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Join us in developing a progressive and inclusive agenda to address the disproportionate impact of HIV/STDs in our Black communities





# BLACK CAUCUS

**Virtual Meeting** 

Thursday, September 19, 2024 4:00PM-5:00PM (PST)

Agenda and meeting materials will be posted on http://hiv.lacounty.gov/Meetings \*Other Meetings

REGISTRATION NOT REQUIRED + SIMULTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. CLICK HERE FOR MORE INFO.

TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK HERE

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1-213-306-3065 Access Code/Event #: 2537 316 6369

Meeting Password: BLACK

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# together.

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## **BLACK CAUCUS**

### **Virtual Meeting Agenda**

Thursday, September 19, 2024 @ 4:00PM-5:00PM

#### To Join by Computer:

https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID=m15 665014cceaef5dbdba06d0fc313390

Join by phone: 1-213-306-3065 Password: BLACK Access code: 2537 316 6369

WELCOME, INTRODUCTIONS & MEETING GUIDELINES
 COH STAFF REPORT/UPDATES
 Operational/County Updates

• Operational/County opuates

3. CO-CHAIR REPORT 4:10PM-4:20PM

- 2024 Workplan Review
- Black Led+Servicing Organizational Needs Assessment | UPDATES
- 8/11/24 Black Immigrant Community Listening Session | EXECUTIVE SUMMARY
- 4. UPDATES & DISCUSSION 4:20PM-4:50PM
  - Community Listening Session Schedule & Planning
    - Black/Latinx Same Gender Loving Men (September 26 @ 7-9PM)
    - Women (October 22 @ 6-8PM)
    - Non-Traditional HIV Providers (November TBD)
    - o Added Session Recommendation: Black Men Who Do Not Identify as MSM, i.e., straight
  - Community Engagement Events/ Activities
    - o 2024 Taste of Soul (October 19)
    - o 2024 World AIDS Day (December 6)

5. RECAP AND NEXT STEPS
 6. PUBLIC COMMENT & ANNOUNCEMENTS
 7. ADJOURNMENT
 4:50PM-4:55PM
 4:55PM-5:00PM
 5:00PM



## **Black Caucus Workplan 2024**

PURPOSE OF THIS DOCUMENT: To identify activities and priorities the Black Caucus will lead and advance throughout 2024.

**CRITERIA:** Select activities that 1) represent the core functions of the COH and Caucus, 2) advance the goals of the 2022-2026 Comprehensive HIV Plan (CHP), 3) identify strategies to address the Black/AA Community Task Force Recommendations, and 4) align with COH staff and member capacities and time commitment.

**CAUCUS RESPONSIBILITIES:** 1) Facilitate dialogue among caucus members, 2) develop caucus voice at the Commission and in the community, 3) provide the caucus perspective on various Commission issues, and 4) cultivate leadership within the caucus membership and consumer community.

# GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
Organizational Capacity Needs Assessment for Black-led Organizations	Administer a qualitative and quantitative needs assessment to the nine selected, Black-led organizations to help inform and implement a TA program so that Black-led organizations can better compete for County contracts.	2024	Final Report presented by EIS @ March 21, 2024 Caucus meeting.  DHSP reported on July 18 Caucus meeting they will reach out to organizations who did not participate in the survey & KII to assess interest in participating in a focus group; timeline pending.
Community listening sessions to address the state of HIV in the Black community	Hold candid community conversations by Black folx, for Black folx, addressing stigma and its relation to the faith-based community	2024	<ul> <li>Faith based session completed (4/26)</li> <li>Non US Born Immigrant/Caribbean session completed (8/11)</li> <li>Same Gender Loving Men=September</li> <li>Women = October</li> <li>Non-Traditional HIV Providers = November</li> </ul>

