



LOS ANGELES COUNTY  
**COMMISSION ON HIV**



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# WOMEN'S CAUCUS Virtual Meeting

Monday, February 28, 2022

2:00PM-4:00PM (PST)

\*Meeting Agenda + Packet will be available on our website at:  
<http://hiv.lacounty.gov/Meetings>

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## WOMEN'S CAUCUS

### Virtual Meeting Agenda

Monday, February 28, 2022 @ 2:00PM – 4:00PM

To Join by Computer:

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- |                                                                            |                   |
|----------------------------------------------------------------------------|-------------------|
| 1. Welcome + Introductions + Check-In                                      | 2:00 PM – 2:05 PM |
| 2. Executive Director/Staff Report<br>Operational and Programmatic Updates | 2:05 PM – 2:10 PM |
| 3. Co-Chairs' Report                                                       | 2:10 PM – 2:15 PM |
| 4. PRESENTATION:                                                           | 2:15 PM – 2:30 PM |
| • Women Together Program   Jeff Bailey & Brian Risley, APLA Health         |                   |
| 5. DISCUSSION:                                                             | 2:30 PM – 3:30 PM |
| • Comprehensive HIV Plan (CHP 2022-2026)   AJ King                         |                   |
| • Ideas for Directives                                                     |                   |
| • Preparing for March Virtual Event                                        |                   |
| 6. Meeting Recap + Agenda                                                  | 3:30 PM – 3:45 PM |
| 7. Public Comment + Announcements                                          | 3:45 PM – 4:00 PM |
| 8. Adjournment                                                             | 4:00 PM           |



## **Women's Caucus**

### **January 24, 2022 Virtual Meeting Summary**

**In attendance:**

<b>Shary Alonzo (Co-Chair)</b>	<b>Mikhaela Cielo, MD (Co-Chair)</b>	Sandy
Jayda Arrington	Jeff Bailey	Melissa Bernabe
Danielle Campbell	Stefany Cruz	Thelma Garcia
Daniela Herrera	MH	Shellye Jones
Guadalupe Morales-Avendano, PhD., PsyD.	Katja Nelson	Ilish Perez
Brian Risley	Jazmin Rojano	Natalie Sanchez
Connie Solis	LaShonda Spencer, MD	Damone Thomas
Rosalie Valladolid	Paulina Zamudio (DHSP)	Cheryl Barrit (COH Staff)
Catherine Lapointe (COH Staff)	Jose Rangel-Garibay (COH Staff)	

#### **1. Welcome + Introductions**

Shary Alonzo and Dr. Mikhaela Cielo, Co-Chairs, welcomed attendees and led introductions.

#### **2. Executive Director/Staff Report**

Cheryl Barrit, Executive Director, provided updates on the Commission as follows:

- AJ King is the consultant for the development of the Comprehensive HIV Plan (CHP). During this process, A. King is planning to meet with the Commission's caucuses, the Division of HIV and STD Programs (DHSP), and community members to include multiple perspectives.
- The Executive Committee will discuss the 2021 Annual Report at their January 27<sup>th</sup> meeting. Highlights of 2021 from the Women's Caucus include the success of Virtual Lunch and Learn activities and the development of standards for childcare for women living with HIV.
- Dawn McClendon, Assistant Director, is currently on leave.
- Virtual meetings will continue through March 2022, under the direction of the Executive Order from the Governor's Office.

Paulina Zamudio, DHSP, stated that DHSP is working on the development of childcare RFP for women living with HIV which is expected to be completed around March or April

2022. S. Alonzo asked if DHSP will send additional surveys to providers regarding their childcare needs for their clients. P. Zamudio responded that due to the low response rate (20%), DHSP is not planning to send more surveys.

### **3. Co-Chair Report**

S. Alonzo reported that the Women's Caucus co-chairs met with Commission staff on January 4, 2022 to discuss the 2022 Work Plan and plan for upcoming Lunch and Learn topics.

Dr. M. Cielo stated that the Women's Caucus will follow up on standards for childcare for women living with HIV for 2022. The goal is to ensure that informal forms of childcare are also supported by the County.

### **4. PRESENTATION – Black Women & HIV, Danielle Campbell, MPH**

Danielle Campbell provided a presentation on a randomized control trial for an intervention for Black women living with HIV. The intervention is a culturally tailored, trauma-informed mobile health application titled LinkPositively. The aims of LinkPositively are to improve self-efficacy for coping, provide social support networks, and improve utilization of ancillary support services. The study is seeking participants. D. Campbell announced that the study is seeking a Peer Navigator for this project.

Brian Risley inquired how treatment adherence will be documented. D. Campbell stated adherence will be self-reported based on medical charts.

S. Alonzo inquired how confidentiality among participants will be ensured. D. Campbell explained that the application can only be accessed through a personalized link, will require the user to log in each time the application is opened, and administrators will monitor postings regularly.

### **5. DISCUSSION**

#### **2022 Work Plan Development**

M. Cielo provided an overview of the 2022 Work Plan, which includes the following goals and activities:

#### **1) Comprehensive HIV Plan (CHP)**

- The Women's Caucus will participate in the planning/development of the CHP to ensure women are represented.
- CHP planning will be added to the February meeting agenda.
  - C. Barrit will reach out to A. King to attend the February meeting.

## 2) Women-Centered HIV-Related Programming

- The Women's Caucus discussed potential Lunch and Learn topics including Perinatal Syphilis & HIV Prevention, Biomedical Prevention Awareness for Women, and Sexual Health for Aging Women.
- Dr. G. Morales Avendano emphasized the importance of promoting sexual health for women of all ages and suggested reaching out to a sex therapist who can present on the topic. Dr. L. Spencer recommended Positive Women's Network as a good source.
- Natalie Sanchez recommended financial independence/equality as a potential Lunch and Learn topic.
- Sandy emphasized including transgender women in the planning of women-centered programming.
  - C. Barrit will arrange for a meeting between the Women's Caucus and Transgender Caucus co-chairs to discuss collaboration.

## 3) Women's Caucus 2019 Recommendations

- C. Barrit went over the Women's Caucus Key Highlights and Ideas for Directives found in the meeting packet. The document will be submitted to the Planning, Priorities, and Allocations (PP&A) Committee once revised.

## 4) Biomedical HIV Prevention in Women

- DHSP sent out a Request for Statement of Qualifications (RFSQ) to several agencies for women-centric programming on new biomedical HIV prevention, such as injectable pre-exposure prophylaxis (PrEP).

## Planning for March 2022 National Women & Girls HIV/AIDS Awareness Day

- Dr. M. Cielo will present on Perinatal Syphilis and HIV Prevention for the March Women's Caucus meeting.


## 6. Meeting Recap + Agenda

- C. Barrit will reach out to A. King to attend the February Women's Caucus meeting.
- Time will be allocated on the February meeting agenda to discuss ideas for directives.
- Financial security and sexual health for women across the lifespan will be added as Lunch and Learn topics.
- The CHP will be added to the February meeting agenda.
- The Women's Caucus co-chairs will discuss collaboration with the Transgender Caucus co-chairs.

