



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

Los Angeles County Ethics Commission

Background

In 2024, Los Angeles County voters passed Measure G, which requires the creation of an independent Ethics Commission and Office of Ethics Compliance to promote ethical, transparent, and accountable County government.

The Los Angeles County Ethics Commission is expected to serve as an independent ethics oversight body for the County. The Commission's role includes overseeing and enforcing laws related to campaign financing, lobbying, conflicts of interest, governmental ethics, and related matters; providing strategic oversight of the Office of Ethics Compliance; adopting rules, regulations, policies, complaint procedures, and penalty guidelines; issuing formal opinions; and adjudicating enforcement matters, including making final decisions following administrative hearings and imposing penalties where authorized.

The Office of Ethics Compliance will carry out the Commission's day-to-day work, which includes education and training, advice and guidance, public transparency and disclosure administration, investigations, audits, referrals to other enforcement agencies, and public reporting.

Ethics Commissioners may be asked to review sensitive or complex matters and must exercise independent judgment, fairness, impartiality, and discretion. Commissioners shall not act as representatives of any nominating authority, elected official, organization, or interest group.

The Commission will meet at least six times per calendar year, and meetings will be subject to the Ralph M. Brown Act. Commissioners will need to prepare for meetings, review materials, participate in hearings or other Commission activities, complete required trainings or disclosures, and comply with applicable ethics and service restrictions.

The time commitment is subject to change and may vary based on the Commission's meeting schedule, agenda items, enforcement matters, hearings, subcommittee meetings, preparation time, and other Commission business. Commissioners should expect to spend approximately 5 to 20 hours per month on Commission-related work. During start-up, the time required initially may be greater. Commissioners are expected to receive \$250 per meeting and reimbursement for reasonable expenses incurred in the performance of their official duties, in accordance with applicable County Code and policies.

Structure of the Ethics Commission

The Los Angeles County Ethics Commission will have seven members. Applications submitted through this process may be reviewed for consideration by the applicable nominating authority and/or the initial Ethics Commission, subject to the final ordinance and formal appointment by the Board of Supervisors.

The appointment structure includes the following nominating authorities:

- **Governance Reform Task Force (GRTF) initial nomination / County Executive seat beginning in 2029-** One member will initially be nominated through the GRTF process following a public recruitment and application process. Beginning January 1, 2029, this member will instead be nominated by the elected County Executive. This nominee must have a background in public information and public meetings, community outreach and engagement, or using technology as it relates to open government. The initial term for this seat will expire on June 30, 2029.
- **Chair of the Board of Supervisors nomination-** One member will be nominated by the Chair of the Board of Supervisors. This nominee must have a background in public policy or public law. The initial term for this seat will expire on June 30, 2030.
- **Assessor nomination-** One member will be nominated by the Assessor. This nominee must have a background in campaign finance, accounting, auditing, and compliance with ethics laws in the public or private sector, or protection of whistleblowers. The initial term for this seat will expire on June 30, 2027.
- **Commission-nominated public applicant pool-** Once the first three nominees are appointed, the Commission will nominate the remaining four members at a public meeting following a public recruitment and application process, which should include outreach to communities that are underrepresented in the County's political process. These nominees should be broadly representative of the general public, and at least one Commission-nominated member must reside in an unincorporated area of Los Angeles County. The initial terms for two Commission-nominated seats will expire on June 30, 2028, and the initial terms for the remaining two Commission-nominated seats will expire on June 30, 2031.

After the initial staggered terms, Commissioners will serve five-year terms beginning July 1 and ending June 30. A member who has served a complete five-year term is not eligible for reappointment. If a replacement has not been appointed by the end of a member's term, the member may continue serving in a holdover capacity until a new member is appointed, for a period not to exceed one year.

Nominating authorities shall value lived experience, community leadership, traditional and non-traditional expertise, and working-class accessibility. Nominating authorities and the Board shall consider relevant analytical skills, ability to be impartial, and appreciation for the County's diverse demographics, to the extent feasible and permissible by law.

