



County of Los Angeles
COMMISSION ON HUMAN RELATIONS

510 South Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788
hrc.lacounty.gov

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HUMAN RELATIONS

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Executive Director

“Enriching lives through effective and caring services”

February 25, 2026

MEMORANDUM TO THE COMMISSIONERS

FROM: Helen Chin, President

SUBJECT: Meeting of the Commission/Executive Committee on Human Relations, March 2, 2026

Our Commission will meet on **Monday, March 2, 2026, at 12:30 p.m., at 510 S. Vermont Ave., 9th Floor, Room TK08, Los Angeles.** You may also join meeting via Teams Calendar Invitations. [Click here to join the meeting.](#) If you are unable to do so, you may Dial in at: +1 213-204-2512,,968713604#. Please post agenda in your locations.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk along the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the building. Prior to leaving the facility, please take your ticket to either security desk (Ground level or Terrace level) for validation. **Do not park at 510 S. Vermont Ave. structure. Violators may be towed at vehicle owner’s expense.**

Please review and let me know if you have any questions.

If you are unable to attend the meeting, please call me at (323) 719-9187 no later than 9:00 a.m., Friday February 27, 2026.

Brittany Martinez
L.A County Commission on Human Relations
Executive Office of the Board of Supervisors
510 S. Vermont Ave., 15th Floor
Los Angeles, CA 90020
(323) 719-9187



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020 (213) 738-2788

AGENDA

MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE ON HUMAN RELATIONS

Monday, March 2, 2026 – 12:30-2:00 pm

LA County Vermont Corridor Bldg. - 510 S. Vermont Ave. - LA, CA 90020
9th Floor Terrace Conference Room TK08 (B)

Also via MS Teams Video and Audio Conferencing

213-204 2512,,980587174# [Click Here to Join the Meeting](#)

Meeting ID: 294 154 134 631 5

Passcode: wo6hW7NG

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgment (12:30)**
- 2. Review & Approval of February 2, 2026 Meeting Minutes***
- 3. President's Report (12:33)**
 - 3.1. Spotlight on a Partner: Rob McGowan*, Trainer, Combatting Anti-Blackness
 - 3.2. Building Capacity for the Struggle
 - 3.3. [Celebrating Black History Month*](#) and honoring our Commr. Ellis Royston
- 4. Executive Director's Report (12:45)**
 - 4.1. Budget, Admin and Program Updates
 - i Program Updates – HRC progress reports to the EO, RJLE, and other items*
 - ii Budget and admin. actions and impact on HRC programs and services
 - iii Commission staff changes and known departmental organizational changes*
 - 4.2. Communications Update (Robert Sowell)
- 5. Committee Reports (12:55)**
 - 5.1. Human Rights Committee* – Commissioner Gay Yuen, Chair
- 6. Public Comment (3 minutes per person) (1:05)**
- 7. Action/Discussion Items (1:10)**
 - 7.1. Commission Recommended Actions re: Human Rights and World Cup*
 - 7.2. JAF Human Relations Awards event
 - 7.3. Federal immigration activities in LA County and County/Commission/Community responses*
 - 7.4. Election Disruption Response Project report*
- 8. Commissioner Announcements (2 minutes per Commissioner) (1:55)**

9. Adjournment in memory of legendary national civil rights leader Jesse Jackson*

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Dandy De Paula: 21815 Pioneer Blvd. Hawaiian Gardens, CA 90716; Derric Johnson: 515 S Figueroa St, Los Angeles, CA 90071; Kevork Keushkerian: 1115 Valley View Avenue, Pasadena, CA 91107]

PUBLIC COMMENT

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the “raise your hand” feature then unmute microphone once enabled.
- Callers by phone, dial *5 to raise hand, once called upon dial *6 to unmute.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 15th floor
Los Angeles, California 90020
www.lahumanrelations.org
(213) 738-2788

PROPOSED MINUTES

COMMISSION ON HUMAN RELATIONS Meeting of February 2, 2026

PRESENT:	Helen Chin Ilan Davidson Jeanette Ellis-Royston* Azusena Favela* Kevork Keushkerian*	Preeti Kulkarni Jason Moss Serena Oberstein** Fredrick Sykes
ABSENT:	Lisa Dabbs Dandy De Paula Isabelle Gunning	Derric J. Johnson Gay Yuen
STAFF:	April Johnson Brittany Martinez	Robert Sowell Robin Toma
GUEST:	Shantanice Vaxter, Esq.	

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Helen Chin called to order the meeting of the Executive Committee at 12:39 p.m. President Chin began by reading the LA County Land Acknowledgment, which can be found at the following link: [Land Acknowledgment – \(lacounty.gov\)](https://www.lacounty.gov). She recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; and reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.
- 2. Review & Approval of January 5, 2026 Meeting Minutes:** The proposed minutes of the Commission meeting of January 5, 2026 as submitted by Vice President-Secretary (VP-Sec.) Ilan Davidson were presented to the Commission. A motion to approve the January 5, 2026 meeting minutes was made by VP-

* This commissioner, and others marked by an asterisk, attended the meeting via internet video (MS Teams link), providing their location address for inclusion on the posted agenda, in compliance with applicable open meeting laws and policies.

** This commissioner, and others marked by double asterisks, attended the meeting via internet video (MS Teams link), but did not provide their location address on time for inclusion on the posted agenda, and were therefore not in compliance with applicable open meeting laws and policies, causing them not to be counted for quorum or for votes.

Sec. Davidson and seconded by Commissioner Fredrick Sykes. The motion passed with no opposition or abstentions.

3. President's Report

3.1 Spotlight on a Partner: Shantanice Vaxter, Esq: President Chin introduced spotlight guest Shantanice Vaxter and opened the floor for her to share more about herself. Shantanice Vaxter shared her professional and personal journey into human rights law. She explained that she decided to attend law school at the age of 41, motivated by a desire to change the systems producing structural inequities. During her studies, she learned about the Arlington Heights decision, which requires proof of intent—rather than disparate impact alone—to establish discrimination under U.S law. This realization, along with the overturning of affirmative action, was deeply disillusioning for her.

Ms. Vaxter spoke about a pivotal seminar paper examining how the United States presents itself internationally as a human rights leader while applying a different framework domestically. Through this research, she was introduced to the International Convention on the Elimination of All Forms of Racial Discrimination (CERD), which recognizes disparate impact as sufficient to establish discrimination. She also referenced influential work on shadow reporting which guided her practical engagement with human rights mechanisms.

As a result of this shift, Ms. Vaxter spent her final semester of law school as a visiting student in the University of Miami Human Rights Clinic. She later decided to pursue a Master of Laws (LL.M.) degree, choosing American University for its hands-on opportunities. Ms. Vaxter emphasized her desire to move beyond theory and actively engage in applied human rights work.

Ms. Vaxter announced that, in partnership with IAOHRA, she will be working to develop a Human Rights Cities program for Los Angeles County, aimed at providing a locally grounded framework to help cities align governance practices with human rights principles. She expressed gratitude for the opportunity to engage with the Commission and enthusiasm for the next phase of her work, and she concluded by offering to answer any questions that the commissioners may have. President Chin thanked Ms. Vaxter for her sharing and asked each Commissioner to share their name and supervisorial district.

3.2 'Get Well' gift for Commissioner Gunning: Executive Director (ED) Robin Toma began by providing the commission and staff an update regarding the get-well gift for Commissioner Isabelle Gunning. ED Toma reported that, following discussions online and at the previous meeting, and with Commissioner Gunning's permission, staff coordinated the selection and delivery of supportive care items.

ED Toma shared that a chemotherapy comfort bag was provided, including a pillow and blanket for use during treatment visits. In addition, staff selected specific plants known to produce oxygen at night and to help filter toxins, which were also sent to Commissioner Gunning.

ED Toma further reported that Commissioner Gunning sent a message earlier that day expressing her gratitude for the Commission's thoughts, prayers, and support. Commissioner Gunning shared that "while chemotherapy is strong, she is stronger" and looks forward to rejoining the Commission meetings soon. She also noted that she has already received the blanket and that it has been keeping her warm while reminding her of the Commission's care and encouragement. ED Toma thanked the Commission for their collective support and informed that a card was being circulated for signatures.

3.3 Thoughts about continuing ICE actions in LA County: President Chin shared reflections on the current historical moment, noting feelings of feeling sick and tired with deep frustration rooted in the cynical

nature of systemic injustice. President Chin emphasized that present-day events, including immigration enforcement practices and state-sanctioned violence, must be understood within a broader historical framework, drawing connections to 19th-century slave captures, the Holocaust, and longstanding patterns of harm against marginalized communities.

President Chin stated that such violence is not new and has been experienced by many groups over time, including Indigenous peoples, enslaved Africans, and Black and Brown communities under Jim Crow and related systems. President Chin discussed how white supremacy has functioned to maintain these structures and underscored the importance of identifying points of interruption to disrupt these patterns.

President Chin referenced scholarship on U.S. border formation and enforcement, noting the historical entanglement of borders with imperial expansion, racialized control, and colonial violence. Examples were cited of border enforcement practices extending beyond immigration, including collaboration with military operations abroad, policing during domestic crises, suppression of protests, and the use of counterinsurgency tactics. President Chin noted research indicating that a significant portion of Border Patrol agents have military backgrounds, emphasizing that this overlap reflects border connections between foreign and domestic systems of control.

President Chin named several individuals who have lost their lives in encounters involving ICE, emphasizing the importance of acknowledging and remembering those impacted.

President Chin concluded by emphasizing the necessity of building deep, principled relationships across differences of race and culture to advance a true multiracial democracy. President Chin acknowledged the ongoing work of community advocates and offered appreciation to Commissioner Favela for sustained efforts related to immigration enforcement monitoring and community witnessing. President Chin noted that this work continues.

4. Executive Director's Report:

4.1 Budget, Admin and Program Updates

- i. **HRC Human Rights Award Presentation on January 27th Board meeting***: ED Toma thanked President Chin for her comments and reflected on the shared history of order, control, and federal governance, noting that the Commission is operating during a particularly heightened moment in both the county and the country. ED Toma informed the Commission that they had previously voted to approve a new Commission logo, he shared that the logo has begun to be implemented across various platforms and announced that commemorative lapel pins had been made for awardees of the Human Rights Award and ED Toma wanted to distribute the pins to the Commissioners in attendance, expressing appreciation for those who have made an effort to join in person. ED Toma acknowledged Tony Cowser for shepherding the logo review process, as well as to all the Commissioners who participated in the discussion about and the voting on the logo. ED Toma also informed the Commissioners that a delivery from LA vs Hate's "Signs of Solidarity" campaign has arrived and encouraged all Commissioners to take at least one yard sign or poster to display in their neighborhoods, homes, or places of business.

Commissioner Oberstein raised a question regarding how to make a recommendation or suggestion about adding a community. ED Toma explained that the way communities are picked is by the highest number of reports of hate crime and incidents data; those numbers are tallied up for each zip code, and we picked the ones with the highest numbers against the most targeted groups in our data. ED Toma encouraged Commissioners to share any recommendation

with staff.

ED Toma spoke about the Commission’s Human Rights Awards presentation held at the January 27th Board of Supervisors meeting. ED Toma thanked Commissioners Oberstein, Commissioner Ellis-Royston, Commissioner Sykes, and Commissioner Yuen for attending the meeting in support of the awardees and for witnessing the presentation. He reported that Supervisor Solis hosted a morning reception following the presentation, which several awardees attended. During the morning reception, Supervisor Solis addressed the awardees directly and was introduced to those in attendance, including several attorneys and community stakeholders.

ED Toma noted that the highlight of the event was the formal presentation before the Board of Supervisors. He advised that a news release/story documenting the award presentation was included in the meeting packet, featuring photographs of those present on the dais as well as a group photo taken after the event. He shared that the awardees expressed much gratitude for the Commission’s leadership in recognizing their work and contributions. ED Toma concluded by extending his gratitude to the Commissioners for their support and participation.

- ii. **Program Updates: Growth in hate crimes in CA, and CA vs Hate not in current proposed state budget, and its potential impact on our programs.** ED Toma reported on recent data regarding the growth of hate crimes in California, noting that the California Attorney General’s Office released a report indicating an increase in hate crime incidents compared to the previous year. He further advised that the California vs. Hate (CA vs Hate) program, which is modeled after the LA vs. Hate initiative, is not included thus far in the proposed state budget for the next fiscal year. ED Toma explained that the potential elimination of state funding would significantly impact on the large number of community-based partners participating in the LA vs. Hate program and its rapid response efforts. He noted that while some partners may receive funding from other sources, the loss of state funding—which has served as core support for many organizations—would substantially reduce program capacity unless changes are made prior to the passage of the state budget by the Legislature.
- iii. **Budget and Administrative actions and impact on HRC programs and services** ED Toma addressed the budget-related administrative actions affecting the department. He reported that a motion introduced by the Acting Chief Executive Officer (CEO) of Los Angeles County is scheduled for consideration by the Board of Supervisors. The motion proposes an immediate freeze on hiring and non-essential spending as an emergency measure in response to declining revenues, increased expenses related to child abuse litigation and settlements, and other fiscal pressures.

ED Toma clarified that the proposed measure would apply countywide to all departments. He noted that while the full impact is not yet known, remaining uncommitted departmental funds could become difficult to expend. ED Toma further explained that although the term “hiring freeze” does not completely prohibit hiring, any new hires—including for already budgeted vacant positions—would require special approval from the CEO, which is not typical under standard county processes.

Commissioner Kulkarni raised the question regarding the definition of “non-essential”. ED Toma stated that he is unaware of a comprehensive definition provided and that determinations would be made by the CEO in consultation with departmental leadership. He acknowledged that this lack of clarity presents challenges and uncertainty regarding how the policy would be implemented. ED Toma recalled that, based on the Board letter, the hiring freeze would take

effect immediately upon approval, though the timing for non-essential spending restrictions was less explicit and could also be implemented immediately.

President Chin expressed concern that there appears to be an unspoken issue occurring at the Executive Office level that is not being transparently spoken on. She stated that while this lack of communication was not attributable to staff present, the absence of clarification from the Executive Office was troubling. President Chin further noted that if decisions are being made, they should be communicated directly rather than implemented through processes that require department to repeatedly justify negative impacts on staff morale.

Commissioner Moss agreed that increased transparency would be beneficial and could help alleviate concerns by allowing for clearer understanding of the decision-making process.

ED Toma noted that the Commission has been asked by the department to provide detailed information and comprehensive description demonstrating the specific tasks being performed by each staff member. He explained that this documentation is intended to create a clear record of departmental functions and staffing needs, particularly if future decisions are made that are inconsistent with the information provided. He emphasized the importance of clearly articulating the purposes served by staff positions and how those functions align with County Board priorities, department objectives, and the Commission's strategic plan.

ED Toma further advised that he will share the reports being prepared with Commissioners so they may review the detailed breakdowns and provide feedback regarding whether the information is sufficient or if additional clarification is needed. He noted that the department is managing increased and unanticipated workload demands and that he, along with management staff, is working closely with the teams to gather and present accurate and thorough information to demonstrate the value and relevance of the Commission and staff's work.

- iv. **Commission staff changes and known departmental organizational changes:** Agenda item was covered in Agenda item 4.1.iii.

4.2 Communications Update: Assistant Executive Director (AED) Robert Sowell reported on the recent Human Rights Awards recognition, noting that the event was covered in the *Los Angeles Post*. He advised that copies of the article and photographs were included in the meeting packet and shared, and the department was very pleased with the visibility and positive recognition generated by the coverage. He highlighted that the Commission was featured prominently in the article's photographs.

AED Sowell noted that, as previously mentioned by staff, the event included many participants and required a significant level of coordination. He explained that a total of 19 commemorative scrolls were produced, representing each individual honoree as well as every legal organization that participated. He acknowledged that producing this volume of materials was a substantial undertaking for a single recognition event.

AED Sowell stated that the article was largely developed using materials prepared collaboratively by Commission staff and District One Staff, and he expressed appreciation for the resulting coverage. AED Sowell acknowledged the involvement of the Board Chair (Supervisor Solis), noting that coordination occurred through her office given her role as Chair of the Board of Supervisors.

AED Sowell further commented that the event provided a meaningful opportunity for participants to come together collectively, noting that while organizations often work in parallel, they are not frequently gathered as a full group. He shared that attendees expressed appreciation for the opportunity

to be recognized together, particularly considering ongoing challenges and negative events affecting the broader community. He emphasized that recognition served as an important reminder of the collective ability to take action to uphold and protect human rights.

AED Sowell concluded by noting that the next major high-visibility initiative for the Commission will take place in March, for the JAF awards, with additional details to be discussed later in the meeting. AED Sowell thanked staff and Commissioners for their work and invited any questions.

5 Committee Reports

5.1 John Anson Ford (JAF) Awards Event Committee – Commissioner Ilan Davidson, Chair: Chair/Commissioner Ilan Davidson reported on the recent Committee meeting and presented the Committee’s proposed nominations for the JAF Human Relations Awards. Chair/Commissioner Davidson reminded the Commission that the awards event is scheduled for Wednesday, March 18th from approximately 10:00 a.m. to 12:00 p.m. Commissioners were encouraged to reserve the date. He noted that the event will be held at the Hall of Administration 8th floor balcony. Chair/Commissioner Davidson informed us that staff are coordinating contracts with the event venue and caterers, and the event is expected to be a well-attended and successful gathering.

Commissioner Davidson reported that the Committee received a high number of nominations this year. He informed that District 5 alone submitted 14 nominations, and every supervisorial district submitted at least two nominations. Based on this, Chair/Commissioner Davidson expressed that the Committee developed both primary and alternative recommendations for each district. He explained that once approved by the Commission, the recommended slates would be forwarded to the respective Supervisorial offices for sign-off, noting that alternates are necessary should a Supervisorial office decline a nomination.

Chair/Commissioner Davidson further discussed the broader significance of the awards, noting that several nominees are public officials who have demonstrated extraordinary leadership and positive use of their offices to advance human rights. He added that recognition of individuals engaged in combating hate may also help elevate the importance of continued statewide and county support for related initiatives, including CA vs. Hate.

The Commission discussed the nominations and their potential impact. The motion to approve the awards slate was presented to the Commissioners as a Committee recommendation, which was passed unanimously by all commissioners present and eligible to vote, with no abstentions.

6. **Public Comment:** No requests were received from members of the public for comment.

7. Action/Discussion Items

7.1 **JAF Awards Nominations:** Agenda Item spoke on in item 5.1.

7.2 LA County Human Rights Award update: ED Toma added to the previously spoken on Agenda items that recent work with Supervisor Mitchell's office resulted in a Board motion leading to formal letters from the Los Angeles County Board of Supervisors to the High Commissioner for Human Rights at the United Nations as well as the United Nations Human Rights Council. ED Toma briefly passed these letters to those Commissioners present and opened the floor for any questions or comments related to the human rights report. He noted that the Commission staff had recently addressed board-related directives and will be continuing to give attention to human rights directives, including international engagement by LA County and other state and local governments in international human rights efforts.