**7. Public Comments + Announcements**

- Jeff Bailey and B. Risley announced funding is available from a two-year grant for the Women Together program. The purpose of this funding is to provide a broader network of services for women living with HIV.

**8. Adjournment.** The meeting adjourned at approximately 4 PM.



# Development of LA County 2022-2026 Integrated HIV Prevention & Care Plan

LA County Commission on HIV Meeting  
January 13, 2022

AJ King, Next-Level Consulting, Inc.

# Agenda

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- Integrated Planning Background and Overview
- Key Concepts Related to CHP Content
- Required Components
- Timeline
- Key Concepts Related to Process
- Next Steps



# Integrated HIV Prevention and Care Plan Guidance, including the Statewide Coordinated Statement of Need, CY 2022- 2026

Division of HIV/AIDS Prevention

National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention  
Centers for Disease Control and Prevention

HIV/AIDS Bureau

Health Resources and Services Administration

June 2021



## Background and Overview:

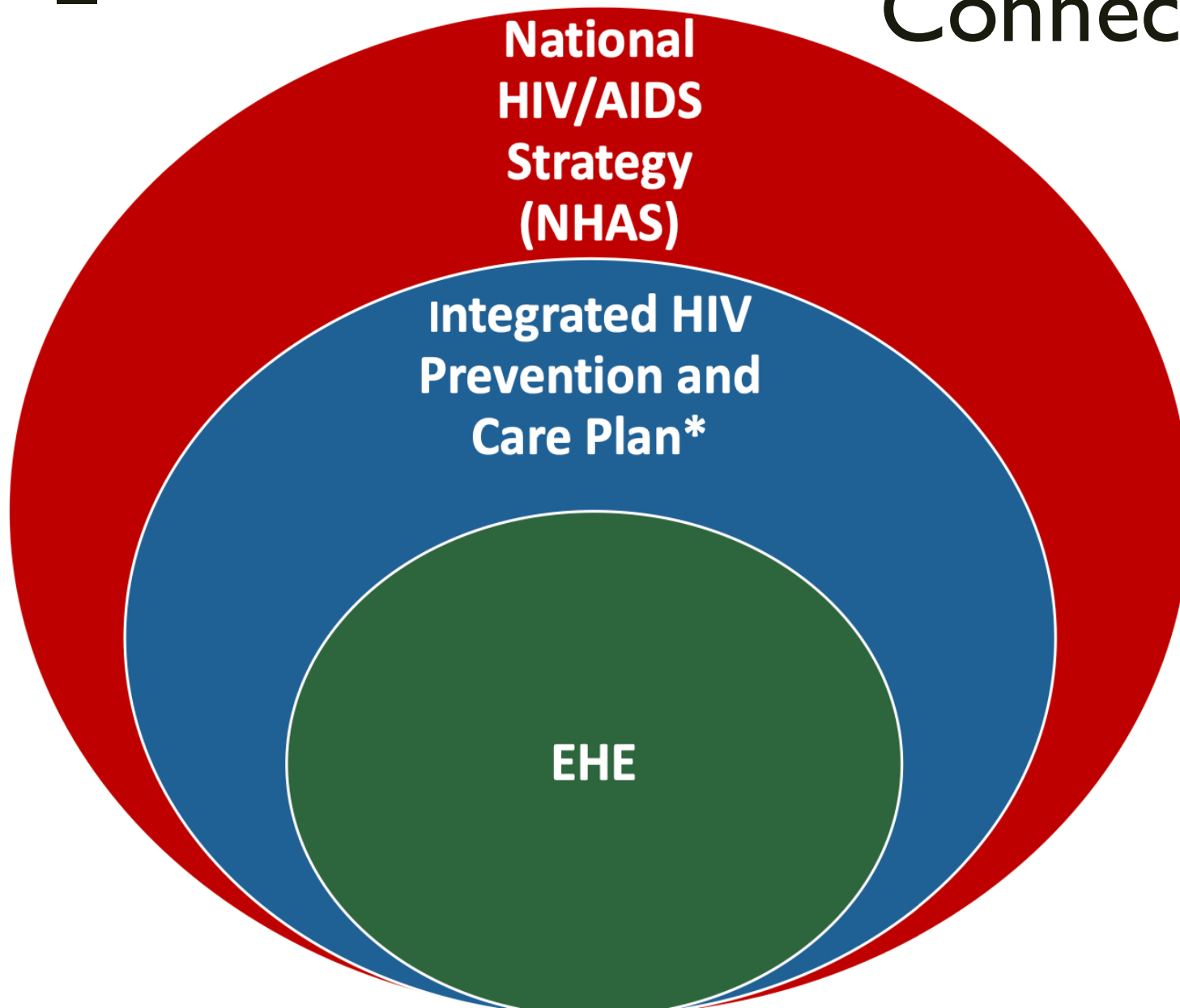
- Vehicle to identify needs, resources, barriers and gaps and outline strategies to address them
- Necessitates engagement from wide range of stakeholders
- Aligned with national goals but reflective of local vision, values and needs.
- May submit portions of other plans (e.g. EHE)
- Due in December 2022 – max 100 pages

# Key Concepts Related to Content

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- Status neutral
- Address syndemics
- Address SDHs and Inequities
- Build off of existing plans