Commissioners may also be subject to attendance requirements, including possible vacancy provisions for missed meetings, ceasing to be a county resident, removal, or other circumstances specified by ordinance.

Application Overview

The County of Los Angeles is accepting applications for individuals interested in serving on the Los Angeles County Ethics Commission.

The application period will be open from July 6, 2026, through July 26, 2026.

The information submitted in this application will be used to determine eligibility, qualifications, and suitability for consideration for the Los Angeles County Ethics Commission and for review, nomination, and appointment purposes.

Applications and related materials may be public records subject to disclosure under the California Public

Records Act, except as otherwise protected by law. Application materials may also be reviewed, discussed, displayed, posted, recorded, or otherwise made available as part of a public screening, interview, nomination, or appointment process, including at a public meeting or in materials provided to the GRTF, the Ethics Commission, the Executive Office of the Board of Supervisors, the Board of Supervisors, or other applicable nominating or appointing authority. Interviews may be recorded for review by applicable nominating or appointing authority.

The review and selection process may include initial screening or narrowing by an ad hoc committee, subcommittee, staff, or other reviewing body. The process may also include use of publicly discussed or approved screening criteria, a rubric, or a narrowing process. Not all applicants will be interviewed or selected as finalists.

Applicants selected as finalists may have their names, application materials, responses, qualifications, and related information released publicly, posted with meeting materials, discussed at a public meeting, and considered during public comment, public interviews, deliberations, nomination, and appointment proceedings.

Finalists may be asked to participate in a public interview before the GRTF or another nominating or appointing authority. Public interviews may be livestreamed, recorded, posted, or otherwise made available to the public. Deliberations regarding applicants, finalists, nominees, rankings, alternates, or recommendations may occur in closed session to the extent permitted by law, and any final recommendation, nomination, or appointment action may be reported or acted upon publicly.

Do not submit Social Security numbers, driver's license numbers, financial account numbers, or other personal identifying information that is not requested in this application.

Submitting an application does not guarantee nomination or appointment. Information provided in the application may be used to determine which nominating authority or background requirement may be applicable.

Section 1 - Minimum Requirements

Fields marked with a red asterisk must be completed.

First Name

Leticia

Last Name

Casillas Sanchez

Email Address

Primary Phone Number

Home Address

Is your mailing address different from your home address?

Are you currently a resident of Los Angeles County?

Yes

In which Supervisorial District do you reside? If you are not sure, please click [here](#) to help determine your supervisorial district in Los Angeles County.

Note: Staff may verify district information as part of the application review process.

Do you reside in an unincorporated area of Los Angeles County? If you are not sure, please click [here](#) to help determine whether your home address is located in an unincorporated area of Los Angeles County.

No

Note: At least one Commission-nominated member of the Ethics Commission must reside in an unincorporated area of Los Angeles County. Staff may verify this information as part of the application review process.

If appointed, are you willing and able to attend Commission meetings, required trainings/orientations, hearings, and related activities, including matters involving ethics, transparency, accountability, compliance, and enforcement?

Yes

When are you generally available for Commission meetings?

Either

Do you need accommodation or assistance to participate in the application, interview, orientation, or appointment process?

Form 700 Statement of Economic Interests: Ethics Commissioners will be required to file a Form 700,

Statement of Economic Interests, disclosing financial interests as required by law.

**Are you willing to complete and file a
Form 700, Statement of Economic
Interests?**

Yes

Section 2 - Disqualifying Interests

Appointment to the Ethics Commission is subject to eligibility requirements and restrictions involving current, planned, or prior activities, roles, or relationships. The following questions are used to help confirm eligibility and identify any issues that may require additional review. A “Yes” or “Not sure” response does not automatically disqualify you, but additional information may be requested.

Are you currently running, or planning to run, for elected office in Los Angeles County or for any other elected office in a jurisdiction that intersects/overlaps with Los Angeles County?

