

County Executive Office (2028)

- Recommend reorganization options that include the creation of a County Legislative Officer, a Director of Budget and Management, including staffing and budget.
- Recommend a staffing and budget proposal for the County Executive's office.

County Executive Office

Proposed Scope of Work

Initiative, Deliverables, and Action Steps	Timing									
	CY 2025		CY 2026		CY 2027		CY 2028		CY 2029	
	FY 2025-26		FY 2026-2027		FY 2027-2028		FY 2028-29			
	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Dec	Jan-Jun	Jul-Dec	Jan-Jun	Jul-Dec	Jan-Jun
4 County Executive Structure										
4.1 Review and recommend a process with timelines for reorganization options, including the staffing and budget for the creation of a County Legislative Officer, a Director of Budget and Management, and an elected County Executive by December 2028.										
4.1 Review current structure										
4.2 Review proposed structure and options in Measure G ballot, including an elected CEO										
4.3 Solicit and review public input to date on the County executive structure										
4.4 Define the preferred structure graphically										
4.5 Review the preferred structure with County Counsel, Human Resources, and other County departments										
4.6 Define roles and responsibilities, staffing, and budgeting for:										
-- County's elected Executive Officer and Office										
-- County Legislative Officer and Office										
-- Director of Budget and Management and Office										
4.7 Review and refine proposed roles and responsibilities, staffing, and budget with the public and County administrators										
4.8 Submit proposed structure, roles and responsibilities, staffing configuration, and budget to the Board of Supervisors										
4.9 Post the recommendations for at least 30 days for further public comment after submission to the Board; analyze public input										
4.10 Modify and approve the budget							Board			
4.11 Develop implementation plan for establishing the budgeted Offices										
4.12 Monitor the implementation of the Offices of the County Legislative Officer, Director of Budget & Management, and elected CEO							Starting 2028			

Board Expansion from 5 to 9 Members (2032)

- Recommend a staffing and budget proposal for the new nine-member Board.

Charter Commission (2034)

- Recommend a proposal and timeline to establish a Charter Review Commission to meet at least decennially (i.e., every 10 years) to review Los Angeles County's governance and the County Charter, and make recommendations to the Board, which the Board must place on a agenda for vote no later than 90 days after transmittal.

Charter Commission

Proposed Scope of Work

Initiative, Deliverables, and Action Steps		Lead	Timing						
			CY 2029		CY 2030		CY 2031		CY 2032
			FY 2029-30		FY 2030-31		FY 2031-32		FY 2032-33
			Jul-Dec	Jan-Jun	Jul-Dec	Jan-Jun	Jul-Dec	Jan-Jun	Jul-Dec
6 Charter Review Commission									
6 Review and recommend the scope of work and timelines for establishing a Charter Review Commission to meet at least decennially (i.e., every 10 years) to review Los Angeles County's governance and the County Charter, and make recommendations to the Board, which the Board must place on agenda for vote no later than 90 days after transmittal.									
LT	6.1 Propose a staffing and budget plan for the new nine-Charter Commission	OMB							
LT	6.2 Establish the by laws for the Charter Review Commission	CoCo							
LT	6.3 Develop an application and application submission and review process	EO							
LT	6.4 Review applications	TBD							
LT	6.5 Select Charter Review Commissioners	Board							
LT	6.6 Develop an orientation package for the Charter Review Commissioners	EO						Dec 2032	
LT	6.7 Convene first Charter Review Commission meeting	EO							
LT	6.8 Review implementation of the governance reform initiatives	Charter							
LT	6.9 Make recommendations regarding improvements	Charter							
LT	6.10 Ensure Board's placement on the agenda for vote no later than 90 days after transmittal of recommendations	Charter							
LT	6.11 Approve recommendations	Board							
LT	6.12 Convene subsequent Charter Review Commission meeting within at least 10 years of the prior Ethics Commission	EO						Ongoing at least every 10 years	
LT	6.13 Review implementation of the governance reform initiatives	Charter							
LT	6.14 Make recommendations regarding improvements	Charter							
LT	6.15 Ensure Board's placement on the agenda for vote no later than 90 days after transmittal of recommendations	Charter							
LT	6.16 Approve recommendations	Board							
LT	6.17 Repeat action steps 6.11 through 6.14 every 10 years								

A large, faint, light gray watermark logo is centered in the background. It features the word "Measure" at the top, a large stylized letter "G" in the middle, and a map outline of Lenoir County, North Carolina, at the bottom.

Measure

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MeasureG.lacounty.gov

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