7.3 Impact of Sept 30th budget actions on HRC staff and services: ED Toma addressed that item 7.3 has been previously spoken on in agenda item 4.1.iii but opened the floor if any Commissioners had questions.

Commissioner Moss raised a question about how ED Toma and the Commission's approach to prioritizing the work considering recent staffing and fiscal changes, and he asked whether ED Toma and staff had identified areas of reduced focus or shifted priorities to adapt to these constraints.

ED Toma responded that the Commission has reviewed its organizational structure and reallocated staff responsibilities to maintain core functions while absorbing anticipated cuts. ED Toma reiterated that further adaptations may be required depending on future staffing or budget changes, and the Commission remains prepared to adjust as necessary.

7.4 Federal Immigration activities in LA County and County/Commission responses: ED Toma provided an update regarding ongoing discussions within the Immigration Task Force noting coordination with County Counsel, various county agencies, and relevant Board offices. ED Toma highlighted the legal complexities surrounding state and local authority in limiting federal enforcement actions, drawing parallels to historic civil rights actions under the Kennedy administration, when federal authorities were used to enforce school desegregation and ensure local compliance.

ED Toma reported that, in recent weeks, there were confirmed detentions of County employees by ICE. He cited an incident involving an employee from the District Attorney's Office, noting that the District Attorney issued a public statement condemning the detention as unacceptable and distressing. He also referenced reports indicating that two employees from the Department of Parks and Recreation were detained while on duty and wearing County uniforms.

ED Toma explained that these incidents were among the key reasons the Board advanced the ICE-Free Zones motion and noted that County Counsel is currently reviewing all available legal options to protect the rights of County employees and community members, including youth. Further discussion and action related to the motion are anticipated in February.

ED Toma further noted a resurgence of ICE activity occurring within County lines, including reports of individuals being stopped and detained based on discriminatory factors. He referenced incidents reported in multiple areas, including South

Pasadena, South Gate, Lynwood, and other locations throughout the region. He cited reporting from LA Taco which documented approximately 50 enforcement-related reports within a recent one-week period.

He emphasized that despite national attention on other regions, increased federal enforcement activity continues locally, involving ICE, Border Patrol, and other federal agents. ED Toma also referred to legal developments that allow enforcement actions based on location and appearance, contributing to community concern.

ED Toma stated that the County is engaged in ongoing conversations with community organizations and partners to strengthen coordinated responses and enhance protections. He highlighted participation in a statewide immigration summit which featured national advocates. During the summit, Los Angeles County received recognition and appreciation for its response to earlier immigration enforcement actions and for setting an example for other jurisdictions.

ED Toma also referenced proposed legislation under consideration by Congress regarding federal agents, including provisions related to mask-wearing and identification requirements.

Commissioner Oberstein inquired whether Sheriff Luna had made any statements on the local matter, noting that while the Commission does not have direct jurisdiction, awareness of any local law enforcement input would be helpful.

ED Toma explained that comments have been made regarding the issues and noted that if others have received information or feedback, he would welcome hearing it, particularly if it relates to support for the implementation of state law.

He explained that the Sheriff's Department's position is generally consistent with a typical approach to federal government interactions, considering federal supremacy while also adhering to state law obligations. ED Toma further noted that the Sheriff's Department has an ongoing mandate to collaborate with federal authorities in specific contexts, including planning to coordinate for security for major international events such as the World Cup and the Olympics.

ED Toma emphasized that any relevant information received from the Sheriff's Department will be shared with the Commission as appropriate.

- 7.5 Nonviolent Direct-Action Training:** ED Toma discussed the importance of continuing efforts to develop and expand training initiatives by reaching out to and partnering with organizations that have prior experience in this work. ED Toma emphasized collaborating with established partners to help build and strengthen the curriculum and to support training opportunities for partner organizations.

ED Toma further highlighted the need to prepare an informed and thoughtful approach to activities that may involve protests, with a focus on understanding and addressing various forms of free speech and other protected activities. This approach was framed as an important way to carry forward and honor this aspect of our shared history while ensuring clarity, preparedness, and responsible engagement.

- 8. Commissioner Announcements:** None were made.

9. **Adjournment:** The meeting was proposed to be adjourned at 1:58 p.m. in memory of Los Angeles County resident Keith Porter Jr.; Human Rights Activists Reene Good and Alex Pretti, and other previously named, including seven individuals shot by ICE agents and all lives lost while in ICE detentions. A motion was made by Commissioner Kulkarni and seconded by VP/Sec Davidson. The motion passed unanimously.

Respectfully submitted,

Ilan Davidson
Commission Vice President-Secretary

Rob McGowan — Bio from *Diving Within*

Rob McGowan is a **co-founder and principal** of *Diving Within*, a coaching practice dedicated to helping couples experience more thoughtful, empathetic, and intimate relationships through self-reflection, personal development, and mutual accountability www.divingwithin.net. Alongside his wife, Emilee McGowan, he founded the practice to support couples who feel powerless, overwhelmed, or unclear about the root issues in their relationships, guiding them toward rediscovering themselves and transforming their connection for lasting love, happiness, and inner peace www.divingwithin.net.

A **Certified Professional Coach (ICF)**, Rob brings extensive experience in community organizing, leadership development, and facilitation. He has worked with diverse groups in the social and racial justice movement, nonprofit sector, foundations, and private industry, applying his skills in active listening, personal growth, and organizational capacity building divingwithin2016.wixsite.com+1. His background includes over 14 years as an organizer in the social and racial justice movement, and he transitioned into coaching in 2017 to support people of color in these sectors www.poderconsultinggroup.com.

Rob is also a **husband of over 25 years** and a **father of four**. His work is deeply informed by his personal journey, including the loss of their son Myles to brain cancer in 2008, which inspired the founding of the nonprofit *Myles Ahead of Cancer* alongside *Diving Within* to help families and couples navigate hardship with love, honesty, and resilience [Shaping Freedom](#).

Through *Diving Within*, Rob's coaching blends relationship expertise with his background in advocacy, leadership, and personal transformation, aiming to empower couples to live more authentically and purposefully.



Celebrating 100 Years of Black History Month

Honoring History, preserving legacies, imagining the future

Saturday, February 28

12:00 pm - 3:00 pm

Ted Watkins Memorial Park

1335 E 103rd St, Los Angeles, CA 90002

Join the Office of Supervisor Holly J. Mitchell as we uplift and learn from Black trailblazers and the movements that have guided us through times of crisis. Together, we will look to history as a mirror—reflecting what must not be repeated—and draw wisdom from its lessons to inspire action.

The event will feature an on-site resource fair and interactive experiences, including a community mosaic and collective poetry. Let's gather in joy, reflection, and celebration as we honor our shared history and continue building a more just and liberated future.

[REGISTER HERE](#)

HOLLY J. MITCHELL
LOS ANGELES COUNTY SUPERVISOR - 2ND DISTRICT

RACIAL JUSTICE
LEARNING EXCHANGE

LACommunity

STREET POETS

Celebrating
100 YEARS
of
BLACK
HISTORY MONTH

HONORING HISTORY, PRESERVING LEGACIES, IMAGINING THE FUTURE

Join the Office of Supervisor Holly J. Mitchell as we uplift and learn from Black trailblazers and the movements that have guided us through times of crisis. Together, we will look to history as a mirror—reflecting what must not be repeated—and draw wisdom from its lessons to inspire action.

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SATURDAY
FEB. 28
12:00 - 3:00 PM

Ted Watkins Memorial Park
1335 E 103rd St, Los Angeles, CA 90002

REGISTER HERE bit.ly/RJLE-Feb-2026

SCAN ME

PARTICIPATING ORGANIZATIONS:

RAMS, City of Los Angeles Department of Public Works and Science, SIX, Los Angeles Public Library, L.A. COUNTY LIBRARY, Public Works, Ladies Touch, Inc., PROJECT BLUE

Register for February 28 RJLE Event

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Celebrating 100 Years of Black History Month: Honoring History, preserving legacies, imagining the future

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Community Mosaic Contribution (optional): We invite participants to bring a 6-inch square of fabric that holds personal or family significance to be included in our shared community mosaic. This can be a piece of a grandmother's dress or another sentimental fabric.

For questions, contact 2DS-Events@bos.lacounty.gov.

From: Toma, Robin

Sent: Thursday, January 22, 2026 4:05 PM

To: progressreports <progressreports@bos.lacounty.gov>

Cc: Sowell, Robert <RSowell@hrc.lacounty.gov>

Subject: Progress Report - Commission on Human Relations

EOBS Semi-Monthly Progress Report - January 22, 2026

Commission on Human Relations

- **Summary of Accomplishments**

- Accomplishment One: **Advanced education and prevention efforts through the LA vs Hate Education Workgroup:** We convened education and prevention partners through the LA vs Hate Education Workgroup to strengthen school-based conflict resolution strategies. Rehana Jamal, JD, LL.M, Training and Curriculum Development, and Devin Tucker, Director of Outreach & Engagement from the Western Justice Center (a nonprofit organization focused on dialogue and mediation), led a training on peer mediation. The session highlighted how peer mediation supports students in resolving conflicts in confidential, structured settings while promoting leadership and constructive dialogue. This effort supports educators, students, and school communities impacted by bias, bullying, and intergroup conflict.
- Accomplishment Two: **Strengthened capacity for equity and healthy intergroup relations through engaging, facilitated dialogue and impactful training for community violence interventionists.** In partnership with the Urban Peace Institute, we designed and facilitated customized training for community violence intervention professionals working at the front lines of community safety. The training strengthened cultural competence and addressed the influence of bias by equipping participants with practical tools grounded in self-discipline, relationship-building, and reflective practice. Through this approach, participants were supported in building bridges rather than borders within the communities they serve, reinforcing a human rights-centered approach to violence prevention and community healing.
- Accomplishment Three: **Completed essential tasks for responding to the Board Motion “[Affirming Los Angeles County’s Commitment to Human Rights](#)” (December 9, 2025).** We partnered with CEO–Legislative Affairs and Intergovernmental Relations office to compose and deliver a five-signature letter to the United Nations Office of the High Commissioner on Human Rights and the UN Human Rights Council expressing the County’s ongoing commitment to human rights principles and accountability for their

implementation. In addition, we began work on the required Board report, including a structured report outline, to ensure timely delivery and alignment with motion directives.

- Accomplishment Four: **Completed draft of LA County World Cup Human Rights Implementation Plan.** We advanced FIFA World Cup human rights planning by producing a working draft of the LA County Human Rights Implementation Plan (HRIP) which is now in internal review.

- Accomplishment Five: **Completed drafts of Facts Sheets on anti-Jewish and anti-LGBTQ+ hate crimes.** We completed drafts of reports from special analyses in response to requests from Board deputies and community partners on anti-Jewish and anti-LGBTQ+ hate crimes document in the 2024 Hate Crime Report. Once finalized, these documents will be shared with those who have requested the information, made available to the public, and posted on our website.

- Accomplishment Six: **Completed draft of 2nd annual Hate Incident Report.** We compiled, analyzed, and drafted the second annual Hate Incident Report which is currently under review for internal approval. This report tracks non-criminal bias-motivated hate incidents in LA County. The data in this report in concert with data from the hate crime report provide policymakers and program leaders with guidance on hate activity across the County.

- Accomplishment Seven: **Data Presentations Completed and Delivered.** We have prepared and shared hate crime data with the following entities: the national GLAAD (Gay & Lesbian Alliance Against Defamation) – 2024 hate crime data targeting gays, bisexuals, LGBT (non-specified), lesbians, transgender people, and non-binary individuals; the Los Angeles Civil Rights Commission – 2024 hate crime data on crimes occurring in the City of Los Angeles; and UCLA School of Public Policy graduate students – anti-Asian hate crime data for the years 2017 through 2019.

- Accomplishment Eight: **Meeting for Coordination on Human Trafficking Prevention.** On January 20, we met with representatives from LA County Office of Consumer and Business Affairs’ Office of Labor Equity to explore collaboration related to human trafficking awareness and World Cup planning.

- **Progress Toward Goals**

- Goal One – **Between January 1 and June 30, 2026, ensure at least 500 referrals to support services for persons targeted by hate activity in LA County:** We oversee an expanding network of service providers to support persons targeted by hate activity in LA County. In 2025, 86% of those who reported to our contractor, 2111LA, they had been targeted by hate requested and received Care Coordination for support services. The referrals provided connect individuals with legal, mental health, and community-based support.

- Goal Two – **Between January 1 and June 30, 2026, enlist, prepare, deploy, and supervise at least 60 persons to protect voter rights and prevent and respond to vote site conflict.** In response to the request from LA County Registrar-Recorder/County Clerk, we are working to building on our project with them for last November’s election to advance human rights in Los Angeles County by strengthening election safety and security with unrestricted, intimidation-free access to voting during the elections in June and November 2026. We assisted with facilitating a listening session in December period in which program participants helped identify successes and needed improvements. Currently we are reviewing and analyzing transcribed qualitative data from that session. Following a planning session to be scheduled for February, we will begin recruitment.

- Goal Three – **Between January 1 and June 30, 2026, conduct at least 25 training sessions with at least 700 participants to build the capacity of County units and community organizations to implement equitable practices and apply a human rights framework.** Between January 9 and January 22, we conducted a training session with the Department of Public Health’s Office of Violence Prevention’s Community Partnership Council with 26 participants, and a training session with community interventionists in partnership with Urban Peace Institute with 24 participants.

- Goal Four – **Between January 1 and June 30, 2026, review at least 2,000 reports of hate activity from 2025.** To date, we have received 468 reports of hate activity from partner agencies, half of which already have been assigned for review.

- **Challenges and Risks**

- Challenge One – **Insufficient Staff Capacity for Expanding Need:** In recent months, staff positions were removed or eliminated from our Commission Staff, including our dedicated communications lead, executive administrative support, a senior staff member, and a manager. These reductions in our capacity cause ongoing challenges for all our work. For example, both the senior staff member and the manager were the entire Human Rights Monitoring and Advocacy Team previously. In response to the reductions, a manager has

been reassigned, reducing capacity for one of our other critical program areas. The recent staff reductions came at a time when we already are facing limited staff capacity in the face of growing need. For example, as demand for customized, equity-centered training continues to grow across County departments and community partners, existing staffing levels constrain the team's ability to scale trainings, respond to requests in a timely manner, and expand outreach. This capacity limitation also increases the risk of staff burnout and may affect the pace of building new partnerships and advancing training opportunities. In addition, the volume of hate crime and hate incident reports requiring review reached record highs over the past two years, and we anticipate similarly high volumes for 2025. As team members' and HRC staff responsibilities have expanded beyond seasonal report review, County staff have less time available to review and analyze reports. Consequently, additional contractors are required. However, hiring contractors also increases the workload of staff who must recruit, hire, onboard, train, and provide ongoing technical support to these contractors.

- **Challenge Two – Coordination of Multiple Stakeholders for World Cup Human Rights Promotion and Protection:** The most significant ongoing risk is insufficient staffing capacity to scale the Human Rights Monitoring and Advocacy Team's work across multiple high-profile initiatives with immovable deadlines, creating potential bottlenecks in drafting, coordination, and implementation. Coordination will require deliberate, effective management of tasks and deadlines with the Los Angeles Sports & Entertainment Commission (LASEC) as the local host committee. There is potential for challenge due to the extensive lead time required to align County departments and operationalize human rights strategies.

- **Upcoming Priorities (Events, Deliverables)**

- **Upcoming Event/Deliverable One: Planning Meeting for 2026 United Against Hate Week** – January 21, meeting with California Department of Civil Rights and marketing contractor, Taskforce, to continue planning 2026 United Against Hate Week which probably will be scheduled for October.
- **Upcoming Event/Deliverable Two: Coordination Meeting for December 9 Board Motion with Staff of Supervisor Mitchell** – Meeting expected to be scheduled this week to align the required human rights-related Board report approach with the motion directives and coordination expectations (Supervisor Mitchell's staff had to cancel and reschedule a previously set meeting.)

- Upcoming Event/Deliverable Three: **Presentation to National Divided Community Project Virtual Convening** – On January 23 we will give a brief presentation to national network that brings together partners focused on mediation and de-escalation amid escalating tensions related to federal immigration enforcement. The presentation will be about our election rights protection project during last November’s election and plans for elections in 2026.

- Upcoming Event/Deliverable Four: **Second Annual Human Rights Award Presentation** – We are coordinating presentation of special recognitions during the January 27 Board meeting. These recognitions comprise our 2nd annual Human Rights Awards. This year will honor litigants and legal representatives in the Vasquez-Perdomo case which successfully paused unjust, discriminatory and unconstitutional racial profiling-based detentions by federal agents in LA County.

- Upcoming Event/Deliverable Five: **Meeting to Plan Reporting System for Human Rights Complaints During World Cup Games** – On January 27 we will meet with 211LA representatives to discuss how to create and implement a “no wrong door” approach to human rights grievances and remedies as a critical element of the Human Rights Implementation Plan for the World Cup Games in June and July 2026.

- Upcoming Event/Deliverable Six: **Hate Data Presentation to LA City Civil Rights Department** – On January 28, we will provide an in-person presentation on hate crimes reported in the City of Los Angeles to its Department of Civil and Human Rights.

- Upcoming Event/Deliverable Seven: **Trainings to Advance Equity and Healthy Intergroup Relations in a Human Rights Framework.** On February 4, we will meet with leaders of the Waterworks Division of the County Department of Public Works to begin a series of customized training experiences they requested to address employee tensions and conflict. On February 19, we will lead a training experience as part of a series of trainings for the Public Defender’s Office. On February 11, we will lead a customized training experience in Cultural Competence for the LA County Fire Department Firefighter Recruits.

- Upcoming Event/Deliverable Eight: **Board Motion to Direct Coordination of Human Rights Promotion and Protection During World Cup Games** – We are preparing a Board motion to submit for Department review and then Board deputy cluster review in anticipation of submission for Board approval.

- Upcoming Event/Deliverable Nine: **Report Back on December 9 Board Motion** – We are drafting a Report for Department review to meet required deadline of early March.

- Upcoming Event/Deliverable Ten: **Text Messaging Alternative for Reporting Hate** – In collaboration with our partner, 211LA, we are preparing for release soon of a texting alternative for reporting hate activity in LA County. Currently, reporting hate in LA County to LAvsHate can be done by calling 211 to speak to a live person, or by filling out a report online (www.LAvsHate.org). Our data indicate that more people are using online reporting, and filling out the online form via phone is difficult for many, especially for hate victims. We are near finalization of the text reporting system. Once completed, we will provide a needed method of reporting and getting free and confidential LA vs Hate/211LA assistance. This means this method of reporting should be up and running well before the anticipated increased need during the World Cup games.

