



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair
Patti Paniccia, Member
Vacant, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Vacant
Head Board Specialist

A G E N D A

September 29, 2025

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, September 29, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of August 25, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, September 26, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (SEIU)

AMENDED -UFC 016-25

Service Employees International Union, Local 721 (SEIU)
vs. Probation Department (PD)
(Retaliation)
(Continued from April 28, 2025)

- UFC 025-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Bad Faith Bargaining, Contracting Out)
(Continued from June 23, 2025)
- County's Position Statement
 - Union Response to County Position Statement
- UFC 034-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining, Unilateral Implementation)
(Continued from July 28, 2025)
- County's Position Statement
- NEW** -UFC 037-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Public Works (DPW)
(Contracting Out)
- NEW** -UFC 038-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Health Services (DHS)
(Retaliation)
- NEW** -UFC 039-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Libraries (Library)
(Unilateral Change)
- NEW** -UFC 042-25 Service Employees International Union, Local 721 (SEIU)
Vs. Department of Health Services (DHS)
(Unilateral Change)
- b.** Service Employees International Union, Local 1957, Committee of
Interns and Residents (**CIR**)
- AMENDED** -UFC 015-25 Service Employees International Union, Local 1957,
Committee of Interns and Residents (CIR) vs. Department
of Health Services (DHS)
(Failure to Provide Information, Interference)
(Continued from March 24, 2025)
- c.** County Of Los Angeles, Chief Executive Office (**CEO**)
- UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs.
Service Employees International Union (SEIU), Local 721
(Unlawful Strike, Interference, Failure to Bargain)
(Continued from June 23, 2025)
- Local 721 Position Statement

- d. Professional Peace Officers Association (**PPOA**)
- UFC 026-25 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change, Bad Faith Bargaining)
(Continued from June 23, 2025)
- e. California Association of Professional Employees (CAPE)
- UFC 036-25 California Association of Professional Employees (**CAPE**)
vs. Los Angeles County (Assessor)
(Failure to Bargain, Unilateral Change)
(Continued from August 25, 2025)
- County's Position Statement
-Union Position Statement
- f. Los Angeles County Program Managers Association (**PMA**)
- NEW** -UFC 040-25 Los Angeles County Program Manager's Association
(PMA) vs. Child Support Service Department
(Unilateral Change, Bad Faith Bargaining)
- g. American Federation of State, County, and Municipal Employees, Local 1083
- NEW** -UFC 041-25 AFSCME, Local 1083 vs. Child Support Services
Department.
(Unilateral Change, Bad Faith Bargaining)
5. Consideration of **Hearing Officer Reports for Unfair Practice Charges**
- a. **UFC 003-23** Consideration of Hearing Officer Daniel R. Saling's Hearing
Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department
of Internal Services (ISD)
(Continued from April 28, 2025)
- SEIU 721 Exceptions to HO Report
 - Respondent County response to Exceptions
 - Union's Response to County Exceptions
- b. **UFC 018-24** Consideration of Hearing Officer Irene Ayala's Hearing Officer
Report in the matter of UFC 018-24 for the Association of Los Angeles Sheriffs
vs. Los Angeles County/Sheriff's Department.
(Continued from August 25, 2025)
- Respondent Exceptions to HO Report
 - Union Response to Exceptions

6. Request to **Withdraw Unfair Practice Charges**

b. Los Angeles County Public Defenders Union Local 148 (**LAPDU**)

-UFC 041-24 Los Angeles County Public Defenders Union Local 148 (LAPDU)
 vs. Los Angeles County Public Defender’s Office (PD)
 (Failure to Provide Information)
 (Continued from December 16, 2024)

7. Consideration of Request for Petition for Certification of Majority Representative

- C001-25 Los Angeles Fire Department Association of Chiefs
 (Continued from July 28, 2025)

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

	Classification	Number of Employees:
0208 A	Battalion Chief	107
0215 A	Chief, Air Operations, Fire Services	1
0217 A	Assistant Fire Chief	19
0335 A	Assistant Chief Forestry	4
0336 A	Chief, Forestry Division	1
2932 A	Section Chief, Lifeguard Services, Fire	6
2934 A	Assistant Chief, Lifeguard Services, Fire	1
2935 A	Chief, Lifeguard Services, Fire	1

8. Consideration of Requests for **Amendment of Certification:**

a. Teamsters Local 911 to become Teamsters Local 986

-AC 010-25 Request by Teamsters Local 911 for **name change/merger** with Teamsters Local 986, to be approved as Certified Majority Representative for Los Angeles County Association of Environmental Health Specialists. Classification is within the Department of Public Health

B.U. #331 DPH Environmental Health Specialists

b. Los Angeles County Chief Executive Office (CEO)

-AC 011-25 Loc Angeles County CEO request for Title Change Only

Union Affected: SEIU, Local 721

B.U. 8136 Veterans Claim Assistant I to Veterans Services Representative I

B.U. 8137 Veterans Claim Assistant II to Veterans Services Representative II

B.U. 8142 Veterans Claim Assistant III to Veterans Services Representative III

9. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on October 27, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director