# Connection to Other Plans



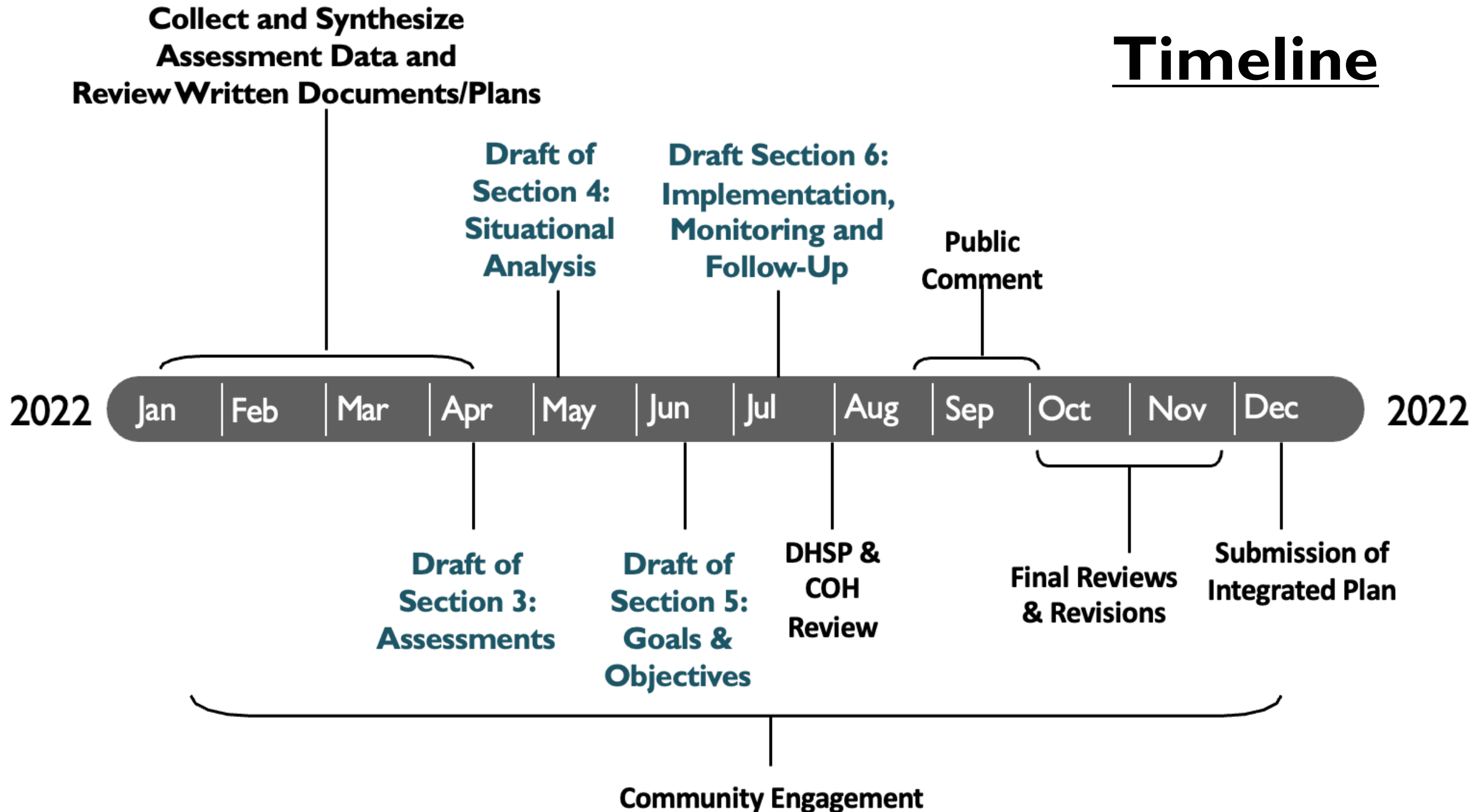
NHAS Overarching Goal:  
Reduce new HIV infections by 90% by 2030

CHP Goals and Objectives  
Pertaining to EHE Strategies:

1. Diagnose
2. Treat
3. Prevent
4. Respond

Required Section	Section Description
1. Executive Summary	Describe <u>approach</u> to preparing the Integrated Plan submission; and list and describe <u>all documents used</u> to meet submission requirements.
2. Community Engagement and Planning Process	Describe how we approached the planning process and <u>engaged</u> community members and stakeholders.
3. Contributing Data Sets and Assessments	Epidemiologic Snapshot HIV Prevention, Care and Treatment Resource Inventory Needs Assessment
4. Situational Analysis	Overview of <u>strengths, challenges, and identified needs</u> with respect to Diagnose; Treat; Prevent; Respond.
5. Goals and Objectives	How we will <u>diagnose, treat, prevent and respond</u> to HIV. Should reflect strategies that ensure a unified, coordinated approach for all HIV funding.
6. Integrated Planning Implementation, Monitoring and Follow Up	Infrastructure, procedures, systems, and/or tools that will be used to support the key phases of planning. How to ensure the success of goals and objectives through Implementation; Monitoring; Evaluation; Improvement; Reporting and Dissemination
7. Letters of Concurrence	Specify how the planning body was involved in the Integrated Plan development.

# Timeline

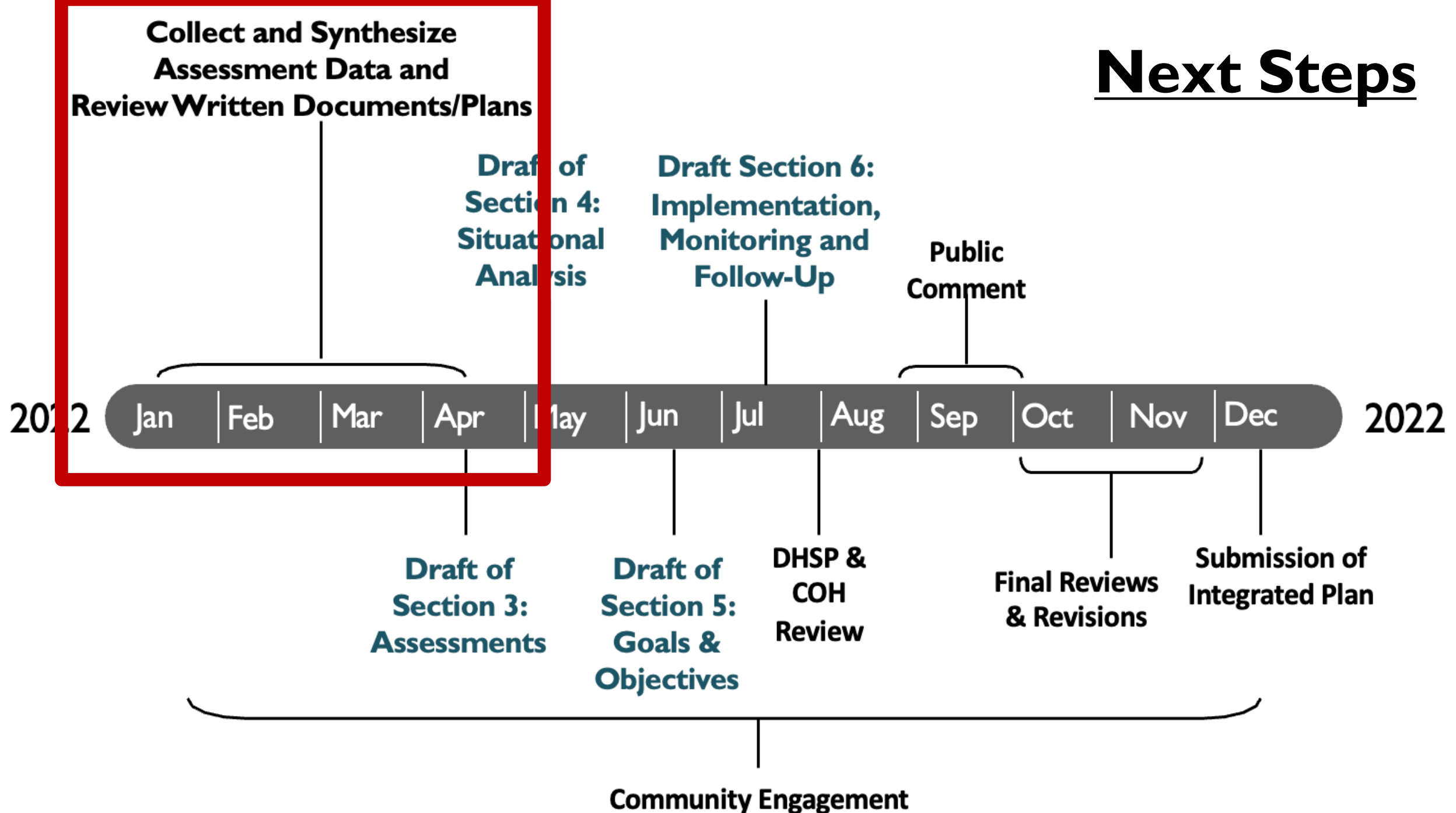


# Key Tenets with Respect to the Process

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- Build upon the local EHE plan and similar documents to develop CHP
- Don't recreate, think strategically
- Harness existing and new partnerships
- Engage members of the Commission in a more thoughtful and intentional way