- Upcoming Event/Deliverable Eleven: **Instructional Video for Seniors to Fight Back Against Hate**: We are partnering with the nonprofit Seniors Fight Back (SFB) to produce an instructional video that will empower seniors with some approaches and techniques to deter and even respond to hate violence. Ever since the pandemic, the fear and vulnerability of seniors was highlighted by the violent acts against Asian seniors. Once completed, the video will be a valuable educational resource that once edited and made available in several languages, can help seniors to be less vulnerable and afraid of being targeted for hate, crime and violence.

- Upcoming Event/Deliverable Twelve: **Recruitment and Procurement of Contract Hate Data Analysts**. Recruitment is underway. As referenced above, the volume of hate crime and hate incident reports requiring review, analysis and input into our specialized database reached record highs over the past two years, and we anticipate similarly high volumes for 2025.

- Upcoming Event/Deliverable Thirteen: **Network Against Hate Crime Meeting**. We are working with network co-chairs – Jewel Forbes of Los Angeles County Office of Education and Professor Jane Gauthier of Cal State LA – to plan the Spring convening of the LA County Network Against Hate Crime.

- Upcoming Event/Deliverable Fourteen: **Law Enforcement Equity Report on Narrative Collection Project for Unhoused Persons in Antelope Valley**. In partnership with Valley Oasis, a community service agency, interviews with a sample of unhoused persons and case managers in Antelope Valley regarding their interactions with law enforcement have been completed and are being analyzed and synthesized. Agreement with Lancaster Police Department has been obtained to interview a relevant sample of officers. Meeting with Captain Bartlett of the Lancaster Sheriff’s Statement has been scheduled to request interviews with homeless outreach deputies.

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(he, him)

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Report Hate to 211

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COMMISSION ON HUMAN RELATIONS**Monthly Progress Report**

For submission to the Executive Office, Board of Supervisors (EO/BOS) on February 26, 2026)

Covering the period of January 23 to February 26, 2026

- **Summary of Accomplishments**

- Accomplishment One: **Jewish Federation Los Angeles (JFEDLA) 3rd Annual Education Leaders Summit:** On January 29th, LA vs Hate participated in the JFEDLA's 3rd Annual Education Leaders Summit, *Building Inclusive Schools In Polarized Times*. Sessions led by Dr. Benjamin M. Jacobs, Research Associate Professor (The George Washington University), Dr. Vikki Katz, Professor of Communication & Fletcher Jones Foundation Endowed Chair in Free Speech (Chapman University), and Dr. Chris Boccanfuso, Director of Research Operations (ADL), addressed Jewish inclusion in K-12 education, student digital engagement, and data-informed responses to antisemitism. Attendance supported relationship-building with education leaders and reinforced LA vs Hate commitment to addressing antisemitism through prevention and education. This work aligns with the Board's priorities focused on equity, combating hate and supporting safe, inclusive school environments.
- Accomplishment Two: **University of Southern California (USC) School of Dramatic Arts (SDA) Annual CommUNITY Day:** On January 30th, LA vs Hate supported collaboration with the USC School of Dramatic Arts in its Annual CommUNITY Day, a campus-wide event focused on connection, belonging, and community engagement. Workshops were facilitated by highlighting how storytelling and the dramatic arts can promote healing, shared humanity, and constructive dialogue across differences. The event created space for participants to reflect on identity, bias, and community responsibility in creative ways. Participants strengthened relationships with higher education partners and elevated arts-based strategies as tools to prevent hate and foster inclusion. This engagement aligns with LA vs Hate's prevention and healing framework by promoting empathy and community connection.

- Accomplishment Three: **Voices United: A Youth Advocacy Conference for Social Justice**. On January 31st, LA vs Hate partnered with the University of Southern California School of Dramatic Arts and Gahr High School to support the *Voices United: A Youth Advocacy Conference for Social Justice*, theme: *Rooted in History, Rising for the Future*. The Youth Forum was led by high school Students and focused on identity, community action, and education as a tool for change-making. The event also introduced the upcoming implementation of the USC School of Dramatic Arts-LA vs Hate-Los Angeles County Office of Education (LACOE) social justice initiative at Cerritos High School and Gahr High School. This engagement strengthens youth leadership and reinforces prevention strategies that address bias and intergroup conflict at the school level.

- Accomplishment Four: **Launch of the Palestinian Community Cultural Wealth Mural**: LA vs Hate series of 5 workshops. The first two sessions were held on February 1st and February 15th. Our programming vision is to ensure that our projects center the voices, stories, and experiences of the community we collaborate with. We envision an intergenerational approach to mural making in Los Angeles. We have developed a program that ensures the methods, tools, materials, concepts, frameworks, tenets, and approaches to murals are being passed between generations and communities through our apprenticeship program. All concepts, research, and designs are rooted in addressing, repairing, restoring, and transforming through public art. Through our curricula, we hold space for restorative and transformative principles and practices from the point of conception, while conducting research, throughout the decision-making process during the designing, and until the murals are complete. We are critical in our approach and ensure each project reflects the aspirations, narratives, struggles, beauty, and hopes of our community members. This project advances LA vs Hate's vision of communities uniting against hate by creating artistic monuments to belonging through intergenerational art practices. This project embodies their three-part framework to: 1) Prevent hate through cultural celebration, 2) Respond to division with community-created counter-narratives, and 3) Heal trauma through public art rituals.

- Accomplishment Five: **Western Justice Center (WJC): 21st annual Peer Mediation Invitational (PMI)**: On February 17th, LA vs Hate participated and tabled at the Western Justice Invitational, a youth peacebuilding summit

bringing together 250 students, plus educators and volunteers from across Los Angeles County. The Western Justice Center is the largest Conflict Resolution Education program provider in Los Angeles County and partners with more than 40 schools, primarily in the San Gabriel Valley, to integrate restorative practices and an alternative to punitive discipline. Peer mediation is a voluntary student-led conflict resolution process in which trained student mediators guide peers through a structured dialogue to reach mutually agreed-upon solutions. By maintaining on-site LA vs Hate presence, staff increased program visibility, connected directly with youth leaders, educators, and reinforced the County's commitment to preventing bias-based bullying, campus conflict, and hate-related incidents. This work directly links to LA vs Hate's prevention strategy by strengthening youth leadership and promoting restorative responses that reduce escalation and division in school communities.

- Accomplishment Six: **Advanced education and prevention efforts through the LA vs Hate Education Workgroup:** On February 19th, LA vs Hate convened education and prevention partners through the LA vs Hate Education Workgroup to strengthen school-based conflict-resolution strategies. Dr. Paul D. Smith, educator and community advocate with a Ph.D. in Organizational Leadership (Johnson University), focusing on community-based violence intervention. He served as Director of Legitimacy and Reconciliation at the National Network for Safe Communities and led the Chicago Violence Reduction Strategy. Dr. Paul Smith presented the video "**Echoes of A System**," <https://shorturl.at/BSMmp> created by the Transformative Justice Team at the Human Relations Commission. The animated film shares a student's and his family's real-life experiences with school policing. The project aims to encourage discussion of the impact of school policing on students' lives and to promote more equitable approaches to school safety.
- Accomplishment Seven: **Azusa High School, Community School, "Real Love Respects" Lunch Campaign:** On February 13th, LA vs Hate participated in the Azusa High School, Community School, "Real Love Respects" Lunch Campaign, in collaboration with school partners to promote respect, positivity, and student self-advocacy. The campaign focuses on equipping students with tools to recognize harmful behaviors, interrupt bias, and build inclusive, supportive school environments. Through direct engagement with

students during the lunch activation, LA vs Hate reinforced prevention messaging centered on empathy, accountability, and peer leadership. These efforts support school climate improvement and align with the County's broader hate prevention strategy by addressing harmful behaviors early and promoting a culture of respect before conflict escalates.

- Accomplishment Eight: **Los Angeles Unified School District Human Relations Commission:** On February 12th, LA vs Hate attended the Los Angeles Unified School District Human Relations Commission meeting to maintain alignment between LA vs Hate and district-level human relations and educational equity strategies. The Commission serves as an independent advisory body that provides recommendations to the Los Angeles Unified School District Board on matters related to diversity and educational equity. Participation supports coordination around prevention-oriented strategies that strengthen school climate and reduce bias, discrimination, and hate-based incidents.

- Accomplishment Nine: **Recruitment and procurement of nine new report analyst contractors** has been completed with the submission of RQNs. These report analyst contractors are essential to reading the thousands of reports of hate crimes and incidents, analyzing, categorizing, and inputting them into our database for our Hate Crime and Hate Incident Reports.

- Accomplishment Ten: **United Against Hate Week-2026 Planning Progress:** On February 18th, Members of the United Against Hate Taskforce participated in a planning session to support coordination for the October 19-23 (2026) countywide campaign. The discussion focused on strategy alignment, messaging considerations, and collaboration across departments and community partners. Planning remains on track.

- Accomplishment Eleven: **LA vs Hate Text-to-Report Platform-System Review and Advancement:** In February, advanced development of the LA vs Hate Text-to-Report platform by completing a structured review and providing feedback to 211LA. Information Technology staff are currently implementing recommended updates based on this review. Feedback focused on improving user experience, clarity of reporting prompts, and accessibility to ensure the tool is easy to navigate for individuals reporting hate incidents. This milestone will lead to strengthening the LA vs Hate

infrastructure for increasing reporting access, connecting impacted residents to care coordination and support services, and reducing underreporting of hate.

Accomplishment Twelve: LA vs Hate Marketing Convening-2026 Strategy

Development: On February 26th, the LA vs Hate Marketing team was convened to review topline goals and advance development of the 2026 Marketing Strategy, including alignment on objectives and audience targeting. Taskforce presented a draft strategy outlining community signage, digital and social media, and projected budget considerations. Key 2026 moments were identified, including the Tex-to-Report launch, USC Social Justice Initiative, and United Against Hate Week, to strategically increase reporting awareness. This convening strengthens LA vs Hate prevention and response infrastructure by ensuring coordinated, data-informed outreach that increases access to reporting and services for residents impacted by hate.

- **Accomplishment Thirteen:** In February 2026, we strengthened County workforce capacity to advance equity, effective communication, and healthy intergroup relations across multiple departments and roles. **Department of Public Works (Feb 4, 12, 26):** Strengthened capacity for equity and healthy intergroup relations by facilitating engaging, skill-based dialogue sessions with managers, supervisors, and frontline staff. Participants examined the impact of bias, practiced tools for navigating challenging differences, and built shared strategies to foster respectful workplace culture and collaboration. **Department of Public Health – Community Health Workers (Feb 24):** Engaged CHW peer learning network participants in impactful training to strengthen skills for effective communication across differences. The session focused on navigating challenging conversations with clients and colleagues, promoting active listening, exercising empathy and tools for responding constructively in community health settings. **Fire Department – New Employee Orientation for Non-Sworn Personnel (Feb 25):** Facilitated orientation training to build foundational competencies in cultural competence, bias awareness, and effective collaboration. Participants explored the role of equity and human relations in service delivery and workplace interactions, supporting inclusive and coordinated operations across Fire Department teams.

- Accomplishment Fourteen: **Data Requests, Subject Matter Expert Interviews and Panels, and Presentations Completed and Delivered.** The Hate Documentation and Data Analytics team has prepared and shared hate crime data and information with several organizations and entities:
 - On January 28th, Dr. Monica Lomeli provided a presentation on hate crimes reported in the City of Los Angeles to the **Los Angeles City Human Relations Commission.**
 - On February 3rd, hate crime data and subject matter expert information regarding the targeting of Jews, Israelis, and crimes related to conflict in the Middle East, was presented and shared with the **American Jewish Committee and board deputies from Supervisor Horvath’s office.**
 - On February 10th, the **Western Center on Law & Poverty** cited the 2024 Hate Crime Report to underscore the disproportionate targeting of the transgender community in its lawsuit against the United States Department of Justice regarding the demand for health records of transgender patients under the age of 18.
 - On February 23rd, a presentation to the **South Bay Coalition Against Hate** was delivered highlighting hate crimes occurring in the following cities: El Segundo, Hawthorne, Hermosa Beach, Lawndale, Manhattan Beach, Rancho Palos Verdes, and Torrance.

- Accomplishment Fifteen: **Presentation to National Divided Community Project Virtual Convening.** On January 23rd, Assistant Executive Director Robert Sowell presented on our Election Disruption Response Project to national partners at a virtual convening hosted by the Divided Community Project based out of the Moritz College of Law at Ohio State University. The convening brought together national leaders to discuss community safety in the wake of increased immigration enforcement activity, mass demonstrations, and attacks on democratic systems and values.

- Accomplishment Sixteen: **Second Annual Human Rights Award Presentation.** On January 27th, the Board of Supervisors, led by Supervisor Solis, presented the Commission’s Human Rights Award to Vasquez Perdomo lawsuit plaintiffs and legal team during the regular board meeting. HRC staff coordinated their participation with Board staff, and Supervisor Solis hosted a small reception prior to the board meeting to congratulate the awardees.

- Accomplishment Seventeen: **Meeting to Plan Reporting System for Human Rights Complaints During World Cup Games.** On January 27, HRC staff met with Executive Director Maribel Marin of 211-LA and other 211 staff to discuss the FIFA World Cup Human Rights Action Plan and the Commission's interest in leveraging its partnership to provide a centralized grievance/complaint reporting system for the upcoming World Cup tournament. 211 prepared a quote of estimated expenses beyond the Commission's existing LA vs Hate contract to provide these services.
- Accomplishment Eighteen: **Report Back on December 9 Board Motion.** HRC staff finalized the initial draft of the report to be circulated internally for feedback. On February 2nd, HRC staff met with Jonathan Yang and Marina Escobedo, staff of Supervisor Mitchell (the motion author), to discuss motion deliverables and ensure report alignment with Board priorities.
- Accomplishment Nineteen: **Commission Recommendation to Direct Coordination of Human Rights Promotion and Protection During World Cup Games.** HRC staff received feedback on proposed language for a Commission recommendation to the Board of Supervisors regarding the FIFA World Cup Human Rights Implementation plan being developed by staff. On February 10th, HRC staff met with Supervisor Horvath's staff (Rachel Fox and Elizabeth Shuster) to discuss the FIFA World Cup Human Rights Action Plan. They shared insights on the Supervisor's anti-human trafficking work and expressed support for the Commission's development of a County-specific implementation plan and desire for centralized coordination authority.
- Accomplishment Twenty: HRC staff participated in the monthly meeting of the **California Association of Human Relations Organizations** took place on February 20th from 3PM-4PM via Zoom. Discussions were related to an April virtual convening and the possibility of an in-person meeting in Los Angeles/San Diego.
- Accomplishment Twenty-One: **Reviewing the FIFA World Cup Human Rights Action Plan.** On February 25th from 2:30PM-4PM at 510 S. Vermont, the Human Rights Monitoring & Advocacy Team met with Gabriel Sandoval and Steve Sugerman of Atkinson, Andelson, Loya, Rudd & Romo (LASEC consultants) and Kenneth Ahn (representative of the Office of Mayor Bass) to

review and discuss the first draft of the FIFA World Cup Human Rights Action Plan produced by the LASEC consultants. Following this meeting, the HRC will provide feedback on the initial draft to ensure alignment with County resources and priorities.

- Accomplishment Twenty-Two: **Arrangements for 49th Human Relations Awards**. On February 2, the Commission approved the 7 nominees for the Human Relations event. The nominees are: Leadership, Rob Bonta; Courage, Angélica Salas; SD1, Disabled Individual Advocacy Program of CALIF; SD2, Freedom Schools of One LA-IAF; SD3, Immigrant Civic Empowerment & Legal Access of El Rescate; SD4, Older Adult Services Program of The LGBTQ+ Center; and SD5, Long Term Recovery Group of the Eaton Fire Collaborative. All 5 Board offices have been notified. All 5 Supervisors have been invited. Scrolls are being prepared. Location (Hall of Administration) and date (March 18) have been confirmed. Setup and catering have been contracted.

- **Progress Toward Goals**

- Goal One – **Between January 1 and June 30, 2026, ensure at least 500 referrals to support services for persons targeted by hate activity in LA County:** In January, we oversaw 40 referrals for persons targeted by hate activity in LA County.
- Goal Two – **Between January 1 and June 30, 2026, enlist, prepare, deploy, and supervise at least 60 persons to protect voter rights and prevent and respond to vote site conflict.** During this reporting period, HRC finalized the report-back from the December listening session, including participant-informed recommendations, and shared it with partners at the LA County Registrar-Recorder/County Clerk (RR/CC). On February 9, HRC and RR/CC met to review the findings and recommendations, assess implementation feasibility, and begin dividing responsibilities across workgroup members. HRC staff are now collaborating with RR/CC staff to strengthen training materials for the Election Disruption Response Project and improve deployment strategies in preparation for the June and November 2026 elections. Recruitment is already underway and is expected to accelerate in

March, positioning the team to build toward the staffing target and support effective voter rights protection operations during the election cycle.

- Goal Three – **Between January 1 and June 30, 2026, conduct at least 25 training sessions with at least 700 participants to build the capacity of County units and community organizations to implement equitable practices and apply a human rights framework.** Between January 23 and February 26, we facilitated 5 engaging, skill-based dialogue sessions. These included 3 with Dept. of Public Works on February 4th, 12th, & 26th with a total of 38 participants. On February 24, we conducted 1 training session with Dept. Of Public Health with a total of 25 participants. On February 25, we conducted a training session with LA County Fire Dept. with a total of 42 participants. Totaling 100 participants for this reporting period.

- Goal Four – **Between January 1 and June 30, 2026, review at least 2,000 reports of hate activity from 2025.** To date, we have received 2,130 reports of hate activity (hate crimes and hate incidents) from partner reporting agencies, including law enforcement, community-based organizations, and educational institutions. About 30% of these have been assigned for primary review to staff and contractor report analysts.

- **Challenges and Risks**

- Challenge One – **Insufficient Staff Capacity for Expanding Need:** The removal and elimination of staff positions from our Commission Staff is an ongoing challenge, as well as a severe drain on staff morale due to commission exclusion from input in the decisions before they are made. More recently, one senior staff member from the Hate Documentation & Data Analytics team has provided notice of employment termination with HRC. These reductions in our capacity cause ongoing challenges for all our work. For example, the Hate Documentation and Data Analytics team will require a new staff member to lead the Network Against Hate Crime and provide production and writing support for the annual Hate Incident Report while HRC already faces workforce reductions. Furthermore, both the senior staff member and the manager comprised the entire Human Rights Monitoring and Advocacy Team previously. In response to the reductions, a manager has been reassigned, reducing capacity for one of our other critical program areas. The recent staff reductions came at a time when we already are facing

limited staff capacity in the face of growing need. For example, as demand for customized, equity-centered training continues to grow across County departments and community partners, existing staffing levels constrain the team's ability to scale trainings, respond to requests in a timely manner, and expand outreach. This capacity limitation also increases the risk of staff burn-out and may affect the pace at which new partnerships and training opportunities. In addition, the volume of hate crime and hate incident reports requiring review, reached record highs over the past two years, and we anticipate similarly high volumes for 2025. As team members' and HRC staff responsibilities have expanded beyond seasonal report review, County staff have less time available to review and analyze reports. Consequently, additional contractors are required. However, hiring contractors also increases the workload of staff who must recruit, hire, onboard, train, and provide ongoing technical support to these contractors.

