



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Anthony Miller, Member  
Najeeb Khoury, Member

Joseph F. Gentile  
Chairman Emeritus

Jeri Weinstein  
Executive Director

Neal Mok  
Head Board Specialist

**REVISED**  
**A G E N D A**

May 23, 2022

**REGULAR SESSION**

**Meeting Minutes**

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, May 23, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of April 25, 2022

**M/S/P to approve minutes.**

2. Report of Executive Director

**Executive Director Weinstein reported that the next ERCOM meeting will only be addressing Public Comment and AB 361. The next meeting with pending and new agenda items will be held on July 18, 2022.**

**Executive Director Weinstein also reported that recruitment for ERCOM Hearing Officers will begin January 2023. She will be creating a proposal to change the qualification requirements for Hearing Officers that the Board of Supervisors currently has. If anyone has suggestions on the recruitments, please email Executive Director Weinstein.**

3. Public Comment

**NONE**4. Consideration of requests for **Unfair Practice Charges:**a. Service Employees International Union (**SEIU**)

-UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III

**M/S/P to grant the mutual request for continuance.**

-UFC 008-22 Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Union Workplace Access Restrictions) (Cont'd from April 25, 2022)

-UFC 009-22 Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Interference & Union Workplace Access Restrictions) (Cont'd from April 25, 2022)

-UFC 010-22 Service Employees International Union Local 721 (SEIU) vs. Department of Health Services (DHS) (Union Workplace Access Restrictions) (Cont'd from April 25, 2022)

**The parties argued the matter. M/S/P to consolidate UFC 008-22, UFC 010-22, and UFC 017-22 and move all the Unfair Practice Charges to hearing. The County argued for separate hearings and the determination will be made at the time of scheduling.**

**NEW**

-UFC 017-22 Service Employees International Union Local 1957(SEIU) Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS) (Bad Faith Bargaining Allegation)

**M/S/P to grant the County's request for continuance.**b. Los Angeles County Public Defenders Union (**LAPDU**)

-UFC 002-22 Los Angeles County Public Defenders Union (LAPDU) vs. Los Angeles County Public Defender's Office (PD)  
**AMENDED**

(Unilateral Workload Change)  
(Cont'd from February 28, 2022)

- County's Motion to Dismiss

**M/S/P to grant the County's request for continuance and have the parties to create and discuss a timetable with Executive Director Weinstein to respond to the matter.**

-UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Workplace Posters)  
(Cont'd from February 28, 2022)

**M/S/P to grant the mutual request for continuance.**

**c. Association of Deputy District Attorneys (ADDA)**

-UFC 004-22 Association of Deputy District Attorneys (ADDA)  
**AMENDED** vs. Los Angeles County District Attorney's Office (DA)  
(Punitive Transfers)  
(Cont'd from February 28, 2022)

**M/S/P to move the Unfair Practice Charge to Hearing with the caveat that the Executive Director work with the Union to provide the County with the names of those affected, in conjunction with each charged delineated**

-UFC 005-22 Association of Deputy District Attorneys (ADDA)  
**AMENDED** vs. Los Angeles County District Attorney's Office (DA)  
(Request for Information)  
(Cont'd from February 28, 2022)

**M/S/P to move the Unfair Practice Charge to Hearing.**

**NEW** -UFC 016-22 Association of Deputy District Attorneys (ADDA)  
**AMENDED** vs. Los Angeles County District Attorney's Office (DA)  
(Retaliation)

**M/S/P to grant the County's request for continuance.**

**d. Union of American Physicians and Dentists (UAPD)**

-UFC 007-22 Union of American Physicians and Dentists (UAPD)  
vs. Department of Health Services (DHS)  
(Anesthesiologist Compensation Rate Dispute)  
(Cont'd from February 28, 2022)

- Respondent's Motion to Dismiss

**M/S/P This matter was dismissed by the Commission.**

**e. Association for Los Angeles Deputy Sheriffs (ALADS)**

-UFC 011-22 Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Board of Supervisors (BOS) &  
Chief Executive Office (CEO)  
(Failure to Negotiate - Employee Discipline)  
(Cont'd from April 25, 2022)

- Respondent's Objection and Request to Dismiss

**M/S/P to grant the mutual request for continuance.**

5. Consideration of request for **Amendment of Certification:**

**a. CEO Request to Delete Class**

**NEW** - AC 007-22 Bargaining Unit 412  
Union – BCTC, AFL-CIO  
Item No. – 6181  
**Mason Working Supervisor**

**M/S/P to move to approve the deletion with no opposition from the Union.**

**b. Los Angeles County Lifeguard Association (LACOLA)**

-AC 005-22 Request for Accretion  
Item Number: 2932 Section Chief, Lifeguard Services,  
Fire  
Unit Affected: 642  
(Cont'd from February 28, 2022)

**M/S/P to move to grant the Union's request for continuance.**

6. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

"To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of

Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

**M/S/P motion to meet via teleconference for July 18, 2022 ERCOM Meeting pursuant to AB 361.**

7. Commissioner's Special Items.

**NONE**

**The meeting was adjourned at 2:03 P.M.**

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director