1	#	GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
	3	National Black/AA HIV/AIDS Awareness Day (NBHAAD)	Plan activity(ies) promoting health/wellness, lifting the Black community, and addressing stigma and the disproportionate impact of HIV within the Black community	February 2024	Highlight Community Listening Sessions, with focus on faith-based session as a kick-off.
4	4	Next steps & future of the Black/AA Community Task Force Recommendations	Review recommendations for revisions/updates and determine next steps.	2024	Add a demographic section for those who are incarcerated, ultimately addressing the industrial prison complex.
	5	Community Engagement and Communications	Efforts around active recruitment, social media engagement, amplifying other Black HIV-centered communications (ex. A Black women's focus during NGWHAAD, Black men's focus during National Gay Men's Awareness Day (NGMHAAD, etc.), and World AIDS Day (WAD).  Communications to serve recruitment and retention. Ex. What does recruitment look like? Do we want at least one representative from Black-led, Black-serving orgs? What are the members' responsibilities?		Better amplify the Caucus's work through strategic communications. This would also look at effective delegation and engagement, getting more folks active in the room.  Community Listening Sessions (in process) Taste of Soul Participation (in process) World AIDS Day community event (in process)



# STANDING COMMITTEES AND CAUCUSES REPORT | KEY TAKEAWAYS | SEPTEMBER 12, 2024

#### 1. Operations

#### Link to the August 22, 2024 meeting packet can be found <u>HERE</u>. Key outcomes/results from the meeting:

- The Operations Committee received and discussed the Assessment of the Efficiency of the Administrative Mechanism (AEAM) report from project consultants, Collaborative Research (Jeff Daniel, Melissa Rodrigo, and Dr. Andrew McCracken). The presentation entailed an overview of the AAM, results from the key informant interviews and recommendations for improvement. The AEAM report will be presented to the full Commission on September 12.
- ➤ The Committee voted to move Dr. David Hardy from an alternate seat to a provider seat.
- ➤ The Committee reviewed the Practice Script Guide (aka "elevator speech") to help Commissioners talk about the Commission at events and related recruitment activities. The Committee will practice using the script at their September 26 meeting.

#### Action needed from full body:

- Attend the Policy Priorities and Legislative Docket Development Process training on October 2 via WebEx.
- Contact Commission staff if you are interested in being a part of the Commission community outreach to promote the work of the Commission.

#### 2. Executive

The August 22, 2024 Executive Committee meeting was cancelled; cancelation notice <u>HERE</u>. The next meeting will be held on September 26 from 1p to 3pm.

#### 3. Planning, Priorities and Allocations (PP&A)

#### Link to the August 27, 2024 meeting packet: <u>HERE</u> Key outcomes/results from the meeting:

➤ DHSP staff provided a report on Program Year (PY) 33 Expenditures. Total expenditures for PY33 exceeded the total allocated amounts by over \$10.6 million. Overspending occurred in most funded service categories with the largest overages in Housing Services, Medical Case Management, Oral Health Services and Ambulatory/Outpatient Medical (AOM) services. There was also underspending in a handful of services including Mental Health Services and Language Services. There were no expenditures under Child Care Services because there were applications received by DHSP when RFP was released. Other



funding sources were used to cover over expenditures including \$5 million of HRSA Part B, HRSA Ending the Epidemic (EHE) funds, Substance Abuse Prevention and Control (SAPC) Non-Drug Medi-Cal funds, and County HIV Funds (Net County Costs).

- The Committee reviewed their paradigms and operating values a document used during the service ranking and allocation process to guide decision making. After a brief discussion, the committee added one new paradigm, Retributive Justice (making up for past inequities), and one new operating value, Access (assuring access to the process for all stakeholders and/or constituencies) to the guiding document. See meeting packet for details.
- Commission staff provided a brief recap of PY32 Utilization Reports, findings of Needs Assessments included in the Comprehensive HIV Plan (aka Integrated HIV Plan) and highlighted medical and support services covered by Medi-Cal prior to the committee deliberating for allocations.
- Finally, the Committee completed its service ranking and allocation for Program Year (PY) 35 in preparation for the Ryan White HIV/AIDS Program Part A grant application which is due on October 1. See meeting packet for service rankings and allocation details. Allocations are distributed in percentage amounts as total funding is unknown until awards are announced. Utilization reports, needs assessments, expenditure reports and alternative funding sources were taken into consideration when allocating funds.
- ➤ Allocation amounts were increased from PY 34 allocations in the following services due to high utilization rates in PY32 and increased expenditures in PY33:
  - Medical Case Management (aka Medical Care Coordination)
  - Oral Health Services
  - Emergency Financial Assistance
  - Nutrition Support (Home-Delivered Meals, Food Bank Services were moved to another funding stream)
  - Legal Services
- ➤ Allocation amounts were decreased from PY 34 allocations in the following services due to low utilization rates in PY32, under spending in PY33, or funding from other sources:
  - Early Intervention Services (aka Testing Services)
  - Mental Health Services
- Allocation amounts remained the same from PY34 to PY35 in the following services:
  - Outpatient/Ambulatory Medical Health Services (aka Ambulatory Outpatient Medical)
  - Home and Community-Based Health Services
  - Non-Medical Case Management including
    - Benefits Specialty Services, and
    - Transitional Case Management Jails
  - Medical Transportation