# Next Steps



# Collect & Synthesize Assessment Data and Information from Documents/Plans

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- City Representatives
- Ryan White Stakeholders (Part B, C, D, F)
- Commission Committees, Caucuses, Workgroups, Task Forces
- Incorporate Recommendations:
  - *Black/African-American Task Force*
  - *Aging Task Force*
- Incorporate Plans:
  - *West Hollywood*
  - *Long Beach*



# Emerging Themes

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**HIV  
Workforce  
Capacity**

**Leverage  
partners to  
address SDHs**

**System/  
Services  
Integration**

**Harm  
Reduction and  
Needle  
Exchange**

**Stigma**

**Unstably  
Housed**

**Messaging for  
the Latinx  
Community**

**Aging  
Population**

**Trans  
Community**

**People who use  
Crystal Meth**

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# Thank you!

## Contact Information:

AJ King

[ajking@next-levelconsulting.org](mailto:ajking@next-levelconsulting.org)



LOS ANGELES COUNTY  
COMMISSION ON HIV



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October 9, 2020

To: Mario J. Perez, Director of HIV and STD Programs (DHSP), Department of Public Health

From: Alvaro Ballesteros and Bridget Gordon, Co-Chairs, Commission on HIV

Re: Program Directives for Maximizing Ryan White Part A and MAI Funds for Program Years 30, 31, 32

In keeping with the Commission on HIV's commitment to engage in multi-year priority setting and resource allocation planning for the next three years, the PP&A Committee has developed a set of program directives for program years (PY) 30, 31, and 32. The multi-year service rankings and allocations aim to assist DHSP in your programmatic planning and initiating the solicitations process so that services are in place by the start of the upcoming Ryan White program years.

Part A Planning Councils are required to "establish priorities for the allocation of funds within the eligible area, including how best to meet each such priority and additional factors that a Recipient should consider in allocating funds under a grant based on numerous factors including: "size and demographics of the population of individuals with HIV disease;" "priorities of the communities with HIV disease;" and "capacity development needs resulting from disparities in the availability of HIV-related services in historically underserved communities."

Along with service priorities, the Planning Council (i.e., Commission on HIV) gives the Recipient (i.e., Division of HIV and STD Programs) directives for how to best meet the priorities. Directives are instructions that the Recipient must follow in developing requirements for providers for use in procurement and contracting. While the Planning Council has no involvement in the procurement process, it is responsible for providing guidance on service models or strategies, population priorities, and methods for overcoming barriers to care. (Mosaica for the HRSA/HAB TAC – 2007 – TARGET Center – <http://careacttarget.org>)

This document is a comprehensive list of program directives for the Division of HIV and STD Programs (DHSP) aimed at informing the design and implementation of HIV/STD program and service delivery in Los Angeles County (LAC). The Commission on HIV will review the document at least annually to ensure

alignment with funding, priorities, service needs and opportunities to advance the goals of ending the HIV epidemic in Los Angeles County.

Based on epidemiological data, the disproportionately impacted populations in Los Angeles County are **young MSM (YMSM), African American MSM, Latino MSM, and transgender persons**. Given the physiologic role that sexually transmitted diseases (STDs) play in HIV transmission, it is recognized that maximizing HIV prevention will require significant reduction in syphilis and gonorrhea cases, among these aforementioned groups and **women of color** (LACHAS, pg. 14).

The 2019 HIV Surveillance Report notes following areas of disparities:

- Largest gaps in awareness of HIV-positive status existed for persons aged <35 years, where over 50% of HIV-infected persons aged 13-24 years and one third of HIV-infected persons aged 25-34 years were unaware of their infection. Disparities also existed for persons who inject drugs (PWID), with over one-third of HIV-infected PWID unaware of their HIV-positive status and only 55% having been tested for HIV in the past 12 months.
- There are continued disparities in HIV diagnosis by population and geographic location. Rates of new HIV diagnosis are higher among men than women. Across age groups, young men aged 20-29 years and women aged 30-39 years had highest HIV diagnosis rates. Black men and women had higher rates of HIV diagnosis compared with other race/ethnicity groups. Among men the highest rates of diagnoses were seen in the Central, South, and Hollywood-Wilshire Health Districts, and the highest rates for women were seen in the Central, South, and Southeast Health Districts.
- Populations with lowest achievements in linkage to care were females, Blacks, adolescents, persons aged ≥ 60 years, and persons with injection drug use (IDU) or heterosexual transmission risk. Health Districts with greatest need for interventions to improve linkage to HIV care services were Antelope Valley, El Monte, and South Health Districts where linkage rates were ≤ 70%.
- Approximately 9 in 10 people living with diagnosed HIV were on HIV treatment. Of those, 8 in 10 had adhered to their drugs in the past 3 days. Treatment coverage was lowest for Black populations and persons aged < 40 years, while adherence was lowest for younger persons aged <30 years and the Latinx population.
- Greatest disparities in viral suppression were among Black populations, females, persons aged 30-49 years, and persons whose transmission risk included injection drug use. Geographically, unsuppressed viral load was highest in the Central Health District, followed by South, Southeast, Hollywood-Wilshire, and West Health Districts.

With the unprecedented opportunity and infusion of additional resources to end the HIV epidemic in the next 10 years, we recommend that Ryan White funded services be expanded to address the unacceptable disparities in HIV health outcomes (both prevention and care) that continue to persist for African Americans, Latinos, transgender individuals and youth. Furthermore, funds released under the HRSA NOFO 20-078, should be used to overcome income

and service standards restrictions set forth under the Ryan White Part A requirements. Given the more flexible nature of the HRSA Ending the HIV Epidemic dollars, every effort should be made to fund previously prohibited items that would help achieve optimal health for PLWH. These items include but are not limited to, refrigerators for food, ability for providers to procure dental chairs, computers, and other equipment necessary to expand access to services.

It is important to note that during the Committee's service ranking deliberations, the consumers, ranked housing as their number one service need for PY 31 and 32. This speaks to the need for keeping PLWH stably housed to support their retention to care, viral suppression and overall health. Medical/outpatient care also remains a top priority for consumers.