- Challenge Two – **Coordination of Multiple Stakeholders for World Cup Human Rights Promotion and Protection:** Coordination of the FIFA World Cup Human Rights Action Plan will require deliberate, effective management of tasks and deadlines with the Los Angeles Sports & Entertainment Commission (LASEC) as the local host committee. There is potential for challenge due to the extensive lead time required to align County departments and operationalize human rights strategies. A significant ongoing risk is insufficient staffing capacity to scale the Human Rights Monitoring and Advocacy Team's work across multiple high-profile initiatives with immovable deadlines, creating potential bottlenecks in drafting, coordination, and implementation.
- Challenge Three – **Recruitment of Qualified Individuals to support Election Disruption Response Project:** A key challenge is identifying and recruiting a sufficient number of qualified individuals across Los Angeles County—particularly people with field experience in de-escalation, violence interruption, and community mediation—within a short timeline ahead of the June election (approximately three months away). In addition to reaching countywide coverage targets, the project must ensure all recruited personnel are fully trained, properly resourced, and prepared for effective deployment in the field. This challenge is compounded by the need to implement training and deployment enhancements identified through the participant feedback

process while simultaneously scaling up for a much larger election operation.

- **Upcoming Priorities** (Events, Deliverables)

- Upcoming Event/Deliverable One: **Planning Meeting for 2026 United Against Hate Week** – Meeting with the California Department of Civil Rights and marketing contractor, Taskforce, to continue planning 2026 United Against Hate Week.
- Upcoming Event/Deliverable Two: **Mid-March Release of the 2024 Hate Incident Report**. The report will be reviewed and approved by HRC's ED and a press release is expected in March to be published in conjunction with the Communications division. This report compiles and tracks data on non-criminal hate acts that include hate speech and discriminatory events of hate.
- Upcoming Event/Deliverable Three: **(3/5/26) UCLA Public Policy Subject Matter Expert Interview**. Dr. Monica Lomeli will participate in a research interview as a subject matter expert on hate crime documentation with UCLA Public Policy graduate students. The aim is to better understand community needs and service gaps stemming from hate incident documentation, data analysis, and community response efforts.
- Upcoming Event/Deliverable Four: **(3/13/26) Joint Stop the Hate and LA vs Hate Convening**. Dr. Monica Lomeli will participate as a panelist to showcase the latest hate incident and hate crime data and discuss what it means for anti-hate work throughout LA County. Various community-based organizations that provide direct services to victims of hate will be in the audience as well as elected officials.
- Upcoming Event/Deliverable Five: **(Late March) Presentation on Hate Crimes School Data**. The Hate Documentation and Data Analytics team will prepare and deliver a presentation on school-based hate crimes to the LA vs Hate Education Workgroup.
- Upcoming Event/Deliverable Six: **(End of March) Onboarding and Training of Staff and Contractor Report Analysts to Support the Hate Crime and**

Hate Incident Reports. All new report analyst contractors will need to be onboarded by HR and IRM. All new and continuing staff and contractor report analysts will be trained by the Hate Documentation and Data Analytics team on database entry and procedures, hate crime laws, and what constitutes a hate incident. In order to complete the review of another year of high volume number of reports, and to supplement staff departures/reductions, we will need to hire more contractors than in previous years.

- Upcoming Event/Deliverable Seven: **Trainings to Advance Equity and Healthy Intergroup Relations in a Human Rights Framework.** Planned trainings include partnering with the Frostiq School in Pasadena to train staff on managing the influence of bias in education; Department of Child Support Services to strengthen effective communication between managers, supervisors, and line staff; working with the Department of Public Works to address intergroup conflict and support positive workplace culture change; collaborating with the Public Defender’s Office to strengthen employee skills for engaging with communities and individuals with empathy, respect, and care; and supporting the Fire Department with training on managing bias, cultural competence, and practical tools for responding to conflict. Together, these trainings advance human rights–grounded practices in both internal workplace relationships and public services.
- Upcoming Event/Deliverable Eight: **Submission of December 9 Board Motion Report.** By March 9th, finalize and submit the December 9 board motion report to the Board of Supervisors.
- Upcoming Event/Deliverable Nine: **Commission Recommendation regarding FIFA World Cup Human Rights Strategy.** By mid-March, finalize and submit the Commission recommendation to the Board of Supervisors to adopt the FIFA World Cup Human Rights Implementation Plan and give the Commission central coordination authority.
- Upcoming Event/Deliverable Ten: **Monthly CAHRO Meeting.** On March 20th from 3PM-4PM, participate in the monthly meeting of the California Association of Human Relations Organizations.
- Upcoming Event/Deliverable Eleven: **Recruitment for Election Disruption Response Project.** Throughout the month of March, HRC staff will conduct

recruitment of qualified individuals to serve as Election Resource Liaisons during the June primary election.

- Upcoming Event/Deliverable Eleven: **Joint Convening-LA vs Hate and Stop the Hate**. On March 13th, A joint session between LA vs Hate and Stop the Hate partners to strengthen coordination across prevention, response, and survivor support efforts.
- Upcoming Event/Deliverable Twelve: **49th Human Relations Awards Event**. On March 18th, we will conduct the 49th Human Relations Awards event on the 8th floor balcony of the Hall of Administration. We'll coordinate with EOBS Communications to preparation of a press release to be posted the morning of the event.

Commission on Human Relations

Commissioners

Robin Toma
Executive Director

Siranush Vardanyan
Staff Assistant III

Robert Sowell
Assistant Executive Director

Brittany Martinez
Interim Executive Sec.

LA vs Hate

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Gustavo Partida
Senior Consultant

Human Rights

Pierre Arreola
Manager

Transformative Justice

Paul Smith
Senior Consultant

Josh Parr
Senior Consultant





HUMAN RIGHTS COMMITTEE of the Los Angeles County Human Relations Commission

February 24, 2026 2pm – 3pm

Committee Members

Committee Members: Gay Yuen, Chair; Helen Chin, Ilan Davidson, Jeanette Ellis Royston, Serena Oberstein, Fredrick Sykes

Staff Members: Robin Toma, Robert Sowell, Pierre Arreola

Agenda

- I. Call to Order (2:00)
- II. Land Acknowledgement

The County of Los Angeles recognizes that we occupy land originally and still inhabited and cared for by the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples. We honor and pay respect to their elders and descendants — past, present, and emerging — as they continue their stewardship of these lands and waters. We acknowledge that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multigenerational trauma. This acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County. We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with Native peoples and local tribal governments, including (in no particular order) the

Fernandeño Tataviam Band of Mission Indians
Gabrielino Tongva Indians of California Tribal Council
Gabrieleno/Tongva San Gabriel Band of Mission Indians
Gabrieleño Band of Mission Indians – Kizh Nation
San Manuel Band of Mission Indians
San Fernando Band of Mission Indians

To learn more about the First Peoples of Los Angeles County, please visit the Los Angeles City/County Native American Indian Commission website at lanaic.lacounty.gov.

- III. Approval of Minutes
- IV. Human Rights Award Update (2:05)
- V. WC Human Rights Action Plan and WC Human Rights Implementation Plan Update and Discussion (2:15)
- VI. Election Disruption Prevention and Response Project Update and Discussion (2:30)
- VII. Recent Board Motion Affirming Los Angeles County's Commitment to Human Rights Discussion (2:40)
- VIII. Public Comment (2:50)
- IX. Commissioner Announcements (2:55)
- X. Adjournment (3:00)

Next Meeting Date – March 31, 2026 at 2pm



HUMAN RIGHTS COMMITTEE of the Los Angeles County Human Relations Commission

October 28, 2025 2pm – 3pm

Committee Members

Committee Members Present: Gay Yuen, Chair; Fredrick Sykes, Helen Chin, Jeanette Ellis Royston

Committee Member Absent: Ilan Davidson

Staff Members: Robin Toma, Robert Sowell, Aneisa Bolton

Minutes

I. Call to Order

The meeting was called to order at 2:00 PM by Commissioner Yuen.

II. Land Acknowledgement

Aneisa read the land acknowledgement.

III. Approval of Minutes

- Commissioner Sykes made a motion to approve the minutes.
- Commissioner Ellis-Royston seconded the motion.
- The minutes were approved unanimously.

IV. Human Rights Award Nomination

- Robin provided background information on the Human Rights Award nominees: ACLU of Southern California and Armando Gudino, Executive Director of the Los Angeles Worker Center Network. Staff will conduct additional research to ensure all participants involved in the collective effort are acknowledged.
- Commissioner Sykes made a motion to approve the nominations of the ACLU of Southern California and Armando Gudino for the Human Rights Award.
- Commissioner Ellis-Royston seconded the motion.
- The Committee unanimously approved the nominees.

V. Commissioner Ideas for Projects and/or Initiatives

- Commissioners discussed dedicating more time to develop potential projects for the Committee's focus areas. Commissioner Yuen encouraged members to bring project ideas to the next meeting and **requested this topic remain on the agenda.** She expressed interest in exploring ways to educate the community about human rights and increase participation at the international level.
- Robert shared information about an opportunity to volunteer during the election for de-escalation efforts in response to potential federal intervention to disrupt voting.

VI. Public Comment

No public comments were received.

VII. Commissioner Announcements

No announcements from the Commissioners. Robin announced Aneisa's departure due to County budget cuts.

VIII. Adjournment

- Commissioner Sykes made a motion to adjourn the meeting.
- Commissioner Ellis-Royston seconded the motion.
- The Committee unanimously voted to adjourn at 3:00 PM.

Next Meeting Date: November 25, 2025, at 2:00 PM

AGN. NO.

REVISED MOTION BY SUPERVISOR HOLLY J. MITCHELL

December 9, 2025

Affirming Los Angeles County’s Commitment to Human Rights

The Universal Periodic Review (UPR) is a unique mechanism of the United Nations (UN) Human Rights Council that aims to improve human rights conditions in each of the 193 UN Member States. During the UPR, the human rights records of all UN Member States are reviewed every four to five years. This year, the current federal Administration decided to disengage the United States from the U.N. Human Rights Council (UNHRC) and suspend the U.S.’s participation in the UPR (which had been ongoing since the UPR was established in 2006).

On November 7, in lieu of the formal UPR for the United States, the UNHRC convened state and municipal officials from the U.S., along with U.S.-based human rights nonprofit organizations, spoke out about their efforts to uphold the rule of law, protect civil rights and liberties, and ensure that international human rights standards remain a guiding framework in domestic governance. Supervisor Mitchell joined Chicago Mayor Brandon Johnson and Philadelphia District Attorney Larry Krasner, alongside other U.S. government officials, to share the disturbing attacks our communities have experienced from the current federal Administration with the international human rights community.

The County of Los Angeles (County) already applies a human rights framework through initiatives such as the Anti-Racism, Diversity, and Inclusion (ARDI) and LA vs. Hate, as well as through our ongoing efforts to implement an equity-focused and Care

- MORE -

MOTION

MITCHELL _____

HORVATH _____

HAHN _____

BARGER _____

SOLIS _____

First approach across County programs and policies. In 2021, the Board of Supervisors unanimously approved a motion by Supervisors Mitchell and Kuehl¹ for the County to recognize and adopt the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). With this action, the County became the largest local government entity in the United States to formally incorporate CEDAW's comprehensive framework to address gender equity and advance human rights. The September 2025 report from the County's Commission on Human Relations, "A Human Rights Lens on LA County Government"², contextualizes the daily work of County agencies that reflect, realize, and reinforce fundamental human rights principles.

Unfortunately, many of the recent actions taken by the federal Administration that have adversely affected County residents over the past year also constitute violations when viewed through a human rights lens. As Los Angeles residents are all too aware, these violations include:

- a) the terrorizing of residents by masked, armed immigration agents who detain and remove residents without due process;
- b) unlawful domestic deployment of military forces;
- c) willful starvation of residents through denial of food aid; and
- d) drastic cuts to vital social safety net services, including health care.

These actions violate international human rights laws and principles, including due process and prevention of arbitrary detention, the prohibition on military policing of civilians, the right to food and to health, and other fundamental protections that reflect values shared across borders and cultures. The world's eyes and voices are essential to holding the US accountable.

On the eve of World Human Rights Day on December 10, the County reaffirms its commitment to the ongoing and unfinished work of upholding the human rights and dignity of all our residents. It is a moral outrage that our own federal Administration not only refuses to share that same commitment but threatens and attacks our human rights and

¹ <https://file.lacounty.gov/SDSInter/bos/supdocs/151519.pdf>

² <https://lacounty.gov/2025/09/15/new-report-highlights-la-countys-work-to-advance-human-rights/>

dignity.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

- 1) Direct the Chief Executive Officer (CEO) Legislative Affairs and Intergovernmental Relations (LAIR) branch, in consultation with County Counsel and the Human Relations Commission, to send a five-signature letter to the United Nations Human Rights Council (UNHRC) and the UN Office of the High Commissioner for Human Rights to affirm the Board's commitment to a human rights framework in its programs and policies, and call on those entities ~~the UNHRC~~ to hold the United States accountable to international human rights principles, including investigation and documentation of human rights violations, through the Universal Periodic Review.
- 2) Direct the County, through the Human Relations Commission, in coordination with CEO LAIR, to explore how to strengthen its ongoing coordination with other state and local governments that participated in the above referenced November 7, 2025 UNHRC convening in an effort to submit joint documentation and improve accountability for the current federal administration, and report back to the Board in writing in 90 days with an update on ongoing County participation in international human rights reporting efforts.

#

(JY)

FIFA World Cup 2026

Los Angeles County Human Rights Implementation Plan

Commented [PA1]: Add appendices (also to TOC):

A - WC26 HRAP

B - LAC Asset Map

C - WC26 Human Rights Framework

Highlighted words reference titles or names that are subject to change.

*Produced by the
LA County Commission on Human Relations
Human Rights Monitoring & Advocacy Team*

Table of Contents

Purpose, Scope and Guiding Principles 3

Human Rights Framework 3

Central Role of the LA County Commission on Human Relations 4

Human Rights Interagency Coordination (“HRIC”) Working Group 5

Implementation Cycle & Milestones 7

Monitoring, Evaluation, and Learning (“MEL”) 7

Agency Modules Structure 8

Agency Modules..... 9

1. LA County Commission on Human Relations (LACCHR) 9

2. 211-LA (County-Contracted Partner) 10

3. Department of Aging and Disabilities (AD) 11

4. LA County Commission on Disabilities (LACCOD – AD) 12

5. LA County Commission for Older Adults (LACCOA – AD) 13

6. Department of Arts and Culture (DAC) 14

7. Department of Consumer and Business Affairs (DCBA) 15

8. Office of Immigrant Affairs (OIA – DCBA) 16

9. Department of Children and Family Services (DCFS) 18

10. Department of Economic Opportunity (DEO) 19

11. Department of Health Services (DHS) & EMS Agency 20

12. Department of Mental Health (DMH) 21

13. Department of Public Health (DPH) 22

14. Office of Violence Prevention (OVP – DPH) 23

15. Department of Public Works (DPW) 24

16. CEO – Homeless Initiative / Department of Homeless Services and Housing 25

17. Chief Sustainability Office (CSO – CEO) 27

18. Office of Emergency Management (OEM – CEO) 28

19. Los Angeles County Sheriff’s Department (LASD) 29

20. LA Regional Human Trafficking Task Force 30

21. Countywide Criminal Justice Coordination Committee (CCJCC) 31

22. Los Angeles County Fire Department (LACoFD) 32

23. District Attorney’s Office (LADA) 33

24. LASD Civilian Oversight Commission (COC) 34

25. Office of the County Counsel 35

Purpose, Scope and Guiding Principles

The LA County Human Rights Implementation Plan (“HRIP”) is a World Cup-specific plan that operationalizes the LA County Human Rights Action Plan (“HRAP”, see Appendix A). The HRAP was developed by the Los Angeles Sports & Entertainment Commission (“LASEC”), with the support of the LA County Commission on Human Relations (“LACCHR”), specifically for the FIFA World Cup 2026 (“WC26”) tournament taking place in Los Angeles County.

The HRIP translates the HRAP into clear roles, workflows, and timelines for County agencies and partners. It is guided by three overarching aims for WC26:

- 1) Prevent human rights harms linked to WC26.
- 2) Protect and respond when harms occur.
- 3) Leave a legacy of strengthened, durable County systems beyond the tournament.

The HRIP serves as a practical blueprint for how the LA County government will implement a successful human rights strategy before, during and after the WC26, which will take place from June 12, 2026 – July 10, 2026 in the City of Inglewood at SoFi Stadium. As a major international sporting event, the impact of the WC26 will be felt across LA County through watch parties, hospitality and tourism activity, neighborhood celebrations, and other community activations.

The HRIP uses the HRC–FIFA LA County Asset Map (“Asset Map”, see Appendix B) as its core reference for identifying which County agencies lead or support specific human rights areas. The Asset Map also includes additional organizations that are not explicitly named in the HRAP or HRIP but offer valuable resources and expertise to support implementation of human rights strategies. The HRIP limits commitments to actions that can be carried out with existing staffing, contracts, and structures.

Human Rights Framework

The HRIP is explicitly aligned with the FIFA WC26 Human Rights Framework (“WC26 Framework”, see Appendix C), which is organized around three pillars defined by specific domains:

1. Inclusion & Safeguarding
 - ❖ Inclusion and Non-Discrimination
 - ❖ Safeguarding
 - ❖ Public Safety
 - ❖ Freedom of Assembly, Opinion, Expression, and the Press
 - ❖ Accessibility for Persons with Disabilities and/or Limited Mobility
 - ❖ The Welfare and Well-Being of Unsheltered Populations
 - ❖ Preventing and Mitigating Adverse Environmental Impacts

2. Workers' Rights

- ❖ Non-Discrimination
- ❖ Fair Wages
- ❖ Safe and Healthy Workplaces
- ❖ Rest and Reasonable Limitation of Working Hours
- ❖ Freedom of Association and Collective Bargaining
- ❖ Prohibiting and Addressing Harassment and Abuse at Work
- ❖ Forced Labor and Labor Trafficking
- ❖ Child Labor
- ❖ Migrant Workers' Rights
- ❖ Inclusive Hiring Protocols
- ❖ Responsible Contracting and Transparent Dealings

3. Access to Remedy

- ❖ Effective and Coordinated Grievance Mechanisms and Remediation Processes

Central Role of the LA County Commission on Human Relations

A. Mandate and Commitment to Human Rights

The LACCHR developed the HRIP drawing on its long-standing expertise in international human rights, public safety, hate violence and analytics, training and dialogue, and community-based prevention/response systems. More information on the LACCHR's history, programs and impact can be accessed at www.hrc.lacounty.gov.