#### Housing including

- Housing Services RCFCI/TRCF (Home-Based Case Management)
- Housing for Health (100% of Minority AIDS Initiative Award)

#### Action needed from the full body:

- Commissioners need to work within their Committees and Caucuses and/or attend upcoming PP&A Committee meetings to bring forth suggested directives to the PP&A Committee. Directives should be specific and tangible. Directives are specific instructions to the recipient on how to best meet service priorities.
- The next PP&A Committee meeting will be on Sept. 17th from 1pm-3pm at the Vermont Corridor.

#### 4. Standards and Best Practices (SBP)

Link to the September 3 meeting packet HERE

Key outcomes/results from the meeting:

- ➤ The Committee reviewed the Transportation Services service standards and posted the document for public comment. The public comment period ends on September 30, 2024.
- Staff from the Division on HIV and STD Programs (DHSP) provided an overview of the Emergency Financial Services (EFA) utilization among Ryan White clients from 2021-2023. The Committee continued their discussion of the EFA service standards and will finalize their review of the EFA service standards review in October.

#### Action needed from the full body:

- ➤ Participation from consumers in the public comment period for the Transportation Services service standards.
- ➤ Participation from consumers at upcoming SBP Committee meetings to help inform the revising of the EFA service standards.
- ➤ The next SBP Committee will be on October 1, 2024 from 10am-12pm at the Vermont Corridor.

#### 5. Public Policy

Link to the August 5 meeting packet **HERE** 

Key outcomes/results from the meeting:

➤ The Public Policy Committee did not meet in July or August. The next Public Policy Committee meeting will be on September 16, 2024 from 1pm to 3pm at the Vermont Corridor.

#### Action needed from the full body:

➤ Review NMAC's Get Out The Vote (GOTV) campaign which aims to educate the HIV community, encourage voter turnout among marginalized communities, and collaborate with other movement-related organizations



#### 6. Aging Caucus

#### Link to the August 6, 2024 meeting packet <u>HERE</u> Key outcomes/results from the meeting:

- Reviewed initial ideas and general outline of a special educational event cohosted by the Aging and Women's Caucuses scheduled for September 23. The educational event will focus on overcoming social isolation and building community for BIPOC women ages 50 and over. This event will commemorate National HIV/AIDS and Aging Awareness Day (Sept. 18). The event will take place at the Vermont Corridor from 9am to 2pm. The event flyer has been sent to Commissioners and posted on the website.
- Each year on September 18, researchers, health care providers, and other communities and organizations around the country observe National HIV/AIDS and Aging Awareness Day (NHAAD). Loneliness and social isolation are associated with poor disease self-management (e.g., medication non-adherence and care disengagement) in younger people with HIV and negative health outcomes in the general older adult populations. <a href="Studies">Studies</a> show that older adults with HIV, however, are challenged by unique psychosocial circumstances that place them at greater risk for loneliness and social isolation and associated negative health outcomes.
- The Aging Caucus also revisited its priorities and directives to shift focus on 1 achievable activity and assess and identify more appropriate partners for collaboration. Some of the Aging Caucus' recommendations have been integrated (and will continue to be) in service standards. Additionally, the formation of the Housing Task Force offers an additional opportunity to merge the housing-related activity into their workplan (Examine housing inventory to ensure that it provides safe and welcoming environments for seniors). The Caucus also discussed having a conversation with SAPC and DMH to learn what they are doing to address social isolation and loneliness in older adults.

#### Action needed from the full body:

- Promote the September 23 educational event and spread the word with your clients and staff.
- The next Aging Caucus meeting will be held on October 1 from 1pm to 2:30pm via WebEx.