The program directives below expand on the directives sent to DHSP on April 23, 2019:

1. Across all funding sources, prioritize investments in populations most disproportionately affected and in health districts with the highest disease burden and prevalence, where service gaps and needs are most severe.
2. Implement the recommendations developed by the Black/African Community (BAAC) Task Force (TF) which set a progressive and inclusive agenda to eliminate the disproportionate impact of HIV/AIDS/STDs in all subsets of the African American/Black diaspora. PP&A is calling special attention to the following recommendations from the BAAC TF as key priorities for RFP development, funding, and service implementation starting in 2020:
  - Require contracted agencies to complete training for staff on cultural competency and sensitivity, implicit bias, medical mistrust and cultural humility. DHSP should work with the Black/African American community as subject matter experts in developing training materials and curriculum.
  - In collaboration with the Black/African American community, conduct a comprehensive needs assessment specific to all subsets of the Black/African American population with a larger sample size. Subgroups include MSM, transgender masculine and feminine communities, and women.
  - Assess available resources by health districts by order of high prevalence areas.
  - Conduct a study to identify out of care individuals, and populations who do not access local services and why they do not.
  - Fund mental health services for Black/African American women that are responsive to their needs and strengths.
  - Ear mark funds for peer support and psychosocial services for Black gay and bisexual men.
  - It is recommended that DHSP collaborate with SBP to convene subject matter experts from the African American community to ensure that mental health and psychosocial support services are culturally tailored to the needs of the community.
3. Provide Non-Medical Case Management services in non-traditional and traditional

locations to support improved service referrals and access points to Ryan White services for identified priority populations, such as young men who have sex with men (YMSM), African American men and women, Latinx communities, transgender individuals, and older adults.<sup>1</sup>

4. Continue to enhance Foodbank and Home Delivered Meals services to include dietary guidance, better quality foods (specifically more high quality nutrient rich fruits, vegetables and lean proteins), and increase the amount of food available for clients based on their individual needs or by gaps observed or reported by agencies and clients; cover essential non-food items such as personal hygiene products (to include feminine hygiene items), household cleaning supplies, and personal protective equipment (PPE). Permit contracted agencies to provide grocery, gas, and transportation support (e.g., Metro Tap cards, ride share services) to clients to facilitate expanded access to food.
5. Support intensive case management services for people living with HIV served in Ryan White HIV housing programs and increase target number of clients served during the reallocation process. Funds should also be used to support additional training for housing specialists to serve the housing needs of families.
6. Continue to support the expansion of medical transportation services.
7. Continue efforts to develop Ryan White client eligibility cards and welcome packets, with information on Ryan White-funded services in Los Angeles County; train providers on the use of eligibility cards to reduce paperwork burden on clients. Develop and implement eligibility cards without the need to issue a Request for Proposals (RFP) to hasten distribution of eligibility cards as stated by DHSP representatives.
8. Augment contracts to permit agencies to have an operational line item budget for childcare and transportation to facilitate consistent engagement in care and support services. This strategy would avoid releasing a stand-alone RFP for childcare and transportation and give service providers the flexibility to provide these services to all clients with children.

Expand flexibility to provide emergency financial support for PLWH. Augment Medical Case Management/Medical Care Coordination services to include Emergency Financial Assistance (EFA) and Childcare services. Priority populations such as women and their families, YMSM and transgender women, may have unique needs for emergency financial assistance due to domestic and intimate partner, or community violence.

9. Fund mobile care teams or clinics that provide holistic care for women. Mobile teams should be available for all agencies and link women to services where they reside, congregate, or prefer to be engaged.
10. Fund psychosocial services and support groups for women. Psychosocial support services must

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<sup>1</sup> The Aging Task Force will provide further guidance on the age parameters for “older adults.”

include peer support in order to build a stronger sense of community, empowerment and resilience among women living with HIV.

In order to inform the Commission's planning efforts around HIV/STD prevention and care services, we direct DHSP to provide written fiscal reports and status updates on these directives to the PP&A Committee and full Commission on a regular basis.

In support of the recommendations from the PP&A Committee, Standards and Best Practices (SBP) will continue updating and/or developing service standards for the following service categories. These service categories were prioritized by the PP&A Committee as recommended by DHSP and because of the feasibility of releasing solicitations in 2020-2022. Status updates on the development of service standards are noted below.

1. **Universal Service Standards** -Completed; updated and approved on 9/12/19
2. **Non-Medical Case Management** – Completed; updated and approved on December 12, 2019
3. **Psychosocial Support** -in progress and on the 9/10/20 Commission agenda for approval
4. **Emergency Financial Assistance** – Completed; approved by the Commission on 6/11/20
5. **Childcare** - in progress; public comment period 9/11-9/23; target month for Commission approval is October/November

The Commission is committed to ongoing collaborations with DHSP and we seek your feedback on how we can work together to implement these directives. We thank DHSP for ongoing regular progress reports on implementing directives and efforts to maximize Ryan White funds and activities to end the HIV epidemic. Furthermore, we appreciate feedback from DHSP in updating service standards. Thank you, we appreciate the ongoing partnership and support from you and your staff.

cc: Raquel Cataldo, PP&A Co-Chair  
Kevin Stalter and Erika Davies, SBP Committee Co-Chairs  
Miguel Martinez and Jason Brown, 2019 PP&A Committee Co-Chairs

ATTACHMENT: Black/African American Task Force Recommendations



LOS ANGELES COUNTY  
**COMMISSION ON HIV**



**(REVISED) Black/African American Community (BAAC) Task Force  
Recommendations**

October 10, 2019

**Introduction**

The BAAC Task Force was formed in response to the Commission on HIV's (COH) February 14, 2019 National Black HIV/AIDS Awareness Day (NBHAAD) Panel discussion in an effort to address the disproportionate impact of HIV/AIDS in the Black/African American (AA) communities of Los Angeles County.

The BAAC Task Force convened on April 30, 2019 to develop a progressive and inclusive agenda to address and provide recommendations to the COH on how to reduce and ultimately eliminate the disproportionate impact of HIV/AIDS and STIs in all subsets of the Black/AA community utilizing a community-wide mobilization effort.

**Healthcare Disparities in the Black/AA Community**

The United States Census Bureau estimates Black/AA living in Los Angeles County (LAC) at 9% or approximately 909,500 as of 2018.<sup>(1)</sup> In 2017, there were 51,438 persons living with diagnosed HIV (PLWH) in LAC. **Twenty percent (20%) were Black/AA.**<sup>(2)</sup>

In 2016, **the highest overall rate of HIV diagnoses was among African Americans (56 per 100,000)**, followed by Latinos (19 per 100,000), whites (12 per 100,000), and Asians (6 per 100,000). These differences in rates were also observed by sex, most notably among **African American females (17 per 100,000) where the rate of HIV diagnoses** was 8 times higher than that of white females (2 per 100,000) and 5 times higher than the rate for Latinas (3 per 100,000). Among **males**, the rate of HIV diagnoses among **African Americans (101 per 100,000)** was 5 times higher than among whites (22 per 100,000) and 3 times higher than the rate for Latinos (34 per 100,000).<sup>(2)</sup>

**The highest rate of stage 3 diagnoses** (Acquired Immunodeficiency Syndrome) (AIDS) **was among African Americans (18 per 100,000)**. The rate of stage 3 diagnoses for **African American females (6 per 100,000)** was 9 times higher than the rate for white females (<1 per 100,000) and 3 times higher than the rate for Latinas (2 per 100,000). Among **males**, the rate of stage 3 diagnoses for **African Americans (32 per 100,000)** was 4 times higher than the rate for whites (9 per 100,000) and 3 times higher than the rate for Latinos (13 per 100,000).<sup>(2)</sup>