B. LACCHR's Roles in the Implementation Plan

In the HRIP, LACCHR functions as:

1. Convener & Coordinator
 - a. Chairs the **Human Rights Interagency Coordination Working Group ("HRIC")**.
 - b. Leads cross-pillar coordination (inclusion & safeguarding, workers' rights, access to remedy).
2. Thought Partner & Technical Lead
 - a. Interprets the WC26 Framework for the County context and helps agencies map their mandates to specific human rights principles.
 - b. Advises on rights-informed, culturally competent responses across pillars.
3. Frontline Human Rights Infrastructure
 - a. Leverages LA vs Hate and 211-LA as a central, multilingual intake and referral point for hate, discrimination, and related WC26 human rights concerns, within existing contracts and capacity.

- b. Establishes a Human Rights/LA vs Hate Response Task Force composed of relevant city departments, county agencies, legal aid and community organizations to ensure effective assistance to persons reporting hate, discrimination, and violations of rights.
4. Data, Learning and Legacy Lead
- a. Consolidates data from County partners (e.g., 211-LA, DPH, DMH, DCBA, DHS, Homeless Initiative) to monitor WC26-related human rights trends and produce a post-event lessons-learned report to inform future major event planning (e.g., Superbowl, Olympics, Paralympics).

Human Rights Interagency Coordination (“HRIC”) Working Group

A. Core Oversight Group (“COG”)

Purpose: High-level policy oversight, alignment with Board priorities, and resolution of cross-departmental issues.

Membership:

- LACCHR Executive Director (Chair or Co-Chair)
- One representative from each Board of Supervisors office
- Board Executive Office (BEO) representative
- Chief Executive Office (CEO) representative
- Ex-Officio: Board Counsel (County Counsel) and LASEC Liaison

Functions:

- ❖ Approve HRIP and any major amendments.
- ❖ Ensure that all actions can be carried out within existing County resources and do not require additional funding beyond current allocations.
- ❖ Identify where enhanced efforts could occur with external funding.
- ❖ Resolve jurisdictional issues (e.g., City–County–State–Federal overlaps around SoFi Stadium and community activation sites).
- ❖ Receive monthly implementation reports from County partners and direct any course corrections.

Cadence:

- ❖ Bi-weekly meetings during planning (1st and 2nd Quarter of 2026).
- ❖ Weekly coordination during tournament period (June–July 2026).
- ❖ Post-event debrief(s) and legacy planning sessions.

B. General Membership

Purpose: Operational coordination across County departments and key partners for human rights implementation.

Convener: LACCHR

Membership (at minimum):

- LA County Commission on Human Relations (LACCHR)
- 211-LA
- Department of Aging and Disabilities (AD)
- LA County Commission on Disabilities (LACCOD – AD)
- LA County Commission for Older Adults (LACCOA – AD)
- Department of Arts and Culture (DAC)
- Department of Consumer and Business Affairs (DCBA)
- Office of Immigrant Affairs (OIA – DCBA)
- Department of Children and Family Services (DCFS)
- Department of Economic Opportunity (DEO)
- Department of Health Services (DHS) & EMS Agency
- Department of Mental Health (DMH)
- Department of Public Health (DPH)
- Office of Violence Prevention (OVP – DPH)
- Department of Public Works (DPW)
- CEO – Homeless Initiative / Department of Homeless Services and Housing
- Chief Sustainability Office (CSO – CEO)
- Office of Emergency Management (OEM – CEO)
- Los Angeles County Sheriff’s Department (LASD)
- LA Regional Human Trafficking Task Force
- Countywide Criminal Justice Coordination Committee (CCJCC)
- Los Angeles County Fire Department (LACoFD)
- District Attorney’s Office (LADA)
- LASD Civilian Oversight Commission (COC)
- Office of the County Counsel

Functions:

- ❖ Translate HRAP items into department-level workplans and timelines.
- ❖ Identify no-cost actions that can be executed via policy alignment, internal training, improved coordination, or use of existing tools/services.
- ❖ Determine monitoring indicators and reporting responsibilities.
- ❖ Coordinate messaging, training, and data-sharing protocols.
- ❖ Elevate issues requiring policy or budget decisions to the COG.

Cadence:

- ❖ Monthly agency-specific meetings during planning (1st and 2nd Quarter of 2026).
- ❖ Weekly coordination during tournament period (June–July 2026).
- ❖ Post-event debrief(s) and legacy planning sessions.

Implementation Cycle & Milestones

The HRIP organizes work into three phases:

1. Phase 1 – Preparation (through early 2026)
 - Establish governance bodies (e.g., COG, HRIC).
 - Finalize agency modules and workplans.
 - Update or align existing policies (e.g., non-discrimination clauses, safeguarding, ADA, worker protections) in contracts and internal guidelines.
2. Phase 2 – Tournament Operations (June 12 – July 10, 2026)
 - Activate HRIP coordination rhythms (e.g., HRIC meetings, 211 response monitoring).
 - Implement crowd safety, accessibility, and community protections consistent with the HRAP.
 - Ensure grievance pathways are highly visible, multilingual, and accessible.
3. Phase 3 – Post-Event & Legacy (remainder of 2026 and beyond)
 - Consolidate and analyze data on human rights incidents, complaints, and responses.
 - Host debriefs with County agencies and community partners to identify what worked, what didn't, and legacy opportunities for future major events.
 - Develop recommendations for codifying successful practices into County policy or standing protocols.
 - Outreach to and coordinate with planning committees of future major events (e.g., Superbowl, Olympics, Paralympics).

Monitoring, Evaluation, and Learning (“MEL”)

The HRIP includes a light, no-cost MEL structure:

- A. Data Sources (Non-Exhaustive): 211 LA & LA vs Hate reporting systems; departmental case management systems; stop and arrest data; labor and trafficking task forces; ADA complaints.
- B. Indicators:
 - ❖ Process: number of agencies with completed HRIP modules; number of trainings; policies and MOUs updated; grievance pathways mapped.
 - ❖ Output (Quantitative): calls/grievances received and routed; outreach events conducted; accessibility accommodations provided.

- ❖ Outcome (Qualitative): feedback from impacted communities on perceived safety, inclusion, and access to remedy.

LACCHR will compile a WC26 Human Rights Implementation Report and offer recommendations for other major events (e.g., Superbowl, Olympics, Paralympics).

Agency Modules Structure

For each County agency listed in the HRIP, their roles and responsibilities are listed in a module that includes the following sections:

1. Mandate & Human Rights Linkage
 - Summarize existing mission/mandate and how it aligns with one or more WC26 human rights pillars.
2. Pillars & Domains
 - Identify which pillar(s) the agency supports (e.g., inclusion and safeguarding, workers' rights, access to remedy).
3. Action Items
 - List the action plan items where the agency is Lead, Co-Lead, or Key Support.
4. Implementation Tasks
 - Concrete steps using existing tools, such as:
 - Updating or clarifying internal protocols and MOUs.
 - Providing existing trainings or guidance tailored to WC26 (e.g., child-safeguarding protocols, ADA complaint routing).
 - Coordinating targeted outreach or information sharing with communities already served.
5. Special Considerations & Constraints
 - Jurisdictional overlaps (e.g., county vs. city; LASEC vs. County roles).
 - Populations at elevated risk (e.g., migrant workers, unsheltered residents, youth, LGBTQ+ people, people with disabilities).
6. Indicators & Reporting
 - Basic indicators (e.g., number of staff trained, policies updated, grievances routed, outreach events) to be reported to the HRIC.

Agency Modules

1. LA County Commission on Human Relations (LACCHR)

a. Mandate & Human Rights Linkage

The Los Angeles County Commission on Human Relations (LACCHR) advances equity, human relations, and human rights by preventing and addressing hate, discrimination, and violence; advising the Board of Supervisors; and operating initiatives like LA vs Hate. It is the architect and steward of the LA County Human Rights Action Plan and the central County interpreter of the WC26 Framework.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding, Workers' Rights, Access to Remedy
- Domain(s):
 - Inclusion and Non-Discrimination
 - Safeguarding
 - Public Safety
 - Freedom of Assembly, Opinion, Expression, and the Press
 - Prohibiting and Addressing Harassment and Abuse at Work
 - Inclusive Hiring Protocols
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
- Expertise: anti-hate and non-discrimination; safeguarding of vulnerable groups; grievance pathways (LA vs Hate/211); community engagement and narrative change.

c. Action Items

- Lead on overall coordination, monitoring, and reporting for the Human Rights Action Plan.
- Lead/co-lead on actions involving hate, bias, discrimination, and targeted violence, and on designing accessible grievance pathways via LA vs Hate/211.
- Support all pillars through technical guidance, human-rights framing, and culturally competent approaches.

d. Implementation Tasks

- Convene and chair the Human Rights Interagency Coordination Group ("HRIC") and facilitate engagement with County agencies and partners.
- Use existing LA vs Hate infrastructure to support multilingual, trauma-informed intake and referral for WC26-related human rights concerns.
- Develop guidance and trainings (using existing staff and platforms) for departments on applying the WC26 Framework.
- Coordinate data collection across agencies and produce a post-tournament implementation/lessons-learned report.

e. Special Considerations & Constraints

- Must carefully maintain neutral convening role while still surfacing hard truths and community concerns.
- Needs strong collaboration with Board offices and CEO to ensure alignment with policy direction and budget constraints.

f. Indicators & Reporting

- HRIC and agency/partner meetings held; attendance and participation.
- Number of agencies/partners with completed HRIP modules.
- Volume and patterns of WC26-tagged LA vs Hate/211 referrals.
- Completion of post-event human rights reports and debriefs.

2. 211-LA (County-Contracted Partner)

a. Mandate & Human Rights Linkage

211-LA is the County’s contracted information and referral provider, offering 24/7 multilingual access to social, health, and crisis services, including hate incident reporting through the LA vs Hate program. It functions as a backbone mechanism for access to remedy and supports safeguarding and welfare by connecting callers to appropriate County and community resources.

b. Pillars & Domains

- Pillar(s): Access to Remedy
- Domain(s):
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
- Expertise: grievance intake; triage; information and referral; warm hand-offs to County departments, legal aid, and community-based organizations.

c. Action Items

- Serve as a central, “no-wrong-door” intake for WC26-related human rights concerns, including hate, exploitation, displacement, and abuse.
- Maintain and refine, within existing contract scope, a referral directory aligned with HRAP human rights areas.
- Support data provision for monitoring and evaluation of WC26-related human rights issues.

d. Implementation Tasks

- Tag WC26-related calls, texts, and chats in the existing case management system to support monitoring.
- Update scripts and resource lists (content updates only) to include WC26 context and human rights language.
- Participate in the HRIC to maintain clear referral pathways with LACCHR, DCBA, DMH, DHS, the Homeless Initiative, and other partners.

e. Special Considerations & Constraints

- 211-LA is limited by what the County funds within the existing contract and cannot create new services, but it can route to and coordinate among existing services.
 - Caller confidentiality and safety must be prioritized, especially for migrant workers, unsheltered residents, and other vulnerable populations facing potential retaliation or stigma.
- f. Indicators & Reporting
- Number of WC26-tagged calls and referrals.
 - Types of concerns raised (i.e., hate, housing, work, health, safety) and referral destinations.
 - Time from intake to referral for urgent issues.
 - Feedback from County partners on quality and clarity of referrals and information.

3. Department of Aging and Disabilities (AD)

- a. Mandate & Human Rights Linkage
- The Department of Aging and Disabilities (AD) serves older adults and people with disabilities, ensuring access to services, protection from abuse, and support for independent living. AD advances accessibility, inclusion, and protection from neglect and exploitation, which are essential in the design and delivery of WC26-related activities and services.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Accessibility for Persons with Disabilities and/or Limited Mobility
 - Expertise: accessibility in services and communications; protection from abuse and exploitation; accommodations for older adults and disabled residents in WC26 contexts.
- c. Action Items
- Provide expertise on accessibility and elder/disability protections in WC26 planning, including transportation, public information, and public spaces.
 - Help align existing County services and communications for older adults and people with disabilities with WC26 timelines and potential impacts.
- d. Implementation Tasks
- Advise HRIC on access needs (mobility, sensory, cognitive, mental health) in WC26-related planning and operations.
 - Embed WC26-related information (where relevant) into existing service lines, outreach, and communication channels (e.g., senior centers, disability hotlines, caregiver networks).

- Coordinate with the LA County Commission on Disabilities on policy, programmatic, and communication recommendations related to WC26.
- e. Special Considerations & Constraints
- Many older adults and disabled residents may not be directly interested in attending WC26 events but can still be significantly affected by transit changes, crowding, or service disruptions.
 - Intersectional vulnerabilities (e.g., disabled and unsheltered, disabled and low-income) require close collaboration with other agencies such as the Homeless Initiative, DHS, and DMH.
- f. Indicators & Reporting
- Accessibility guidance and recommendations provided to the HRIC.
 - Number of existing programs, hotlines, and outreach channels that incorporate WC26-related information.
 - Feedback from older adults and people with disabilities (including via advisory bodies) on accessibility and impacts associated with WC26.

4. LA County Commission on Disabilities (LACCOD – AD)

- a. Mandate & Human Rights Linkage
The LA County Commission on Disabilities (LACCOD) advises the Board of Supervisors and County departments on issues affecting people with disabilities. LACCOD advances the right to accessibility, equality, and non-discrimination, and serves as a key disability stakeholder voice in WC26 planning and oversight.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Accessibility for Persons with Disabilities and/or Limited Mobility
 - Expertise: accessibility in physical spaces, transportation, information, and services; promotion and protection of disability rights.
- c. Action Items
- Advise on accessibility standards and disability rights in relation to WC26 transportation, venues, fan zones, public communications, and County services.
 - Provide disability community input into the implementation of the HRAP.
- d. Implementation Tasks
- Review and comment on WC26-related accessibility plans, policies, and communications through regular Commission processes.
 - Participate in the HRIC, ensuring disability perspectives are incorporated.

- Host at least one regular-schedule meeting focused on WC26 accessibility issues and solicit feedback from community members and advocates.
- e. Special Considerations & Constraints
- As an advisory body, LACCOD relies on departments and agencies to implement its recommendations.
 - LACCOD must ensure representation across diverse disability communities (physical, sensory, cognitive, mental health, developmental, and invisible disabilities).
- f. Indicators & Reporting
- Recommendations issued related to WC26 accessibility and disability rights.
 - Examples where LACCOD feedback led to adjustments in plans, practices, or communication materials.
 - Disability community feedback gathered via Commission meetings, testimonies, or outreach efforts regarding WC26.

5. LA County Commission for Older Adults (LACCOA – AD)

- a. Mandate & Human Rights Linkage
The LA County Commission for Older Adults (LACCOA), supported by the Aging and Disabilities Department (AD), advocates, advises, and makes recommendations regarding the needs, health, wellbeing, and rights of older adults in the County age 60 and older. LACCOA supports inclusion goals with special attention to older adult expertise and limited mobility/accessibility issues in WC26 planning.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Accessibility for Persons with Disabilities and/or Limited Mobility
 - Expertise: older adult rights, safety, and wellbeing; accessibility and accommodations for limited mobility; prevention of abuse, exploitation, and neglect.
- c. Action Items
- Provide older adult perspectives on WC26 planning, including impacts related to transportation, crowding, service access, and communication.
 - Advise the Aging and Disabilities Department and other departments on ensuring that WC26 communication and operations do not unintentionally marginalize or endanger older adults, particularly those with mobility, sensory, or cognitive challenges.
- d. Implementation Tasks
- Dedicate one or more regularly scheduled Commission meetings to WC26 issues, inviting presentations from the Aging and Disabilities Department, LACCHR, and other relevant departments.

- Collect input from older adults (e.g., via public comment, listening sessions, or targeted outreach through senior centers) on anticipated WC26 impacts and share recommendations with the HRIC.
 - Participate in the HRIC, ensuring that older adults' needs are considered in cross-agency planning.
- e. Special Considerations & Constraints
- As an advisory body, LACCOA relies on County departments to implement its recommendations.
 - Many older adults may be impacted indirectly (e.g., by service disruptions or transit changes rather than event participation); these impacts can be easily overlooked unless explicitly surfaced.
- f. Indicators & Reporting
- Number of Commission meetings or agenda items focused on WC26.
 - Recommendations issued regarding older adults, accessibility, and WC26 (and whether departments respond or adopt changes).
 - Feedback from older adults (via LACCOA channels) on perceived safety, accessibility, and service continuity during WC26.

6. Department of Arts and Culture (DAC)

- a. Mandate & Human Rights Linkage
- The Department of Arts and Culture (DAC) supports arts organizations, creative workers, and cultural equity across the County. DAC advances cultural equity, freedom of expression, and inclusive representation, and can help embed human-rights messages in creative, community-centered ways around WC26.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Freedom of Assembly, Opinion, Expression, and the Press
 - Expertise: public engagement; cultural equity; arts-based human rights education; visibility of marginalized communities in WC26 narratives.
- c. Action Items
- Support culturally rooted public education and engagement around the WC26 Framework using existing programs, grantees, and networks.
 - Elevate community voices and narratives about rights, inclusion, and legacy through arts and culture.
- d. Implementation Tasks

- Share WC26 human rights content with existing grantees and partners as an optional thematic lens for ongoing work, without imposing new requirements.
 - Integrate human rights and WC26 themes into communications, convenings, and events already on the Department’s calendar where appropriate.
 - Participate in the HRIC to offer insights on arts/culture-based engagement strategies.
- e. Special Considerations & Constraints
- DAC has limited ability to require thematic focus; influence is primarily through encouragement, partnership, and amplification.
 - Artistic freedom must be respected; human rights themes should be offered as an opportunity, not a constraint.
- f. Indicators & Reporting
- Number of arts and culture activities that voluntarily incorporate WC26 human rights themes and the communities they reach.
 - Examples of artistic or cultural projects that elevate voices of communities most impacted by WC26-related risks and opportunities.
 - Feedback from artists, cultural workers, and communities on the value of arts/culture-based approaches to human rights awareness and legacy.