#### 7. Black Caucus

#### Link to the August 15, 2024 meeting packet: <u>HERE</u> Key outcomes/results from the meeting:

➤ DHSP reported that Mario J. Peréz, MPH, Director, has initiated outreach to Black-led and servicing organizations that were not part of the initial needs assessment. The aim is to gauge interest in participating in a DHSP-led focus group. Further updates will be provided as they become available.



- ➤ The Black Immigrant listening session was a tremendous success, attracting significant participation from the African diaspora. The discussions highlighted both similarities and unique challenges faced by African and US-born Black communities. The chosen venue Airport Royal Cuisine provided a safe and conducive environment for open conversations. An Executive Summary of the session will be drafted and shared.
- ➤ The Same Gender Loving Men (SGLM) listening session is scheduled for September 26 at 7-9PM. Registration is required; details can be found <u>HERE</u>.
- The planning for the Women's listening session is underway. The session is tentatively set for October 22, 2024, from 6-8PM. The session will offer child watch, a \$50 gift card, food, and resources. Additional details will be provided as they are finalized.
- The Non-Traditional HIV Provider session is scheduled for November, with specific details forthcoming. The Caucus will incorporate findings from a recent PrEP provider survey into the facilitation questions to enrich the discussion. Additionally, it's suggested that the Caucus collaborate with Dr. Ronald Jefferson and Dr. William King's HIV provider coalition to enhance the session's impact and reach. Additional details will be provided as they are finalized.
- The Caucus is excited to announce its participation in the Taste of Soul event on October 19, partnering with Dr. William King and AMAAD. Volunteers are needed; if interested, please reach out to COH Staff, Dawn Mc Clendon to be added to the planning workgroup.
- ➤ The Caucus confirmed its World AIDS Day event on December 6, 2024, at Charles Drew University. A planning workgroup will be formed in the upcoming months to continue planning; more details to follow.
- The next Caucus virtual meeting will be on September 19, 2024 @ 4-5PM.

#### Action needed from the full body:

- Promote the BC's activities and encourage participation.
- Incorporate the BAAC recommendations and ensure equitable representation in COH planning discussions and decision-making.

#### 8. Consumer Caucus

#### Link to the August 8, 2024 meeting packet: <u>HERE</u> Key outcomes/results from the meeting:

- The Caucus engaged in a robust discussion and agreed with a consensus on increasing the stipend for unaffiliated consumer members to \$500 monthly.
- As part of the PSRA discussion, concerns were raised about the current dental services and the integration process into MediCal. To better understand community needs and address these issues, the Caucus agreed to host a listening session in early 2025 focusing on dental experiences. Additionally, there were recommendations to explore how to streamline services between the Ryan White Program (RWP) and MediCal without service



- duplication. Issues were noted such as providers discouraging migration into MediCal and concerns from consumers about losing their specialized or preferred providers.
- ➤ Discussions highlighted inconsistencies in messaging from providers regarding EFA, a lack of transparency, and recent changes affecting accessibility. The Caucus expressed a need for clearer communication and improved processes.
- A request was made for an update on the status and effectiveness of the Customer Support Program, indicating a need for continuous review of this service.
- ➤ Caucus co-chairs will continue to plan for the remaining 2024 meetings. Topics scheduled for the September meeting include presentations on Hepatitis C and end-of-life estate planning.
- An all-Caucus co-chair planning luncheon is being coordinated for October 14, in lieu of the Commission meeting, to plan for a consumer resource fair in February 2025.

#### Action needed from the full body:

- Promote the Caucus and encourage participation.
- Ensure equitable representation in COH planning discussions and decision-making.

#### 9. Transgender Caucus

#### Link to the July 23 meeting packet **HERE**

#### Key outcomes/results from the meeting:

At their July meeting the Caucus revisited their meeting schedule for the remainder of 2024 and will meet on the following dates: 10/22, and 11/26.

#### Action needed from the full body:

The next Caucus meeting will be on October 22 from 10am-12pm via WebEx.