Black/AA Care Continuum as of 2016<sup>(3)</sup>

Demographic Characteristics	Diagnosed/Living with HIV	Linked to Care ≤30 days	Engaged in Care	Retained in Care	New Unmet Need (Not Retained)	Virally Suppressed
Race/Ethnicity						
<b>African American</b>	<b>9,962</b>	<b>54.2%</b>	<b>65.9%</b>	<b>49.7%</b>	<b>50.3%</b>	<b>53.0%</b>
Latino	21,095	65.4%	68.3%	55.7%	44.3%	59.7%
Asian/Pacific Islander	1,710	80.5%	74.6%	60.5%	39.5%	68.5%
American Indian/Alaskan Native	294	75.0%	70.1%	54.10%	45.9%	52.4%
White	14,778	75.2%	71.6%	54.5%	45.5%	64.9%

The Ryan White (RW) program in LAC served 15,747 individuals between March 1, 2018 and February 28, 2019. Three-thousand three-hundred sixty (3,360) were Black/AA during the same period. <sup>(4)</sup>

**Objectives:**

- **Identify** strategies on how the COH can support Black/AA leaders and community stakeholders in an effort to end HIV in the Black/AA community
- **Identify** HIV prevention, care and treatment best practices in the Black/AA community
- **Identify** specific strategies to reduce HIV stigma in the Black/AA community

**General/Overall Recommendations:**

1. Provide on-site cultural sensitivity and education training – to include addressing implicit bias and medical mistrust within the Black/AA community – for all County-contracted providers and adopt cultural humility into the local HIV provider framework. *Decision makers must realize their own power, privilege and prejudices and be willing to accept that acquired education and credentials alone are insufficient to address the HIV epidemic in the Black/AA community.*
2. Revise messaging County-wide around HIV to be more inclusive, i.e., “If you engage in sexual activity . . . you’re at risk of HIV” in an effort to reduce stigma.
3. Incorporate universal marketing strategies for HIV prevention that appeal to all subsets of the Black/AA community in an effort to reduce stigma and increase awareness.
4. Provide resources to Community-Based Organizations (CBOs) to develop, implement and evaluate primary prevention interventions which are culturally appropriate and relevant.



5. Support young people's right to the provision of confidential sexual health care services.
6. Increase Pre-exposure Prophylaxis (PrEP) advertising within the Black/AA community to increase awareness. Marketing materials must depict the very community it is attempting to reach - specifically, Black/AA youth, women, transgender individuals, and gender nonconforming populations.
7. Initiate or partner in culturally informed research that aims to address the needs of the Black/AA communities. Researchers, whenever possible, must mirror the affected community it purports to study. Community reflectiveness in academic and CBO partnerships should include training in instrument development, data interpretation, presentations and publications.
8. Increase use of local statistics regarding new infections and disparities to educate and plan for the community; request Department of Public Health data be organized by Health Districts and zip codes to better target and identify communities in need.
9. Provide technical assistance to aid Black/AA agencies in obtaining funds for culturally sensitive services.
10. Proactively reach out to engage CBOs that are connected to the local Black/AA community.
11. End the practice of releasing Request for Proposals (RFPs) that have narrowly defined "Proposer's Minimum Mandatory Requirements." *This discriminatory practice purposely disqualifies existing relevant CBOs and other agencies that provide intersection health and human services.* When issuing RFAs, RFPs, or RFSQs, establish a demonstration/data pilot by creating a 15% funding carve-out for CBO's/ASO's, whose qualifications are below the "Minimum Mandatory Requirements", but at an agreed upon standard, to identify the proven and effective grassroots/community empowerment efforts that reach specified Black/AA audiences. This will allow DHSP in collaboration with the Commission to determine the efficacy of methodologies for outreach, linkages to care, retention in care, and other sensitive treatment and prevention interventions that are effective in reducing new HIV cases.
12. Continue to evaluate for effectiveness and increase the investment in Vulnerable Populations Grants that target subset populations of the Black/AA community (i.e. Trans men/women, women & girls, MSM) to address barriers and social determinates of health.
13. Engage agencies already funded as well as those not currently funded to focus on a Countywide PrEP Education and Outreach mini-grant process that will target all various subset populations of the Black/AA community, i.e. Trans community, women & girls, MSM.



14. Increase mobilization of community efforts to include:

- a. Increase community awareness fairs and social media campaigns intended to promote health and wellness in the Black/AA community, with concentration in high incidence areas;
- b. Condom distribution in spaces where adults congregate;
- c. HIV education and access to prevention tools in schools, spiritual communities, social clubs, neighborhood associations, etc.;
- d. Fund one social marketing campaign that addresses stigma and internalized homophobia as it relates to health and wellness around HIV;
- e. Support efforts that will ensure additional research and evaluation support be made available to agencies that provide services to the Black/AA community and to increase their capacity to link and collaborate with research institutions; and
- f. Provide training and incentives for CBOs within high incidence areas to prescribe PrEP and nPep.

**Population-Specific Recommendations:**

Black/African American Trans Men:

The Ryan White (RW) program in LAC served 96 Black/AA Transgender persons during the period of March 1, 2018 to February 28, 2019. This was approximately .6% of the total PLWH/A in LAC.<sup>(4)</sup>

1. Conduct a Countywide needs assessment of the Trans masculine community that focuses on sexual risk behaviors.
2. Use Williams Institutes' research/data using Sexual Orientation Gender identity (SOGI) (method agencies use to collect patient/client data on sexual orientation and gender identity) to develop Trans male-specific programming.
3. Include Trans men in program decision making.
4. Develop a Trans masculine-specific PrEP campaign which will resonate with and reach Trans men in such a way that the message is not convoluted and therefore lost within the overall PrEP messaging. Messaging should include language around safety and gender affirmation - a campaign that says "Trans masculine individuals . . . this is for YOU." Perhaps include a myth buster around the notion that all Trans men are straight and only date and are sexually involved with cis men; a message that says we know sexual appetites are fluid for Trans men and that is why PrEP is important.
5. Educate/train medical and mental health providers to be more inclusive of Trans masculine bodies and its many different nuances.



6. Create a pilot/demonstration project using the information obtained from the various data sources listed above.

Black/African American Trans Women:

The Ryan White (RW) program in LAC served 96 Black/AA Transgender persons during the period of March 1, 2018 to February 28, 2019. This was approximately .6% of the total PLWH/A in LAC.<sup>(4)</sup>

1. Conduct a Countywide needs assessment of the Trans women community to address barriers and social determinants of health to better provide more targeted programming.
2. Increase efforts in collecting epidemiological data through surveillance on Trans women for purposes of planning more targeted programming.
3. Use William's Institutes' research/data using SOGI (method agencies use to collect patient/client data on sexual orientation and gender identity) to develop Trans women-specific programming.
4. Include and prioritize Trans women in program decision making.
5. Address stigma and the increasing violence against Trans women.