7. Department of Consumer and Business Affairs (DCBA)

- a. Mandate & Human Rights Linkage
- The Department of Consumer and Business Affairs (DCBA) protects consumers, tenants, small businesses, and workers, and houses the Office of Immigrant Affairs and wage enforcement functions. DCBA is central to workers’ rights, economic justice, immigrant protections, and access to remedy in the WC26 context.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding, Workers’ Rights, Access to Remedy
 - Domain(s):
 - Non-Discrimination
 - Fair Wages
 - Safe and Healthy Workplaces
 - Rest and Reasonable Limitation of Working Hours
 - Freedom of Association and Collective Bargaining
 - Prohibiting and Addressing Harassment and Abuse at Work
 - Forced Labor and Labor Trafficking
 - Child Labor
 - Migrant Workers’ Rights
 - Inclusive Hiring Protocols
 - Responsible Contracting and Transparent Dealings
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes

- Expertise: wage theft and exploitation; fair contracting; immigrant worker protections; consumer protections for residents and visitors; dispute resolution and mediation.

c. Action Items

- a. Lead or co-lead worker rights education, enforcement coordination, and complaint pathways for WC26-related employment.
- b. Support inclusive hiring and non-discrimination in access to WC26-related economic opportunities.
- c. Integrate WC26 considerations into DCBA’s Dispute Resolution Program and Office of Immigrant Affairs work.

d. Implementation Tasks

- a. Update internal protocols, public-facing materials, and presentations to reflect WC26 worker protections and complaint pathways.
- b. Use existing outreach channels (workshops, social media, partnerships) to embed WC26-related content into “Know Your Rights” materials, especially for vulnerable and migrant workers.
- c. Align 211/LA vs Hate referrals with DCBA complaint handling, ensuring WC26-related cases are routed efficiently.
- d. Participate in the HRIC to advise on workers’ rights, immigrant affairs and dispute resolution.

e. Special Considerations & Constraints

- a. Enforcement responsibilities are shared with state and federal labor agencies; DCBA’s role focuses on County authority, education, complaint intake, and coordination.
- b. Migrant and immigrant workers may fear retaliation or immigration consequences; messaging must highlight safe, confidential reporting options.

f. Indicators & Reporting

- a. Number of WC26-tagged labor, consumer, and tenant complaints received.
- b. Worker-rights outreach actions that incorporate WC26 content and the audiences reached.
- c. Referrals to and from partner agencies (labor enforcement, legal aid, LA vs Hate/211) on WC26-related matters and observed trends.

8. Office of Immigrant Affairs (OIA – DCBA)

a. Mandate & Human Rights Linkage

The LA County Office of Immigrant Affairs (OIA), housed within the Department of Consumer and Business Affairs (DCBA), supports immigrants by providing and connecting them with services that promote integration and self-sufficiency, and by educating communities through Know Your Rights resources, trainings, and webinars on topics such

as public charge and deportation defense. OIA directly advances equity for immigrant residents and workers whose rights may be at risk around WC26.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding, Workers' Rights
- Domain(s):
 - Inclusion and Non-Discrimination
 - Safeguarding
 - Public Safety
 - Prohibiting and Addressing Harassment and Abuse at Work
 - Forced Labor and Labor Trafficking
 - Migrant Workers' Rights
 - Inclusive Hiring Protocols
- Expertise: immigrant inclusion and non-discrimination; protection from harassment, fraud, and exploitation; safe access to services, complaint pathways, and legal information; public safety messaging tailored to immigrant communities.

c. Action Items

- Co-lead immigrant-focused Know Your Rights outreach related to WC26 (e.g., interactions with employers, landlords, law enforcement, and federal immigration authorities).
- Support DCBA, LACCHR, and 211-LA in designing immigrant-safe grievance and referral pathways for WC26-linked harms.
- Advise HRIC on immigration-related risks (e.g., fear of seeking help, fraud scams targeting visitors and workers) and culturally/linguistically appropriate messaging.

d. Implementation Tasks

- Integrate WC26 issues into existing Know Your Rights workshops, webinars, and materials, emphasizing immigrants' rights in the workplace, housing, and public spaces, and how to safely report exploitation, fraud, or hate (DCBA, OIA, LA vs Hate/211, legal aid).
- Use current outreach channels (hotline, website, partnerships with community-based organizations and consulates) to share WC26-related information.
- Participate in the HRIC as the County's immigrant affairs subject-matter expert.
- Develop simple internal guidance so OIA staff can tag WC26-related contacts (where feasible) and facilitate warm referrals to appropriate partners.

e. Special Considerations & Constraints

- Many immigrants may fear retaliation, immigration consequences, or public exposure; messaging must explicitly affirm confidentiality and safety where applicable.
- Communities are linguistically and culturally diverse; OIA should prioritize languages and communities most likely to be directly impacted by WC26-related employment, housing pressure, or public safety issues.

f. Indicators & Reporting

- Number of outreach efforts (workshops, webinars, materials) that include WC26-related immigrant rights information.
- Volume and patterns of WC26-tagged contacts to OIA (where feasible), including major issue categories.
- Qualitative feedback from immigrant-serving community-based organizations on whether WC26 messaging, tools, and referral pathways are understandable and trusted.

9. Department of Children and Family Services (DCFS)

a. Mandate & Human Rights Linkage

The Department of Children and Family Services (DCFS) investigates allegations of child abuse and neglect, protects children and youth, and works with families and communities to ensure safety and wellbeing. DCFS is central to safeguarding children and minors, including those who might be at risk of exploitation or trafficking in the context of WC26.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding, Workers' Rights
- Domain(s):
 - Safeguarding
 - Public Safety
 - Forced Labor and Labor Trafficking
 - Child Labor
- Expertise: child protection; commercial sexual exploitation of children; safeguarding protocols for minors in WC26-related spaces such as fan zones, hospitality, and public events.

c. Action Items

- Lead or co-lead on child safeguarding measures in the HRAP (e.g., mandatory reporting guidelines, protocols for minors in WC26 environments).
- Support the Regional Human Trafficking Task Force and law enforcement with child-focused expertise.
- Advise on safeguarding-related training for County staff, volunteers, and partner personnel who may interact with minors during WC26.

d. Implementation Tasks

- Clarify internal protocols for receiving and responding to WC26-related referrals (including from 211, LASD, school districts, and event partners) within existing DCFS structures.
- Provide short, adapted safeguarding content for trainings targeting WC26 operations, using existing training teams and materials.
- Participate in relevant trafficking or exploitation task forces.

- e. Special Considerations & Constraints
 - DCFS operates under strict confidentiality and legal requirements that limit data sharing; cross-agency coordination must respect these boundaries.
 - High baseline caseloads mean that WC26-related work must be integrated into existing workflows rather than treated as a standalone initiative.
- f. Indicators & Reporting
 - Number of staff or partner trainings that include WC26-specific child safeguarding scenarios.
 - Number of WC26-related referrals flagged or tracked (where feasible and legally permissible).
 - Qualitative feedback from partners on clarity and usefulness of DCFS guidance related to WC26.

10. Department of Economic Opportunity (DEO)

- a. Mandate & Human Rights Linkage

The Department of Economic Opportunity (DEO) leads workforce development, youth employment, and small business support. DEO advances the right to work, fair opportunity, and inclusive economic development, particularly for historically marginalized communities who may benefit from WC26-related employment and business opportunities.
- b. Pillars & Domains
 - Pillar(s): Workers' Rights
 - Domain(s):
 - Non-Discrimination
 - Fair Wages
 - Inclusive Hiring Protocols
 - Expertise: inclusive hiring; local workforce pipelines; opportunities for small, local, and diverse businesses related to WC26.
- c. Action Items
 - a. Co-lead on inclusive hiring strategies and worker protections for WC26-related employment, in partnership with DCBA, labor partners, and others.
 - b. Integrate WC26-related job and training opportunities into existing workforce programs and pipelines.
- d. Implementation Tasks
 - a. Use existing workforce and training programs to prepare residents for WC26-related jobs, within current curricula and budgets.
 - b. Coordinate with the HRIC, DCBA, workforce boards, and labor partners on equity-focused hiring goals and messaging.

- c. Participate in the HRIC to share information about WC26-related job placement and training activities.
- e. Special Considerations & Constraints
 - a. DEO has limited authority over private-sector hiring decisions; influence is achieved through partnerships, incentives, and agreements rather than mandates.
 - b. WC26-related opportunities should complement, not replace or overshadow, ongoing workforce priorities and long-term career pathways for residents.
- f. Indicators & Reporting
 - a. Number of participants in existing workforce programs who are placed in WC26-related jobs, where traceable.
 - b. Partnerships with employers and contractors that reference WC26 human rights and equity commitments.
 - c. Feedback from participants and community partners on the accessibility and fairness of WC26-related employment opportunities.

11. Department of Health Services (DHS) & EMS Agency

- a. Mandate & Human Rights Linkage

The Department of Health Services (DHS) operates safety-net hospitals and clinics and oversees the Emergency Medical Services (EMS) Agency, which coordinates pre-hospital emergency care. DHS and EMS safeguard the right to life, health, and emergency medical care for residents, workers, and visitors during WC26.
- b. Pillars & Domains
 - Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Safeguarding
 - The Welfare and Well-Being of Unsheltered Populations
 - Expertise: emergency medical response; surge planning; on-site and off-site emergency care; protection of vulnerable populations during major events.
- c. Action Items
 - Align EMS and hospital surge plans with WC26 schedules and risk assessments.
 - Participate in joint planning for medical services at or around venues and fan zones.
 - Support health equity considerations in emergency access and services.
- d. Implementation Tasks
 - Use existing EMS planning processes to incorporate WC26-specific scenarios and dates into operational plans.
 - Share protocols and information with HRIC regarding EMS and hospital response capacity and coordination.

- Coordinate with DPH, the Fire Department, OEM, local hospitals, and city partners via existing emergency preparedness and response forums.
- e. Special Considerations & Constraints
- DHS and EMS must maintain emergency readiness for non-WC26-related incidents (e.g., everyday emergencies, other large-scale events, disasters).
 - Data sharing on health incidents must respect HIPAA patient privacy laws and existing data-sharing agreements.
- f. Indicators & Reporting
- Emergency and surge plans that explicitly incorporate WC26 dates and scenarios.
 - Tabletop exercises or trainings completed that include WC26-related emergency scenarios.
 - Medical incident trends associated with WC26 (where trackable, aggregated, and privacy-compliant).

12. Department of Mental Health (DMH)

- a. Mandate & Human Rights Linkage
- The Department of Mental Health (DMH) provides mental health services, crisis response, and prevention supports across Los Angeles County. DMH advances the right to mental health and psycho-social support, which is crucial for people affected by hate, violence, displacement, crowd trauma, or other stressors linked to WC26.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Safeguarding
 - Public Safety
 - Accessibility for Persons with Disabilities and/or Limited Mobility
 - The Welfare and Well-Being of Unsheltered Populations
 - Expertise: crisis support; trauma-informed care; support for unsheltered people, workers, fans, and communities impacted by WC26-related events or incidents.
- c. Action Items
- Provide trauma-informed support pathways connected to LA vs Hate/211 referrals.
 - Integrate WC26 awareness into existing crisis line and mobile crisis team operations.
 - Support trainings for County and partner staff on trauma-informed interactions and de-escalation in WC26-related contexts.
- d. Implementation Tasks
- Brief crisis line staff and field teams on WC26 context, common stressors, and how to route WC26-related issues to appropriate services.

- Coordinate with LACCHR, the Homeless Initiative, and other partners to support communities in high-impact WC26 zones using existing outreach and service structures.
- e. Special Considerations & Constraints
 - DMH manages high baseline demand; WC26-related issues are likely to appear as an added dimension of existing work rather than a separate caseload.
 - Stigma and distrust may limit help-seeking, especially among workers, migrants, and unsheltered residents; trusted CBO partnerships remain critical.
- f. Indicators & Reporting
 - Number of staff briefings or trainings that incorporate WC26-related content.
 - Volume and nature of WC26-tagged mental health contacts (if tracking is feasible and appropriate).
 - Feedback from partners and communities on the accessibility and usefulness of DMH supports during the WC26 period.

13. Department of Public Health (DPH)

- a. Mandate & Human Rights Linkage

The Department of Public Health (DPH) protects and promotes health through enforcement of health codes, disease prevention, environmental health programs, and public health campaigns. DPH underpins the right to health, safe environments, and protection from communicable diseases and heat-related harms for residents, workers, and visitors during WC26.
- b. Pillars & Domains
 - Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Safeguarding
 - The Welfare and Well-Being of Unsheltered Populations
 - Preventing and Mitigating Adverse Environmental Impacts
 - Expertise: crowd and venue health safety; food and water safety; heat and climate-related health risks; accessibility considerations for high-risk populations.
- c. Action Items
 - Co-lead heat-safety and public health messaging for workers, fans, and residents.
 - Support accessibility planning for people with disabilities and health vulnerabilities in WC26-related environments.
 - Advise on public health dimensions of crowd, venue, and fan-zone operations.
- d. Implementation Tasks
 - Adapt existing heat and health campaigns (graphics, messages, advisories) to the WC26 context and circulate through established communication channels.

- Ensure that environmental health inspections and protocols are aligned with event timelines using routine inspection and enforcement operations.
 - Participate in the HRIC to advise on public health-related risks and mitigations.
- e. Special Considerations & Constraints
- Public health emergencies (such as pandemics or extreme heat events) can change resource allocation rapidly and may require pivoting plans.
 - Public health messaging must be accessible, multilingual, and coordinated with City, State, and Federal partners to avoid confusion.
- f. Indicators & Reporting
- Number of WC26-tailored health advisories, alerts, or outreach actions issued.
 - Food and environmental health inspections conducted at or near WC26 sites as part of routine work.
 - Patterns and trends in health incidents related to WC26 (where trackable and consistent with privacy laws).

14. Office of Violence Prevention (OVP – DPH)

- a. Mandate & Human Rights Linkage
- The LA County Office of Violence Prevention (OVP), housed in the Department of Public Health (DPH), advances community safety and wellbeing by monitoring trends and circumstances of violent deaths, coordinating regional violence prevention efforts, and supporting trauma prevention and healing. OVP’s work directly supports the implementation of an effective human rights strategy, with a strong emphasis on trauma-informed approaches and unarmed crisis response in communities likely to be impacted by WC26.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Safeguarding
 - Public Safety
 - Freedom of Assembly, Opinion, Expression, and the Press
 - Expertise: community-based violence prevention and response; trauma-informed approaches to violence and harm; unarmed crisis response and post-incident healing supports.
- c. Action Items
- Lead/co-lead on integrating trauma-informed, public-health approaches to safety into WC26 planning (e.g., guidance on community events, watch parties, and high-risk areas).
 - Co-lead with LACCHR and DMH on post-incident support and healing, especially for communities affected by hate incidents, violence, or crowd trauma.

- Support LASD, Fire, OEM, and CCJCC with non-law-enforcement safety strategies, including unarmed crisis response, where applicable.
- d. Implementation Tasks
- Use existing Violence Prevention Coalitions and Trauma Prevention Initiative tables to map WC26-related risk zones (e.g., areas with overlapping historic violence and anticipated gatherings) and coordinate community-based prevention and rapid response strategies.
 - Adapt existing trauma-informed and violence-prevention tools (fact sheets, training decks, protocols) to WC26 scenarios and share with County departments and community-based organizations.
 - Integrate WC26 context into existing CART and crisis response playbooks, emphasizing coordination with LA vs Hate/211 and local community responders.
 - Participate in the HRIC, bringing public-health and community-safety perspectives to crowd, protest, and neighborhood activation planning.
- e. Special Considerations & Constraints
- OVP does not function as a law-enforcement entity; its role is prevention, coordination, and trauma-informed response, which must be clearly understood by partners.
 - Communities most impacted by violence often have longstanding mistrust of institutions; OVP should leverage trusted community-based partners and coalitions to anchor WC26-related messaging and response.
- f. Indicators & Reporting
- Number of WC26-related planning or coordination meetings where OVP participated and provided guidance.
 - Violence-prevention and trauma-informed tools adapted for WC26 and disseminated (including target audiences).
 - WC26-period incidents where OVP-supported crisis or healing responses were activated (qualitative summaries).
 - Feedback from community partners on the usefulness and cultural responsiveness of OVP support around WC26.

15. Department of Public Works (DPW)

- a. Mandate & Human Rights Linkage
The Department of Public Works (DPW) manages infrastructure, roads, flood control, and certain transportation and waste functions in unincorporated areas. DPW supports the right to safe movement, clean environments, and resilience to climate events, all of which are important in the context of WC26-related travel and public activity.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding

- Domain(s):
 - Accessibility for Persons with Disabilities and/or Limited Mobility
 - Preventing and Mitigating Adverse Environmental Impacts
 - Expertise: safe and accessible pedestrian and vehicular routes; ADA-compliant infrastructure; stormwater management; waste and sanitation practices near WC26-related areas.
- c. Action Items
- Ensure that WC26-related routes and County-controlled infrastructure are safe, accessible, and well maintained.
 - Support environmentally sound waste and stormwater management practices in areas impacted by WC26 activities within County jurisdictions.
- d. Implementation Tasks
- Incorporate WC26 timelines and anticipated traffic flows into routine maintenance and inspection schedules for key corridors and facilities.
 - Coordinate with the Chief Sustainability Office, DPH, and other partners on heat, shade, and environmental mitigation measures consistent with existing plans and programs.
 - Participate in the HRIC to coordinate infrastructure-related actions and messaging.
- e. Special Considerations & Constraints
- DPW's jurisdiction is limited to County roadways and facilities; close coordination with cities, Caltrans, and Metro is required for WC26-related routes and operations.
 - Extreme weather events or emergencies can shift priorities and require rapid reallocation of resources.
- f. Indicators & Reporting
- Maintenance and inspection activities completed on key routes and facilities serving WC26-related locations.
 - Coordination meetings and joint planning activities with partner agencies addressing route safety, accessibility, and environmental management.
 - Infrastructure-related incidents or issues during WC26 and corresponding remedial actions taken.

16. CEO – Homeless Initiative / Department of Homeless Services and Housing

- a. Mandate & Human Rights Linkage
- The Chief Executive Office's Homeless Initiative (and the emerging dedicated homelessness department) coordinates strategy, funding, and cross-departmental collaboration to prevent and end homelessness. It is central to protecting the welfare and wellbeing of unsheltered residents and ensuring they are not criminalized, displaced, or harmed by WC26-related operations.