#### 10. Women's Caucus

# Link to notice of cancellation: <u>HERE</u> Key outcomes/results from the meeting:

- The July Women's Caucus meeting was cancelled. Instead, the caucus co-hosted a special in-person lunch presentation with APLA titled "HIV Matters for Her" with Dr. Judith Currier on July 15<sup>th</sup> from 12:30pm 2:00pm at the Vermont Corridor. The presentation provided an update on women's HIV health issues. Presentation slides can be found on the Commission website under Events.
- The Caucus is working collaboratively with the Aging Caucus for a special event focusing on social isolation and building community for BIPOC Women ages 50 and over. The event will be held on Sept. 23<sup>rd</sup> at the Vermont Corridor; See flyer on the Commission's website for details. The event will be held from 9:30am to 2pm.

#### Action needed from the full body:

➤ The caucus meets quarterly and will reconvene on Oct. 21<sup>st</sup> from 2pm-4pm virtually via Webex.



Continue to promote the WC within your networks and encourage your clients and/or peers to attend WC meetings and events.

#### 11. Housing Task Force

Link to the August 23 meeting packet HERE.

#### **Key outcomes/results from the meeting:**

The HTF reviewed their workplan and pivoted to holding a panel of DHSP-funded housing and legal services agencies to join the October Housing Task Force (HTF) meeting to understand the types of needs they see among their clients and formulate programmatic ideas to use housing and legal services as a pathway to preventing PLWH from becoming homeless.

#### Action needed from the full body:

Attend the HTF meeting on October 25 from 9am to 11am via WebEx. Check the Commission website for the agenda and details.

#### 12. Annual Conference Planning Workgroup

- The workgroup has secured speakers for the morning keynotes and panels. The conference format will include breakout sessions in the afternoon.
- ➤ A Call for Abstracts for the afternoon breakout sessions was released on September 6; the flyer is also posted on the Commission's website. The flyer contains the themes for the breakout sessions and Commissioners and the community at large are encouraged to submit an abstract.
- The workgroup will meet again on September 30 WebEx to review abstracts submitted and finalize the program.
- The annual conference will be held on November 14 at the MLK Behavioral Health Center conference facility from 9am to 4pm.





BLACK CAUCUS COMMUNITY LISTENING SESSIONS

# **EXECUTIVE SUMMARY**

AUGUST 11, 2024

"EMPOWERING HEALTH: CONVERSATIONS ON SEXUAL HEALTH & HIV IN BLACK IMMIGRANT COMMUNITIES"

#### INTRODUCTION

On August 11, 2024, the Los Angeles County Commission on HIV Black Caucus and the U.S. Africa Institute hosted a community listening session at Airport Royal Cuisine in Los Angeles. Facilitated by Damone Thomas and Kofi Peprah, this event convened members of the Black immigrant community, including the African diaspora, to discuss the stigma surrounding sexual health and HIV, challenges in accessing healthcare, and the impact of cultural healthcare engagement. Attendees received a \$50 gift card, a meal, and access to community resources.

#### **OBJECTIVE**

Through community listening sessions focusing on seven key populations identified in the Black Caucus (formerly the Black/African American Community Taskforce [BAAC]) recommendations, we aim to quantify the sexual health needs of Black communities in Los Angeles County. These discussions will guide improvements in HIV prevention and care service delivery, ensuring cultural responsiveness and comprehensive а understanding of the diverse sexual health care needs of our Black communities in Los Angeles County.





#### **KEY DISCUSSION TAKEAWAYS**

Mental Health Stigma: Participants voiced a pronounced reluctance within the Black immigrant community to address mental health concerns, attributing this to deeprooted cultural beliefs and a lack of support systems. The stigma associated with mental health prevents many individuals from seeking or even discussing necessary mental health services, highlighting a critical area for community education and intervention.

Access to Information: A recurring theme was the community's struggle with accessing reliable and relevant health information. Participants noted that information about healthcare services is often not available in accessible languages or formats, which hampers the community's ability to navigate the healthcare system effectively. There is a clear need for targeted information campaigns that are linguistically and culturally appropriate.

Cultural Factors Impacting Healthcare Access: Cultural beliefs and practices were identified as significant factors that hinder access to healthcare services. Participants noted that traditional views on sexuality and health can discourage open conversations about these topics and prevent individuals from seeking care.

Cost of Healthcare: Financial constraints were identified as a major obstacle to accessing healthcare services. Many community members, especially those with uncertain immigration status, find the cost of healthcare prohibitive. This issue is compounded by a lack of insurance coverage and knowledge about available financial assistance programs, underscoring the need for cost-effective healthcare solutions and enhanced awareness of available support.

