

**LOS ANGELES COUNTY
CITIZENS ECONOMY AND EFFICIENCY COMMITTEE**

ROOM 372, HALL OF ADMINISTRATION / 500 WEST TEMPLE / LOS ANGELES, CALIFORNIA 90012 / 625-3611, Ext. 64605

M I N U T E S

FULL COMMITTEE MEETING

TIME: 9:00 A.M.

PLACE: ROOM 739, HALL OF ADMINISTRATION

DATE: JULY 29, 1966

Attendance

Committee Members:

Myron J. Carr, Jr.
Max Candiotty
Irvin Mazzei
P.S. Magruder
Robert Mitchell
Burke Roche, Executive Secretary

Advisors:

John R. Leach, Assistant Chief Administrative Officer
T.E. Durkee, Chief, Management Services Division
John R. James, Chief, Personnel Division
R. Schoeppe, Chief, Capital Projects Division

Mr. Mitchell called the meeting to order at 9:10 a.m. He explained that Mr. McClellan had asked him to chair the meeting in the absence of Mr. Rubel and himself. He stated that the purpose of the meeting was to review the Committee's report on Compensation Policies and Practices, the action on which had been continued over from the previous Full Committee Meeting on July 22. He asked Mr. Roche to report on the status of the Committee's report on County Personnel Organization and Administration, which had been approved at the previous Full Committee Meeting.

Mr. Roche stated that the report had been sent to all Supervisors the previous Tuesday and filed with the Clerk of the Board of Supervisors for release to the press the next day. Accompanying the report to the Board members was^a letter pointing out that over two months had passed since the Board requested the Civil Service Commission to implement the recommendations contained in the Committee's report of May 24, but as yet no action had been taken by the Civil Service Commission. Mr. Roche reported that Mr. McClellan and he had had a meeting with Mr. Chace in which Mr. McClellan had very strongly presented the Committee's views on the lack of action by the Civil Service Commission.

Raymond Arbuthnot
John C. Bollens
Max Candiotty
Myron J. Carr, Jr.
P. S. Magruder
Mrs. Wayne Licher
Kiyoshi Maruyama
Irvin Mazzei
Maurice McAlister
Harold C. McClellan
Lee McNitt
Ferdinand Mendenhall
Robert Mitchell
A. C. Rubel
Mrs. Benjamin Erick Smith
J. B. Roche,
Executive Secretary

Mr. Roche also read excerpts from three letters from County officials (the Chairman, Clerks of the Municipal Courts; the President, Los Angeles County Management Council; and the Chairman, Personnel Subcouncil) to the Supervisors expressing their respective organization's support of the CEEC recommendations and commending the Committee for its study.

Mr. Mitchell then placed the Committee's report on Compensation Policies and Practices before the Committee for approval. He asked Mr. Roche to give a summary of the report emphasizing the additions and deletions which had been made to the report submitted by the Special Industry Committee to the CEEC.

Concluding his summary, Mr. Roche announced that a meeting was to be held at 9 a.m., August 1, with the Special Industry Committee members to review the final version of the report. Mr. Roche stated that the current plans were to file the report with the Board on Wednesday, August 10, for discussion and action by the Board on August 16.

Mr. Mazzei requested that the report be filed on August 17 for the August 23 meeting because the AFL-CIO was holding its convention from August 8-12 in San Diego and many of the union representatives would therefore be out of town when the report was filed. The Committee agreed to this request. Mr. Mazzei also stated that he would not file a minority report on the points he disagreed with but would like the record to show his opposing vote. The Committee then approved the report (with the exception of Mr. Mazzei) subject to any changes requested by the Special Industry Committee. Mr. Mitchell requested that as many members as possible should attend the meeting with the Special Industry Committee.

Mr. Magruder asked about the implementation of the Committee's recommendations on County organization. Mr. Roche replied that Mr. Durkee and he planned to visit certain companies such as Lockheed, Standard Oil, and the Bank of America, which have a well developed organizational planning function so that they could look at this operation as it is functioning in industry. After this survey, the Chief Administrative Officer plans to formulate his approach to this type of operation.

At Mr. Mitchell's request Mr. Roche then reported on the status of all Board orders which had been referred to the Committee. Mr. Roche passed out a report covering this subject, a copy of which is attached.

Mr. Mitchell then adjourned the meeting at 10:20 a.m.

lpj
9-15-66