



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

September 19, 2022

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, September 19, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of August 22, 2022
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, September 16, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU**)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III

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- UFC 012-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 019-22 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Sheriff's Department (LASD)
(Workplace Access)
(Cont'd from July 18, 2022)
- UFC 025-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Public Social Services (DPSS)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 013-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS),
Department of Mental Health (DMH),
& Department of Public Health (DPH)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 014-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Photos)
(Cont'd from July 18, 2022)
- UFC 015-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Surveillance)
(Cont'd from July 18, 2022)
- NEW** -UFC 027-22 Service Employees International Union Local 721 (SEIU)
Vs. Department of Mental Health (DMH)
(Interference/Retaliation)
- b.** Los Angeles County Public Defenders Union (**LAPDU**)
- UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)
(Cont'd from February 28, 2022)
- c.** Association of Deputy District Attorneys (**ADDA**)
- UFC 023-22 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Request for Information & Antiunion Animus)

(Cont'd from August 22, 2022)

- NEW** -UFC 028-22 Association of Deputy District Attorneys (ADDA) vs. District Attorney's Office (DA)
(Request for Information/Past Practice)
- d. Association for Los Angeles County Sheriff's Deputies (**ALADS**)
- NEW** -UFC 026-22 Association for Los Angeles Deputy Sheriffs vs. Los Angeles County Sheriff's Department
(Unilateral Change Allegation)
- e. American Federation of State, County and Municipal Employees Local 685 (**AFSCME**)
- NEW** -UFC 029-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Los Angeles County Probation Department
(Unilateral Change Allegation)

5. Consideration of Request for **Withdrawal of Unfair Practice Charge:**

- a. Association for Los Angeles Deputy Sheriffs (**ALADS**)
- UFC 005-20 Association for Los Angeles Deputy Sheriffs (ALADS) vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change)
- Reason:** Settlement
- UFC 022-19 Association for Los Angeles Deputy Sheriffs (ALADS) Vs. Los Angeles Sheriff's Department (LASD)
(Past Practice, Violation of Agreement)
- UFC 009-20 Association for Los Angeles Deputy Sheriffs (ALADS) Vs. Los Angeles Sheriff's Department (LASD)
(Past Practice, Violation of Agreement)
- Reason:** Settlement

6. a. Consideration of Hearing Officer Patti Paniccia's Hearing Officer Report Pertaining to UFC 011-21.
- b. Consideration of Hearing Officer Patti Paniccia's Supplemental Hearing Officer Report Pertaining to UFC 011-21.

7. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer’s recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

8. Commissioner’s Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on October 24, 2022 at 1:00 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director