Cultural **Barriers:** Cultural differences. including language barriers and varying norms around discussing health, particularly sexual health, create significant obstacles. The stigma surrounding HIV and sexually transmitted diseases (STDs) and other sensitive health topics makes it difficult for community members seek to Addressing these cultural barriers through community education and competent healthcare services is vital.

Trust in Healthcare Providers: Trust emerged as a crucial factor affecting healthcare access. Concerns about confidentiality and fears that healthcare providers might share their health information within the community deter many from seeking care. Building trust through ensuring confidentiality and improving the cultural competence of healthcare providers is essential.

Religious Beliefs: Strong religious beliefs in the community often conflict with certain healthcare particularly practices, those related to sexual health and reproductive services. These beliefs can prevent individuals from seeking information and treatment for STDs and other health issues. Culturally sensitive approaches that respect religious values while providing accurate health information are needed to navigate this complex landscape.

#### **CONTACT INFO**

**EML**: hivcomm@lachiv.org **WEB**: https://hiv.lacounty.gov

**TEL**: 213.738.2816





#### FINDINGS & RECOMMENDATIONS

**Develop Anonymous Online Resources:** Implement online platforms that provide health information discreetly to help overcome stigma and language barriers.

**Create Culturally Sensitive Safe Spaces:** Establish environments where community members feel safe to discuss health issues openly, which will help in building trust and encouraging the use of healthcare services.

**Promote Regular Health Checkups:** Advocate for the importance of regular health screenings to foster early detection and intervention, which can also help in normalizing healthcare discussions.

**Enhance Cultural Competency of Healthcare Providers:** Provide training for healthcare workers to better understand and interact with diverse cultural backgrounds, improving the trust and effectiveness of the healthcare they provide.

**Intensify Community Outreach:** Increase efforts to educate and engage the African communities about the available healthcare resources, aiming to reduce stigma and inform about preventive measures.

#### **FINAL THOUGHTS**

This listening session was a significant step towards understanding and addressing the healthcare needs of Black immigrants in Los Angeles. By implementing the recommended strategies, there is a strong potential to improve healthcare access and outcomes for this community. Continued dialogue and partnership between community leaders, healthcare providers, and policymakers will be essential to the success of these initiatives. Emphasizing cultural sensitivity, confidentiality, and inclusivity will be key in overcoming the longstanding barriers to healthcare access faced by Black immigrants in Los Angeles County.







#### \*\*UPDATED\*\*

# LOS ANGELES COUNTY COMMISSION ON HIV BLACK CAUCUS INVITES BLACK & LATINX SAME-GENDER LOVING MEN

# Empower, Engage, Evolve: Sexual Health & HIV Dialogue for Black & Latinx SGL Men

Join us for a transformative dialogue where Black & Latinx same gender loving (SGL) men can address stigma, explore sexual health, and discuss HIV.

Your experiences and insights will help shape culturally responsive HIV prevention and care systems in LA County.

Don't miss this opportunity to make a lasting impact on our community's health and well-being!





Thursday, September 26, 2024
7:00 pm - 9:00 pm
South Los Angeles
\*Venue info will be provided upon
confirmed registration

## **RSVP REQUIRED**

Space is Limited <a href="https://tinyurl.com/c6appxma">https://tinyurl.com/c6appxma</a>



\*\*Participants Will Recieve a \$50 Visa Giftcard, Food & Resources\*\*



# • • • • •

# VOICES OF STRENGTH: A LISTENING SESSION FOR BLACK WOMEN

Join us for a powerful and safe space dedicated to Black women, where your voice matters. This listening session is an opportunity to speak candidly about your sexual health, HIV, and the unique health challenges faced by Black women. Together, we will explore our experiences, share insights, and contribute to building a healthcare system that truly understands and meets our needs.





# TUESDAY 22ND OCTOBER 2024



## START AT

6:00PM - 8:00PM
\*IN-PERSON; LOCATION WILL BE DISCLOSED
UPON CONFIRMED REGISTRATION

# **REGISTER NOW**



## **EventBrite**

https://tinyurl.com/3hvv3w97

## WHAT TO EXPECT:

- Open, respectful, and confidential dialogue
- \$50 Visa gift cards, food, and resources provided
- Child watch services available
- Space is limited; RSVP required