Black/African American Women and Girls: *(DHSP defined Black/AA women and girls as either childbearing women between the ages of 15-44 and those 50 Years and Older)*

The Ryan White (RW) program in LAC served 501 Black/AA women during the period of March 1, 2018 to February 28, 2019. This is approximately 31.82% of those receiving RW services.<sup>(4)</sup>

1. Evaluate existing PrEP and prevention access and messaging for impact on intervention groups and community health; assess dissemination methodologies and refine outreach and engagement strategies.
2. Allocate resources to create a PrEP Center for Excellence targeting women and their families, sexual and social networks.
3. Conduct an inventory of County-wide HIV/STD interventions and initiatives that target African American women at risk of and living with HIV that focus on education, employment services, empowerment, co-infections, treatment as prevention (TAsP), sexual reproductive health, intimate partner violence, and mental health.
4. Obtain data for all populations of women, especially those who are pregnant or such age groups affected by the high rates of STIs; include women-specific data in summits, reports, and community forums.



5. Reorganize and adopt educational approaches to care and prevention that incorporate information and knowledge on how preventative methods can benefit the woman within the context of her life. Such approaches include but should not be limited to:
  - a. Integrate train-the-trainer models for community health outreach workers and testing staff that use motivational and empowerment strategies as a tool for risk reduction. Generating collective approaches and solutions that promote honesty and integrity within self and relationships with others is paramount. Hold agencies accountable to host honest adult conversations and have the courage to meet people where they are and build on what they know.
  - b. Generate collective approaches and solutions that promote honesty and integrity of self and relationships with others is paramount; and
  - c. Train community health outreach workers in all HIV Testing Sites to have conversations that validate the experience and power dynamics women confront within their relationships. Most often partners are missing from engagement, enrollment, and retention strategies. Include sexual and social networks in education, outreach, testing and other interventions that support family sustainability as a method of retention.
6. Allocate money to partner with institutions to support three demonstration projects at \$250,000 each led and facilitated by and for Black women:
  - a. Ensure agencies have tools available to demonstrate accountability and cultural competence. Staff should be linguistically and culturally representatives of the community and any intervention include a navigation component to address barriers to recruitment, uptake and retention of prevention and care based programming.
  - b. All protocols should explicitly embrace the experience of women who have sex with men of known or unknown status as well as those diagnosed with HIV/AIDS. Further, qualitative interviews or Audio Computer-Assisted Self-Interview (ACASI) instruments should include an assessment of historical care and prevention participation as well as barriers to continuous engagement and participation.
7. Strategically reflect the needs of women in the jurisdictional stigma reduction efforts by funding projects that reduce stigma and increase access to female controlled HIV preventive tools such as Pre-Exposure Prophylaxis (PrEP), Post Exposure Prophylaxis (PEP), and the Female Condom 2 (FC2). Support agencies to integrate comprehensive opportunities for education, research and a complement to other strategies that give women the power to take control of their lives and situations in which have historically had little to no influence.



8. Expand the availability of community-based mental health services as a part of a continuous effort to treat women holistically: HIV and mental health education and awareness should accompany a range of holistic services that recognize that a woman may have multiple traumas that inform her choices. Increased collaborations between community and the private sector which is necessary to build awareness and reduce cultural and social based stigmas associated with mental health care. Increased education and training of non-HIV/AIDS service providers in hopes of offering a full circle of multidisciplinary services to those in need.
9. Develop a standard requiring all contracted organizations offer living wages as an incentive to hiring persons with lived experience. Initiating programming for Black women enables organizations to invest in their peers. Further, increased access to professional development opportunities and resources (ex. Income) enables them to self-sustain and decrease the impact that social correlates of health such as poverty have on informed sexual decision making.

Black/African American Men Who Have Sex with Men (MSM):

The Ryan White (RW) program in LAC served 2,093 Black/AA MSM during the period of March 1, 2018 to February 28, 2019. This was approximately 13.3% of those receiving RW services. <sup>(4)</sup>

1. Continue to increase the investment in innovative layered interventions that target young MSM and address barriers and social determinates of health like the Vulnerable Populations Grant.
2. Develop and release of Request for Application/Request for Proposal (RFA/RFP) that focuses on HIV positive MSM of all ages who are sexually active and at risk of co-infections.
3. Increase funding and resources in treatment as prevention, social support efforts, housing and mental health services.
4. Address Chemsex within the Black/AA MSM community through CBO led group sessions, evidence-based medicine directed intervention and medication assisted treatment.



## Conclusion

Only by genuinely addressing the recommendations as provided above can the Los Angeles County HIV/AIDS Strategy (LACHAS) goals be met. Many of the recommendations provided are in alignment with the LACHAS and the County's Comprehensive HIV Plan (CHP), however, there must be very intentional and targeted efforts made to address social determinants, primarily stigma and racism, in the Black/AA communities. It is not enough to implore the same strategies of old; we must modernize methodologies in our marketing strategies to reach subpopulations within the Black/AA communities who do not identify according to current messaging. Messaging must be *truly* inclusive – “if you are sexually active, you are at risk”.

The adage is true – “to reach them, you have to meet them where they are” - HIV and sexual health education along with HIV prevention interventions must be accessible in schools, jails, churches, barber/beauty shops, and social venues where Black/AA communities gather; while providers must be trained and educated to understand the various cultural nuances that can either stigmatize and subsequently discourage or create a culturally welcoming environment for Black/AA communities to access HIV prevention, care and treatment services.

On behalf of the BAAC Task Force, we thank the Executive Committee for its consideration of the above recommendations and look forward to its plan of action in response.

Special thanks to the following BAAC Task Force members and community stakeholders who volunteered their time and contributed to the development of recommendations: Greg Wilson (COH), Traci Bivens-Davis (COH), Bridget Gordon (COH), Dr. LaShonda Spencer (COH), Danielle Campbell (COH), Yolanda Sumpter (COH), Dr. William King (COH), Cynthia Davis (AHF), Luckie Fuller (COH), Jeffrey King (ITMT), Louis Smith III, Stevie Cole, Ivan Daniel III, Carl Highshaw (AMAAD Institute), Charles McWells (LACADA), Dr. Derrick Butler (THE Clinic), David Lee (CDU), Rev Russell Thornhill (MAPP), Terry Smith (APLA), Doris Reed (COH), Carolyn Echols-Watson (COH) and Dawn Mc Clendon (COH).