No

In the last two years, have you served as a County elected official?

No

In the last two years, have you been a candidate for County elected office?

No

In the last two years, have you been an immediate family member of a County elected official?

No

Note: For this application, immediate family means spouse, registered domestic partner, parent, sibling, or child of a County elected official.

In the last two years, have you served as an employee or paid consultant to a County elected official?

No

In the last two years, have you served as an employee or paid consultant to a candidate for County elected office, or to a campaign committee controlled by a County elected official?

No

In the last two years, have you served as an officer or paid employee of a political party?

No

In the last two years, have you been registered as a County lobbyist?

No

In the last two years, have you qualified as a [“major donor”](#) under the Political Reform Act, generally meaning that you made contributions totaling \$10,000 or more in a calendar year?

No

In the last two years, have you contributed more than \$1,000 total to one or more candidates for Los Angeles County elected office?

No

Are there any other facts or circumstances that may raise a question about your eligibility or ability to be impartial on the Ethics Commission?

No

Section 3: Required Acknowledgements

If appointed, Ethics Commissioners may be subject to restrictions during service and, in some cases, for one or two years after your service ends, unless preempted or prohibited by law. Please carefully review each statement below and indicate your acknowledgment at the end of this section.

- I understand that, if appointed, I may be restricted from seeking County elected office during my service and for two years after my service ends, and from seeking other elected office in a jurisdiction that overlaps with Los Angeles County during my service, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from serving as an officer or employee of a political party during my service.
- I understand that, if appointed, I may be restricted from employing, or being employed as, a person required to register as a county lobbyist during my service and for one year after my service ends.
- I understand that, if appointed, I may be restricted from employment, contractual relationships, gifts, or compensation from County elected officials during my service and for one year after my service ends.
- I understand that, if appointed, Ethics Commissioners may be restricted during their service from endorsing, supporting, opposing, contributing to, volunteering for, or working on behalf of any candidate or ballot measure in a County election, or any County elected official running for any elected office, subject to the final ordinance and applicable law.
- I understand that, if appointed, I may be restricted from receiving a no-bid County contract during my service and for one year after my service ends.
- I understand that Ethics Commissioners must exercise independent judgment and not serve as representatives of the person or entity involved in their nomination or appointment.
- I understand that, in connection with Commission-nominated seats, Commission members may be subject to a no-contact rule prohibiting communications with County elected officials or their agents about whom the Commission should nominate, except through public comment at a Commission meeting.

Acknowledgement

Yes, I acknowledge all of the statements above.

Section 4 - Background and Experience

Please keep responses brief and focused. The questions below are intended to help identify whether applicants have background, experience, education, training, or other relevant knowledge in areas identified for the Ethics Commission’s appointment structure. Applicants are not required to select a nominating authority or appointment category.

Why are you interested in serving on the Los Angeles County Ethics Commission?

For the past six years, I have served on the Citizens' Oversight Committee for the City of Pomona, providing independent oversight and promoting transparency and accountability in the use of public funds generated through Measure PG, the City's voter-approved sales tax. As part of this role, the Committee reviews Measure PG revenues, evaluates proposed uses of Measure PG revenues, and develops recommendations for the City Council regarding investments that best serve the community. Committee members also participate in the City's annual budget development process, providing input on funding priorities and ensuring that expenditures align with the intent of the measure and the City's fiscal responsibilities. However, as a committee member, I serve in an advisory role and make recommendations to the City Council. In 2023, I served as Chair of the Citizens Oversight Committee; I am the longest-serving Committee member since its inception. Additionally, I have completed a 700 form every year as part of my commitment to transparency and ethical practice.