- b. Pillars & Domains
 - Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Inclusion and Non-Discrimination
 - Safeguarding
 - Public Safety
 - The Welfare and Well-Being of Unsheltered Populations
 - Expertise: encampment-related practices; humane outreach and services; service coordination for unsheltered residents in WC26-impacted areas.
- c. Action Items
 - Lead or co-lead the development of guidelines on WC26-related operations that may affect unsheltered residents, emphasizing non-criminalization and harm reduction.
 - Coordinate outreach teams to ensure coverage and support in areas of high WC26 activity using existing structures.
 - Provide data and field-level insight on encampments and service needs in WC26-impacted areas.
- d. Implementation Tasks
 - Develop a concise guidance memo or practice note clarifying how existing County policies on homelessness and encampments apply in the WC26 context.
 - Use existing interagency homelessness coordination meetings to identify “hotspot” areas where WC26 activity overlaps with unsheltered populations and align outreach accordingly.
 - Work with LACCHR and 211/LA vs Hate to clarify homelessness-related referral paths and supports for unsheltered people experiencing rights violations.
- e. Special Considerations & Constraints
 - No new housing or shelter resources are assumed; the focus is on preventing harm and improving coordination within existing programs.
 - WC26-related activities may occur in multiple jurisdictions; strong collaboration with city partners is necessary to promote consistent, rights-respecting approaches.
 - Unsheltered residents may have limited trust in public systems; outreach and messaging must be trauma-informed and realistic about what services are available.
- f. Indicators & Reporting
 - Guidance developed and disseminated on WC26 and encampments/unsheltered interactions.
 - Mapping of WC26 “hotspot” areas and related outreach coordination activities.
 - Number and nature of WC26-related complaints or concerns involving unsheltered residents that are identified and addressed through established channels.
 - Field reports describing WC26-related impacts (positive or negative) on unsheltered residents.

17. Chief Sustainability Office (CSO – CEO)

a. Mandate & Human Rights Linkage

The Chief Sustainability Office (CSO), within the Chief Executive Office, leads implementation of the OurCounty Sustainability Plan and coordinates climate, environmental justice, and resilience efforts. CSO safeguards rights related to a healthy environment, climate resilience, and equitable distribution of environmental burdens and benefits, which are central to environmentally responsible WC26 planning.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding
- Domain(s):
 - Preventing and Mitigating Adverse Environmental Impacts
- Expertise: heat mitigation; air quality; climate justice; sustainable infrastructure and transportation planning associated with WC26.

c. Action Items

- Provide environmental and climate justice guidance for WC26-related operations and planning.
- Align WC26 planning with OurCounty sustainability goals and existing environmental justice commitments.

d. Implementation Tasks

- Integrate WC26-related scenarios into existing sustainability, climate resilience, and environmental justice workstreams.
- Offer technical support and policy guidance on heat mitigation, green infrastructure, shade, and active transit options using current staff capacity.
- Participate in the HRIC to ensure environmental impacts are considered across pillars.

e. Special Considerations & Constraints

- CSO has limited operational control and primarily influences through policy, guidance, and cross-departmental coordination.
- CSO must balance WC26-specific efforts with long-term sustainability and justice priorities for the entire County.

f. Indicators & Reporting

- WC26 planning documents or actions that explicitly reference CSO guidance or OurCounty goals.
- Environmental or climate-related improvements implemented in relation to WC26 that also support longer-term OurCounty objectives.
- Qualitative feedback from partners and communities about how environmental and climate justice concerns were addressed in WC26 planning.

18. Office of Emergency Management (OEM – CEO)

a. Mandate & Human Rights Linkage

The County Office of Emergency Management (OEM), housed within the Chief Executive Office, coordinates Countywide emergency planning, response, and recovery. OEM helps ensure that emergency operations respect and protect life, health, access to information, and equitable treatment across communities during WC26.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding
- Domain(s):
 - Safeguarding
 - Public Safety
 - Preventing and Mitigating Adverse Environmental Impacts
- Expertise: multi-hazard planning; emergency communications; evacuation and sheltering planning; continuity of critical services.

c. Action Items

- Integrate WC26 into existing County Emergency Operations Plans and hazard-specific annexes.
- Coordinate cross-agency emergency drills, where appropriate, that include WC26 scenarios, using existing regional preparedness frameworks.

d. Implementation Tasks

- Use current planning cycles to add WC26 as a scenario in relevant emergency operations plans and annexes.
- Facilitate multi-agency meetings and exercises that consider WC26, leveraging established emergency management bodies and processes.
- Participate in HRIC to ensure alignment of emergency operations and human rights priorities.

e. Special Considerations & Constraints

- OEM must align County plans with the City of Inglewood, City of Los Angeles, and other regional partners' emergency plans.
- OEM has limited capacity to create WC26-only tools; integration into existing frameworks is the most effective approach.

f. Indicators & Reporting

- Emergency operations plans and annexes updated to reference WC26.
- Number of WC26-related emergency exercises conducted, and key lessons identified.
- Cross-agency communication effectiveness during exercises and, if feasible, during the tournament period.

19. Los Angeles County Sheriff's Department (LASD)

a. Mandate & Human Rights Linkage

The Los Angeles County Sheriff's Department (LASD) provides law enforcement in unincorporated areas and contract cities, operates jails, and leads multiple regional task forces. LASD is key to public safety, the protection of life and physical integrity, and safeguarding rights to peaceful assembly and expression in the context of WC26.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding, Workers' Rights, Access to Remedy
- Domain(s):
 - Safeguarding
 - Public Safety
 - Freedom of Assembly, Opinion, Expression, and the Press
 - The Welfare and Well-Being of Unsheltered Populations
 - Forced Labor and Labor Trafficking
 - Child Labor
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
- Expertise: crowd management; protest and demonstration policing; trafficking enforcement; complaint handling and accountability processes.

c. Action Items

- Implement human-rights-consistent protocols for crowd management and protest policing at WC26-related sites.
- Support trafficking and safeguarding actions as part of the LA Regional Human Trafficking Task Force.
- Participate in referral pathways from LA vs Hate/211 and coordinate with oversight bodies as appropriate.

d. Implementation Tasks

- Integrate human rights, de-escalation, and protest management content into existing training cycles and briefings.
- Clarify internal routing of WC26-related complaints and referrals from LA vs Hate/211 so they reach appropriate investigative units.
- Participate in relevant trafficking or exploitation task forces.

e. Special Considerations & Constraints

- LASD must balance security and public order needs with the rights to protest, free expression, and freedom from excessive force.
- Oversight and accountability expectations (e.g., Civilian Oversight Commission and other oversight entities) must be integrated into planning and implementation.

f. Indicators & Reporting

- Number of deputies and supervisors receiving updated WC26-related training modules.
- Number and nature of WC26-related incidents involving law enforcement (where trackable and reportable).
- Complaints, commendations, and feedback related to WC26 policing and public safety operations.

20. LA Regional Human Trafficking Task Force

a. Mandate & Human Rights Linkage

The LA Regional Human Trafficking Task Force, led by the Los Angeles County Sheriff's Department and comprising federal, state, local, and community partners, coordinates investigation, prosecution, and victim services for sex and labor trafficking. It directly advances protections against forced labor, exploitation, and violence, which are heightened risks around major events like WC26.

b. Pillars & Domains

- Pillar(s): Inclusion & Safeguarding; Workers' Rights
- Domain(s):
 - Safeguarding
 - Public Safety
 - Forced Labor and Labor Trafficking
 - Child Labor
- Expertise: labor and sex trafficking; migrant worker protections; child exploitation; victim-centered services.

c. Action Items

- Lead or co-lead trafficking-related actions in the HRAP, including training, coordination protocols, and victim referral pathways.
- Provide subject-matter expertise to other agencies on trafficking risks and indicators around WC26.

d. Implementation Tasks

- Incorporate WC26-specific risk scenarios into existing Task Force meetings, operational plans, and trainings.
- Clarify referral pathways from 211, LA vs Hate, DCBA, the Homeless Initiative, and frontline responders to the Task Force, using existing communication structures.

e. Special Considerations & Constraints

- The Task Force operates across multiple jurisdictions; coordination with federal and state law enforcement agencies requires careful planning and clear communication.
- A victim-centered, trauma-informed approach requires strict attention to confidentiality, safety planning, and respect for survivors' autonomy.

- f. Indicators & Reporting
 - Number of trainings or briefings that include WC26-related trafficking risk scenarios.
 - WC26-related referrals and investigations (where legally reportable and trackable).
 - Feedback from partners on the clarity and effectiveness of trafficking-related referral and response pathways.

21. Countywide Criminal Justice Coordination Committee (CCJCC)

- a. Mandate & Human Rights Linkage

The Countywide Criminal Justice Coordination Committee (CCJCC) is an advisory body that brings together top leaders in criminal justice and local government to improve the effectiveness and efficiency of the local criminal justice system through coordinated policy-level dialogue and planning. CCJCC is a key venue for public safety coordination across law enforcement agencies and criminal justice partners for WC26.
- b. Pillars & Domains
 - Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Safeguarding
 - Public Safety
 - Freedom of Assembly, Opinion, Expression, and the Press
 - Expertise: cross-agency public safety strategy and planning; coordination of law enforcement, courts, and County departments; integration of human rights principles into justice-system policy discussions.
- c. Action Items
 - a. Serve as a policy-level coordination forum where WC26 public safety and human rights issues can be raised, aligned, and tracked across justice agencies.
 - b. Support the HRIC by ensuring that criminal-justice partners understand and incorporate WC26 human rights priorities into their own planning.
 - c. Elevate systemic issues identified through the HRIP (e.g., recurring protest policing concerns, trafficking patterns) for joint problem-solving.
- d. Implementation Tasks
 - a. Integrate WC26 as a recurring agenda item within CCJCC meetings during the planning and tournament periods.
 - b. Use CCJCC to share updates on WC26-related operational planning (law enforcement, courts, corrections) and highlight human rights and HRAP priorities (freedom of assembly, safeguarding, access to remedy) so they are considered in decision-making.
 - c. Facilitate information flow between CCJCC and the HRIC, ensuring consistent messages across justice partners and County departments.
- e. Special Considerations & Constraints

- a. CCJCC is advisory and coordinating; individual agencies retain operational control and legal authority.
 - b. Membership includes multiple jurisdictions and elected officials; reaching consensus may take time and require careful framing of human rights priorities as supporting, not conflicting with, public safety.
- f. Indicators & Reporting
- a. Number of CCJCC meetings where WC26 and HRIP topics are discussed.
 - b. Policy or operational adjustments reported by member agencies that reference CCJCC discussions about WC26.
 - c. Qualitative feedback from member agencies on the usefulness of CCJCC as a coordination mechanism for WC26-related public safety and human rights issues.

22. Los Angeles County Fire Department (LACoFD)

- a. Mandate & Human Rights Linkage
The LA County Fire Department (LACoFD) provides fire suppression, paramedic services, technical rescue, and hazardous materials response. LACoFD protects the right to life and physical safety in emergencies, including those related to major events such as WC26.
- b. Pillars & Domains
- Pillar(s): Inclusion & Safeguarding
 - Domain(s):
 - Safeguarding
 - Public Safety
 - The Welfare and Well-Being of Unsheltered Populations
 - Expertise: fire safety; emergency medical response; evacuation planning; hazardous incident response at or near WC26-related locations.
- c. Action Items
- Coordinate fire and rescue planning with DHS, OEM, LASD, local agencies, and venue partners for WC26.
 - Integrate WC26 venues and fan zones into existing pre-incident plans and readiness activities.
- d. Implementation Tasks
- Update existing pre-incident plans to account for WC26 operations, including crowd size and event schedules.
 - Participate in joint tabletop and field exercises for regional emergency preparedness that already exist, incorporating WC26 scenarios.
 - Provide subject-matter expertise on fire and rescue issues.
- e. Special Considerations & Constraints
- LACoFD must maintain capacity to respond to concurrent non-WC26 emergencies (i.e., wildfires, earthquakes, and routine calls).

- Coordination with city fire departments is essential where jurisdiction overlaps, or mutual aid may be needed.
- f. Indicators & Reporting
- Number of pre-incident plans updated to reflect WC26 details.
 - Number of emergency preparedness exercises that include WC26-related elements.
 - Fire and EMS incidents associated with WC26 activities (where trackable), and lessons identified.

23. District Attorney's Office (LADA)

- a. Mandate & Human Rights Linkage
The Los Angeles County District Attorney's Office (LADA) prosecutes felony and most misdemeanor crimes within the County, reviews evidence, files charges, conducts trials, and provides services to victims. LADA is central to accessing remedies for criminal violations associated with WC26, including violence, trafficking, hate crimes, and other offenses affecting residents, workers, and visitors.
- b. Pillars & Domains
- Pillar(s): Access to Remedy
 - Domain(s):
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
 - Expertise: criminal investigations and prosecutions related to WC26; victim support and services (including language access and trauma-informed practices); coordination with law enforcement and oversight bodies.
- c. Action Items
- a. Serve as the lead prosecutorial partner for WC26-related criminal acts (e.g., serious assaults, trafficking, hate crimes, fraud, large-scale theft).
 - b. Support LACCHR, 211, LASD, OVP, and others in clarifying when matters rise to the level of criminal prosecution versus administrative or civil remedies.
 - c. Provide input to the HRIC on linkages between early intake systems (211, LA vs Hate, DCBA Dispute Resolution Program) and criminal justice pathways.
- d. Implementation Tasks
- a. Use existing units (e.g., hate crimes, human trafficking, victim-assistance programs) to flag and track WC26-related cases where feasible.
 - b. Participate in HRIC to clarify expectations for timely referrals from law enforcement and County partners, and to share information on victim-services options and language access across WC26 contexts.
 - c. Provide short orientation or briefing sessions for County partners (virtual or at existing meetings) on what types of WC26-related conduct are likely to be criminal, how evidence should be preserved and transmitted, and how victims can be supported throughout the process.

- e. Special Considerations & Constraints
 - a. LADA's work is governed by legal and ethical obligations; prosecutorial discretion must remain independent and cannot be directed by the HRIP.
 - b. Confidentiality, ongoing investigations, and victim safety can restrict the level of detail that can be shared across agencies.
- f. Indicators & Reporting
 - a. WC26-related cases identified (aggregated and de-identified, where feasible) by offense type.
 - b. Number of DA staff or units briefed on WC26 context and HRIP linkages.
 - c. Information provided back to the HRIC on recurring patterns (e.g., specific crime types or settings) to inform prevention strategies.

24. LASD Civilian Oversight Commission (COC)

- a. Mandate & Human Rights Linkage

The LA County Sheriff Civilian Oversight Commission (COC), supported by the Executive Office of the Board of Supervisors, seeks to improve public transparency and accountability with respect to the Sheriff's Department by engaging communities, analyzing and overseeing LASD policies and practices, and advising the Board, LASD, and the public. COC is central to monitoring, investigations and enforcement of deputy misconduct during WC26.
- b. Pillars & Domains
 - Pillar(s): Access to Remedy
 - Domain(s):
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
 - Expertise: oversight of law enforcement conduct; investigations and monitoring related to deputy misconduct; community engagement and complaint pathways involving LASD.
- c. Action Items
 - a. Provide oversight and analysis of LASD's WC26-related policies and practices, especially regarding crowd management, protest response, and treatment of vulnerable populations.
 - b. Collaborate with the Office of Inspector General and LACCHR to ensure WC26-related complaints about LASD are visible within oversight systems and inform recommendations.
 - c. Engage communities in understanding their rights related to LASD conduct during WC26 and how to report concerns.
- d. Implementation Tasks

- a. Integrate WC26 into COC’s regular meeting agenda and public engagement activities, including potential listening sessions on policing at major events.
 - b. Coordinate with the Office of Inspector General to identify, track, and analyze WC26-related LASD incidents and complaints, consistent with existing oversight practices.
 - c. Participate in the HRIC, providing updates on oversight findings and recommendations relevant to WC26.
 - d. Develop or adapt existing educational materials to include information on how to report LASD misconduct, with explicit reference to WC26 contexts (e.g., protests, stadium operations, transportation hubs).
- e. Special Considerations & Constraints
- a. COC is an oversight and advisory body; it does not itself discipline deputies or litigate cases.
 - b. Oversight processes can be complex and time-consuming; some WC26-related cases may not be fully resolved until well after the tournament, but lessons can still inform legacy recommendations.
- f. Indicators & Reporting
- a. Number of COC meetings or public forums where WC26 and LASD oversight are discussed.
 - b. WC26-related complaints, investigations, or oversight reviews tracked (aggregated and de-identified where appropriate).
 - c. Recommendations issued by COC related to WC26 policing and any documented responses or actions by LASD or the Board.

25. Office of the County Counsel

- a. Mandate & Human Rights Linkage
- The Office of the County Counsel provides legal representation, advice, and counsel to the Board of Supervisors, County departments, special districts, and other public agencies, promoting public-service objectives while protecting the County from loss and risk. In the HRIP, County Counsel plays a critical role in responsible contracting, transparent dealings, County-related investigations, and legal risk management.
- b. Pillars & Domains
- Pillar(s): Workers’ Rights, Access to Remedy
 - Domain(s):
 - Responsible Contracting and Transparent Dealings
 - Effective and Coordinated Grievance Mechanisms and Remediation Processes
 - Expertise: contract drafting and review for WC26-related agreements; legal risk assessment and mitigation; support for oversight and remedial mechanisms involving County entities.

c. Action Items

- Provide legal guidance to ensure County WC26-related contracts and agreements include appropriate human-rights-aligned terms, consistent with existing policies and procurement rules.
- Support departments and oversight entities with legal advice on investigations, remedies, and information sharing related to WC26 incidents.
- Advise the HRIC on legal parameters for data sharing, complaint handling, and coordination with external entities.

d. Implementation Tasks

- Use existing contract review processes to highlight and, where appropriate, strengthen provisions on non-discrimination, worker protections, responsible subcontracting, and transparency in WC26-related County contracts.
- Provide targeted legal briefings for key departments (e.g., CEO, DCBA, DEO, Aging and Disabilities, LASD) on how to incorporate HRAP priorities within existing legal frameworks and how to respond lawfully to WC26-related complaints and investigations.
- Participate as needed in the HRIC, particularly when legal questions or tension points arise (e.g., data sharing across agencies or with external partners).

e. Special Considerations & Constraints

- County Counsel's role is advisory and protective of County interests; it cannot function as an independent enforcement or advocacy body.
- Attorney-client privilege and litigation risk may limit the extent to which internal deliberations can be shared across entities or in public forums.

f. Indicators & Reporting

- Number of WC26-related contracts or agreements that undergo enhanced human-rights-aligned review or guidance.
- Legal briefings or advisories issued to departments related to WC26 implementation.
- Qualitative assessment from the HRIC and County agencies of how County Counsel's guidance helped clarify legal boundaries and support compliant, rights-respecting actions.