## LOS ANGELES COUNTY COMMISSION ON HIV



### Endnotes

1. [Census.gov/quickfacts/fact/table/losangelescountycalifornia; RH1225218](https://www.census.gov/quickfacts/fact/table/losangelescountycalifornia;RH1225218)
  2. 2017 Annual HIV Surveillance Report; Ryan White program Clients Living with HIV YR 28 (03/01/2018 – 02/28/19)<sup>i</sup>
  3. Los Angeles County HIV/AIDS Strategy (LACHAS) – P26; Table 5
  4. Ryan White Program Clients YR 28 (3/1/18-2/28/19) Los Angeles County; Utilization by Service Category among Ryan White Priority Populations in Year 28
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**Program Directives for Maximizing Ryan White Part A and MAI Funds for Program Years 30, 31, 32  
Status Updates from the Division of HIV and STD Programs (DHSP)**

DIRECTIVE	DHSP RESPONSE/STATUS UPDATE
<p>1. Across all funding sources, prioritize investments in populations most disproportionately affected and in health districts with the highest disease burden and prevalence, where service gaps and needs are most severe.</p>	<p>Solicitations are composed using the latest data, which reflect the geography and other demographics of target populations</p>
<p>2. Implement the recommendations developed by the Black/African Community (BAAC) Task Force (TF) which set a progressive and inclusive agenda to eliminate the disproportionate impact of HIV/AIDS/STDs in all subsets of the African American/Black diaspora. PP&amp;A is calling special attention to the following recommendations from the BAAC TF as key priorities for RFP development, funding, and service implementation starting in 2020:</p> <ul style="list-style-type: none"> <li>• Require contracted agencies to complete training for staff on cultural competency and sensitivity, implicit bias, medical mistrust and cultural humility. DHSP should work with the Black/African American community as subject matter experts in developing training materials and curriculum.</li> <li>• In collaboration with the Black/African American community, conduct a comprehensive needs assessment specific to all subsets of the Black/African American population with a larger sample size. Subgroups include MSM, transgender masculine and feminine communities, and women.</li> <li>• Assess available resources by health districts by order of high prevalence areas.</li> <li>• Conduct a study to identify out of care individuals, and populations who do not access local services and why they do not.</li> <li>• Fund mental health services for Black/African American women that are responsive to their needs and strengths.</li> </ul>	<p>In progress. Some training resources still need to be identified and tested.</p> <p>This should be included in the needs assessments conducted as part of the formative work for the development of the comprehensive plan.</p> <p>Is there a different standard of care for these services for this population?</p>

<ul style="list-style-type: none"> <li>Earmark funds for peer support and psychosocial services for Black gay and bisexual men.</li> <li>It is recommended that DHSP collaborate with SBP to convene subject matter experts from the African American community to ensure that mental health and psychosocial support services are culturally tailored to the needs of the community.</li> </ul>	<p>Must be allocated by PP&amp;A.</p> <p>DHSP relies on SBP for guidance.</p>
<p>3. Provide Non-Medical Case Management services in non-traditional and traditional locations to support improved service referrals and access points to Ryan White services for identified priority populations, such as young men who have sex with men (YMSM), African American men and women, Latinx communities, transgender individuals, and older adults (over 50 yrs).</p>	<p>Commission must allocate funds for these programs.</p>
<p>4. Continue to enhance Foodbank and Home Delivered Meals services to include dietary guidance, better quality foods (specifically more high quality nutrient rich fruits, vegetables and lean proteins), and increase the amount of food available for clients based on their individual needs or by gaps observed or reported by agencies and clients; cover essential non-food items such as personal hygiene products (to include feminine hygiene items), household cleaning supplies, and personal protective equipment (PPE). Permit contracted agencies to provide grocery, gas, and transportation support (e.g., Metro Tap cards, ride share services) to clients to facilitate expanded access to food.</p>	<p>DHSP has used EHE and HRSA CARES funds to improve capacity to store perishable, nutritious foods, and increase variety and quality of food available consistently.</p>
<p>5. Support intensive case management services for people living with HIV served in Ryan White HIV housing programs and increase target number of clients served during the reallocation process. Funds should also be used to support additional training for housing specialists to serve the housing needs of families.</p>	<p>The entire housing portfolio needs to be examined in order to determine where DHSP's limited housing resources can have the most impact.</p>
<p>6. Continue to support the expansion of medical transportation services.</p>	<p>In progress</p>
<p>7. Continue efforts to develop Ryan White client eligibility cards and welcome packets, with information on Ryan White-funded services in Los Angeles County; train providers on the use of eligibility cards to</p>	<p>In progress</p>

<p>reduce paperwork burden on clients. Develop and implement eligibility cards without the need to issue a Request for Proposals (RFP) to hasten distribution of eligibility cards as stated by DHSP representatives.</p>	
<p>8. Augment contracts to permit agencies to have an operational line item budget for childcare and transportation to facilitate consistent engagement in care and support services. This strategy would avoid releasing a stand-alone RFP for childcare and transportation and give service providers the flexibility to provide these services to all clients with children.</p> <p>Expand flexibility to provide emergency financial support for PLWH. Augment Medical Case Management/Medical Care Coordination services to include Emergency Financial Assistance (EFA) and Childcare services. Priority populations such as women and their families, YMSM and transgender women, may have unique needs for emergency financial assistance due to domestic and intimate partner, or community violence.</p>	<p>Childcare solicitation is nearly complete.</p> <p>EFA program is in place.</p>
<p>9. Fund mobile care teams or clinics that provide holistic care for women. Mobile teams should be available for all agencies and link women to services where they reside, congregate, or prefer to be engaged.</p>	<p>Need more information on what this would look like.</p>
<p>10. Fund psychosocial services and support groups for women. Psychosocial support services must include peer support in order to build a stronger sense of community, empowerment and resilience among women living with HIV.</p>	<p>Commission should allocate funds accordingly.</p>

## **Women's Caucus-Key Highlights and Ideas for Directives**

**Top services identified by MCA and UCLA Clients:** 1) family housing; 2) transportation; 3) benefits specialty; 4) mental health and substance use services

### **Directives ideas:**

1. Augment contracts to add childcare and transportation to facilitate consistent engagement in care; this strategy would avoid releasing a stand alone RFP for childcare and transportation; service providers should be given the flexibility to provide these services to all female or (or male clients with children) and get reimbursed for the services; could be a budget line item.
2. Fund more family housing for women and men with children.
3. Expand flexibility to provide emergency financial support for women and families. This too could be a contract augmentation. This is a strategy to keep people housed and prevent homelessness.
4. Fund women and family focused housing specialist
5. Advertise services; create resource directories for women. Women simply do not know where to go for services; make it available in print, online, and apps.
6. Provide comprehensive care including mental health at women-friendly clinics so that they don't have to travel to another location.
7. Fee for service is a barrier for agencies—assess the impact of the fee for service structure service delivery and quality of care
8. Fund mobile teams or mobile care units to serve women. Mobile teams would be available for all agencies and can link women to services; mobile teams would go to where women are at instead of expecting them to travel to multiple sites. Study Max-Plus model from Seattle
9. Support one stop care sites for women and families.
10. Fund psychosocial services and support groups for women
11. Prevention services are typically male centric; need to create women-centered prevention services; many do not see them as “at-risk”
12. Have DHSP assess how funded agencies are addressing the needs of women; offer training for those requiring support and coaching.
13. Require that all contracted agencies create community advisory boards with women and/or give them meaningful roles in quality improvement committees.
14. Embed women-centered prevention services outside of usual HIV service agencies, such as domestic violence shelters and family planning clinics.
15. DHSP work with AETC to build upon public health detailing and train providers on what women-centered services look like (specific skill sets and service outcomes)

### **Other issues:**

Some providers do not refer clients to other agencies for fear of losing that client/revenue. Address territorialism.