Between 2021-2022, I served as Vice Chair of the City of Pomona's Independent Redistricting Commission, where I worked collaboratively with fellow commissioners to redraw the City's voting district boundaries for the first time in more than 30 years. Throughout a highly public and often contentious process, we carefully considered extensive community testimony, evaluated multiple proposed maps using legal, demographic, and community-of-interest criteria, and remained committed to fairness, transparency, and public trust. I dedicated significant time to developing an equitable district map that was ultimately selected by the Commission with only minor modifications. This experience strengthened my ability to make impartial, evidence-based decisions under public scrutiny while balancing diverse perspectives and competing interests.

Together, these public service roles have deepened my commitment to ethical governance, transparency, accountability, and independent decision-making. They have also strengthened my ability to navigate complex policy issues, uphold the public trust, and make thoughtful recommendations grounded in fairness, integrity, and the best interests of the community.

Open Government, Public Information, and Public Engagement. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public information
- Public meetings
- Community outreach and engagement
- Technology as it relates to open government

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

In my personal and professional field, I have developed public comments within city/municipal meetings, however I must credit my profession for providing insights to this process and for helping me develop the capacity to develop my leadership skills. Due to these experiences, I find myself comfortable speaking with people in the community about what works and what needs to be improved. Being in these spaces has allowed me to analyze data to make recommendations and, in some cases, make decisions in the best interest of the community. My background in Public health informs how I approach various spaces and contributes a global perspective, because I am thinking about populations and the sectors that touch families on a daily basis. I have an ecosystems approach, which allows me to understand how sectors operate and the policies behind them. Additionally, I am currently at the tail end of my doctoral program in Health policy and leadership from Loma Linda University.

Public Policy and Public Law. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Public policy

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

My public policy experience spans more than 15 years of leadership in early childhood, public health, and local government. In my current role as Director of Early Childhood at Children Now, I lead statewide policy initiatives that strengthen systems serving children and families, including legislative advocacy, regulatory implementation, cross-sector collaboration, and technical assistance to state agencies, counties, and community-based organizations. I have successfully led policy efforts resulting in enacted legislation, developed statewide policy recommendations, and worked with government leaders to improve program implementation and accountability. Additionally, I have professional experience as a steward of public funds while working at First 5 OC and First 5 LA. In these capacities, I was accountable for ensuring that public funds were distributed among communities to address the needs of families and communities with children under five and that they resulted in positive outcomes.

Campaign Finance, Accounting, Auditing, Ethics Compliance, and Whistleblower Protection. Please select any areas in which you have experience, education, training, or other relevant knowledge. Select all that apply.

- Auditing
- Ethics compliance in the public or private sector

Please briefly describe the background, experience, education, training, or other relevant knowledge for each area selected above.

My experience in auditing and ethics compliance has been developed through executive leadership, fiscal oversight, grant management, and public service. Throughout my professional career, I have overseen multimillion-dollar public and philanthropic investments, ensuring compliance with funding requirements, contractual obligations, performance measures, and reporting standards. My work has included monitoring expenditures, reviewing budgets, evaluating program performance, identifying risks, and implementing accountability measures to ensure responsible stewardship of public and private resources. In some cases, I had to elevate compliance concerns and create correction plans to restore compliance.

I have managed large grant portfolios and contracts, ensuring compliance with organizational policies, state regulations, and funding requirements while maintaining high standards of integrity, transparency, and ethical decision-making. These experiences have provided me with a strong understanding of governance, public accountability, conflict-of-interest considerations, and ethical stewardship in both the public and nonprofit sectors.

What expertise, analytical skills, community leadership or involvement, lived experiences, traditional or non-traditional expertise, or other perspectives would you bring to the Ethics Commission? In your response, please discuss any experience you have with ethics, campaign finance, lobbying, transparency, accountability, or government oversight laws, as well as how your professional, volunteer, educational, community, or life experiences would help you effectively serve as a Commissioner. (Desirable qualifications)

One of my greatest strengths is my ability to build trust across diverse groups while remaining objective and independent. I have worked with elected officials, government agencies, nonprofit organizations, community leaders, and residents with differing viewpoints, often serving as a bridge between policy, implementation, and community experience. These experiences have reinforced the importance of transparency, accountability, and maintaining public confidence in government institutions.