Election Disruption Response Project

A Collaborative Project by the LA County RR/CC & LA County HRC

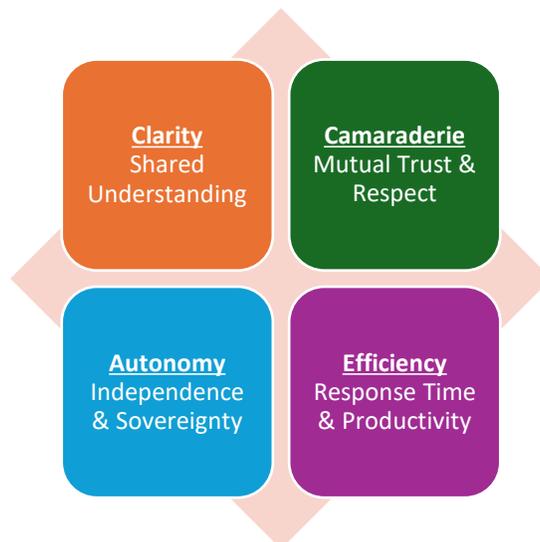
ERL Listening Session Report

Prepared by LA County HRC Human Rights Monitoring & Advocacy Team

The Los Angeles County Registrar-Recorder/County Clerk (RR/CC) and the Los Angeles County Commission on Human Relations (HRC) came together in response to public statements by federal officials about deploying immigration agents and their claims that undermine confidence in local election administration and risk disrupting lawful operations. Amid heightened political polarization and rhetoric that has mobilized some groups to challenge election processes at the local level, HRC and community partners enhanced on-the-ground support for voters and election staff. Trained in non-violent de-escalation, conflict resolution, and community mediation, Election Resource Liaisons (ERL) were recruited to provide an additional layer of safety and intervention. ERLs were deployed across the County alongside Troubleshooters (TS), who provide regional technical support to Vote Centers, to help ensure that election operations function optimally and that voters can cast ballots free from interference or intimidation. This work aligns with international human rights standards, including Article 21 of the Universal Declaration of Human Rights (UDHR) and Article 25 of the International Covenant on Civil and Political Rights (ICCPR), which affirm the rights to take part in public affairs, to vote in genuine elections, and to enjoy equal access to public service. The ERL program advances the County’s commitment to these principles by promoting safe, fair, and equal participation in local democratic processes.

This brief distills feedback from ERLs and TS gathered at the December 10, 2025 listening session at the Ballot Processing Center. It organizes insights under four themes and presents actionable recommendations to strengthen deployment for the 2026 election cycles. Findings are based on session notes and subsequent analysis by HRC’s Human Rights Monitoring & Advocacy Team.

KEY THEMES



SUMMARY OF FEEDBACK

Clarity

- **Role confusion persists.** Recurring questions included: Who handles Election Worker (EW) disputes? Should ERLs engage with observers or media beyond de-escalation? Can ERLs conduct any other election work? Participants asked for a single factual source to avoid mixed messages.
- **Training gaps and alignment.** Both groups requested joint training that covers election basics, de-escalation vs. mediation (differences and use-cases), observer/electioneering rules, and media/livestreamer procedures, with ERLs and TS hearing the same content.
- **Quick-reference job aids.** A role one-pager (“what ERLs do / what TS do / what we do together”), emergency contact lists, and site-intro scripts were repeatedly requested to standardize on-site expectations.
- **Non-law enforcement visual identity.** Participants recommended IDs/badges and high-visibility vests to distinguish ERLs from law enforcement and speed on-site acceptance.

Camaraderie

- **Early contact builds trust.** Where TS communicated with ERLs before Day 1, trust and rapport formed faster and first-day uncertainty (where to meet, who directs, guidelines) diminished.
- **Shared norms matter.** Participants cited punctuality, positive attitude, and respecting each other’s expertise as small behaviors that made collaboration smoother and Vote Center interactions more constructive.
- **Visibility reassures staff and public.** EWs reported feeling relieved by ERL presence; members of the public responded positively when roles were visible and well-explained.

Autonomy

- **TS need protected solo time for core duties.** TS emphasized a long-standing solo operating model to complete reports, manage service calls, and perform technical tasks without distraction; pairing by default was described as burdensome.
- **ERLs want clear operating latitude.** ERLs requested explicit permission to engage the public and EW within defined guardrails and use downtime productively (e.g., perimeter walks, entrance/exit checks, scanning for disruptions) rather than waiting for direction.
- **Hub model supports autonomy.** Staging ERLs at regional hubs was viewed as a practical way to preserve TS independence while enabling ERLs to deploy rapidly where people-dynamics arise.

Efficiency

- **Co-riding slows response and creates idle time.** TS reported that traveling with an ERL often delayed arrival to sites – at times reaching a location after issues had already been resolved – and left ERLs waiting during extended technical fixes. Participants recommended separate routing or hub-based deployment for ERLs to cut travel and reduce downtime.
- **Roaming ERL pairs improve coverage.** Multiple participants proposed two-ERL roaming teams to conduct pre-checks, maintain presence at high-volume Vote Centers, and respond faster when people-dynamics, not equipment, are the primary issue.

- **Safety plans and better kits.** Teams asked for a clear safety/contingency plan, up-to-date emergency contacts, and standardized field kits to prevent small problems from escalating.
- **Proactive daily coordination.** Efficiency improved when teams shared plans for the day (routes, priorities) and conducted quick check-ins, reducing confusion and unnecessary travel.

RECOMMENDATIONS

Clarity

1. Run scenario-based drills on the three disruptor categories.

Design practical simulations for ERLs and TS that rehearse in disruptive situations first lines, situational awareness, safe positioning, handoffs, documentation, and escalation thresholds for each category.

2. Deliver an ERL de-escalation/mediation refresher.

Provide a focused refresher that distinguishes community mediation (structured, consent-based problem solving) from de-escalation (immediate safety and tension-reduction techniques).

3. Extend conflict-resolution orientation to TS and EWs.

Introduce the conflict-resolution framework used in ERLs training to TS and EWs so all roles share a common language, steps, and expectations during incidents.

4. Issue quick-reference guides during ERL orientation.

Provide quick-reference guides at orientation covering: (a) electioneering rules, (b) law-enforcement interactions, (c) media/livestream interactions and referral steps, and (d) the roles of EWs (e.g., vote center leads, troubleshooters, other election workers).

5. Reinforce the ERL engagement scope.

State plainly that ERLs are tasked to engage with disruptive individuals in three categories: (1) federal immigration agents, (2) electioneers/protestors who become disruptive, and (3) anyone requiring de-escalation (including observers and election workers).

6. Set shared, human-rights-grounded goals and success metrics.

Adopt a shared outcome – “everyone who wishes to vote can do so without disruption, intimidation, or interference” – and pair it with tracking processes (e.g., response times, incidents resolved at lowest level, voter satisfaction) and a clear definition of success that is communicated to all ERLs, TS, and EWs.

Camaraderie

7. Standardize daily planning and communications rituals.

Depending on deployment choices, require a pre-deployment call; morning plan (route, priorities); midday review; end-of-day confirmation for the next day. Schedule field check-ins to account for ERL safety and location. Enable ERL peer check-ins via group chat.

8. Equip teams with a visible, non-enforcement look and a complete safety kit.

Issue IDs/badges, colored vests (blue, not black), and standardized kits (incident report forms, unhooded support kits, first-aid kits, water, emergency contacts).

Autonomy

9. Pilot deployment of some ERLs as separate two-person mobile teams with hub staging.

Stage ERLs at regional hubs for rapid response and independent coverage. Pilot two-ERLs roaming teams to run pre-checks, maintain presence at high-volume sites, and de-escalate without tying up TS.

10. Give direction for ERL “productive downtime” and autonomy boundaries.

When not engaged, ERLs conduct situational assessments – walk the perimeter, clear entrances/exits, scan for disruptions, check with leads as needed – without absorbing EW core duties or voter-facing tasks except as directed by Election Services.

11. Review ERL compensation and role sustainability.

Align compensation to attract and retain talent with the specialized skills required to engage in public-facing safety work.

Efficiency

12. Centralize monitoring of immigration-enforcement activity.

Evaluate verified, ethical apps (e.g., ICEBlock, Koki) to passively monitor local immigration-enforcement activity; route all monitoring through Election Services so field staff are not self-reporting to external rapid-response networks from vote center sites.

13. Create safety and contingency protocols.

Provide a written plan with: a) reporting/response steps if any field staff are detained by immigration authorities, b) updated emergency contact lists (County and personal), and c) pre-deployment notifications to relevant law-enforcement agencies so they understand program roles and how to support.

14. Limit ERL participation in EW duties.

State plainly that ERL activity related to election operations is restricted to disruption-related support – such as engaging people in line and monitoring entrances/exits – as directed by Election Services, and must not detract from the ERLs primary safety and de-escalation responsibilities.

15. Adopt joint, sequenced training for ERLs and TS.

Deliver one ERL-only skills day and one ERL-TS cross-training day focused on roles, collaboration workflows, guardrails, and shared procedures (define who leads, who supports, and when to escalate).

[Obituaries](#)

Longtime civil rights leader the Rev. Jesse Jackson dies at 84

February 17, 2026 5:34 AM ET

By

[Jaclyn Diaz](#), [Cheryl Corley](#)

6-Minute Listen



[Transcript](#)

The Rev. Jesse Jackson died Tuesday at the age of 84.

Jason Mendez/Getty Images

The [Rev. Jesse Jackson](#), an American civil rights leader, minister, and politician, who was a protégé of Martin Luther King Jr. and in the 1980s [reshaped Democratic politics](#) with two galvanizing presidential campaigns, died

Tuesday at the age of 84.

"Our father was a servant leader — not only to our family, but to the oppressed, the voiceless, and the overlooked around the world," the Jackson family said in a statement. "We shared him with the world, and in return, the world became part of our extended family."

According to the Jackson family, public commemorations will take place in Chicago.

Sponsor Message

[Jackson was born Oct. 8, 1941](#), in a tiny house in Greenville, S.C., where he began his lifelong work fighting for civil rights.

[Author Interviews](#)

[CNN journalist Abby Phillip discusses her new book about the rise of Jesse Jackson](#)

While visiting home for Christmas break during his freshman year at the University of Illinois, [Jackson needed to borrow a book](#) but couldn't get it from the town's white-only library. Six months later, on July 16, 1960, he and seven other students held a sit-in at the library [and were arrested for protesting](#). After his experience as a member of the ["Greenville](#)

[Eight.](#) Jackson transferred to North Carolina Agricultural & Technical College, a historically Black school in Greensboro, N.C.

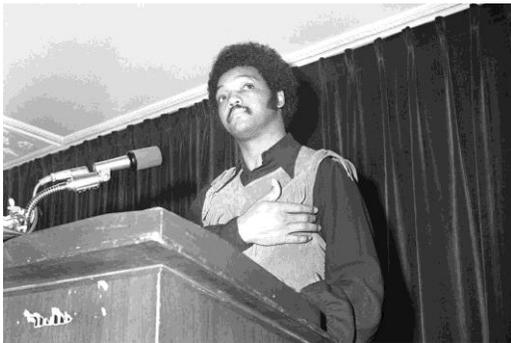


The Rev. Martin Luther King Jr. stands with other civil rights leaders on the balcony of the Lorraine Motel in Memphis, Tenn., on April 3, 1968, a day before he was assassinated. From left are Hosea Williams, Jesse Jackson, King and Ralph Abernathy.

Charles Kelly/AP

His burgeoning activism would bring him in 1965 to march alongside Martin Luther King Jr. and others [in Selma, Ala.](#), answering King's call for supporters of a local voting rights campaign. Jackson became a close ally of King — eventually leaving his graduate studies at the Chicago Theological Seminary to join King's Southern Christian Leadership Conference. He became the Chicago coordinator and a year later, in 1967, the national leader of the SCLC's Operation Breadbasket, which was dedicated to improving the economic conditions of Black communities in the U.S.

In April 1968, Jackson traveled with King [to Memphis, Tenn.](#), where he witnessed [the civil rights leader's assassination](#).



The Rev. Jesse Jackson, head of Southern Christian Leadership Conference's Operation Breadbasket, speaks about a need for economic stability in the nation in Chicago on Feb. 23, 1971.

Edward Kitch/AP

King's death marked the beginning of the end for Jackson's association with the SCLC. By 1971, he split with the group and formed his own organization, called Operation PUSH. The group continued Jackson's work to increase Black Americans' political strength and political opportunities.

Sponsor Message

Jackson later merged Operation PUSH with his National Rainbow Coalition to form the [Rainbow PUSH Coalition](#), which became a prominent civil rights organization.



Throughout the 1970s and 1980s, Jackson, who became an ordained Baptist minister in 1968, increasingly became an influential player on the national stage.

In 1983, Jackson organized a voter registration drive in Chicago that is credited as being the key factor for the election of the city's first Black mayor, Harold Washington.

Presidential bids



In November 1983, he announced his first bid for president, becoming the second Black person to seek a major party's nomination after Congresswoman Shirley Chisholm in 1972. His rousing speech at the 1984 Democratic Convention in San Francisco appealed to a "Rainbow Coalition" of disenfranchised Americans and people of color.

Rev. Jesse Jackson and former Congresswoman Shirley Chisholm hug after he announced that he will run for president in November 1983.

Scott Stewart/AP

"This is not a perfect party. We're not a perfect people," Jackson said. "Yet, we are called to a perfect mission. Our mission to feed the hungry, to clothe the naked, to house the homeless, to teach the illiterate, to provide jobs for the jobless, and to choose the human race over the nuclear race."

Though Jackson had significant support for his bid, with his campaign registering more than a million new voters and winning 3.5 million votes, his run for president was not without controversy. Jackson drew heated criticism for making a disparaging remark about New York's Jewish community and for his relationship with Nation of Islam leader Louis Farrakhan, who [has said](#) the Jewish community is to blame for Black oppression.

The 1984 Democratic presidential candidates pose for photographers prior to the Democratic debate at Dartmouth College. (From left to right) John Glenn, Alan Cranston, Ernest Hollings, George McGovern, Gary Hart, Walter Mondale, Jesse Jackson and Reubin Askew.

Bettmann Archive/Getty Images

Jackson would apologize for his comments and distance himself from Farrakhan, but those efforts were not enough to clinch the Democratic nomination. He placed third in the Democratic primary behind former Vice President Walter Mondale and Sen. Gary Hart. Still, it was a landmark achievement for Jackson and a growing Black political movement.

[In 1988, he ran again](#), expanding his outreach to more white Americans, and reached an emotional crescendo during [an impassioned speech](#) at that year's Democratic convention. Although Jackson won major presidential primaries, the first African American to do so, he came in second to the Democratic Party nominee, Massachusetts Gov. Michael Dukakis. Until Barack Obama's election in 2008, Jackson was the most successful Black U.S. presidential candidate.



Democratic presidential hopeful Rev. Jesse Jackson and Larry Estoda, 8, give a thumbs up at a Jackson for President rally in Greeley, Colo., on April 2, 1988.

Ron Edmonds/AP

Though Jackson never ran for the presidency again, he remained a powerful player in the Democratic Party, pushing for the leaders to adopt a platform that recognized issues important to Black voters.

Sponsor Message

Later life

Jackson traveled around the globe throughout his life using his voice [to expose international problems and highlight civil rights abuses](#). In several instances, he negotiated and secured the release of American hostages held captive abroad — most notably from Syria, Cuba and Serbia. From 1992 to 2000, he also hosted a weekly discussion show on CNN, *Both Sides with Jesse Jackson*, where he addressed current social and political issues.

[The Tavis Smiley Show](#)

[A Conversation with the Rev. Jesse Jackson](#)

In 2000, Jackson received the Presidential Medal of Freedom, the highest honor a civilian in the U.S. can receive. But controversy was not far behind. A year later, news that Jackson fathered a daughter with a former member of his staff became public.



President Bill Clinton embraces the Rev. Jesse Jackson, founder and president of the Rainbow PUSH Coalition, after awarding him the Presidential Medal of Freedom during ceremonies in the East Room of the White House on Aug. 9, 2000, in Washington, D.C.

Pablo Martinez Monsivais/AP

When the scandal broke, he said, "This is no time for evasions, denials or alibis. I fully accept responsibility and I am truly sorry for my actions."

Jackson found himself apologizing again in 2008, this time to Obama, [for crass remarks](#) he made about the presidential candidate in an aside to a reporter on a Fox News program. Obama accepted the apology. And despite other comments critical of the tone of some of Obama's campaign speeches, Jackson was present at his victory party at Grant Park in Chicago and wept.

"I knew that people in the villages of Kenya and Haiti, and mansions and palaces in Europe and China, were all watching this young African American male assume the leadership to take our nation out of a pit to a higher place," [Jackson told NPR after Obama's election night](#).

Jackson saw the rise and painful fall of the promising political career of his oldest son, [Jesse Jackson Jr.](#), who was elected to Congress from Illinois in 1995 and resigned in 2012 citing health issues. After leaving office, he was investigated for misuse of campaign funds and [pleaded guilty in 2013](#) to spending \$750,000 in campaign funds for personal use. He was sentenced to 30 months in prison.



Rev. Jesse Jackson Sr. walks away after speaking to the media following a sentencing hearing for his son, former Illinois Congressman Jesse Jackson Jr., and his wife, Sandi Jackson, at the U.S. District Court in Washington, DC, on Aug. 14, 2013. Jackson Jr. was sentenced to 30 months in prison and his wife, Sandi, received a year sentence for separate felonies involving the misspending campaign funds.

Saul Loeb/AFP via Getty Images

"I speak really today as a father," Jackson Sr. [said at the courthouse](#) the day of the sentencing. "Most of my career has been spent outgoing — helping someone else on something I really understood socially and politically. But this one, of course, is home."

Sponsor Message

In 2017, Jackson [announced he had Parkinson's disease](#), a degenerative disorder that affects movement. In November, his organization revealed Jackson was diagnosed in April with [progressive supranuclear palsy](#), a rare neurological disease similar but different from Parkinson's disease. Despite his illness, Jackson often showed up at protests against police brutality, calling for justice for victims of police shootings.

In August 2020, Jackson [spoke](#) at a news conference in Kenosha, Wis., where police shot Jacob Blake, a Black man, several times.

"Today, there's a moral desert, top-down. The acid rain is coming, top-down," he said. "That kind of moral desert hurts all of America."



The Rev. Jesse Jackson speaks during a community gathering at the site of Jacob Blake's shooting on Sept. 1, 2020, in Kenosha, Wis.

Morry Gash/AP

He compared the demonstrations that summer to those that occurred during the Civil Rights Era, comments that echoed earlier remarks he made [to NPR that June](#) about the nationwide protests that erupted after another Black man, George Floyd, was murdered by a white police officer in Minneapolis.

The marches were "hopeful signs," Jackson said. "The marchers are full of hope. They believe something can happen. On the move, we're not going backwards."

[National](#)

[After more than five decades, Rev. Jesse Jackson steps down at Rainbow-Push Coalition](#)

In 2021, Jackson contracted COVID-19. [He was hospitalized](#) and spent several weeks in a rehabilitation facility. [He stepped down](#) as president of the Rainbow PUSH Coalition in 2023.

On Nov. 12, the coalition announced Jackson was hospitalized for PSP, which affects body movements, balance, vision, speech and swallowing.

Jackson is survived by his wife, Jacqueline, and six children.



Rep. Hakeem Jeffries, D-N.Y., (left), Rep. Maxine Waters, D-Calif., Rev. Al Sharpton, Rev. Jesse Jackson and NAACP President Derrick Johnson march across the Edmund Pettus bridge during the 60th anniversary of the march in Selma, Ala., on March 9, 2025.

Mike Stewart/AP