



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

Meeting Minutes

January 22, 2024

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, January 22, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners attended the meeting. The meeting was called to order at 1:15 P.M., as there were technical difficulties precluding the 1:00 P.M. start time. Participants were notified of the delay via the Zoom chat function.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of November 27, 2023

M/S/P minutes were approved.

2. Approval of the Meeting Minutes for the Special Meeting held on December 21, 2023.

M/S/P minutes were approved.

3. Report of Executive Director

ED Weinstein reminded everyone that the March meeting will be cancelled.

4. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, January 19, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

There was no Public Comment.

5. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 014-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Aging and Disability Department
(ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

M/S/P to approve the mutual request for continuance.

b. The County of Los Angeles and Chief Executive Office (County)

Amended -UFC 018-23 County of Los Angeles/Chief Executive Office (County)
vs. Union of American Physicians and Dentists,
Bargaining Unit 324(UAPD)
(Failing to Bargain in Good Faith, Failing to comply
With Impasse Procedures, Threatening and/or Engaging
In an Unlawful Strike).
(Continued from December 21, 2023)

- Union (UAPD) Answer to Complaint
- Union (UAPD) Brief in Response to UFC 018-23 and second motion to consolidate.

M/S/P to move UFC 018-23 (Amended) to hearing and consolidate it with UFC 019-23.

c. Union of American Physicians and Dentists, Bargaining Unit 324 (UAPD)

NEW -UFC 019-23 Union of American Physicians and Dentists,
Bargaining Unit 324(UAPD) vs. County of Los
Angeles/Chief Executive Office (County)
(Failing to Bargain in Good Faith and Interfering with
members rights.)

- Union Motion to consolidate

M/S/P to move UFC 019-23 to hearing and consolidate it with UFC 018-23 (Amended).

d. Service Employees International Union (**SEIU**)

NEW -UFC 020-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Internal Services Department (ISD)
(Bath Faith Bargaining, Failure to Provide Information, and Unilateral Implementation.)

M/S/P to approve the mutual request for continuance of this matter to February.

e. Service Employees International Union (**SEIU**)

NEW -UFC 021-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control Department (ACC)
(Retaliation and Anti-Union Animus.)

M/S/P to approve the County's request to continue this matter to February. The Commission discussed the workplace violence aspect of this UFC.

f. Service Employees International Union (**SEIU Local 1957**)

NEW -UFC 022-23 Service Employees International Union Local 1957 (SEIU)
vs. Department of Mental Health (DMH)
(Bath Faith Bargaining, and Failure to Provide Information.)

M/S/P to continue this matter to February.

6. Consideration of Requests for **Amendments of Certification:**

a. Los Angeles County Employee Retirement Association (LACERA)

NEW -AC 001-24 Title Change
Union: SEIU 721
Bargaining Unit Affected: BU 850
Item # 0415A

From: Accountant, LACERA
To: Accountant I, LACERA

Item #0413A
From: Accounting Technician 1, LACERA
To: Accounting Technician, LACERA

M/S/P to approve the requested title changes.**NEW**

-AC 002-24

Deletion

Union: SEIU 721

Bargaining Unit Affected: BU 851

Item #0414A

Delete: Accounting Technician II, LACERA**M/S/P to approve the requested Item deletion.**

7. Commissioner's Special Items

None

The next Employee Relations Commission Meeting will be held on February 26, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director