I also bring a systems-thinking perspective. I understand that ethical governance extends beyond compliance with laws and regulations; it requires creating processes that are transparent, consistent, and worthy of the public's trust. Whether evaluating complex information, identifying unintended consequences, or weighing competing interests, I strive to make thoughtful, evidence-based decisions that reflect both the letter and the spirit of ethical governance.

As a longtime Pomona resident, educator, parent, and civic leader, I understand the importance of ensuring that government serves all communities fairly and with integrity. I would bring an independent perspective, sound judgment, and a commitment to ethical leadership that strengthens public trust and advances accountability for the residents of Los Angeles County.

As a Commissioner, you may be required to evaluate evidence, determine whether a person violated an ethics or campaign finance law, and, if so, decide whether a monetary penalty should be imposed. Please describe your ability to exercise independent judgment and act impartially and fairly when evaluating information and making decisions. If applicable, provide examples from your professional, volunteer, community, or personal experiences. (Desirable qualifications)

Beyond my professional and volunteer experience, I would bring an analytical, collaborative, and community-centered perspective to the Ethics Commission. Throughout my career, I have been responsible for navigating complex issues where there is rarely a single right answer. My approach is to carefully evaluate the facts, understand the applicable laws and policies, listen to diverse perspectives, and make decisions grounded in fairness, integrity, and the public interest.

The best example I can provide is from a recent city council meeting where funds were to be distributed to a "vendor" as part of a strategic partnership; this did not require a bidding process, but in reviewing the public documents, the documented deliverables did not reflect outcomes, but rather outputs that did not specify what change would take place with the funds. While I was in favor of the initiative, I provided public comment requesting that more guardrails be placed for the expected deliverables to ensure accountability and transparency. This was a funding request by the Mayor, which was ultimately passed, but despite the discomfort, I made use of my best judgment and independent thought to push back on a decision that lacked transparency and accountability, regardless of who is in a position of power.

Los Angeles County is one of the most diverse counties in the nation. Please describe your appreciation for the County's diverse demographics and how that appreciation would inform your service as a Commissioner. You may include examples from your professional, volunteer, educational, community, or life experiences, including any experience serving, engaging with, or working alongside diverse communities in Los Angeles County. (Desirable qualifications)

I have lived in Los Angeles County my whole life. I was born in South Central LA and raised there during some of the most challenging times. However, I have a deep appreciation for the diversity of Los Angeles County and the richness of people's experiences and backgrounds.

In my professional and personal experience, I have worked with and volunteered alongside people who are more than their profession or volunteer role. Learning what people enjoy (cooking, baking, etc.) brings a human element that allows us all to connect. Serving in my various professional capacities has given me exposure to volunteer opportunities where I connect with the community and have the opportunity to experience the richness of its people and culture. I am bilingual (English/Spanish), so when I come across a monolingual Spanish speaker, I am readily accessible to speak in their language.

I have a deep respect for people's culture, language, food, traditions, and religious affiliation, and always looking to learn more about the people who are part of my community.

During the COVID-19 pandemic, I was working on a leadership program project and had to secure large groups of volunteers to put together backpacks for families with young children. Through those efforts, I was able to connect with a day labor center that was offering volunteer time. I quickly secured their time and organized the group to put together the backpacks with various stations. The process was well received, and they told me that they had not come across such a well-structured process. They shared that other times they were left wondering what to do, but this time it was all laid out, and that allowed them to jump in and feel productive. Being able to communicate with the group in Spanish made this experience much more impactful.

List any County, city, state, nonprofit, community, civic, advisory, professional, or other boards, commissions, committees, or organizations on which you currently serve or previously served. Include offices held, if any. If none, write "N/A."

I currently serve on the Fairplex Learning and Development Center as a Board Member and Chair of the

Have you ever been employed by the County of Los Angeles?

Please provide up to three professional, civic, community, or personal references who can speak to your experience, qualifications, community leadership, judgment, impartiality, or other background relevant to service on the Ethics Commission.

Name	Relationship to Applicant	Organization (if applicable)	Phone	Email
Nora Garcia	Friend			
Amelia Cobb	Friend			
Stacy Lee	Friend			

You may upload a resume, cover letter, or personal statement using the upload button below. Uploading a document is optional and is not required for your application to be considered. Uploaded documents will be considered part of your application materials and may be subject to the public records and public process disclosures described in this application.

 Updated Resume 5.4.26.docx.pdf

Section 5 - Optional Voluntary Information

The County of Los Angeles seeks broad, inclusive, and diverse participation on its commissions and public bodies. The following information is voluntary. It will be used only to help understand the overall diversity and representativeness of the applicant pool and Commission composition, consistent with applicable law. You may select "Prefer not to say" for any question.

How did you hear about this opportunity?

Race / Ethnicity

Gender Identity

Disability Status

Languages - Please list any languages, other than English, in which you are proficient. You may include speaking, reading, and/or writing ability.

Section 6 - Certification and Signature

Certification

By signing below, I certify and acknowledge that:

- I have read and understand the application instructions.
- I certify that the information I provided is true and correct to the best of my knowledge.
- I understand that incomplete applications may not be considered.
- I understand that submission of an application does not guarantee nomination or appointment.
- I understand that the County may verify the information I provided and may contact other entities or persons to confirm information relevant to my application.
- I understand that my application, reference information, uploaded documents, interview materials, and related materials may be public records subject to disclosure under the California Public Records Act, except as otherwise protected by law. I also understand that, if I am selected as a finalist, my name, application materials, responses, qualifications, interview, and related information may be released publicly, posted with meeting materials, discussed at a public meeting, considered during public comment, livestreamed, recorded, or otherwise made available as part of a screening, interview, deliberation, nomination, or appointment process.
- I understand that, if nominated or appointed, I may be required to complete additional forms, disclosures, ethics training, onboarding requirements, or conflict-of-interest review.
- I understand that, if appointed, I must comply with all applicable laws, rules, ordinances, and service restrictions governing Ethics Commissioners.

Printed Name

Leticia Casillas Sanchez

Signature

Date

Tuesday, July 7, 2026

Leticia Casillas Sanchez, MPH, CHES, DrPH(c)

EXPERIENCE

CHILDREN NOW | Director, Early Childhood

December 2023 – Present

- Lead statewide policy and systems strategy to strengthen early childhood and family support infrastructure across California.
- Led statewide advocacy and technical engagement contributing to the restoration of \$20.2M in CalWORKs Home Visiting Program funding for FY 2025–26, strengthening county-level implementation capacity across California.
- Conduct legislative bill analysis and identify impacts to local partners that could have training, workforce and/or local administrative implications.
- Led statewide legislation (SB 1396, AB 607) from development through enactment and continue to monitor implementation through structured partner engagement and field-informed feedback loops.
- Advise state agencies and legislative leaders on workforce development, birth equity, and administrative policy alignment.
- Lead statewide technical assistance efforts supporting regional partners in strengthening family support systems.
- Analyze Medicaid and public financing opportunities to advance sustainability of preventive care and home visiting models.

CHILDREN NOW | Associate Director, Early Childhood

April 2022 – November 2023

- Led development of a statewide family support infrastructure report informed by 50+ stakeholders, generating policy and systems recommendations adopted by partners.
- Designed and secured a \$249K state contract with First 5 CA to provide technical assistance strengthening implementation capacity.
- Represented California in federal MIECHV advocacy discussions, linking state field priorities to federal policy discussions.
- Partnered with DHCS and other agencies to elevate family-centered approaches within state program design.

INNOVATION & INTERSECTION ASSOCIATES | Chief Operations Officer & Strategic Consultant

January 2022 – Present

- Founded and built a consulting practice focused on advancing systems change across public health, early childhood, and community development sectors.
- Provide executive advisory services to foundations, local governments, and nonprofit organizations advancing public health, early childhood systems, and economic mobility.

Systems Strategy & Organizational Development

- Advanced a city-level early childhood ecosystem initiative in partnership with cross-sector partners across government, healthcare, and community-based organizations to strengthen coordinated systems and improve conditions for families with children under five and in partnership with the City of Pomona Mayor, School District and UCLA as the evaluation arm.
- Designed a curriculum and facilitated leadership development initiatives for a total of 20 selected participants (parents, caretakers, early childhood providers) with a focus in strengthening civic engagement, shared vision, and collective action to strengthen early childhood supports in the city.
- Developed and secured a \$39,000 grant and contract to design and deliver a leadership curriculum for the Pomona Leadership Network, a flagship program of the Pomona Community Foundation. Led strategy development, curriculum design, and facilitation grounded in the Vital Conditions Framework and early childhood systems change.
- Guided the organizational development of the Pomona Community Foundation, drafting more than 20 governance and operational policies, facilitating a board retreat, and strengthening internal infrastructure to support long-term sustainability.

Policy, Public Health & Community Systems Integration

- Led a project for Los Angeles County Department of Public Health to elevate community perspectives from 12 partners across the county in diabetes management initiatives, informing strategies to improve access to care for safety-net populations disproportionately impacted by chronic disease.
- Led cross-sector collaboration to design a closed-loop referral system linking home visiting providers with Help Me Grow LA, strengthening coordination between LA County Department of Public Health, early childhood programs, and family support services.
- Advised the City of Pomona Mayor's Office on health equity and economic mobility strategies through the Bloomberg Harvard City Leadership Initiative and contributed expertise to the city's Universal Basic Income strategy.
- Developed RFQ language for a universal basic income initiative for the City of Pomona.

Academic & Thought Leadership

- Adjunct Instructor, University of La Verne — Developed introduction to public health curriculum and taught a course in public health systems, social determinants of health, and policy pathways influencing population health outcomes.

FIRST 5 ORANGE COUNTY | Vice President of Programs

December 2020 – December 2021

- Directed a \$35M investment portfolio advancing maternal and child health, early learning, and family support systems, aligning funding with strategic priorities and measurable outcomes across countywide initiatives.
- Guided transition of family support programs to evidence-based national home visiting models aligned with statewide quality standards.
- Embedded race, equity, diversity, and inclusion frameworks in partnership with the National Training Institute on Race and Equity, trained over 60 countywide family service providers.

- Contributed to strategic plan revision aligning program investments with long-term sustainability goals.
- Conducted organizational SWOT and organizational policy review, completing Board-approved updates within two months.

FIRST 5 LOS ANGELES | Senior Program Officer / Program Officer

July 2012 – December 2020

- Directed and expanded a \$30M+ family support portfolio advancing systems integration and preventive care access, including implementation of Help Me Grow within countywide family engagement strategies.
- Directed expansion of evidence-informed and evidence-based family support programs from one pilot to 13 additional sites and 21 evidence-based program locations across LA County, a \$6M initiative.
- Spearheaded \$2.5M DULCE initiative integrating family support within pediatric FQHC settings to address social determinants of health.
- Directed \$28M literacy initiative across 10 WIC sites and \$20M workforce initiative with LA County DMH and UC Davis.
- Partnered with public agencies, community organizations, and stakeholders to guide investment strategy, ensure accountability, and adapt funding approaches based on performance and community need.
- Applied LEAN-KAIZEN principles to strengthen grantee performance and move non-compliant partners into good standing.

EDUCATION

DrPH (In Progress), Health Policy & Leadership – Loma Linda University – Anticipated Graduation May 2027

MPH, Public Health Practice – Loma Linda University, 2011

BS, Health Science (Community and School Health) – CSU Long Beach, 2005